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FINANCIAL TIMES



Irish economy **Prolonging**



City of London

Ten years since 'the Big Bang'

Italy's politics

Anglicisation required

Weekend FT Mighty, folksy



Philips

orders

drastic

By Gordon Cramb

in Eindhoven

overhaul

president

IMF likely to suspend \$10bn

The International Monetary Fund is likely to suspend the latest tranche of its \$10.2bn loan to Russia because of the government's poor tax collection record and its reluctance to open up its debt market to foreign investors. IMF experts monitoring Russia's compliance with its deal left Moscow after failing to reach agreement with local officials. Page 16

loan to Russia



Texan Ross Perot (left) vowed to stay in the US presidential race, dismissng efforts by Republican candidate Bob Dole to persuade him to drop out as "weird and totally inconsequential", Mr Perot's Reform

party running mate, Pat Choate, said the approach from Mr Dole was proof he was not a viable candidate and urged Republicans to support the Reform ticket. Page 5; Observer, Page 15

Airlines hit by fuel price rise: Airlines are being forced to raise fares or - for the first time since the Gulf war - add fuel surcharges because aviation fuel prices bave risen to a five-year high. Page 17; EU may force airfare cuts, Page 2

Israelis mark Rabin anniversary: Israelis marked the anniversary on the Jewish calendar of the November 4 assassination of prime minister Yitzhak Rabin, but the day was marred by the shooting of a Palestinian near Tel Aviv after soldiers claimed he fled a security checkpoint. Israel still divided, Page 4

China predicts grain self-sufficiency: China claimed it could maintain self-sufficiency in grain, dismissing international fears it will be heavily dependent on imports next century to meet demand estimated to rise to 550m tonnes by 2010, and 640m tonnes by 2030. Page 26

Deal over Black Sea fleet: The Ukrainian and Russian presidents calmed tensions over the division of the Black Sea fleet, but the two leaders would not give details of a final deal. Page 2

Japan to resume China aid: The Japanese government is considering resuming official grant aid to China after of nearly 18 months, in recognition of Beijing's decision to sign the United Nations' global ban on nuclear testing. Page 16

UN cash crisis eases: Substantial payments by the US in the past few weeks have helped relieve the United Nations' cash crisis, reducing the total owed by member states to \$2.5bn. Page 4

US arms shipped to Bosnia: The biggest shipment of US arms to Bosnia arrived as Washington stepped up efforts to force a merger between the Moslem-led Bosnian army and Bosnian Croat forces, Page 3; Editorial Comment, Page 15

Apec urged to drop trade barriers: Asian business leaders urged their political counterparts in the 18-member Asia Pacific Economic Co-operation forum to go beyond reducing tariffs on imports and pledge to eliminate other barriers to trade. Page 7

Portugal plans transport sell-off: Portugal is to sell a controlling stake in the main motorway network and involve the private sector in the state airline, railways. ports, airports and roadbuilding in a sweep-ing privatisation programme for the country's transport system. Page 3

Japanese car output rises: Japan's car industry output rose by 0.3 per cent in the six months to September, the first half-year rise in six years, providing the latest evidence of a gentle economic recovery. Page 6

Poland legalises abortion: Poland's lower house of parliament overthrew a Senate veto and passed a bill liberalising abortion, despite opposition from the Catholic Church and Polish-born Pope John Paul IL

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Special Report, Page 8

Europa, Page 14

giant of Europe

Report warns of extraordinary costs in introducing single currency

Euro may cost retailers \$21bn the single currency project on hanging over the Emn plans. Sumer groups are lobbying to ers in full, imagine the impact on inflation," Lord Blyth said.

By Gillian Tett,

European Union retailers could face extraordinary costs of more than Ecus27bn (\$21.4bn) - almost 2 per cent of their total annual turoover - in adapting their operations to the introduction of the euro, according to a private industry research report.

The figure, equivalent to about \$100 per person in the EU, provides the first concrete estimate outside the banking sector of the costs European monetary union will force companies to bear.

The estimate is likely to fuel concern about the impact of

California

telephone

networks

By Louise Kehoe

in San Francisco

California's

overloaded

by Internet

networks are in danger of col-

lapse because of increasing

use of the Internet, according

to one of the largest telephone

net is flooding our networks," warned Pacific Bell, the west-

ern US regional telephone

company. It said heavy Inter-

net use had changed the pat-

tern of telephone traffic, caus-

ing serions problems in

metropolitan areas including

San Francisco, Los Angeles

dismissed Pac Bell's warning

as an excuse for increasing

tariffs, which are particularly

favourable to Internet users.

In Silicon Valley, where

Internet traffic is heavier than

in any nther part of the US, as

many as one in six telephone calls does not go through on

the first try because of Inter-net overload. The normal fail-

net overload. The normal late ure rate is one in a bundred. Addressing a trade sbow in Anaheim on Wednesday night.

Mr Michael Fitzpatrick, chief

executive of Pacific Telesis,

Pac Bell's parent company,

said 16 California telephone

switching centres were

With Internet use doubling

each year, the problems would

et worse. Abont 8 per cent nf

California households use the

internet. "A huge tie-up of the

local network would occur if

Internet use . . . expanded to

reach 15 per cent of house-

Mr Fitzpatrick said his top

concern was the first leg of an

Internet user's call, from the

home to the Internet service

provider's local access point.

Because these local calls are

incentive for Internet users to

hang up quickly. Some people

for more than an hour.

calls, said Mr Fitzpatrick.

"My indicators point to a

gennine data *tsunami*, a tidal

wave, in the next 18 months.

And ... while we can aurf the

net, nobody can surf a tidal

Pac Bell is calling on the

Federal Communications Com-

mission to change its regula-

tinns, which exempt Internet

service providers from some

local telephone network

Observer ..

World Trade News ..

wave," said Mr Fitzpatrick.

encountering problems.

bolds," he said.

The explosion of the Inter-

companies in the US.

and San Diego.

telephone

Leading retailers point out that margins will be squeezed or inflation will be pushed up. "If the cost is not passed on to consumer, the blow to retail profits would be devastating," Lord Blyth, deputy chairman and chief executive of Boots the Chemist, a leading British chain, said yesterday.

The research report by Euro-Commerce, the EU retailing body, warns: "It would be politically difficult to sell the euro to citizens if as a result, prices would increase.

The report also reveals significant unresolved issues are acceptable to the public. Con-

rency will be introduced in one big bang" switchover or stag-

gered over six months. EuroCommerce's calculations are based on two sepa-rate scenarios for introduction of the euro in 2002. (Implementation of Emu is to begin in 1999, but the euro will go into general circulation only three years later.)

The first assumes transition to a single currency over six months in 2002, with the euro and national currencies circulating in tandem in this period.

Some European officials believe this would be the most

cies during this period. EuroCommerce has calculated that this option would cost retailers Ecus27bn. About 5hn of this would stem from the physical problems of handling two currencies in the shops, while Ecus4bn would arise from dual display of

Other costs arise from computer changes, staff training, and public information cam-

These projections have startled the industry. I am aghast at this estimate. If these costs are to be passed on to consum-

said: "We are very much in favour of the euro, but politicians and parliament must not forget that they need retailers to help the public get used to

the new money." EuroCommerce argues that if a "big bang" transition were used instead, this could cut the bill to Ecus17bn - about 1.1

per cent of the total value of the EU's retail turnover. Retailers are due to meet the Commission to diacuss their estimates sbortly. Their suggestions are likely to be

opposed by consumer groups.

Philips, Europe's largest electronics company, is to sbed lossmaking units and prune management layers in a drastic overhaul ordered yesterday by Mr Cor Boonstra, its new president. The reforms will cost Fl 1bn (\$586m), to be taken as a write-

off against the Dutch-based group's already depleted earnings this year. It could also mean the spin-off of one or more profitable divisions into separate quoted companies.

Making an unscheduled appearance at a press conference called to announce a 77.2 per cent slide in third-quarter net earnings to Fl 123m, Mr Boonstra was trenchant both in describing the problems and saying how they should be remedied. "We could refer to price erosion, we could talk about our competitive environment. My message to you is another. We are not blaming the market, we are not blaming competition. We are blaming us. Our management is accountable for this third quarter.

"The people in our factories have had their work measured and gone through efficiency drives," he noted, "in this reorganisation the focus will be on management layers, the quality of management, and better marketing and sales."

He said that Mr Jan Timmer, his predecessor who stepped down at the end of last month, had "embedded the company with the culture of change, but we clearly overestimated our capacity to grow. We were too optimistic in, for example, growing our organisational costs to meet our expectations instead of taking reality into account".

in six years as Philips chief Mr Timmer took the group to record profits from what Mr Boonstra acknowledged was "the danger of bankruptcy that is not the case today". The group shed thousands of

Continued on Page 16 Lex, Page 16 Chastened Philips, Page 18



to control Cepa

and James Kynge in Kuala

A contest for Consolidated Electric Power Asia developed yesterday when it emerged that the Hong Kong-based power group had been approached by a third party. thought to be Malaysia's YTL Corporation.

The news comea just two weeks after Hopewell Holdings, the property and infra-structure company which has a majority stake in Cepa, agreed a US\$2.7bn bid from free of charge, there is nn Southern Company of the US. Shares in Cepa, Asia's pioneering power producer, roae HK\$0.10 to HK\$17.95, on top of leave their computers hooked up to the internet fur hours. an increase of about 20 per cent since Hopewell announced plans to cede con-The US telephone network is designed to handle voice calla lasting an average four min-

utes, hat the average Internet in a statement to the Hong call is over 20 minutes, and 10 Kong Stock Exchange yesterper cent of Internet calls go on day, Cepa said that since the accord with Southern, it had New technningies providing been approached by a comgraphics, video and audio on pany seeking the possible the Internet exacerhate the acquisition of a controlling aituatinn by drawing new stake. However, it said no offer or formal proposal had been users and encouraging innger

received. Mr Gordon Wu, founder and executive chairman of Cepa, told reporters in Manila that YTL was the company in ques-tion. The Malaysian company would not comment, while Southern said it hoped that its agreement with Cepa would go

Analysts in Hong Kong were guarded about the prospects of Cepa being wrested from

By John Ridding in Hong Kong
and James Kynge in Kuala

Southern. "I think that would
be difficult. It is unclear whether YTL could top what is already a pretty generous price," said one, referring to the HK\$18.50-a-share offer from the US group. "A key question is whether Hopewell would be able to accept an offer which did not involve a general offer to shareholders," said Ms Alice Hui, analyst at W. 1. Carr. She said YTL, which has a market capitalisation roughly the same as Cepa, might be seek-

ing a minority stake. In Kuala Lumpur, analysts said the acquisition of Cepa would be a big strategic step for YTL, which is Malaysia's first independent power pro-ducer. It holds a lucrative contract to sell electricity to Tenaga Nasional, the state utility,

for 21 years from March 1995. While financing such a deal would be funded from YTL's strong balance sheet, observ ers questioned whether it could afford to pursue Cepa while it plans to take a 51 per cent stake in Zimbabwe's state-owned Hwange power station, in a deal valued at

US\$580m. Hopewell'a sale of Cepa has been motivated partly by its need to raise funds for its infrastructure projects in Thailand and China, and by its debt burden.

The group's annual report, published this week, revealed 30 1995 to 92 per cent.

total debts at the end of June atood at HK\$28.6bn while its net debt to equity ratio had risen from 62 per cent on June 30.31

Cepa	Deme with			5
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LOHDON · LEEBS · PARIS · FRANKFURT · STOCKHOLM · MADRID · NEW YORK · LOS ARGELES · TOKYO · HONG KONG

demonstration so far of the country's rapidly deteriorating labour relations. The engineering employers' federation said the strikes caused "massive production losses and lasting damage" to Germany as e manufacturing centre. Report, Page 24; EU jobs report blocked, Page 16 STREDOEURÓPSKY MAKLÉRSKY DOM, Inc.

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Slovak Republic

Broker-Dealer in Securities Central European Securides House

814 04 Bratislava 1

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CENTRALEUROPEAN SECURITIES HOUSE, BROKER-DEALER IN SECURITIES, Inc.

Central European Securities House, Inc. is a licensed broker-dealer in securioes. It began its acovities in the Slovak capital market in 1994 as a subsidiary of one of Slovakia's three largest banks. The company's basic capital is 50 million Slovak crowns (SKK), i.e. 1.67 million USD (1 USD=30 SKK). Central European Securities House, Inc. is the largest broker-dealer in securities on the domesde market and the company's posicion corresponds to the fact. Co-operation with a major French bank, thru its Slovak subsidiary, on a partnership basis is an acknowledgement of our growing potential.

Central European Securioes House Inc. acquired a stable position in both the bond and money market. According to the contract with the Ministry of Finance the company pays out the principal and coupons of Slovak government bonds in cooperation with the National

The company offers a range of attractive services for the management of clients' assets. The company's experience in large projects financing is our main advantage in investment banking services. In 1994, we participated in the forming of an insurance company of a new type (Vzajornna zivotna poistovna, a.s) as the second greatest shareholder. Lost year in autumn Ceotral European Securities House, Inc. managed to find large financial sources and thereby helped to open a new Slovak bank (Dopravna banka, a.s. in Banska Bystrica). The company also participates in financing of municipal needs. This year, we have prepared and successfully placed municipal bonds of the towo of Gelnica. In the near future, we aim to strengthen our position in the secondary securities market.

The company's performance has had a dynamic development. The money Market Operations Turnover was 10.61 billion SKK (354 million USD) in 1995.

The company's main goal is to provide reliable services for our clients, including private individuals and counterparts from commercial banks, investment funds, unit trusts and other brokers. All of the company's activities are handled in full coincidence with the signed contracts, that follow our legislation.

As indicated by the name of the company, after successful establishment on the domestic market we intend to expand our activities in other Central European countries.

Engineering strikes engulf Germany

More than 400,000 German engineering workers yesterday panies staged a full-day strike. downed tools to join nationwide protests in the most forceful dem- for the engineering industry, onstration so far of the country's rapidly deteriorating labour rela-

Gesamtmetall, the engineering employers federation, said the controlled "warning fire" in front strikes caused "massive production losses and lasting damage" to Germany as a manufacturing centre.

The day of strikes and marches follows the breakdown on Wednesday of crisis talks between employers and unions over sick pay and ure to agree a deal has led employers to question the future of regional wage bargaining, a hallmark of the German social market

IG Metall, the engineering union,

By Wolfgang Münchau in Frankfurt tions on North Rhine-Westphalia, day in which German steelworkers the country's industrial heartland. where 187,000 workers in 750 com-

In Baden-Württemberg, a centre around 120,000 workers walked out for several hours.

Workers at Westfalenhütte. a Dortmund steel company, ignited a of the company's gates to express their anger and to keep warm.

Mercedes-Benz, the car and truck maker, was one of the main targets, with 32,000 workers taking part in the demonstrations. Several other famous names of German other social entitlements. The fail- industry were affected by the strikes, including Audi and Bosch.

At Blohm + Voss, the Hamburg shipyard, workers carried placards encouraging colleagues "to preserve the inheritance of our fathers", a reference to a strike guarantee which was later enshrined in law.

The guarantee stated that workers are entitled to 100 per cent of total pay - including overtime and bonuses - when ill. A recent change in German law lowers the guarantee to 80 per cent, but employers faced nationwide protests when they tried to move their workers on to the new legal mini-

The determination with which German trade unionists are defending the 100 per cent sick pay scheme was summed up yesterday by a Blohm + Voss worker who insisted that the issue was one "over which we don't even talk".

Yesterday's demonstration were the second this month: more than 100,000 workers walked out on October 1, the day the new sick pay law took effect.

secured a contractual sick pay that the dispute had led to a surge in membership. The union, already the world's largest, with close to 3m members, has recruited over 10,000 members this month.

Gesamtmetall said yesterday's action "demonstrates to domestic and foreign investors that the preservation of social entitlements counts more than competitiveness". It said 142,000 jobs had been lost over the last 12 months because they were too expensive.

The sick pay dispute is an opening skirmish in a battle which will utimately be over the welfare state itself. IC Metall fears that a defeat would open the floodgates for further welfare cuts and a dismantling of the country's corporatist labour structures, including the system of wage negotiations.

Germany's practice of employer federations and trade unions nego-

IG Metall announced yesterday binding for the vast majority of companies in the sector is unique among the world's leading industrial nations. The deals allow for slight regional variations, but do not allow companies to negotiate at

plant level. Federations such as Gesamtmetall are torn between rising scepticism among their members and a wish to preserve a system that has given rise to their own existence.

In defence of the status quo, the federation argues that companies would otherwise need to create their own industrial relations infrastructure to deal with wage increases, working hours and fringe benefits. They would also risk being exposed to targeted action by IG Metall.

Labour relations in the engineer ing industry have traditionally been difficult because of the dispatiating labour agreements that are rate interests tha sector represents

EUROPEAN NEWS DIGEST

Fresh scandal hits Gaullists

Tha French prime minister's office has reimbursed Air France, which had paid the salary of one of its senior political employees for more than two years, in the latest scandal to touch the ruling Gaullist RPR party.

It has repaid the national airline more than FFrim (\$190,000) in salary and social security contributions paid to Mr Dominique Tiberi in his role as head of the private office of Mr Roger Romani, minister for parliamentary. relations. The information places new pressure on Mr Jean Tiberi, Dominique's father, the RPR politician who took over as mayor of Paris following the election to the presidency last May of Mr Jacques Chirac, his RPR

The details also help confirm long standing allegations about "fake salaries" paid by Air France to a series of political appointees, most of whom never worked for the company.

Other advisers paid by Air France included Mr Gérard Colé, the former head of the French lottery who is now under investigation for corruption allegations. This inquiry led to the discovery of payments to other individuals, and has triggered a separate, wider inquiry opened by the Paris public prosecutor. Andrew Jack, Paris

Spending in France down

French household spending on manufactured goods fell 1.5 per cent in September, in spite of a second consecutive strong monthly increase in purchases of new cars, according to figures published yesterday by Insee, the national statistics institute

The decline did not prevent household consumption for the third quarter as a whole from registering a reasonably strong 2.6 per cent increase. But it augured badly for the final quarter, when car sales are expected to be significantly lower, following the expiry on September 30 of a government incentive scheme for new car buyers. Household consumption in September was still more than

4 per cent up on September 1935.

By sector, consumption of textiles and leather was. down 10.5 per cent from August (and 9.9 per cent from September 1995), while spending on household goods such as televisions and hi-fi equipment fell 6.3 per cent (3.5 per cent). Purchases of cars rose 18.8 per cent, after a similar 18.4 per cent increase in August.

Funereal protest in Madrid

Madrid traffic slowed to a funereal pace vesterday as private-sector undertakers brought their hearses to demonstrate in the manner they know best - a solemn procession. A grim cortege of 2,000 vehicles, according to the organisers, rolled from the stadium of Spanish league champions Atletico de Madrid to the economy ministry to protest against the obstacles local councils are putting in the way of competition.

The centre-right government approved measures in

June to liberalise the funeral business; ending council-controlled monopolies in cities like Madrid. But it left it up to town halls to decide the rules. In Madrid this means undertakers have to own at least 30 hearses, have

4,000 coffins in stock and be locally-based. Companies say they are prepared to go on a hurial strike if conditions are not eased. David White, Madrid

Poland scales down tax cuts

Poland's parliament yesterday voted to cut income tax next year for the lowest income groups, in a defeat for the former communist Left in the senior partner in the ruling coalition, which had proposed

cutting tax rates for all wage earners.

The Polish Peasant party (PSL), the junior coalition. partner, sided with the opposition Freedom Union against the SLD in a move described by Mr Wlodzimierz Cimoszewicz, the prime minister, as "demagogic and populist".

The tax cuts are estimated to add 260m zlotys to next year's budget deficit, which was originally set at 11.3bn zlotys or 2.6 per cent of GDP. Yesterday Ms Hanna Gronkiewicz Waltz, the head of the National Bank of Poland, the central bank, said it would have to follow a tight money policy if the target of 13 per cent annual inflation was to be reached. Christopher Bobinski-Worsow

Ryanair advert condemned

The Advertising Standards Authority for Ireland said it upheld complaints by pilots about a Ryanair advertisement featuring a hijacked Sudan Airways jet on the tarmac at London's Stansted airport with the slogan "It's amazing what lengths people will go to fly cheaper." than Ryanair". ASAI said the advert lacked a sense of responsibility to consumers and society. Pilots had complained it was bad taste to capitalise on the misfortuna of another airline and said it could be seen as an incitement to commit crime. Ryanair argued the hijacking had raised public awareness of the airport and had ended without injury or loss of life. Reuter, Dublin

■ French police yesterday morning arrested a dozen people in connection with investigations into the explosion at the town hall of Bordeaux this month, for which Corsican nationalists claimed responsibility. Andrew Jack, Paris 1.085

■ Bulgaria's Securitles and Stock Exchange Commission

yesterday suspended trading in all 19 quoted companies after they failed to meet legal requirements. The exchange said none had complied with new rules obliging. public companies to submit to the SSEC by September 19 a detailed report on the size and distribution of their capital and their shareholders.

Kinnock may force cut in EU airfares

By Caroline Southey in Brussels

Mr Neil Kinnock, the European commissioner for transport, yesterday threatened to order airlines to withdraw airfares deemed to be too expensive, as part of a crackdown on high ticket prices across the EU.

Mr Kinnock warned that some charges within the EU "could be described as excessive". The overcharging was confined to fully flexible tickets, as a rise in promotional fares and more charter flights meant that over 90 per cent of passengers were paying lower fares compared with three years ago.

Mr Kinnock's threat prompted an angry response from the airline industry. "The Commission's reaction Is misguided," said Mr David Henderson, manager for information for the Association of European Airlines.

He blamed the high level of fares on high costs for airport and other services, such as ground handling and air traffic control. "The Commission should he doing

Mr Kinnock said the Commission had not yet identified the airfares it would target. But Commission figures released yesterday showed that fares on flights to and from German airports including internal flights and those to other EU destinations - ranked the high-

Mr Henderson said the Commissioo was "looking at

the wrong figures" - in some instances high fares simply reflected the fact that operating costs in that country were high. "There are a lot of factual errors in the figures." he said.

Mr Kinnock's threat followed the release of a report on the impact of three years' of air liberalisation in the EU. The final phase in opening EU air transport to competition is due to be fully in place by April 1997.

Mr Kinnock said the drive against high airfares would include ordering airlines to withdraw tickets deemed to tco expensive. The Commission has never exercised powers given to it three years ago to order withdrawals. He also threatened to use EU competition rules harring companies from holding dominant positions and price-fixing. Mr Kinnock admitted tackling high air fares would also involve reducing airlines' operating costs to allow new entrants

into the market. The report on the progress of liberalisation showed that the number of routes had something about the fact increased from 490 to 520 that new entrants cannot during the last three years, come and push down prices while there had been a rise hecause costs are so high." while there had been a rise in the number of routes in the number of routes served by two operators to 30 per cent and a three-fold increase in the number of routes served by at least

three operators. Airfares most affected by greater competition were on flights from Brussels to Madrid, Barcelona, Milan, Rome, Vienna and Copenhagen and from London to Paris. Amsterdam, Brussels and



A warship in dock at Sevastopol, Crimea. Russia's lower house said Moscow would never hand over the port

Russian and Ukrainian leaders calm tension on Black Sea fleet

in Moscow and Matthew Kaminski in Kiev

The Ukrainian and Russian presidents yesterday calmed tensions over the division of the Black Sea Fleet, but the two leaders would not give details of a final deal.

Mr Leonid Knchma, the Ukrainian president, held a hastily arranged meeting with Mr Boris Yeltsin, his Russian counterpart, in an effort to salvage a relationship seriously shaken hy two inflammatory laws passed by the Russian parliament this

Mr Kuchma and a Kremlin spokesman said the 30minute discussion had resolved the long-running disagreement over tha

the 600 vessels in the Black Sea fleet. 'Mr Kuchma said Mr Victor'

Chernomyrdin, the Russian premier, would travel to Kiev before mid-November to sign a final deal. Neither side gava details

raising fears that the main guarantor of peaceful dispute, which has clouded relations between the two Ukrainian-Russian relations since the collapse of the Soviet Union in 1991, could Over the past two years,

Mr Yeltsin has planned six broad-ranging friandship treaty, hut unresolved Issues, particularly the struggle over the fleet, have forced the cancellation of each scheduled visit.

Mr Kuchma said that his Rnssian counterpart had pledged he would come to Klev before the end of the year to sign the long-awaited treaty.

Yesterday's impromptu Slavic snmmit also underscored the Ukrainian of the new agreement, belief that Mr Yeltsin is the states and Kiev's concern that the Kremlin leader's poor health could jeopardise the two countries nervous

co-existance. "Boris Nikolaevich Yeltsin trips to Kiev to sign a is needed not only in Russia, especially under the current needs Boris Nikolaevich too. The world needs Boris Nikolaevich," Mr Knchma

that Mr Yeltsin seemed to be more fit than he had been during his August 9 inauguration, the last time the president appeared in public Kiev has been especially

The Ukrainian lesder said

upset by two decisions overwhelmingly endorsed by the Russian parliament this week: a law warning that Russia will never cede control of Sevastopol, the Black Sea Fleet's Crimean port. and a draft law passed yesterday which seeks to stop the division of the fleet.

The measure followed statements from the Moscow circumstances. Ilkraine mayor, Mr Yuri Luzhkov, and Mr Alexander Lebed, tha former Russian security chief, that Sevastopol remained a Russia city.

concern about the size of the

budget deficit, the Austrian

chancellor said his country

would have "no problem

ienna in drive to win public over to Emu

By William Hall in Vienna

The Austrian government is planning a campaign to persuade an increasingly sceptical Austrian electorate of the advantages of joining the proposed single European

Mr Franz Vranitzky, the chancellor, said his government's recent setback in the European elections, when the far-right Freedom party of Mr Jorg Haider won nearly 28 per ceot of the

vote, had oot shaken its firm tria planned to take more determination to be among the founder members of the single currency in 1999.

But in an interview, he admitted that the Freedom party's success had made the task more difficult. He said it signalled an urgent need for the leaders of Austria's "social partnership" to play a more active role in explaining the advantages of Austria's planned membership of the new currency. He also hinted that Ausconcrete measures to offset the negative sbort-term economic costs of the move to a single curreccy.

Mr Vranitzky said it was important that the move to monetary union was accompanied by more aggressive efforts to create employment. "If we leave our people alone with monetary objectives which they can hardly understand, and which they believe do not add much to their lives, then

they will not buy a new European currency.' Mr Vranitzky said this was

his country's most important political challenge and it would be a decisive factor in Austria's next general elec-tion campaign, likely to coinclde with the start of a single currency. He said the government

had to persuade Austrians that aloog the road to Emu the government was also taking supporting policy initiatives in areas such as

employment, infrastructure, research and development and education.

Mr Vranitzky stressed that any new policy initiatives would not be allowed to undermine Austria's commitment to meet the Maastricht convergence criteria. The budget for 1996 and 1997 had already heen set and would not be re-opened. In 1998, Austria would continue to pursue a "very careful" budget strategy.
Although there has been

Mr Butulescu is the local

leader of the Social Demo-

Roman, the former prime

minister whose government

meeting its public debt targets on tima". He denied unexpectedly slow growth in the economy would make it more difficult to meet the convergence criteria. Tha Freedom party yesterday rejected offers to link up with Flemish and French

rightwingers to establish an anti-Maastricht faction in the European Parliament

Leader of the Jiu Valley miners brushes up his image ahead of race for the Romanian Senate

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The Pinancial Times Limited 1996.
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Co The Financial Times Limited, Number
One Southwark Bridge, London SEI 9HL. 'People's man' cuts a dash for the voters ive years ago Miron out red carnations, election pany run up dehts of about tions are primitive," he says.

Cozma stormed that pins and school notebooks to \$200m - a huge sum in a Mr Butulescu is the local

at the head of a column of truncheon-wielding miners and informed terrified MPs that his men intended to impose "order". It was the start of three days of miner-led riots that toppled Romania's first dem-

ocratically elected government in half a century. Mr Cozma hopes to address parliament again soon: he is running for the Senate in next month's general elections, Romania's

Romanian parliament

third since the collapse of communism. He still heads the feared Jiu Valley miners, as well as several other unions, but cuts a very different kind of figure these days. Dressed in a smart suit and silk tie with a diamond ring on his finger. he travels in a swish Renault

the waiting crowds. His platform is vague. "I

am a fighter," he says without apparent irony. "The people [union members] have chosen me to represent their interests and this is what I do. I am my people's man. This has considerable reso-

nance in the Jiu Valley. Romania's main coal mining area, deep in the Carpathian mountains, eight hours' drive west of Bucharest. Under Mr Cozma, restruct-

uring of the loss-making mines has been minimal and ths valley's 42,000 miners have kept many privileges. They pay no rent and only token power hills, receive the mines] is that ahout 80 free meals and transport. and are among the country's best paid employees.

This has helped the heaviis very low, there is little Laguna, stopping to hand ly subsidised local coal com-

country where the average monthly pay is just \$100. cratic Union, a pro-reform Mr Valeriu Butulescu, one alliance led by Mr Petre of Mr Cozma's rivals in the Senate race, says the mines'

problems are symptomatic of the miners overthrew. It the leftist government's now appears to have a good flawed economic policy - chance of forming a coalition Virginia Marsh on Miron Cozma's

has allowed industry to

remain overstaffed and tech-

per cent of expenses go on

pay, leaving no money for

"The higgest problem [in

nically backward.

efforts on Romania's hustings that rather than promoting government with the centreinvestment and establishing right Democratic Convenadequate social security, it tion, Romania's other main

opposition group. Mr Cozma is standing as an independent, although he is seen as politically close to the governing Party of Social Democracy.

The events surrounding modernisation. Productivity the miners' bloody incursions on Bucharest in 1990 mechanisation and condi- and 1991 have never been

fully clarified but many believe that President Ion Iliescu and his supporters summoned Mr Cozma and his men to the capital.

After miner-led riots in

June 1990 which left several psople desd, Mr Iliescn stunned the world by thanking the miners - an incident that led to his government's international isolation.

But these days Mr Cozma is one of the last people Mr Riescu - who is running for a third term in presidential elections also due on November 3 - wants to be associated with. The president and his party, the core of the group of former communists that have held power since the overthrow of the Ceausescu regime in 1989, now portray thamselves as moderates, dedicated to reform, building social peace, and to speeding Romania's membership of

A persistent undertone in tha governing team's election message is that an opposition government would bring chaos to Romania and that it alone is capable of maintaining stability and keeping the likes of Mr Cozma's miners under control. The opposition is also

seeking to change its image. At the last elections in 1992, it lacked unity, was dominated by former dissidents and intellectuals, was virulently anti-communist and distrusted those who had held senior positions under the Ceauseson regime. It is now much more real-

istic. In June's local elections, for example, an opposition party won hy a landslide the mayor's race in Petrosani, the largest of the Mire Jin Vailey's mining towns and Mr Cozma's base, which would have been inconceivable four years ago.



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government is to implement a sweeping privatisation programme for the country's transport system, involving the sale of a controlling an interview. stake in the main motorway Private-sector companies network and private sector involvement in the state airline, railways, ports, airports rand roadbuilding.

"We want our transport systems to operate on a competitive basis by separating the management of infra-structure from the operation of services," said Mr João Cravinho, minister for planning and public works. "Independent regulators will be set up to ensure fair and

efficient competition." The plan includes the pri-

currently 90 per cent govern-ment-controlled - Ana, the airport authority, and TAP, Air Portugal, the national airline, Mr Cravinho said in

would also almost certainly be involved in the finance, construction and operation of e second Lisbon airport, he said. The government would begin choosing a site for the airport, one of Portugal's biggest infrastructure

projects to date, next year. Caminhos de Ferro Portugueses (CP), the state railway monopoly, is to be split into two state-owned companies by the beginning of 1997 - one to manage

ture, the other to run trains. Management concessions would be granted to privatesector groups to operate some suburban and regional linea. Build, operate and transfer contracts for light suburban railways, or metros, would also be put out to tender in several

Companies such as cement or chemical groups would be able to submit proposals to run their own trains over the state-owned railway.

Bids for two concessions to build and operste toll motorways in the western and northern regions of Portugal are to be sought in November and January, respectively. The contracts involve investments totaltrack and other infrastruc- ling Es200bn (\$1.3bn) ity bolding.

introduced in areas where traffic is low and the tolls required to make motorweys commercially viable would be punitively high. Operators will count cars as nor-

The advantage of this system is that the stete finances the construction of motorwsys over 20 years rather than in two or three," said Mr Cravinho. "By involving the private sector. more will be invested in transport systems without substantially increasing the

mal and bill the state for the

respective toils.

level of state finance." A timetable is yet to be fixed for the sale of Brisa. The state will keep e minor-

over the next three years. Ana, the airport authority
"Shadow tolling" is to be is to be restructured before privetisation. Air traffic control will remain under state control. Operation of airports will come under private manegement and an independent regulator set up

> Mr Cravinho said the government would seek a strategic partnar for TAP next year in an alliance that could involve the sale of a KLM Royal Dutch Airlines and Swissair bave been reported among the potential

> The commercial operation of Portugal's sea ports is also to come under private management, regulated by a central port enthority, be

> > of integration, said.

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Call for **EU-wide** network

By Charles Batchelor, **Transport Correspondent**

The European Commission ahould set np a European Infrastructure Agency to rcome obstacles delaying implementation of e Een400bn (£321bn) programme of pan-European transport networks, the Federal Trust, e London-based think tank said yesterday.

The agency would be a high-level body which could call on the expertise of the commission, the European Investment Bank, the European Investment Fund. member governments and the private sector to promote projects, the trust, which specialises in issues

The agency would encourage a more rational choice of priorities for carrying ont the projects; would encourage new sources of finance including public equity and private infrastructure funds; and would foster the development of transnational operating companies.

Macedonia in London Club debt deal

By Kevin Done and Kerin Hope in Skopje

The London Club of International Banks has reached agreement in principle with Mscedonia on repaying its share of former Yugoslavia's total foreign commercial bank debt of

The deal marks significant progress for the commercial banks' efforts to recover their loans following the breakup of former Yugoslavia in 1991 and its subsequent default. Macedonia has agreed to

take on 5.4 per cent of the principal and 3.65 per cent of the interest on former Yugoslavia's debt arising from the 1988 New Financing Arrangement (NFA), the last debt rescheduling agreed by Belgrade with the banks.

In return it will be released from the onerous clause in the NFA, which made each borrower liable

for the whole debt.

with Slovenia and Croatie and will open the way for Macedonia to gain access to international capital markets for the first time since becoming an indapendent state in 1991.

Mr Ljube Trpeski, Macedo nian deputy prime minister and leader of the debt negotiations, said the country would assume around \$280m in principal and interest. Under the deal egreed in New York, Macedonia Is planning to issue bonds in exchange for its share of the debt, and has been granted significant debt servicing concessions by the banks.

The bonds, which are to be listed on the Luxembourg stock exchange, will be paid back over 15 years with an initial four-year grace period. The interest rate will be Libor plus &, but this will be reduced to 3.5 per cent in the first two years and to joint and several liebility 3.75 per cent in the subsequent two years.

Mr Trpeski said Macedonia would now seek a rating The agreement follows from the International credit deals reached by the banks rating agencies.

Denmark opens railway to competition

ling in France dom By Hilary Barnes in Copenhagen

> The Danish government yesterday announced plans to reorganise the heavily subsidised state monopoly railway system and to open the railways to competition from Danish and foreign operators for both passenger and freight.

new state agency will become responsible for the track and will

put maintenance out to tender. The intar-city rail routes and Copenhagen commuter rail service run by DSB will become joint atock first trains have already been delivcompanies owned by DSB and operating on commercial terms.

Mr Jan Trojborg, the transport DSB, the state railway agency, is minister, said yesterday that the two to be dismantled from January 1. A companies would not be privatised. on Danish track when the DKr15bn peninsula.

to bring forward s DKr8bn (\$1.35bn) investment in 112 new trains for the Copenhagen commuter service - the ered by Germany's Adtranz.

SJ, the Swedish state railway service company, is expected to become the first foreign railway to operate

Market financing of the two rail road/rail fixed link across the Ore-service companies will enable DSB sund, the straits separating Sweden from Denmark, is opened in 2000. SJ will be able to operate its own trains to the ferries between the southern Danish island of Lolland and Germany and to run trains on the Greet Belt bridge-and-tunnel, roed/rail link under construction between Silland and the Jutland

Concern over arms delivery to Bosnia

By Laura Silber in Saraievo and Bruce Clark in London

The biggest shipment so far of US arms to Bosma arrived yesterday as Washington's effort to force a merger between the Moslam-led Bosnian army and Bosnian Croat forces moved into high

Mr James Pardew, the US envoy in charge of the Hel States (1911) 131 @ gramme, said the shipment "equip and train" prowould "create a military balance in order to secure a

lasting peace in the region". Yesterday's \$100m shipment - which included 45 battle tanks, 79 armoured personnel carriers, 45,100 M-16 and 800 M-60 machine guns together with ammunition and communications gear - arrived at the port of

Ploce. But the \$400m US-led programme has sparked controversy in Europe, where senior diplomats stress that arms reduction would be a better route to stability.

Germany's Ambassador Michael Steiner, a senior envoy to Bosnia, said yesterday: "The 'equip and train' programme arouses suspicions on the Serb side that the international community is one-sided and helps the other side get stronger.

"But we must balance this with the fact that the Bosnian Serbs have a huge military advantage and are not moving on reduction." The shipment arrived

amid growing signs of confusion, and US-European tension, over the numbers and role of a military force in or around Bosnia next year. Mr Carl Bildt, the international mediator, has insisted that the main function of a



follow-on force must be to prevent renewed war.

In an oblique criticism of the "equip-and-train" programme, he is understood to have insisted during a visit to Nato this week, "Deterrence cannot be achieved by adjusting the internal balance of power." He has said peacekeeping troops, include some Americans, must stay in Bosnia.

A large body of US opinion, especially on the political right, has questioned whether any western ground troops would be needed it the Bosnian government were properly equipped to wage war against the Serbs. Bosnian officials have said

they reserve the right to go back to war if the Serb side refuses to fulfil its part of the Dayton agreement by allowing refugees to return.

A likely flashpoint for any return to, war is the area round the town of Brcko, in the corridor linking Serbheld northern Bosnia with

If the Serbs lose control of Brcko, their possession of the stronghold of Banja Luka could also be threat-

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Kwasniewski in Nato assurance

By Bruce Clark. natic Correspondent

Prasident Alexander Kwasniewski of Poland, in an assurance to Russia and Ukraina, said yesterday his country saw no reason why nuclear weapons should be deployed on its soil when it joins Nato.

Mr Kwasniewski, who is visiting Britain to drive home Poland's keenness for early memberahip of the European Union and Nato, also urged the Atlantic alliance to draw up a charter to govern its relations with Ukraine, similar to the one which Russia has been

In a speech to the Royal Institute of International Affairs, the Polish leader insisted that his country's prospective membership of Nato would enhance rather than threaten the stability of

neighbouring countries. On tactical nuclear warheads, whose possible deployment eastwards would cause grave concern in Kiev and Moscow, he said: "We perceive no security requirement for stationing nuclear weapons on Poliah terri-The Polish president edded

that it was "unnecessary and misleading" to raise the subject of nuclear weapons in the context of his country's application to join Nato. His words fell alightly

short of a pledge not to accept the deployment of nuclear weapons in any circumstances. As e member of Nato, Poland would have to accept the alliance's military doctrina which foresees e tactical role for US and UK nuclear weapons in certain extreme circumstances

Mr Kwesniewski said thet Nato enlargement could have "serious consequences unless it was accompanied by measures to strengthen the security of Ukraine. This was an apparent reference to Russia's threats to assemble the former Soviet republics, and possibly other countries, in a new alliance to counter an expanded Nato.

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Divided Israelis remember Rabin

By Judy Dempsey in

When Mr Yitzhak Rabin was assassinated almost a year ago there was more than an outpouring of grief.

society. Left and right put aside their differences as Israel tried to come to terms ried out by a Jew, and one which called into question the future of a permanent peace settlement with the Palestinians.

That unity proved epbemeral. The Israel that yesterday commemorated his death has become polarised. Since the narrow election last May of Mr Benjamin Netanyahu as prime minis-

become locked in a bitter struggle between advocates of a secular, liberal state willing to trade peace and prosperity for land, and an Orthodox tendency which believes that none of the ahmi, head of Betar, said the His death united Israeli land beld by the Israeli state should be surrendered.

These divisions were encapsulated yesterday by with an assassination car- the country's left and rightwing youth movements.

Betar, the right-wing youth group, said it would not sing, at a memorial planned for Sunday, the "Song of Peace", the lyrics Mr Rabin sang at the peace rally in Tel Aviv just before his assassination. Mr Yair Klinger, the musical director of the liberal Tel Aviv Scouts Group, said the song movement on the right who, was a fitting commemora-

tion. But Betar said it was too closely identified with the left, particularly since it was used as labour's campaign song in the elections. Moreover, Mr Eldad Halsong contained anti-religious lyrics and words, such as "let go of the fallen," which, he said, degraded Israeli soldiers who had died.

But the dispute over the

"Song of Peace" also repre-

sents a deep rift in the society. Since It was a Jew who killed Mr Rabin, each aide bas tried to blame the other for his assassination which was so inextricably tied to the peace debate. The left has hlamed the

rabble-rousing anti-peace before the elections, often future of the peace process.



Rahin's widow Leah, left, with her son Yuval and daughter Dalia Ben-Artzi Filosof at the memorial ceremony

burned Mr Rabin's effigy, for fomenting hatred. The right has blamed the left

for adopting the moral high ground hy suggesting the right must take responsiblity

accompanied with an increasing number of death threats against leading politicians. Left wingers, including Mr Shimon Peres, the for his death - and the Labour leader and Mrs Dalia Itzik, a labour peace cam-

while Mr Netanyahu has him a traitor if he redeploys Israeli troops from Hebron.

Mr Amoz Oz, the writer, yesterday attempted to transcend the discord and hatred

battle for our identity."

The verbal assaults are paigner, branded as Nazis, now heard in restaurants, in banks, in the streets and in received letters hranding offices. "Yitzhak Rabin did" not fall in the battle for peace," he wrote in Yediot Aharonot, a popular daily newspaper. "He died in the

US cash eases

By Michael Littlejohns United Nations Correspondent, in New York

A substantial transfer of funds by the US over the last few weeks has beloed to relieve the United Nations' cash crisis, reducing the total owed by member states to a "mere" \$2.5bn

But Mr Joseph Connor, the chief financial officer, still must juggle accounts to keen the organisation affoat. Since July he has been

raiding the UN peacekeeping treasury just to meet day-to-day UN running costs.
Although the US has agreed to pay all \$313m of its regular budget dues for 1996, the UN is having to wait until the end of December for two-thirds of it and another month for the remainder, he told the UN financial committee.

Thus, the world hody would end the year \$103m in the red - better than the \$243m Mr Connor previously predicted But that will esca-late almost immediately by more than \$1bn, when 1997 assessments fall due in Janu-

Including money owed to the peacekeeping acccount to reimburse 90 states that have provided troops and equipment, the US will still be in arrears at year end by more than \$1.3bn, despite recent late payments to the account of more than \$195m.

The Republican-led US Congress irked western countries that pay their UN contributions in full and on time by cutting unilaterally the American share of peacekeeping costs, by imposing strict conditions for payment. These included a demand that UN staff be trimmed by 10 per cent, a virtual no-growth regular budget and cuts of \$100m for trade and economic programmes, conference services and press relations.

Mr Connor claims to have saved \$600m through staff cuts and programme reduc-

Kazakhstan's sale of the century

It may have been corrupt and chaotic, but it was sell or die for state industry life-saving injection of cash Almaty, the capital, said, the nation's wealth for monitored by independent into many comatose enter- "Privatisation is lurching pennies," he added. "But if auditors, Exxon and Texaco,

oing once, gone, as the Kazakhs say. Kazakhstan has sold off 30 of its largest state enterprises in the past year, including prime oil producers and metal smelters, coal mines and power plants, sectors that took European governments years to sell - if they dared touch them at all. Another handful of big oil and gas companies, two are sold to private compamines, and a dozen other nies with deep pockets, they enterprises are to go under the hammer in the next few

"This is not a government afraid of major steps," said Mr Michael Wilson, resident partner of Baker & McKenzie, the law firm. "Business can be done, if at

times at frightening speed." Speed differentiates Kazakhstan's privatisation more than anything. One company asked a consultancy to submit a proposal for a three week legal and commercial investigation for a bid. Two days later the consultancy found out that the company had already won the bld.

The sales have provided a

prises, such as the rundown network of power plants that has left Kazakhstan's 17m people in the cold and dark in recent power failures. Our energy sector is in

deep trouble," said Mr Yusif Duberman, deputy chairman of Kazakhstan's privatisation committee. "When they revive. People get their salaries paid, production revives.

The sales bave been marked as much by speed as by scandal. Some very large and viable enterprises have been sold off quietly for as little as \$20m, giving rise to accusations that additional sums passed bands under the table. Some deals bave come undone as quickly as they bave been made, and even transparent tenders have fallen victim to a political tug-of-war, leaving investors frustrated and suspi-

"In the end it's probably a

along. But progress is greased by bribes, chaos and threats of violence." A majority stake in Kaz-

Khrom, a conglomerate of two large ferro-alloy smelters and a chrome mine, sold for as little as \$36.8m last year in a closed tender without serious competitive bids. Its new owner, Eurasiabank, told shareholders that Kaz-Khrom made a profit of \$143.5m that same year. Euraslabank, funded by Trans-World, the Londonbased metal trader, also bought majority stakes in an alumina plant for \$20m, and in an iron ore mine for \$46m.
"That's filthily cheap,"

said Mr Don Nicholson, a government adviser for Deloitte & Touche, the accountants. "It does not smell right,"

"We don't put great value on the sum that ends up in tbe budget, hut on tbe investments into the enterprise," Mr Duherman said. We left ourselves vulnera-

we don't sell the enterprises cheaply they will go to waste - and that means they are completely worthless."

urasiabank pledged to invest \$398m in Kaz-Khrom, but privatisation experts object that no audit firm has been hired to keep track of investments. "What independent hody will verify whether the money pledged is actually invested?" Mr Nicholson

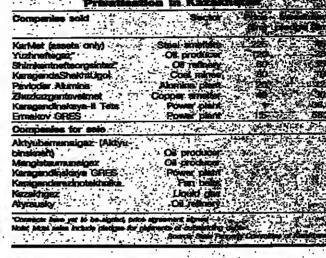
"Shedding more light on things like this," Mr Nicholson added, "would be in their best interest. Every foreign investor is asking the same questions. One thing the Kazakhs

bave learnt is that open. transparent tenders attract bigber bids than sales hehind closed doors. A highly public sale of the Yuzhneftegaz oll production association to Hurricane Hydrocarbons of Canada netthe US oil companies, are expected to hid even more for the Atkyuhemunaigaz association when bids are

due on November 1.

Power struggles within the government put even these deals at risk, however. When Samson International, a US oil producer, won a tender for Yuzhneftegaz, the ministry for oil and gas, which opposed the sale, insisted that existing Yuzhneftegaz joint ventures which were pumping at the northern half of the field be excluded from the sale. Samson walked out; Hurricane is still negotiating with the venture partners.

At times, officials took months to negotiate a contract after they had selected a winning bidder. "A bid is not the last and final offer here," said Mr Don Templin, resident partner for Price Waterhouse. "The advisers were asked to clarify the bid - try to get better terms. I ted \$120m, plus \$280m in don't know whether that's pany they sell the whole plus," one western lawyer in ble to accusations of selling investments that will be worse or better, but it's dif-



ferent from what the western companies had expec-

Privatisation experts in Almaty say that officials have become less frantic. more organised and more

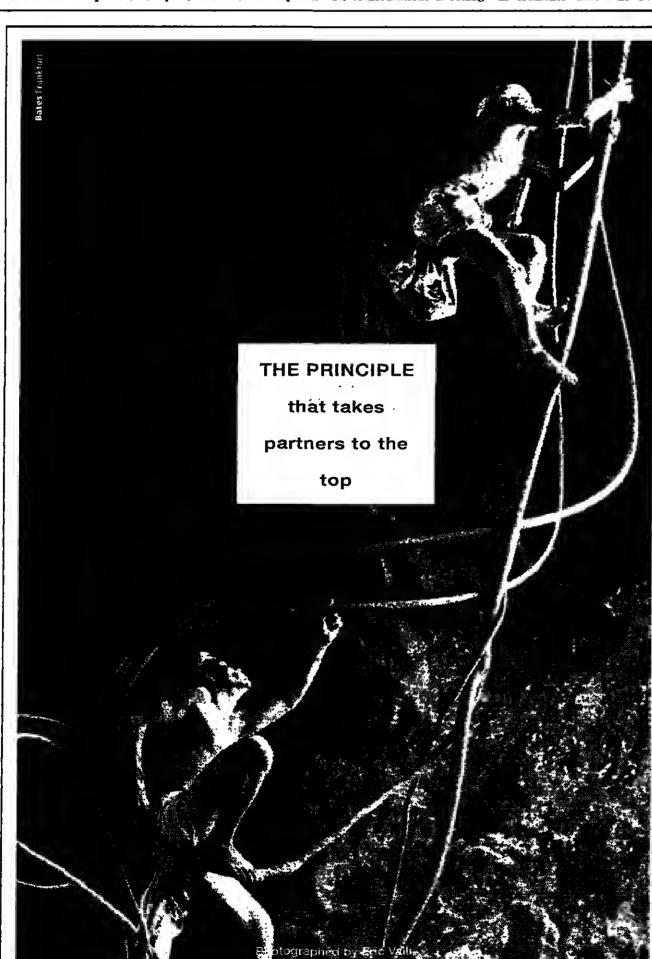
realistic in recent tenders. "I don't think they ever really understood the concept of due diligence. We've had a hard time teaching them that a share purchase agreement is more than four pages long," one consultant said. "They now understand that once they sell a com-

- and they understand they no longer bave control over what goes on there."

The biggest drawback for Kazakhstan has been the lukewarm interest among foreign investors. Even some open tenders, such as for the Shimkent refinery, drew only one serious bid.

They could have got better bids," one western lawyer insisted, "by making the process more defined, by adhering to the few rules that exist."

Sander Thoenes



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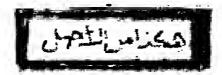
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ELECTIONS November 5

Perot yes-terday disweird and inconsequential" an ovarture Bob Dole's campaign asking him to drop out of the presidential race and endorse

the Republican candidate. He refused to reveal the details of his Wednesday night conversation with Mr Scott Reed, Mr Dole's senior aide, but said: "I will camnaign to the bitter end. We have to stay the course. Let's grow up between now and November and focus on the real issues.

Mr Dole himself flatly refused to comment yesterday on the initiative, but, leaving his Florida hotel, admitted he was "frustrated" that he appeared unable to cut into President Bill Clinton's double digit lead in the

opinion polls.

But the initiative took even the chairman of the Republican committee by surprise and was widely seen by friend and foe as an act of desperation by the Republican candidate.

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Mr Perot, standard bearer pulling only 5-7 points in the polls, well below the 19 per cent of the popular vote he won as an independent in 1992. But he insisted yesterday that if the country voted according to its conscience, he would do far hetter. "Don't throw away your vote in '96," he pleaded. "Vote for the only group that can make these (necessary)

changes. The two main parties can't make these changes."

In a speech prior to answering quastions, Mr Perot leunched a scathing ettack on Mr Clinton's ethics and competence in government. He sounded more like a Republican in condemning White House invitations to drug dealers and the Democratic party's acceptance of campaign contributions from Indonesian and South Korean conglomerates.

But he also criticised Mr Dole for accepting donations from the Fanjul family of Florida, wealthy sugar merchants, and said it was apparent both parties were in hock to special interests.

The Clinton campaign could hardly contain its glee over Mr Dole's approach to Mr Perot and did not expect it would be accepted. It was, officials pointed out, at Mr Dole's insistence that Mr Perot was excluded from the two presidential debates out of fear that he would siphon support away from the Republican contender.

Mr Haley Barbour, the party chairman, who knew nothing about the overture, could only repeat yesterday: "One thing is clear; a vote for Perot is a vote for Clinton." Even senior campaign aides travelling with Mr Dole were unaware that Mr Reed had flown to Dallas to talk to Mr Perot.

Most polls suggest that of his own Reform party, is Reform party members have no clear preference for Mr Dole over Mr Clinton, But Mr Perot might help Mr Dole in his native Texas, where the race remains uncomfortahly close for the Republican candidate, as well as some western states, where he ran well in 1992 but where the president now enjoys sizeable advantage Observer, Page 15

AMERICAN NEWS DIGEST

Falkland oil licences due

The Falkland Islands government will award on Monday the first licences to drill for oil in the waters around the islands, disputed between Britain and Argentina. Bidding is understood to have been concentrated heavily in the zone to the north of the islands, where 12 of the 19 blocks on offer are sited. The other seven are to the south and

Six international consortia, comprising 14 companies, made bids, including a joint venture between the Argentine oil company YPF and British Gas, with YPF as the junior partner. The government hopes exploration can begin aarly next year.

The technical merits of the bids have been scrutinised by the British Geological Survey in Edinburgh, which is advising the Falklands government. Tha UK and Argentina reached an agreement on oil exploration in Stephen Fidler, London

Argentine accusations fly

The open warfare that has erupted between Mr Domingo Cavallo, Argentina's former economy minister, and the country's government intensified yesterdsy when Mr Alberto Kohan, secretary general to the presidency, said

Mr Cavallo's attitude "came close to treason". Mr Kohan told Clarin newspaper that Mr Cavallo had lied when he testified before a judge earlier this week that Mr Kohan had known that bribes were paid to secure a \$249m computer contract for IBM by state-owned Banco Nación, Mr Juan Carlos Cattáneo, Mr Kohan's assistant, was in April indicted on charges of defrauding the state in the IBM-Banco Nacion affair.

Mr Kohan also denied Mr Cavallo's testimony that the two men had held a meeting with President Carlos Menem to discuss the IBM case. Mr Menem has also rejected the claim. David Pilling, Buenos Aires

Unions target Toronto

Canadian trade unions have called a "day of action" today in Toronto, the country's largest city, in protest at spending cuts and the pro-business policies of Ontario's conservative government.

Providers of some essential services, including public transport, have applied for court injunctions requiring employees to show up for work. Howaver, union members have refused to cross picket lines, and widespread disruption is expected, including at the city's

international airport. The provincial government has shed thousands of civil service jobs as part of its drive to balance the budget by 2001. It has also cut welfare payments by 23 per cent, strengthened employers' legal rights, eased environmental restrictions and begun a sweeping Bernard Simon, Toronto

Peru strongman seen in public

privatisation programme.

Mr Vladimiro Montesinos, Peru's shadowy strongman, has emerged to attend briefings in Lima's government palace during this week's visit to Peru by US drugs policy

chief General Barry McCaffrey. Mr Montesinos, the effective head of Peru'e national intelligence service, has been accused by a drugs baron known as "El Vaticano" of having taken kickbacks from Peru's illegal cocaina trade.

Since the allegations, which were subsequently withdrawn, he has been under intense media pressure to make his first public appearance in some six years. Although declining President Alberto Fujimori's suggestion that he give a television interview. Mr Montesines seems to have achieved total rehabilitation. Gen McCaffrey reportedly shook his hand warmly and praised him as an "outstanding and knowledgeable Sally Bowen, Lin Strategist".

Drugs tide rises around the Caribbean

Island states are split over how to tackle what they see as a US problem, writes Canute James

Trinidad and Tobago by drug traffickers to ship narcotics from South to North America is causing mounting worry in the islands. The concern bas reached such a pitch in the government that Mr Basdeo Panday, tha prime minister, has invited the US Drug Enforcement Agency to open an office in Trinidad.

About 40 per cent, or 200,000kg a year, of the cocaine smuggled into the US now passes through the islands of the Caribbean, twice as much as five years ago, according to US government estimates.

However, the region is

divided over controversial US proposals for fighting smugglers. While some countries have agreed to allow US law anforcement agencies to use their territorial waters and air space to pursue suspected smugglers. others remain uneasy.

"Ship rider" or "hot pursuit" agreements allow US agents and vessels to operate in the territorial waters and airspace of other countries, if a local official (the "ship are allowed into the country's airspace and to forca suspicious aircraft to land.

Several nations bave signed the agreements, saying they cannot fight traf-fickers without foreign help. Others bave balked, claiming they are concerned ebout the violation of their sovereignty, and about legal problems with foreigo law enforcement agents operating within their jurisdiction.

Small countries like ours do not have the resources to fight the cartels, and their financial strength is greater than that of our national economies," said Mr Denzil Douglas, prime minister of St Kitts-Nevis. His government has signed e ship rider agreement. "We are pawns in this game as we are situated between the suppliers and the consumers."

Caribbean leaders have frequently complained that the problem is theirs only because of geography, and that it is the US which should be providing the region with the means to combat the problem.

"The US has not given us the resources to fight the traffickers, but has been expecting us to spend money to do this," said Mr Lester rider") is present. US aircraft Bird, prime minister of Antigua-Barhuda, which has also signed the egreement. There is a disposition in the

The Caribbean: crossroads for narcotics ATLANTIC OCEAN

Smugglers use the islands increasingly to transship narcotics bound for the US

US which says that if we do legislation, "Jamaica is prenot sign, we are not being co-operative." Other countries which have signed are the Bahamas, Dominica, the Dominican Republic, Grenada, St Lucia, St Vincent and Trinidad and Tobago. Those which have rejected

pared to co-operate with all countries on the problem of drug interdiction and drug trafficking, but in respect of our territorial space our sovereignty has to be maintained," said Mr Percival Patterson, the prime ministhe proposals claim they are has to be dealt with by the

Jamaican security forces." Barbedos has similar con cerns. Said Mr Owen Arthur, the prime minister: "There ere still matters of an entirely legal character that have not yet been resolved in our minds to put us in a condition to feel comfortable about signing the agree ment. There is more to fighting drug trafficking than the

ship rider agreement." Such differences bave not prevented Jamaica and Barpados from reaching agreements with the US for co-operation between their lew enforcement agencies in fighting smugglers, particularly outside their 12-mile maritime zone.

Evidence is growing that although the narcotics which come into the islands are meant mainly for transshipment, increasing quantities are being used locally and with damaging effect in the region, leading to higher levels of violent crime.

Eight out of every 10 crimes committed in Trinidad and Tobago are related to narcotics, said Mr Pandey. Situated just off the South American coast, Trinidad and Tobago is a convenient first stop for traffickers, and ter. "This is a matter that an estimated 1.000ke of cocaine passes through

every month, he said. Two years ago St Kitts-Nevis, with e population of 45,000 people, was shaken by the disappearance of a former diplomat, who was a representative of banks being investigated for money leundering, and by aevera drug-related murders.

In Mr Panday's view, argu ing national sovereignty as basis for rejecting the ehip rider agreement is no the best approach. "We must revisit this concept of sovereignty in the modern world to fight the drug cartels. We must move eway from a 19th century concept of sover-eignty before we lose our sovereignty to the cartels."

For Sir James Mitchsll, prime minister of St Vincent the ship rider agreements offer a solution in more ways than one. He said the US, and not his government, was now responsible for fighting the smugglers.

"I want to be able to blame the US for what is happening because they say we are not doing enough," he said "If any drugs are passing through our country and going into the US, then the US agencies have the authority by sky and sea to deal with it. The ball is in their

Fine innost eterratneed comminutarezerons cookalicae The inumantoice make things be



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PHILIPS

Today's budget set to keep grip on inflation

Malaysia deficit likely to shrink

By James Kynge in Kuala Lumpur

The Malaysian government announces its 1997 budget today and economists are predicting the country's worrying current account deficit will shrink significantly this year, thereby dispelling one of the main concerns of stock market investors.

Several economists at think tanks and brokerage houses predicted last night that the budget would not be expansionary and was likely to be either neutral or slightly deflationary.

Its aim, they said, would be to keep the economy expanding at above 8 per cent in 1997 but keep inflation in cbeck. Growth this year is officially forecast at

An influential think tank revised downward its forecast for the shortfall in the current account, which measures the flow of goods, services and sbort-term capital. The Malaysian Institute of

said the deficit for this year would be M\$15.27bn (\$6.1bn). a sharp downward revision from the M\$19.2bn it forecast earlier this year.

The deficit last year was M\$17.8bn, or 8.8 per cent of gross national product. The overwhelming concern of foreign investors this year has been wbether the deficit would swell out of control. The task of judging this has not been easy because Malaysia rarely releases figures on its trade in services, where it traditionally incurs the heaviest deficit.

Improvement in the services balance is expected to be slow, but a significantly more favourable merchandise trade picture is expected to alleviate current account

"The positive trend of a falling current account deficit as a percentage of gross national product is definitely there." Mr Stepben Weller. director of Pesaka Jardine Fleming in Kuala Lumpur.

Economic Research (MIER) said. "Our forecast for 1997 is that it will be under the magic 5 per cent.

> Dr Mahathir Mohamad, the prime minister, has said the reduction of non-essential imports is to be the main thrust of the budget today. Officials said he was referring to manufacturing components which are currently imported but capable of being replaced by locally made products.

For foreign corporate investors, one issue of intense interest is whether Mr Anwar Ibrahim, the deputy prime minister and finance minister, will announce a widely expected 2 per cent cut in corporate tax from 30 per cent now.

Officials said Mr Anwar was expected to unveil incentives to companies trying to climb the technology ladder, in line with the nation's economic masterplan to seek growth over the next five years mainly by capital investment and pro-

Chavalit fails to impress 'pacts' Thai traders

in Bangkok

Thai voters still bave more than three weeks to decide who tbey want to become tbeir next prime minister. But the stock market, courted heavily this week by leading candidates, has already decided it does not like Gen Chavalit Yongchaivudh, leader of the New Aspiration party and a front-runner for the premier-

Yesterday Gen Chavalit attempted to counter criticism that he lacked a coherent plan to restore confidence in Thailand's battered financial markets by speaking to a small group of foreign fund managers via a satellite video conference. It .

did not appear to work. He said interest rates were too high but noted they were set by the market and, as prime minister, he could not lower them. He stressed the country was in need of stable administration but offered little hope that he could keep a fractious coali-

tion government united. And he pledged to appoint outside technocrats to key economic ministries but was unable to come up with names for specific positions. "I just heard him talk for

three hours and I still don't know what be's going to do." said one fund manager. However, Gen Chavalit did distinguish himself from Mr Banharn Silpa-archa, the lame-duck prime minister. by appearing well-versed in basic economic concepts.

"The basic problem is he doesn't have a team clearly thinking out what they want to do and how they might do

it," the fund manager said. This view contrasted sharply with the impression left by Mr Tarrin Nimmanahaeminda and Mr Supachai Panltcbpakdi, Democrat party economic beavyweights, who addressed a

campaign rally earlier in the

week at the headquarters of the stock exchange. The two, tipped to recover their former posts of finance minister and deputy prime minister for international economic affairs respectively, told a cheering crowd of stock market officials and brokerage house employees

'I heard him talk for three hours and I still don't know what he's

that the Democrats would focus on restoring the independence of capital market regulators, who, over the past year, have been subject to political interference by the Banharn government.

This move would help restore confidence in economic management and augment the flow of foreign funds to Thailand, Mr Tarrin said, with the resulting liquidity belping to push down interest rates.

Mr Snpacbai pledged to foreign brokers that a Democrat government would offer some short-term remedial measures to boost Thailand's flagging export performance while focusing on the development of a long-term industrial policy and capital market liberalisation.

Australia television under fire

By Nikki Tait in Sydney

The Australian Consumer and Competition Commission watchdog vesterday began legal proceedings against Mr Kerry Packer's Nine Network and Seven Network, run by Mr Kerry Stokes, the Perth-based businessman.

Also targeted was Golden West Network, the West Australian regional broadcaster owned by Mr Stokes. following an unsuccessful effort to sell GWN to Seven earlier this year. The commission is concerned about bow far competition may be restricted in the Darwin television market and Western Australia.

The watchdog alleges agreements between GWN, Seven, Nine, and various snbsidiaries in the past year, the first an exclusive 15-year programming snp ply arrangement, allegedly set np between Nine and GWN to October last year. The second was another alleged programme snpply agreement between Terri-

tory Television, a Darwinbased snbsidiary of Nine Network, and Amalgamated Television, a Seven offshoot. The commission claims Nine and Seven came to an understanding Nine would not pursue any further commercial television licences for regional Western Australia, while Seven would withdraw its expression of interest for the second

"Pecuniary penalties" and injunctions are being sought against the parties involved, and declarations that the agreements contravene the Trade Practices Act.

commercial television

licence in the Darwin area.

Newcomers reach for Japan's skies

Michiyo Nakamoto reports on a domestic challenge to the big airlines

🏲 lying between cities Japan's air traffic soars in Japan is often a crowded, uncomfort-Domestic airlines millions of pas able and costly affair. For decades, air travellers have had a limited choice of airlines and rates have been fixed by stringent regulations. A lack of airport space, tough environmental and safety rules and a regulation-happy bureaucracy have frustrated hopes of increasing capacity on the busiest routes. But the emergence of two

prospective entrants into the Japanese domestic airline market last week, coupled with recent deregulation have raised hopes that consumers may at last reap the benefits of competition. On October 14 Mr Hideo

Sawada, president of HIS. the largest discount travel agent in Japan, announced plans to set up an airline to serve the Tokyo-Sapporo route and slash by as much as a half the rates charged by the large domestic carriers, All Nippon Airways, Japan Airlines and Japan Air System. This was quickly followed

by an announcement that a consortium of small companies based in Hokkaido also planned to operate a cutprice air service on the same

If the plans go ahead, the

airlines would be tha first

established in Japan in more than 40 years. The new entrants, particularly Mr Sawada, bave fuelled expectations that

change is afoot in the industry. HIS is well known for pioneering discount international travel and Mr Sawada has long portrayed himself as a champion of consumer

World's busiest routes Passangers/year (in) New York/Chicago Honobaka/Majuri vew York/Los Ap Hong Kong/Taiper

"When we started this business, international air lid on the number of airlines fares were very high. We took up the challenge and now international air fares have come down tremendously." he said. But while Japanese travellers have seen the benefits of competition in international travel, domestic air fares have remained high.

For example, a regular round trip ticket from Tokyo to the southern city of Fukuoka 900km away costs about Y53,000 (\$469). For not much more it is possible to buy a discounted ticket from Tokyo to Los Angeles. "I think it is possible to reduce fares, and so we

decided to take up the challenge. Somebody has to, or else nothing will change," Mr Sawada said. Much of the blame for domestic high costs has been pinned on strict regulations.

which have curbed competition and kept costs punishingly high. The ministry of transport,

whose apparent role has been to give out permits and licences rather than formu-

late policy, has kept a tight operating in the domestic market. Only routes which have annual passenger traffic exceeding 400,000 can be served by two airlines and only those with more than 700,000 passengers can have

irport fees ara among the highest in the world and Japanese airlines complain that in return for slots on Incrative routes they are forced to take on unprofitable routes with low passenger traffic.

The airlines high costs bave also made them increasingly uncompetitive in international markets, forcing them to turn to the domestic market to raise

Critics claim that Japanese airlines must do more to reduce costs, and even the ministry warns that the airlines' very survival is at risk. "The world is moving towards open skies and Japan cannot remain isolated from that trend," Mr Sawada pointed out. "Japa-

for the time when foreign airlines enter the domestic markst," by stimulating greater competition.

Against this background. and amid a national drive to deregulate domestic markets and revitalise the Japanese economy, the transport ministry has signalled its readiness to ease rules governing airlines. This year it adopted a system allowing airlines to set their own rates within s per cent band.

But so far the ministry's cautious attempts to deregulate the market have been too limited to have any real impact on compatition. Indeed, rather than encourage price competition, the new system led to an overall increase in fares. Since the airlines had little incentive to lower prices in a market where capacity is highly regulated, they raised them

It is boped the new entrants can provide the kind of cut-throat competition needed to shake things up in the industry. Both Mr Sawada and Mr

ing the Hokkaido consortium, are planning to apply for new landing slots which will become available at Haneda, which serves Tokyo. They believe foreign crews, contracting out maintenance and making better use of information technology are all ways to cut costs. It is a fair bet that despite the still substantial bureaucratic red tape and tha high costs they must bear, at least one of the companies

next two years. Publicly, the main atrlines and authorities express support for the new entrants.

will start flights within the

The question, however, is whather tha trend will become widespread enough to change the entire nature of Japan's domestic airline industry.

The smaller airlines would have difficulty surviving if the big carriers met them with lower prices, particularly if the newcomers incurred their wrath by expanding into other routes. In the US, for example, People's Express had initial success as a cut-price airline sarving the busy Los Angeles-San Francisco ronte, but because it lacked a network it did not survive long in the face of a fare reduc-tion by United Airlines.

Analysts believe that, for the newcomers to become a true force in the market, the ministry needs to ease rules further, increase capacity significantly along the busier rontes and provide more slots to enable them to build a network.

Without such snpport competition on the Tokyo-Sapporo route is likely to remain an isolated develop-

Corruption crackdown hits privileged families

Life gets harder for China's 'princelings'

By John Ridding in Hong Kong

Times are getting tougher for some of China's "princelings", the privileged sons and daughters of the ruling élite who have acquired wealth through business and political connections.

Last week. Beijing cntors said they had filed corruption charges against Mr Zhou Beifang, former head of the Hong Kong operations of Shougang, one of China's biggest business groups with interests from steel to property.

accepting and offering bribes and of concealing properties. Mainland newspapers have referred to his life of "luxury and rottenness" while in Hong Kong, before his arrest last year. Also involved are two former officials of the Beijing city government. The charges against Mr

Zhou, the son of Mr Zhou Guanwu, former chairman and communist party secretary at Shougang, are among the first to be levelled against a "princeling". They come amid a national clampdown on corruption and a spiritual values campaign championed by President

The crackdown on corruption and a move against conspicuous consumption are not the only problems they face. Power shifts in Beijing mean that family connec-



Mr Zhou faces charges of Jiang Zemin: champions spiritual values campaign

extended family of Mr Deng Xiaoping, China's ailing paramount leader. Several of his relatives have lost positions in business or the military as the influence of their ultimate patron has waned. In August, Mr Wu Jianchang, a son-in-law of Mr Deng, was replaced as chairman of Zhuhai Shining Met-

als Group, a metals trading and investment group based in the southern special economic zone of Zhuhai. Last weekend, it emerged that Major-General He Ping, another son-in-law, had

resigned as director of the armament department in the People's Liberation Army. apparently after failure to secure a desired promotion. In Hong Kong, Mr Deng's

and commercial benefits. fang, resigned this year from One example is the the board of Shougang Concord Grand, part of Shougang's Hong Kong interests which was headed until last year by Mr Zhou Beifang. The loss-making property company said the mova was to allow Deng Jr. an associate of Mr Zhou, to spend more time on his mainland interests.

"Some family ties don't work the way they did," one analyst at a Hong Kong bank said. "But your father or brother can still be a big factor in business and there are still plenty of mainlanders making big money in Hong Kong

The sleek Shougang Concord launch moored outside the Aberdeen boat club supports this view. For others at least, if not for Mr Zhou, the

ASIA-PACIFIC NEWS DIGEST

Plea for 'light hand' on HK

China must govern Hong Kong with a light hand if the colony is to thrive after it returns to Chinese control next year, Mr Christopher Patten, governor of the colony, said

He told a conference in Edinburgh that Hong Kong would continue to thrive if it was allowed to pursue broadly the same economic and social policies as it had now, and if it retained its existing political and administrative structure.

A further condition of success was that Hong Kong retained its opposition to "corruption and cronyism". Mr atten said, and that the people of the colony were prepared to stand up for the values "that have made the city great". These included "a distinct reluctance to:

Mr Patten said China had every reason to want a successful transition. It would gain "enormous face in, showing Hong Kong can do even better under China than James Buxton, Edinburgh

Car output up in Japan

Japan's car industry output inched ahead by 0.3 per cent in the half-year to September, the first six-monthly rise in six years, providing the latest evidence of a gentle economic recovery.

According to the Japan Automobile Manufacturers' association, the country produced 4.9m vehicles during the period. Output was helped by a last-minute spurt, 7.3 per cent up in September alone, attributed to the launch. of a range of sports utility cars and sedans in that month. Other data released yesterday added evidence of a rise

in consumer spending. Sales at supermarkets rose 0.9 per cent in September, the first increase in three months. according to industry figures. Food sales had been hit by a poisoning epidemic during the summer. Department stores, less reliant on food, did better, with a 2.3 per cent rise in sales in September against the same month last William Dawkins, Tokyo

Australian wage rises slow Wage inflation in Australia slowed to 3.5 per cent

year-on-year in August, according to data published esterday, prompting financial markets to speculate that further interest rate cut would be possible before

The 3.5 per cent rise in average weekly earnings represented a deceleration from the 3.9 per cent figure posted in the previous quarter, and was lower than the 3.7-3.8 per cent expected by most analysts. The wages data are particularly significant because the Reserve Bank of Australia recently indicated that its main concern in interest rate policy was the level of wage

Central bank warns Bhutto Pakistan's central bank yesterday warned the

government of Ms Benazir Bhutto, prime minister to . avoid "slippages" in meeting important economic targets. The warning, in the bank's annual report, is a sign of its growing independence under its governor. Mr Muhammad Yaqub, a respected former IMF economist.

The report was released a day before an IMF mission is due to arrive in Islamabad. It comes at a time when Pakistan is urging the Fund to revive a \$600m standby loan, which was stalled in June following IMF disapproved of economic policies. Farhan Bokhari, Karachi

India quick to cut rates

Indian banks and financial institutions have moved quickly to cut lending rates following an easing of monetary policy at the weekend

The State Bank of India, the country's largest commercial bank, said it would cut its benchmark prim lending rate by I point to 14.5 per cent from November 1, The three leading development finance institutions

Industrial Development Bank, Industrial Credit and Investment Corp and Shipping Credit and Investment. Corp - have also decided to cut their prime rates by 0.5 point to 16.5 per cent immediately. They also reduced the cap on interest rates above the prime rate to 3.5 points Tony Tassell, Bomba

The Financial Times plans to publish a Survey on

World Airports

on Monday, November 25

The world's airports will have to deal with an expected doubling in the number of air travellers over the next 20 years. They will have to do so while ensuring their customers remain safe from terrorist attack and while environmentalists oppose expansion of the bank, which said policy their buildings and runways. This Survey will analyse and assess developments in the industry.

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FT Surveys

NZ central bank hints at monetary easing "Unfortunately, in order to

By Terry Hall in Wellington

The New Zealand dollar and wholesale interest rates fell sharply yesterday after the Reserve Bank hinted at an easing of monetary policy.

The markets were reacting to a surprise statement from had "become a little firmer than needed for the task of keeping inflation below the target range of 2 per cent".

There has been a big inflow of overseas funds since the indecisive general election on October 12, and the New Zealand dollar has risen to an eight-year high against both the US and Japanese currencies.

Investors, mainly from been seen as unwilling to days.

relax monetary policy until talks on a coalition government were resolved. Last week the central

bank responded to an unexpectedly low 2.4 per cent inflation figure for the September quarter - which was 0.3 points lower than it and other forecasters had predicted - by saying it saw no grounds for too rapid an easing of policy. However, in its statement

yesterday the Reserve Bank said the "sharp exchange rate appreciation" of recent days had been accompanied by a relatively small drop in interest rates which had led to a marked tightening in overall monetary conditions.

The bank said it could see Europe and Asia, have been no requirement for monetary chasing high interest rates, policy to have firmed as and the Reserve Bank had much as it had in recent

keep overall monetary conditions consistent with maintaining price stability, it appears we have to accept rather less interest rate pres sura than might be ideal, and rather more exchange rate pressure than might be The announcament saw

the New Zealand dollar fall by one cent against the Australian and US currencies. The 90-day bill rate, which had been above 10 per cent before the election, fell to 9.07 per cent. Ten-year government stock fell during the day from 7.46 to 7.33 per

The stock exchange also rallied strongly. Before the announcement the NZSE top 40 was down nine points, but it closed up 32 points at

Dan's sking future flight path for restructured Airbus Aaxx. could be the vel Yet links between the sortion in the big at the path of the pat Ross Tieman outlines the European consortium's when it becomes a stand-alone company

eprived of both a stock market profile and the status accorded a national technology champion, European aircraft manufacturer Airbus Industrie has struggled for a decade or more to win public recognition of its success.

The four-nation consortium has supplanted McDonnell Douglas of the US as the world's second largest civil jet-maker, and is now locked in a bruising battla with Bosing for the top slot in the world's atriber market.

Subsidies are no longer an issue. The challenge now is to turn Airbus from an alliance of European aerospace companies into a stand-alone business capable of fighting Boeing on equal terms.

Tough negotiations are already under way on how best to achieve this among the partners - Aérospatiale of France and Daimler-Benz of Germany, with 37.9 per cent each, British Aerospace

cent interest. Inspired by the determina-

tion of the French government to retain a place in the aerospace technology race. Airbus is now a husiness unlike any other. Its stylish Toulouse head-quartars is staffed by

employees drawn from the partner companies. The aircraft are designed by collaborating teams, with Aérospa-tiala responsible for the cockpit, British Aerospace for the wings, and so on. The partners are obliged to bid competitively to build

sub-assemblies, yet receive work roughly equal to their equity in the consortium, it is an arrangement fraught with tensions, which bas nonetheless achieved a considerabie commerciai suc-

Since its foundation almost a quarter-century ago, Airbus has launched a range of aircraft that comwith 20 per cent and Casa of pete with Boeing in every

Spain, which has a 4.2 per sector of the airliner market from 125 seats to almost 400. Only Boeing's 747 jumbo remains unchallenged

Airhus now commands around 30 per ceot of the airliner market outside the old Soviet Union. Boeing bas responded with aggressive cost-cutting and new model programmes.

But the ability of Airbus to drive down costs and raise finance is inhibited by its atructure. The issues have been brought to a head hy the increasing importance of the business within the activities of its parents, and hy the realisation that Airbus will have to pursue its plans for a super-jumbo to compete with the Boeing 747. This will require new partners, and a lot of money.

After a iong review, the partners have agreed to turn Airhus into a single corporate antity by 1999. It is now expected that the parent companies will transfer the plants where they do work

on Airbus aircraft to Airbus industrie. But progress is inhibited by argumeots over Airbus, and at what price. The sums at stake are

enormous. In the first independent research report Lehman Brothers, the US investment bank, estimated that on the streogth of its cash flow, market position and so on, Airbus could be worth \$15bn-\$18bn.

Lehman Brothers believes excess of \$1bn.

Airbus is both more efficient than widely acknowledged, more profitable. and Although Airbus has never poblished its financial results. Lebman estimates that after start-up iosses totalling \$8bn, it has been

profitable since 1993. According to Lehman, Airbus is probably already acbieving double-digit profit margins, and could already be recording a profit in

Two factors point to a rapid acceleration of Airhus's profits in the near future. It has a relatively modern range of aircraft. with programmes approaching maturity, in an industry with product life-cycles of 25 years or more. Equally, it will, with Boeing, benefit

Flying in the future: the outlook

the main manufacturers

These factors will increase the attractions of an eventual stock market listing

airliner demand.

that would enable the part-

ners to realise a profit on their investments. But incorporation and flotarion could have far wider benefits. In the first place, it would provide the flexibility needed to bring new partners aboard, a matter of growing urgency.

from the strong recovery in To win orders in Asia, the world's fastest-growing aviation market, Airbus needs production links with China. Its planned super-jumbo, the

ASXX, could be the vehicle. Yet links between the consortium partners and the Chinese aviation industry are vested in a regional aircraft venture. Aero International Regional (AIR), com prising Aérospatiale, British Aerospace and Alenia of Italy. Airbus would have to establish more formal links with AIR and its partners, in both Europe and Asia.

Airhus also continues to suffer from the ability of the US government to apply greater political leverage in support of its champions in overseas markets. According to Lehman Brothers, one solution might he to take ovar McDonnell's civil aircraft business - a deal Boeing has already tried unsuccessfully to achieve

Whatever the practicalities of a deal with McDonnell, it is clear that Airbus will need a more flexible structure to facilitate partnerships and fund-raising in the future. The carrot of a cash windfall for the founding partners may serve to accelerate the

Boeing results, Page 17

End trade barriers, Apec urged

Asian business leaders yesterday urged their political counterparts in the 18member Asia Pacific Economic Co-operation (Apec) forum to broaden Apec's scope and bring its trade liberalisation programme closer to the "real world".

In a report presented yes-terday to President Fidel Ramos of the Philippines, chairman of Apec in 1996, reducing tariffs on imports and pledge to eliminate calls for such a system to be other barriers to trade. Apec put in to practice from Januplans to eliminate all tariffs on trade by 2010 for de oped countries and 2020 for developing members.

The report, "Apec means business", said Apec should extend its ambitions to include the dismantling of barriers to the free movement of people, goods, services and capital within the free trade group. Political leaders should also tackle less tangible but equally tiresoma obstacles to trade within tha region.

"Such restrictions continue to impede the conduct of business (in Apec)," it said, "These restrictions go well beyond tariffs and quotas encompassing a range of non-transparent and complex customs, immigration and other cross-border proce-

from each country, which includes Mr Gordon Wu. managing director of Hopewell Holdings of Hong Kong and Mr Frank Shrontz, chairman of Boeing - urged leaders to adopt their recommendations at the Apec heads of state meeting in Manila next month. The recommendationa include the creation of an Apec business visa lasting five years and covering all Apec coun-

tries on one stamp.
The proposal, which would also set up special lanes for businessmen at immigration, ary 1997. Some countries ich as Australia Philppines - have already

agreed to adopt it then. Abac, which was estab-lished at the Apec leaders meeting in Osaka last year, said the free trade forum should set up a central registry for patents and trademarks to boost the flow of

technology within Apec.

Apec, which accounted for 46 per cent of giobal trada in 1995, should also work towards common professional standards in accountancy, architecture and law, said the report.

Apec comprises the US, Canada, Chile, Mexico, Thailand, Maiaysia, Singapore, Brunei, the Philippines, Indonesia, Hong Kong, China, Taiwan, South Korea, Japan, Papua New Guinea, Australia and New Zealand.

Mexico enters talks with Mercosur group

By David Pilling in Buenos Aires and Daniel Dombey in Mexico City

Mexico has opened negotiations to become an associate member of Mercosur, the customs union which groups Brazil, Argentina, Uruguay and Paraguay. An agreement is expected

Mr Jaime Zabiudovsky, Mexico's under secretary for international trade negotia-

tions, said the current negotiations to put trade reiations on a multilateral basis with the Mercosur countries were a transitional step to negotiating a full free trade

Mexico would join Chile, which became an associate member lasi June. It would sign free trade agreements. but would not bave to comniv with Mercosur's external tariff regime. Mexico would be unable to do that, because

of its membership of the North American Free Trade Agreement. The other Nafta members are Canada and the US.

Mr Zabiudovsky said: "At the moment we have a set of bilateral agreements. We have to change those agreements to recognise that with Mercosur we are dealing with a customs union and that we should not have four separate bilaterai agree-

"If we do not have a fully fledged agreement in the future, our exports will be at a disadvantage."

An agreement would provide a bridge between the continent'a two most important trade blocs by far, Nafta and Mercosur, it would also mark a tentative step towards the idea of hemispheric free trade from Alaska to Tierra del Fuego, a goal set in December 1994 at the so-called Summit of the

Americas in Miami. Mr Guido Di Tella, Argen-

tina's foreign minister, acknowledged the dangers of advancing too fast with the expansion of Mercosur. which was only formally established as a customs union in January last year. We are very aware that. when we consider geographical expansion, we run the risk of dilution," be said. "That is wby we bave to deepen at the same time,"

Deepening meant reaching agreement within the four core Mercosur countries on matters such as standardising iabour legislation and free trade in services.

In particular, be said. Argentina wished to push for an open-skies agreement. However, this could not to come into effect until the turn of the century when a monopoly granted to Aerolineas Argentinas, the privatised state carrier, expired.

ea for light on H charman or Apec musiness advisory council (Abac) told leaders to go beyond the goal of

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But your know all rates.

Argentina and US take their troubles

The US and Argentina are preparing to file complaints against each other before the World Trade Organisation, claiming unfair trade restrictions or products ranging from beef to sports shoes.

The US complaint centres on textiles and footwear, on which Argentina last year placed so-called specific import duties of up to 125

per cent. Argentina's action, which Washington claims violates maximum tariffs agreed in the Uruguay round, is aimed at curbing cheap Asian imports, but officials say it is also barming US

Washington saya that Argentina promised to lower thesa tariffs a year ago, hat reneged on the agreement and is actually now proposing a three-year

"We have a trade dispute with Argentina which we can't handle bilaterally, so wa naed to go to a multilateral organisation lika the WTO for arhitration," said a US dipiomat.

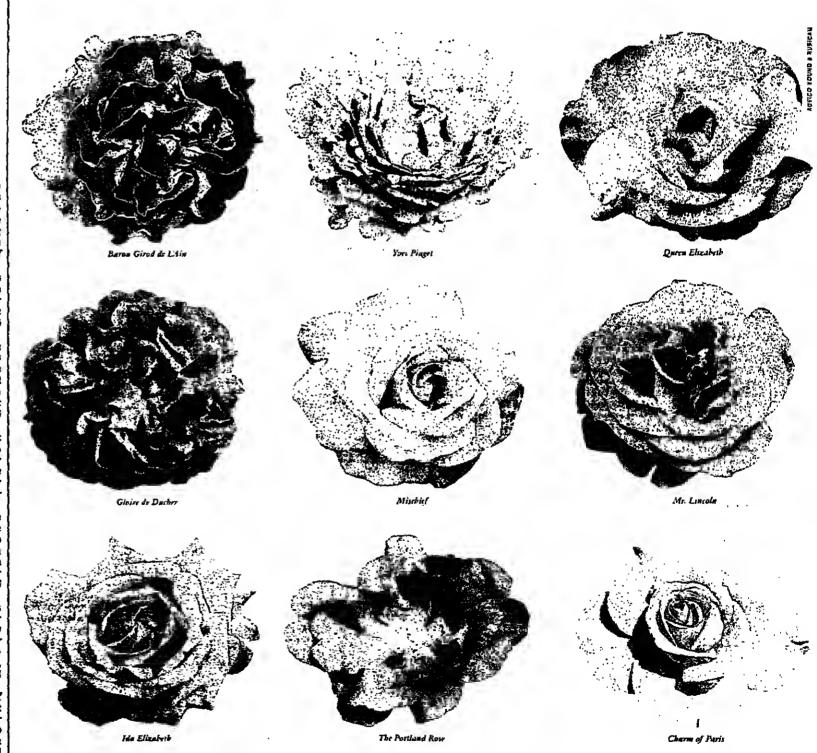
Buenos Aires threatening to file counter complaints before the WTO on what it regards as unfair US restrictions on the import of Argentine heef. seamlesa steel tuhing and

peanut butter. The US, which because of baalth concerns did not import Argentine beef for decades, recently agreed to import a 20,000-tonne quota following the snecassful aradication of foot-andmonth disease in Argentina. Buenos Aires claims the US is stalling on making good

its promise. Argantina also aliegas that Washington is unfairly applying quotas to Argentine peannt butter and is using what it regards as spnriona dnmping allegations to hiock imports of seamless steel tuhing. US diplomats accuse

Argentines of "getting out thair laundry list and saying: 'All right, if that's your attitude, we're going to take you to the WTO too'." "We are talking with the US now to try to avoid reaching that stage [the WTO]," said Mr Gnido Di Tella, Argentina's foreign minister.

But neither side was optimistic that bilateral negotiations would be enough to rasolve the



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ing of your investment aims. So while a "Gloire de Ducher" or an "Ida Elizabeth" elicit an amateur's admiration from us, we can cast an expert eye on a blue chip and subject it to a thorny process of analysis before including it in your portfolio. With UBS, thing that sets us apart most of all is our emphasis on long-term per- you can leave the hard work to us and watch your portfolio blossom.



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Spain pressed on telecoms

By Emma Tucker in Brussels

The European Commission is pressing Spain to speed liberalisation of its telecoms aector, in order to giva renewed impetus to talks within the World Trade Organisation on global telecoms liberalisation. Brussels believes the move could galvanise Asian coun-

tries into improving their Under a previously negoti-ated deal, Spain was allowed to delay the opening of its

telecoms markat by five years beyond the January 1 1998 deadline agreed for most EU countries. But in recent weeks Mr Rafael Aria Solgado, the Spanish telecommunications miniater, has signalled a readiness to abandon the delay.

Talks aimed at prising open world telecoms markets broke down last sum-mer mainly because the US did not feel the offers from Asian countries were adequate. The US said this was partly because the European offers did not go far enough. It specifically mentioned

Spain.
"What we want to try to do now is get the US and the Europeans to simultaneously improve their offer on a totally conditional basis in order to galvanise the Asians," said a Commission



Van Miert: issued threat to

try in the EU with a let-out

on telecoms liberalisation. However, the EU is thought

to have picked on Spain

partly because of the size of

its market, partly because it

is the most likely to give way on the five-year let-out,

and partiy because of a related competition deal that

is under scrutiny by Brus-

Spain's Telefonica

He is insisting Madrid agree to grant licences to new operators in 1998. Spain is not the only coun-

A selective history of leading City institutions

Painful struggle back to centre of world markets

Ten years after the series of financial deregulation measures culminating in the "Big Bang" of October 27 1986, the City of London is once more the world's leading international financial centre. Yet regaining its 19th-ceotury place in world markets has proved painful and costly for many.

In ooe sense, Big Bang achieved all that it was supposed to, in creating more open and liberalised markets and more modern investment banks in the UK. But the institutions that emerged from the struggle are overwhelmingly owned by overseas banks, and they have taken many of their techniques from Wall

To preserve London's role as Europe's dominant centre for modern finance, many City institutions bave sought protection from better-capitalised and better-managed parenta. For those brokers, jobbers and merchant banks that tried to survive in new forms, there have been

At the time of Big Bang - the iast of a series of measures that started with the end of exchange controls in 1979 and the deregulation deal struck between the Stock Exchange and the Department of Trade and Industry in - maoy of the oew City institutions simply had to hope for the best.

"We were jobbing oo a Friday with pencils and paper, and on the Mooday we traded with computers," says Mr Jooathan Davie. deputy chairman of Barclays' investment banking arm BZW. "We had coostructed a jumbo, but we were not quite sure if it would clear the hedge at the end of the runway.

The Idea was to eod separation between jobbers, brokers and merchant banks, and allow UK Institutions to take on US investment baoks such as Morgan Stanley. These had already had 10 years' experience of deregulation as a result of May Day in 1975 - the US market's own Big

The practice was different. tasks meant that the few firms British firms found they had a number of inherited weaknesses: ■ Capital: Merchant banks had only small hidden reserves, and brokers retained little capital because they dealt on commission. The new institutions oot only found they had little experience of committing capital in a sophisticated way, but there was little to commit.



We had great fun living in a smaller, compartmentalised, local little warld. Now everything has changed

■ Technology: Foreign banks that bought brokers, such as Unioo Bank of Switzerland, soon discovered years of under-investment in technology. "We had big difficulties with settlement, and we had to rebuild all the technology from the ground up," recalls Mr Rudi Mueller, chairman of UBS in London.

■ Management: The task of integrating different cultures in the three parts of newly integrated firms was huge. "It took a great deal of time, patience and sweat to ideotify and blend the best aspects of each firm, rather than falling into the trap of: 'We have bought you, so you will do what we say," says Sir David Scholey of SBC Warburg.

There were ootable early casualties of mismatches between firms and failures to graft together. Among these were Citicorp's enormously expensive mistake in buying and then shutting the broker Scrimgeour Vickers. Having to grapple with such

parative advantage. "Big Bang gave us a huge opportunity," says Mr David Verey, chairman of the merchant bank Lazard Brothers, which did not integrate with a broker. "We were able to increase our market share hy leaps and bounds, not because of our own brilliance. but because other people were

that had elected to remain inde-

pendent - notably the brokers

Cazenove & Co and merchant banks such as N.M. Rotbschild

and Schroders - gained a com-

diverted." Yet in the past two years, the collapse of Barings and the takeover of S.G. Warburg have demonstrated how difficult it was for the new UK investment banks to prosper in global markets.

Mr Derek Higgs, a former vicechairman of S.G. Warburg, and the chairman of Prudential Portfolio Managers, says firms such as Warhurg were handicapped by the head start given to US firms by earlier liberalisation. They also lacked the strong and sophisticated bond trading arms of US firms.

"If London had deregulated before the US institutions woke up to the fact that there was such a place, then arguably the UK firms could have expanded more robustly," says Mr Higgs, "The average City employee in London had not worked in a world that gave him a broad range of exper-

The result of the upbeaval of 1995 was two-fold, it made it clear that, to prosper in modern markets, firms could not remain medium-sized. It also galvanised a secood wave of investment by overseas banks into London.

Mr John Kemp-Welch, chairman of the Stock Exchange and formerly joint senior partner of Cazeoove & Co, says that Big Bang was "a brave, but brilliantly correct decision", despite some regrets for the past. "We had great fun living in a smaller, compartmentalised, local little world," he says. "Now everything

Where the big firms came from

INSTITUTION NAME TODAY JOBBERS ACQUIRING INSTITUTION Credit Lyonnais Mindrete from market-making 1989 Kleinwort Benson Morgan Grenfelt Union Bank of Switzerland Mouisdale Philips & Draw marce dropped 1993 Smith Brothers Scott Goff, Layton & Co Smith New Court N.M. Rothechild bought 29.0% state in Smith Brothers 1964; Formed Smith New Court 1988; Merdit Lynch bought Swiss Bank Corporation Akrovd & Smithers Shearson Lehman Securities broking operations closed 1900 National Westminster Bank County Bisgood Vood Mackenzie Hongkong and Shanghai Bank

GRAPHIC BY BRANA RADOVIC, RESEARCH BY PEDRO DAS GUPTA

Top five then and now ...

Stockbrokers by number of clients

SBC Warburg Rowe & Pitman Hoare Govett de Zoete & Bevar James Capel de Zoete & Bevan

Advisers, LIK mergers & acquisitions by value

Morgan Grenfel Lazard Brothers Kleinwort Benson SBC Warburg Morgan Stanle Goldman Sachs SG Warburg

Lead managers & book runners by market share 1986 (lead managers): 1986 (book namers) Merrill Lynch SBC Warburg CS First Boston/Credit Sees Deutsche Bank

On a switchback

■ SHARE TRADING PAST AND FUTURE - By Nicholas Denton

in front of Mr Andy Ross, a marketmaker in the stocks of UK pharmaceuticals and chemicals companies at SBC Warburg, sits the new face of equity trading.

Among the 10 screens and crowded into his alcove, or "trading station", one especially large computer display has pride of place. It goes by the unromantic name of GDS, or geoeric database system, but it bas transformed the way he deals.

GDS is an all-embracing risk control system which combines information on SBC Warburg's positions in different shares and derivatives. It adds the latest calculations of volatility - the single capacity. Trading amount prices move around - and correlations - the degree to which prices move in tandem. The result is a stockbrokers rather than measure of the potential loss to SBC Warburg if an individual ahare declines, or if different. As a "blue button". tbe market crashes.

GDS allows SBC Warburg was expected to run errands

More comfortable about risk

customers and feel comfortsquawk-box speakerphooes able with the risks these At the age of 36, and work-

ing at one of the most sophisticated equity trading operations in London, Mr Ross has seen it all. The City was a markedly different place in 1982 when be joined Akroyd & Smithers, one of the distant antecedents of the modern SBC Warburg. Before Big Bang, stockjobbers sucb as Akroyd & Smithers could act only in a from bexagonal pitches on the floor of the Stock

Exchange, jobbers dealt with directly with investors. The culture, too, was very

or trainee dealer, Mr Ross

to execute large orders for for his elders. His course in business management at the changed. The trading floor London School of Economics was not to be boasted of in front of traders who valued . ceilings, concealing a thicket guts rather than intellect.

Superficially, little has don street market to a secuon which Mr Ross sits has the same oppressively low

of computer and telephone The structural change cables. When the air condi-

Big Bang: London, October 27 1986

- Physical trading of shares on the floor of the London Stock Exchange replaced by market-makers trading by telephone
- . End of the separation between brokers which sold shares for ion to investors - and jobbers - which traded blocks of shares on the exchange
- Fixed commissions for brokers abolished, allowing firms to compete Membership of Stock Exchange transferred from individuals to firms

came with Big Bang in 1986 tioning fails, the equipment

when traders moved from can heat the room up to 25C. the Stock Exchange to buge opsn-plan offices. Prices were shown on screens and traders, used to eve contact. had to get used to dealing on

Traders still shout across the open-plan floor, or into the squawk-boxes. Nor has the archetype of the barrow boy

- the trader who could awitch with ease from a Lon-

rities trading floor - given way entirely to the cerebral mathematician. For Mr David Balls, the 31-

year-old co-head of UK equity trading at SBC War-burg, the "rocket scientists" have their place. But they cannot supplant the born trader. "There are just some people who - whether it'a ed records or securities will always make money buying and selling things." And the traditional camaraderie of traders is as important as ever. "I've got no time for anyone who is not funny," says Mr Balls.

Nevertheless, the pace of change is accelerating. Booking a stock trade, which used to take 14 keystrokes. can oow be achieved with the first Big Bang, many two clicks of a mouse hotton on one of the GDS terminals.

working harder, taking lunch at their desks rather than slipping out. As efficiency

Marketmakers are also

As efficiency has improved. Warhurg's UK marketmaking team has ride of mergers marketmaking team has shrunk from 60 e decade ago to 20 after the takeover by Swiss Bank Corporation. Survivors such as Mr Ross have been those with the capacity to learn.

The role of computers will increase further next year, when the Stock Exchange'a new system of order-driven trading comes into operation. In the new trading environment for the top 100 stocks, investment banks will enter a buy order into the computer system, which will automatically match it with a aell order from another trading house.

"I think the change is as big as 1986, if not bigger," says Mr Balls. A decade after marketmakers are now pre-

Along this switchback ride, he has occasionally faced the charge of inconsistency. How can one who helped gain £100m for the partners of Wedd Durlacher Mordaunt hava warned other banks against overpaying for johbers? How can he have closed one securities

sche Bank

operations of Morgan Gren-

fell later in the decade and

then built them up again in

the mid-1990s in collabora-

operation, and then founded another? Sir John, a forthright man who worked for S.G. War burg in the 1960s and the eurobond house Credit Suisse White Weld in the 1970s, rebuts the idea. "People have asked me: Did you make a mistake?"," he says of his 1988 decision to pull out of securities, "and my answer

to that is: 'No, not at all." The move did more than throw 350 staff out of work. tegic thinking about the It also ended the lives of broker Pember & Boyle and jobher Pinchin Denny, which When acting for inches were bought by Morgan or jobbers, we always tried Grenfell in the run-up to Big to get the partners to focus Bang. As such, it was an on longer term issues such abrupt change from the Big as the strengths and weak-Bang vision of integrated UK ness of the banks they would: investment banks.

the aftermath of the 1987 anything other than top del-Morgan's hopes of building a Yet he argues that in a few akin to what it used to be in deal of intelligence, to see it BZW the bill was worth

the early 1980s had been.

and demergers Sir John Craven, chairman similar combinations of merof Deutsche Morgan Gren- chant banks, brokers and fell, has lived Big Bang to jobbers. Of the 30 City mergthe full. He advised on many ers that took place in the of the formative mergers of run-up to Big Bang, he esti-

boutique he founded in 1981. had a role in 20. Many banks overpaid for their acquisitions - of the tion with its parent Deut- £109m that Barclays paid for



chairmeri, Deutsche Morgan Grentell

What matters is not the firm's nationality, but what the owners do will it, where the divid go, and where the jobs are created

Wedd, £100m went to the partners. Sir John accepts that greed, rather than strafuture of the City, played a

leading role in many deals. join. I am bound to may it The decision to leave the was not always possible to securities business came in convince them to thank of

first-class securities arm. cases - particularly War-"By mid-1988, we were losing bury's acquisition of Rowe £3m a month. It took some and Pitman and Akroyd & decisiveness, but not a great Smithers, and the creatien of was not something we could while. For those that took sustain, he says. good firms, and integrated Yet Sir John's career in them property it was money devoted to the formation of hell of a lot, "he says."

■ THE PEOPLE - By George Graham

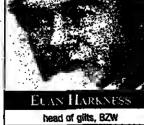
It was 'absolute hell with a wooden floor'

Mucb has changed in the City of Londoo in the ten years since Big Bang but there are still many who started as "blue button" apprentices on the Stock Exchange floor. While some have regrets

about the passing of the old ways, the nostalgia is distinctly muted and coloured by a feeling that many of the changes have been for the better. "Professionalism in ell

areas bas improved markedly, and not before time," says Mr Fred Carr, who before Big Bang was a partner et the stockbroker Capel-Cure Myers, and today runs Carr Shepherds, a private client business.

Mr Carr bas few fond memories of the pre-Big Bang trading conditions, which be recalls as "absolute hell with a wooden floor. You'd come back to the office at 3pm and blow your nose, and clumps of brown going up or down," he says. wood dust would come out".



'It was a bit like going to Daytona, Everyone had

these high-powered, revved-up cars and some of them didn't know how to drive them

Rut Mr Leslie Kent, an analyst with MeesPierson, remembers some of the instinctive flair of the old

timers. "Some of these old guys could walk through the door, take a sniff of the air and tell you wbether the market was

Although treding has

moved on to the telephone and the computer screen and away from the face-to-face dealing of the old Stock Exchange, few believe that has taken the physical contact out of the City. "A lot of people have com-

pensated for that. The one thing you will find is that there are just as many pubs and bars in the City as there were before," comments one

"Maybe some of the characters have passed to the Liffe [futures] market," suggests Mr Euan Harkness. now head of gilts at BZW, the investment banking arm of Barclays Bank.

Mr Harkness began his career with a discount house, and at the time of Big Bang was a partner with stockjobbers Wedd Durlacher, one of the firms which made up the kernel of today's BZW. Looking back, he recalls a more leisurely working day and e less demanding market.

"It was a lot more relaxed. When I started people didn't get in till 10 o'clock. I get up at 5.20 in the morning now." he says. "The gilt market then was

effectively two jobbers. You were looking at the UK in isolation. Now when you're trading any of these fixedinterest markets you are trading five different economies." he says.

In the research departments, which have grown spectacularly in size and influence in the last decade. the changes have also been marked. "My spreadsheets 15 years ago were loads of bits of paper sellotaped together. Nowadays I've got data on computer going back to 1986 on 150 companies," says Mr

Keot. The transition from the old partnerahips to bank ownership brought new management patterns. Many brokers found banks too alow at making investment

many were surprised at their lavish spending on a business they did not seem to understand. "I was amazed at the

banks' attitude to cost control," seys Mr Carr, who recalls the bankers' surprise tbat atockbrokers would share a hotel room on business trips. "That saved £120 a night, and on a three-week trip that was a lot of money," he says.

Memories of October 27 1986 are mixed. "It's e date which is

engraved on my heart," says Mr Kent, "I feel it should have been done on a stageof the smaller brokers were left flat-footed and a lot of the big houses made mistakes."

Many dealers had gone to the US for training in the new systems, but when they came back there was still a lot to be learnt.

decisions. At the same time Daytona," says Mr Harkness. club they ever belonged to."...

"Everyone had these high-powared, revved-np cars and aome of them didn't

know how to drive them."

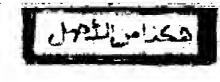
different: "It was all a bit of

Mr Carr's memories are

an anti-climax - things worked. Looking back on it, there were much bigger changes to come, for example when the Financial Services Act was fully implemented " But he acknowledges that private client management

may have retained more pre-Big Bang characteristics than other sides of the stockbroking business. "It isn't as fun as it used. by-stage basis, because a lot to be; you have to work far crash, which undermined lar," he says longer hours, it's far more stressful, but you do get paid

a lot of money. In the private client business I suppose we have much more of a life the City, and we choose to keep it that way. I suppose sustain," he says, to some people it was a club, "It was a hit like going to and to some it was the only



the mid-1980s, went on to mates that Phoenix Securi-close the securities ties, the corporate finance

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Concern over BSkyB sports deal

By Raymond Snoddy in London and Emma Tucker

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Section 1997

Regulation of

Mr Karel Van Miert, the European Competition Commissioner, last night said he planned to look into British Sky Broadcasting's four-year 2670m (\$1bn) deal to show English Premier League soc-

Radio Five Live programme Inside Edge that he was worried about the deal. "We have a lot of questions which we need to sort out as rapidly as possible. We must

s Yvonne Holmes.

s Yvonne Homes, owner of Classic Travel, a small

travel agent in Loughton,

Essex, is aanguine about

competition from Lunn Poly

and Going Places, the mass-

market tour operators which

have opened in the town

centre since she started her

"I'm not frightened of

them. We are professional

travel agents; they are holi-

day shops," ahe says, sitting

by a window displaying an

award from Travel Weekly,

the industry publication, for

best independent agent 1996.

But like many independent

travel agents, she is angered

of fair play in the business.

The number of indepen-

dents has declined by more

than a quarter since 1990, a

trend which they claim

could lead to domination by

big retail chains and less

The Office of Fair Trading

is likely to announce next

week whether it intends to

refer the package holiday

industry to the Monopolies

and Mergers Commission.

The OFT cleared the indus-

try of anti-competitive

behaviour two years ago hut

promised to review its find-

Its investigation is now

complete but its length - it

lasted more than a year -

choice for consumers.

what she sees as lack

business 12 years ago.

number of people are events," the commissionsr

We have to question for how long companies are allowed to own these rights. If there are only s few very big companies left having the financial power and having the strength to buy all tha interesting broadcasting Mr Van Miert told the BBC rights, then something is wrong. They can acquire a dominant position."

Asked if he would intervene in the BSkyB deal Mr Van Miert replied: "We certainly will. We certainly will. make sure the maximum And what should not happen Big holiday operators await judgment

allowed to sae sporting rights will be in such a domioant position that they are going to impose the rules." Mr Van Miert added: "We have to look into the deal, and also the duration of the contract. The sub-licensing system is of importance, and sventually the dominant position a broadcaster might acquire in the market. We

hava to deal with lt." Exclusive soccer rights are the cornerstone of BSkyB's business, and Sky Sports 1 is one of the satellite group's most popular channels. According to receot ratings the channel is the most

Regulator set to decide whether business is conducted along the lines of fair trade

Shrinking number of travel agents*

2914 51 (1.7) 2748 (5.7)

142

2219 (211 (8.6)

2712

2430

Jan 1, 1994 2572

panies the heart to believe

that the OFT's new director-

general, Mr John Bridge.

man, may be tougher on the

higger companies than Sir

The industry is divided

over the inquiry, in one cor-

ner are Thomson and Air-

tours, the higgest tour opera-

tors which own the two

higgest travel agents -

respectively Lunn Poly and

Going Places. They account

for almost half the package

The companies argue that

holldays sold.

Bryan Carsberg, his prede-

Jan 1 1995

14

140 (5.2)

(1.3)

(5.5)

competitive since there is

healthy rivalry in the indus-

try leading to frequent dis-counting. If the indepen-

dents get their way, holiday

prices could rise by as much

as 20 per ceot, claims Thom-

The operators also dismiss

as ludicrous the suggestion

that they offer limited holi-

day choice, given the ever-

increasing range of destina-

tions on offer, and they

argue that the independents

are trying to protect them-

is that those acquiring the watched satellite channel in homes with cable and satel-

BSkyB last night accused the BEC of a "a blatant distortion of the facts and a sad commentary on the declining standards at the BBC". Mr Van Miert also issued a statement saying that a dis-tinction bad to be made between the need to watch closely all such deals, and formal investigations.

"Such a formal investigatioo is presently underway as to the Dutch sports channel, especially as regards the seven year duration of the contract and not as far as

the BSkyB-Premier League is concerned," Mr Van Miert's office said.

The Commission's determination to look at the BSkyB cootract, Mr Van Miert said, was part of a more general monitoring exercise related to the overall pheoomenon of exclusive rights on sports

It looks unlikely that Mr Van Miert plans to launch a formal investigation of the BSkyB deal, which was won in competition with two other bidders.

their brochures. They also

say that consumers should

be told that staff are paid

incentives linked periodi-

cally to the volume of

Mr Colin Heal, the chair-

man of Artac WorldCholce.

which represents 600 inde-

pendent travel agents, said:

'Many people still don't real-

ise that if they book through one of the vertically inte-

grated groups, they will almost certainly be sold one

of that company's own boli-

days, fly on one of their planes and, to obtain a dis-

count, be required to take

The OFT is likely to focus

link boliday discounts with

the purchase of travel insur-

The way hig companies

choose to disclose the

strength of the tie with their

• The way in which tour

operators set commission

levels to ensure their bro-

chures appear on the travel

of the long-awaited review,

one thing is for certain; the

industry will be divided for a

But whatever the outcome

on three main areas:

parent company.

agents' shelves.

long time to come.

operators.

insurance."

of selected tour

Lex, Page 16

Stamp duty exemption extended

By David Wighton, Political Correspondent

The City of London yesterday gave a broad wel-come to the government's decision to extend the market maker's exemption from stamp duty to all intermediaries trading on UK or European stock exchanges.

The move clears the way for the abolition of the special status of market makers introduced at Big Bang, 10 years ago. Large market makers said they were pleased that the government had responded to their concerns about restrictions on the exemption.

When the proposal was first put forward in July, the government suggested that relief should be confined to shares that were bought and sold within a set period. But in a House of Com-

mons statement vesterday, Mr Kenneth Clarke, the chancellor of the exchequer, said the Treasury had concluded this would not be necessary. Mr Clarke said it would impose additional compliance costs on firms and encourage a new type of tax-driven trading. Yet it would do little to protect the revenue from stamp duty on shares.

He said the new regime was expected to deliver roughly the same yield from out compulsory high price stamp duty on shares which currently brings in about £1,3hn (\$2.02hn) a year. The way travel agents

The Stock Exchange welcomed the change which will underpin the development of new markets operating without market makers.

The move also has the backing of the Securities and Investments Board, which believes it will encourage liquidity on new markets such as Tradepoint, the equity screen-based

Although the changes are expected he to revenue neutral, the chancellor warned that he was taking reserve powers to impose a non-zero rate of stamp duty on share

UK NEWS DIGEST

Multi-speed EU plan attacked

Mr Malcolm Rifkind, the foreign secretary, yesterday set the UK government on a collision course with France and Germany over their proposals for a "multi-speed" Europe, in which groups of European Union countries could move faster than others towards integration.

On the second day of Commons debate on the governments' last legislative programms before the election, Mr Riskind acknowledged that the EU would acquire a more "flexible" structure, with different countries co-operating in respect of varying projects. However he also voiced concern over Franco-German proposals, launched earlier this week, to establish a framework for such flexibility. These will be discussed at the Intergovernmental Confer-

ence on EU constitutional reforms. Mr Rifkind said any proposal to create s core of countries more closely integrated within the EU institutional framework should only go ahead "if all 15 states can agree". The UK could veto the Franco-German plan since all IGC reforms require unanimity.

■ MAD COW DISEASE

Need for beef ban 'reinforced'

Mr Franz Fischler, the European agriculture commissioner, said yesterday that new evidence that mad cow disease could be transmitted to bumans reinforced the need for a continuing ban on British beef and a further

Research published this week by a team from London's cull of cattle. Imperial College found that a new variant of a fatal brain disease in humans, Creutzfeldt Jakob Disease, left chemi cal traces aimilar to bovine spongiform encephalopathy or mad cow disease. The European Union banned exports of British beef in March after the British government announced a possible link between the two diseases,

Mr John Major, the prime minister, said yesterday Britain had already taken measures to counter the possibility that BSE could spread from contaminated beef to humans. A Commission official said the evidence did not suggest that "further precautionary measures" were needed. However, if the EU's veterinary committee recommended that further action should be taken "we will do Financial Times Reporters

UTILITY REGULATION

Call for decisions to be more open

The Confederation of British industry yesterday said that the regulators of utilities should conduct their business in a more open way and reach decisions after consulting an advisory board of experts.

The UK's largest employers' lobby said, however, it thought the RPI-X method of price control had worked well and it rejected calls for its abolition in favour of other forms of financial control over the utilities.

Mr Peter Agar, deputy director general, said RPI-X was not perfect, but "it has been effective in achieving benefits for customers and for providing the right sort of

incentive for the utilities to reduce costs. The comments came as the CBI published a discussion paper on how to regulate the regulators.

It comes a week before the Commons trade and industry committee hegins hearings into the work of the regu-Simon Holberton **Editorial Comment, Page 15**

Scheherazade Daneshkhu purchases.

exchange.

BUSINESSES FOR SALE Clare Bellwood 0171 873 3234

Karl Loynton 0171 873 4874

OF THE **ENVIRONMENT**

Air price review

has given independent com-

By Motoko Rich in London

Price controls on landing and take-off charges at Heathrow, Gatwick and points. Stansted should provide BAA, the airports operator, with about £230m (\$359m) of funding for the building of a fifth terminal at Heathrow

The Civil Aviation Authority yesterday confirmed market expectations as it announced that it would restrict price rises at Heathrow and Gatwick to no more than three percentage points below inflation over the next five years. This would provide BAA with an average return on capital of 7.5 per cent and funding for its investment in Terminal 5.

Shares in BAA rose 15 pence to 519%p. The CAA said it would permit BAA to raise its charges at Stansted. the smallest of its London airports, hy one percentage point above the retail price

index The CAA has endorsed recommendations made hy the Monopolies and Mergers Commission in July. The new caps represent an easing of the current regime, general election.

under which increases in charges have amounted to an average cap of inflation minus four percentage

Under the new formula which is subject to an annual review - the CAA said prices at Heathrow should rise at least one percentage point ahead of price increases at Gatwick, because the bulk of capital investment would be at the

west London airport. If the public inquiry into Terminal 5 led to it being scrapped - or a Labour government put it out to tender - the CAA could adjust the price caps to changes in BAA's investment needs before the five-year period elapsed. BAA will be allowed to recover £55m in lost profit due to the abolition of intra EU duty and tax free allowances in 1999.

 The Department of Transport is expected to confirm within the next few weeks that plans to privatise Britain's air traffic control service, a move which could raise £600m for the Treasury, have been postponed by the government until after the

Ruling on VAT boosts Terminal 5 refunds hits gilts and Elida Gibbs. The gov-

selves from competition. But dent tour operators in

the two companies are exchange for displaying

Of the 1706 departures,

Financial failurs

Closed(Not Financial

Merger/Takeover

not he regarded as antl- divided on one important

Resigned

By Jim Kelly, Accountancy Correspondent

Argos, the catalogue retailer, was overtaxed by £1.4m (\$2.2m) on special and will be refunded follow- pounds. ing an unexpected ruling yesterday from the Enropean Court of Justice.

The ruling, and a similar one in favour of Elida Gibbs, the personal products manufacturer and Unilever snbsidiary, which clslmed £880.000, overturned an expert opinion given by the court's own advocate general in June.

Customs and Excise said the ruling would apply to some other companies making similar VAT claims and could cost the exchequer £70m. The Treasnry indicated earlier that total refunds could reach £200m. Customs said its lower fig-

ure was based on the government's recent decision to limit hack claims on VAT to just three years, rather than allowing retrospective claims to 1973 when VAT was introduced. amount refunded to Argos cent.

ernment decided to impose the time limit to protect the public finances from flood of VAT claims which could bave reached discount offers to customers several hundred million However, the time limit is

issue. While Thomson denies

that Lunn Poly favours its

holldays, Airtours admits

that Going Places promotes

in the opposite corner are

the independent holiday

companies, many repre-sented by the Association of

independent Tour Operators

and Artac WorldChoice

trade bodies. They say that

the big companies operate

restrictive practices because

they demand high levels of

commission from indepen-

its holidays first.

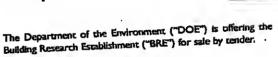
being challenged in the courts and faces opposition from industry when the government tries to enshrine it in law in this year's finance UK government bonds fell

sharply following the court dectsion amid rumonrs about the potential impact on government finances ahead of the Budget. "Because the whole situa-

tion is caught up in legal wrangling, it crestes an ideal scenario for rumour. mongering," said Mr Hnw Roberts, a bonds strategist at NatWest Markets.

The December long gilt futures contract traded at Liffe, the London futures exchange, fell by 0.15 on the day to settle at 109,10. In the cash market the benchmark 10-year gilt fell by & to 99%, and its yield rose The decision will cut the eight basis points to 7.63 per

The privatisation of



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The majority of staff are based at Garston, Hertfordshire. The site houses offices, specialist test facilities, and scientific and laboratory equipment. There is also a major test facility at Cardington, Bedfordshire and a laboratory at East Kilbride.

The assets include the freeholds of Garston (25.9 hectares) and Cardington (8.24 hectares).

The Department's objectives for the sale are to secure the continued provision of high quality, independent and impartial research and development and advice, at good value for money, that meets the requirements of Government and industry and is responsive m the commercial needs of industry; m transfer the Establishment to the private sector by the end of February 1997; and m optimise the net proceeds m the taxpayer.

Further information about the business will be made available to enquirers subject to a confidentiality agreement and pre-qualification. Those wishing in receive such information should contact:

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NOTICES

BRITANNIA LIFE HOLDINGS

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A Pention has been presented to the court
of Session in Edinburgh by Britannia Life
Holdings Limited, a Company theorporated
under the Companies. Acts. and having its
againstern Office at Britannia Count. 30
Bothwall Street, Glasgow, G. 6HR, for
confirmation of reduction of 1st a share
capital. The Court has now made an order in
this Pention in the following terms:

"Estaburgh, 23nd October 1996.
The Lorda appoint the Patition in be
turnsted on the Walls in common form and
to be advertised once in the Edilouring
Gazetta and once in each of the Pinancial
Times and Herald newspapers and appoint
all parties claiming an interest to lodge
Answers thereto, if so advised, within 31
days after such intermediate, within 11
days after such intermediate and alvertisceness.

"Compited M Rose" PD"

All of which intimation is hereby given. Duradas & Wilson, CS. Saltire Court, 20 Castle Terrace, Edinburgh, Solicitors for the

Melanie Miles on fel: ±44 0171 873 3308 Fax: -44 0171 873 3064

"Donald M Ross" IPD

ERICSSON !

.....

Scandex chief had help at the top C candex Capital Managemant, a company

whose customers lost more than £1m (\$1.56m) on high-risk currency trades before a clampdown by British and Danish regulators, was not a one-man show. In the course of proceedings hrought hy Britain's Securities and Investments Board, Scandex and Mr Jeremy Bartholomew-White, Its managing director, have givsn undertakings, until trial, not to conduct unauthorised investment husiness, make misleading state ments or make "cold calls"

in the UK. Although Mr Bartholomew White was in the spotlight this week as he appeared in the High Court in connection with the SIB action, Scandex's day-to-day operations, which included sales of shares as well as for. eign exchange trading, relied heavily on Mr Ian Farrell and Mr Adrian Jewkes.

months and we hardly ever saw Jsremy Bartholomaw. White," said one former Scandex salesman. Another who was in Copenhagen for a month said: "I never met

him." Mr Bartholomew. White said in court be was now the "sole director" of Scandex and that letters to investors were written in his name. But he rarely visited Copenhagen, according to a former salesman, while "Farrell and Jewkes were there every week without fail. They usually came on Tuesday and left on Friday."

Mr Bartholomew White and the two men themselves describe the role of Mr Farrell and Mr Jewkes as "consultants". All three had been shareholders in Scandex. although Mr Jewkes said yesterday he no longer had e beneficial interest.

Mr Farrell was Mr Bartholomew-White's co-owner and fellow director at Euro

"I was there for seveu Currency Corporation, a UK number of Euro Currency. foreign exchange company which ceased trading in April. Of Mr Farrell's role at Scandex s former salesman said: "He was the top man. He ran that company lock, stock and barrel." But Mr Tom Sharston.

Scandex's foreign exchange trading manager, said yesterday: "Jeremy Bartholomew-White was always the person who made the ultimate decisions." Mr Farrell often had to consult Mr Bart. holomew White, he said. Mr Jewkes was responsi-

ble for the share sales division of Scandex, where the size of customers' potential exposure has not yet beeu established. He is chairman of Park Equity Services, a financial intermediary based in Tunbridge Wells, Kent. He was also a director, with Mr Bartholomew White, of Anderson Ross, a cur-

rency trader which took over

the offices and telephone

Both had left the board before Anderson Ross with drew its application for authorisation by the Securities and Futures Authority. Mr Jewkes said Scandex

was a professional client of Park Equity and had bought stock from it on occasions. Park Equity and Scandex were "entirely separate companies with different shareholders and they dealt at arm's length with each other," Mr Jewkes said. Park Equity itself had not been involved in Copenhagen. Park Equity's enstomer

lists were "almost certainly used by Scandex/Anderson Ross. Employees who left were free to take such lists with them under their terms of contract and some did join both Scandex and Anderson Ross," he said. Mr Farrell was not prepared to talk to the FT yesterday.

Clay Harris

■ Headquarters: by Simon London

Small is the fashion for head offices

become a substantial overhead in

recent years

The Grosvenor Estate, which owns large tracts of central London, will soon start the redevelopment of Hobart House, a 1930s brick building overlooking the gardens of Buckingham Palace.

in the past the developer would probably have aimed at putting up the largest possible huilding consistent with the planning regulations governing the sensitive

But the new Hobart House will sacrifice floorspace for flexibility.

Although it looks like a single block from the outside, the building is designed to cater for several occupiers sharing common facilities. grouped around an unusually large central atrium.

Dick de Broekert, Grosvenor Estate development director, says the design is the result of research which



Andrew Gould: communication rather than bureaucracy

- - نفساله

Surplus space has shows that large companies are looking for smaller, more flexible head offices.

Companies recognise that a smaller corporate centre cannot support dedicated services such as staff catering or conference facilities. One solution is to share these facilities among a number of tenants in a single building, be says.

Andrew Gould, bead of consulting at Jones Lang Wootton, the chartered surveyors, points to two parallel trends among corporate occupier

First, head offices are becoming smaller and acting as control centres for operating husinesses

These compact offices are likely to be located in prime locations in central husiness districts, enabling senior managers to mingle with

Examples of this reduced head office function might include the small Mayfair bead office occupied by Zeneca, the pharmaceuticals company which demerged three years ago from from

ICI, the chemicals group.

The second trend is that companies are recognising the value of consolidating operating company management into single huildings to encourage greater communication between business units.

"Buildings are increasingly ahout communication rather then hureaucracy. The days of offices as paperfactories are over," says Mr Could.

The financial services sector is already well advanced with consolidation. Financial institutions such as Citibank and Merrill Lynch, which until recently occupled a number of dispersed locations, are now favouring a single large headquarters.

Industrial and commercial companies are starting to pick up on the trend. Peter Cole of Hammerson,

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Look into the future: Hammerson is building a 200,000 sq ft block designed for either a single tenant or floor-by-floor letting at Globe House overlooking the River Thames in London

the property development company, believes that occupiers are much more flexible about location for this new generation of big buildings.

The traditional central London husiness districts will have to compete with outlying areas such as docklands and the western corridor, stretching out to Heathrow airport. The western corridor has

already been dubbed "brand because a large avenue" number of international consumer goods companies have taken buildings in the area.

Recent examples include Disney, the US entertainment group, and Seagram,

the Canadian drinks and media group which last year leased the futuristic Ark building in Hammersmith.

Such companies demand good access to transport connections - essential for communication-oriented offices and facilities for staff. For developers in central

London, the challenge is to provide new buildings which are flexible enough to accommodate either a large operational headquarters or a number of smaller corporate centres.

At Globe House, overlooking the Thames, Hammerson is building a 200,000 sq ft block designed for either a

single tenant or floor-byfloor letting. Unlike the new Hohart

House, the floorplan is conventional, with only a small atrium to hring light into the huilding. But each 20,000 sq ft floor has been designed to allow sub-division or sub-let-

Similar flexibility is already paying off in other buildings. In the City of London, British Land, the property company, has failed to find a large single tenant for its 160,000 sq ft Corn Exchange development and is now considering whether to move to a floor-by-floor

Hammerson hopes that the flexible design of Globe House will help attract a single large tenant because surplus space could be sub-let rather than lying vacant. Surplus space has become a substantial overhead in

Similar problems could be avoided in future by designing buildings which can be divided in a number of dif-

ferent ways.

recent years for UK busi-

In addition to flexibility, companies are also interested in the operational efficiency of their huildings. For most companies, this means large floors which can he arranged in a variety of different lay-outs.

be accommodated on a sin-Research shows that the gie level investment banks rate of "churn" - the num-

buildings which are easy to re-arrange, With this in mind, many developers now usa space planning at an early stage of the design of a new building. A buzz-phrase among all ten-

ber of times employees move

desks - has been rising fast

since the mid-1980s. The cost

of this constant flux can be

minimised by designing

plate efficiency Non-financial companies tend to view floors of about 20,000 sq ft as optimum size.

enabling 150 to 200 staff to be accommodated on a sinwill take floors of up to twice this size to accommodate their dealing operations.

Hammerson was willing to incur additional costs to reduce the number of internal columns on each floor of Globe House. It hopes this will make it easier for tenants to arrange the space and make the building easier to let.

"Three years ago most corants and developers is "floorporate occupiers were still cost-cutting. Today, they are looking for efficiency," says

■ In and out of town: by David Lawson

ce parks are still popular

Most towns cannot accommodate large users looking

for modern buildings

property industry as the govguidelines this summer which made plain the com- in going out of town." mitment to restrict development outside town centres. have recently emerged in the and bold, staff. That Is But it was more a feeling of

excitement than despair. "It is all much too late." says Simon Ives, of surveyors Chesterton. Councils around the UK have already office parks to last them for the rest of the decade. Where shortages do occur, it will existing sites rather than force blg businesses back into centres.

The problem is that most towns cannot accommodate large office users looking for modern huildings. Well-located sites are like gold dust and the surplus of vacant space built in the boom bas dwindled to vanishing point. Little new development is

In any case, many busiin centres. They have grown sprung up on business parks over the past decade. "This will continue to make life difficult for town ceotres," says Mr lves.

The professions, banks and a number of institutions A shiver went round the still prefer central locations, but those less traditional ernment issued planning and possibly more pragmatic - see substantial advantage Some classic examples

economic cauldron west of London, where electronics companies have renewed the spectacular growth rate of the 1980s. Microsoft has bought more than 30 acres designated enough land for on the Thames Valley Business Park from Argent. This gives space for a new 250,000 sq ft headquarters plus merely push up the value of elbow room for twice that least until Canary Wharf amount in future expansion. Novell has matched its fierce rival by spending more than £20m on a site at Arlington's business park in Bracknell to replace its town centre

adquarters. The trend away from town centres a decade ago was linked to costs. Rents were soaring: so were local Angus McIntosb, bead of authority rates. Today, rents research at Richard Ellis, He taking place because funding are often higher outside towns than in the centre across much of the country. nesses no longer want to be in centres. They have grown narrowed. Latest lettings on used to the airy spaces and Stockley Park near Heath- the first wave of staff cuts.

glossy huildings that have row are more than \$26 a sq ft. That is still well below the £45 Richard Ellis is quoting as top rents in the West End but bigber than the Holborn

Location decisions nowa-

days revolve less around headline costs, bowever. Companies are more concerned about getting the right quality space in sur-roundings that will attract. almost always away from town centres. Notable excert tions such as Brindleyplace, Birmingham, and the potential GMEX redevelopment in Manchester merely accentuate the general rule. Even London Docklands no longer has 200,000 sq ft blocks avail-able at the drop of a hat - at gets into a new development

Investors are gradually growing disenchanted with city centres and just not providing the space for busiesses to sbop around. But that is only a reflection of what is happening among occupiers, according to points out that big question marks hang over the future of offices as tenants reduce space demands.

chapter.

New technology hrought

cleaning, transport and other non-core services will streamline organisations even more. The rump left is likely to use space more intensively as techniques such as bot-desking and homeworking are intro-

So there are likely to be

Across much of the country, rents are often higher outside towns than in the centre

fewer large corporate build-ings in future. Those that are huilt will he commissioned by companies rather than picked off the shelf partly because businesses are now more sophisticated in their demands but also through a lack of funding for

speculative development. These buildings are also more likely to be on parks where planning permission bas already been granted. The exception could be in large redundant blocks in town centres where renovation is possible to a high

crucial advantage of generous car parking provisions which were set back in the days when no one had heard of the ozone layer and global warming. Today, an occupier' would be lucky to get even the much-reduced number. provided in local plans

Instead, there are numer-ous examples of councils notonly restricting parking below their own standards but demanding payment for the "pbantom" spaces as a: tles. This sends out bad "marginal" from city fringe vibrations to companies to city centre could have already smarting from traumatic impact on many tighter restrictions on areas ironically, this is the

centre problems, says Mr , opment. lves. He cites Leeds, which insists on only one space for approximately 2,000 sq ft of lettable accommodation 20 people. . .

*One sympathises with gradually working outwards or desire to reduce pollu- also applies to other buildtheir desire to reduce pollution but there is simply no alternative to the car," he says. The trains were seen as unreliable and the old busesclanking around the city felt to produce far more noise and fumes than any cars.

Even planned improvaments such as park-and-ride would not satisfy the typical husiness executive who faces wishes.

Ontsourcing of catering, standard. These bave the a wet February morning at a bus stop rather than the warmth of a BMW. Set this against the gener-

ous parking provisions already granted to business parks and it seems inevitable that companies will look outside town centres for new This will polarise property

values in favour of flexible, modern space which is easily accessible by car and leave behind those in marginal locations.

very reason why the govern-This is compounding ment has come down so rather than solving town heavily on green field devel-

It was ostensibly aimed at preventing shopping centre draining the life from town centres. But the "sequential" roughly one for every 16 to test - involving looking at all central options before.

ation.

The problem is companies looking for large new property have an escape route already prepared. Blocking that will require a lot more involvement in raising standards in city centres. Even then, the space may not be available to meet their

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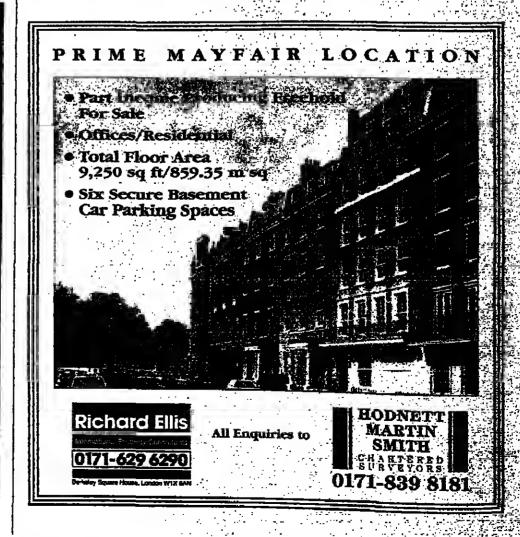
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II LARGE CORPORATE PROPERTIES

E Strategies for surplus space: by Christine Moir

Room for manoeuvre

Many companies have only a hazy picture of heir property

holdings One consequence of the corporate management fash-ion ior downsizing, dalayering dispurcing and general belt debtening has ning has been the creation of buildings surplus in requirements. When, as now that trend has coincided with a long and deep recession the stock of sur-plus space becomes a national phenomenon.

managements just bite the bullet when it happens and try to offload each smolus building as best they can, A few, however, are learning that it is possible to devise a corporate property ement strategy which educes the cost of exiting from a property or may even liminate the need. Property consultents

dvise starting with the creation of a property database covering all buildings owned or leased, together with detailed profiles for each. These might include: the lease structure, rent bill and lease breaks any environmental liability (for example, redevelopment of the Department of the Environment's headquarters in Marsbam Street, London SW1 is complicated by its being on the site of an old gas works), present and prospective occupancy levels and local demand for similar proper-

However unlikely it may eem, many companies, particularly multipationals. have only a hazy picture of their property holdings, ccording to James Holling-

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ton of Healey & Baker's cor porate services unit. Property management is typically delegated to the individual plant mannger. The country manager may have a fair idea of which buildings come under his/ har jurisdictinn but the group board is unlikely to beva any detailed pictura, especially where there have been cross-border acquisitions of long-running, tronble-free businesses.

Building a picture of the property portfolio at once increases a company's flexibility. If the building which becomes aurolue proves to have heavy exit costs compared with others beld by tha company (an unfavourable lease break date, perbaps, or low demand by possible future occupiere) it may be possible to release another building with a better resale or sub-letting pro-

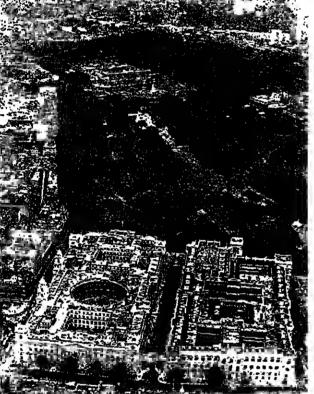
Seeing the picture as a whole also allows the board to judge more accurately just bow effectively they are using their properties. It may be that more than the immediate building is under-

Co-location on one site by two or more formerly freestanding operations mey reduce costs.

It may be possible to relocete cartain functione to cbeaper areas (or even cbeaper couotriee). This could allow the company to release prime properties on to the market.

Companies able to see beyond the individual building may be able to time the release of redundant properties to maximise their attrac-

In a weak market this may still result in uppalatable





n McKee: not all buildings

options but at least the company will be taking the best decision under the circumstances. Thus, wheo Marks & Spencer re-organised and modernised its distribution operations some 18 months ago, it faced the fact that its emaller, older warehousee were so unattractive that it agreed to pay a premium to persuade potential new tenants to take them over. At least it saved on the cost of demolition or managing them as empty sbelis.

Once the board comes to grips with its portfolto and its space needs, it can concentrate on strategies for individual buildings. It may be that a particular redundant property will have to remain empty and idle (be taken into stock, as the jargon bas it). But tbat, says H&B's Mr Hollington, is only for extreme cases. Many possible alternatives can be explored.

Change of use is one of the most publicised alternatives at present, particularly conversion of commercial propertles to residential use, in line with government planning policy to promote mixed use of town centres. Government departments may even be leading the way in this respect; witness the redevelopment of tha Treasury building in Whiteball where part of the space could become upmarket apartments with a view across Green Park to Buck-

Other well known conversions include that of County Hall, the former GLC offices opposite the Houses of Parliament, into apartments and the similar re-use of Shell's second Thames-side building not many yards away. Residential uses are being

found for former commercial buildings in town centres all over the country. One of the more pleasant ironies is to see the dark, satanic mills of Manchester and Leeds converted to stylisb apartments to support the new cafe society rejuvenating those city



s Hollington: board may

William McKee, directorgeneral of the British Property Federation, warns, however, that not all buildiogs are suitable for simple couversion. Apartments carved from old multi-storey commercial buildings may attract city dwellers; they do not easily convert to family style properties suitable for the suburbs. By no means all of them

convert comfortably even to other commercial uses. A decade ago out-of-town retail warehouses were seen es obvious inheritors of redundant industrial buildings Today it is clear that their layout is rarely suitable and it is far more likely that existing buildings will be demolished and the land redeveloped as in the case of the old Fiat factory oo the Great West Road out of London which now provides four decentralised office buildings for Wang, Samsung, Mercury and Nokla.

More ambitious redevelopment may be contemplated where neighbouring property owners can obtain the backing of the local authorlty for a community project. The Oxo Tower (now a complex of community bousing, workshops and restauranti may have offered a unique location, gazing across the Thames to St Paul's. Mr Hollington, bowever, points to a redevelopment scheme in Nottingham and the revitalisation of Associated British derenct i as two examples of innovative community schemes.

Mr McKee at the BPF cites the role of local government in turning surplus commerclai land into parks and open spaces, non-commercial perhaps but socially valuable. Casb-strapped local

authorities may not be in a position to exercise this function but, longer term, as Mr McKee points out, they will need to become a part of the network which finds the best way of minimising what many believe will be e permanent surplus of less than prime commercial property.

one of a bandful of specula-

tive schemes to include this

menting with natural venti-

lation - windows that open

rether than sealed units

with air-conditioning.

town locations.

projects.

Developers are also experi-

Noise and traffic poliution

make natural ventilation an

unlikely choice for most city-

centre offices. The most

notable examples are owner-

occupied buildings in out-of-

for environmental protection

increases, more office build-

ings will incorporate euch

a full environmental audit -

covering energy efficiency,

materials and the

construction process - as a

sound investment on large

Establishment also publishes

an off-the-shelf points system against which

developers can measure the

e new building.

building will let.

design process.

Concern

environmental credentials of

The consensus among

developers ie tbat

anvironmental concerns are

rarely the central factor in

deciding whether a new

to boast thet their building

is "green" and it costs little

to take environmental issues

into eccount during the

for

tba

But tenants like to be able

The Building Recearch

energy-efficient cooling.

As concern among tenants

Developers already regard

A West End opening

Simon London examines the Minerva flotation plans

inerva, the priowned by Mi David Garrard end Mr Andrew Rosenfeld, plans to iloat next month in e deal likely to value the company at more than £150m.

Founded in 1988, the company has net assets of about £100m and plans to raise more than £50m of new capi tal by placing sbares with investment institutions. Neither of the foundernanagers are selling sbares and will retain a majority

stake in the company. Miuerva's £400m investnent portfolio is based on London offices. tts largest singte asset is a 150,000 sq ft

office building at 250 Euston Road occupied by the Prudential, the life insurer, Other large properties are in Croydon, Sutton and in the West End of London. Its latest move is the £37m

acquisition of the former

London headquarters of Banque Paribas, the French bank, oo Wigmore Street, to the north of Oxford Street. Mr Rosenfeld believes this acquisition could open the way for a substantial West End office development on

the site. Minerva already owns an adjacent building. Mr Garrard, 57, made his name in the 1970s and 1980s



Founders: David Garrard (left) and Andrew Rosenfeld of Minerva

as an estate agent and property investor.

In 1986 he was part of a private consortium led by the Berger family wbich ecquired Land Investors, the quoted company chaired by Mr Jack Rose, a legendary investor and developer in the 1950s and 1960s.

Mr Garrard sold out of Land Investors in 1988, making a tidy profit on bis investment and avoiding the property slump to come.

Later that year be founded Minerva with Mr Rosenfeld. who had been hired to help manage the Land Investors portfolio. Still only 34, Mr Rosenfeld is regarded as one of the up-and-coming generation of property investors.

Minerva'e strategy ie based on buying large buildings let to good quality tenants on long leas Mr Rosenfeld rejects any

suggestion that the company'e investment portfolio is institutional" and lacking in possibilities for future growth. In addition to the potential

development in Wigmore Street, Minerve is working on a plan to redevelop a 240,000 so ft office and retail complex in Croydon.

Mr Rosenfeld also believes that Minerve has proved its ability to restructure the ownership and leases of its buildings to create additional value.

Excluding the Wigmore

Street acquisition, the company has spent £239m build-ing an investment portfolio which is now valued at

£365m. he says. This equates to a 52 per cent valuation uplift, far outstripping the performance of the wider property market. lt remains an open ques tion whether the stock mar-ket will accord Minerva the

premium share rating reserved for high-flyers. Despite its impressiva record, the company is not exposed to retail warehousing and large shopping cen tres which are favoured by most fund managers.

The company bas made plentiful use of bank debt in the seven years since its creetion. Even after raising new money through the placing Minerva will have gearing of more than 130 per cent, among the highest in the property sector.

Institutional investors are also being asked to buy into a minority position which goes against the grain for some funds.

These considerations point to placing price at a modest discount to net assets per share. This would leave potential upside for inves tors if Minerva proves itself a big-hitter in the quoted property sector rather than

IPD monthly index for September

Total return (quarterly movement) % Index of monthly returns based at Dec 86 = 100 Sep Change over 244,36

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Sep 1994

Offices weak

the total return from the IPD monthly index to 0.7 per cent during September. Capital growth across the index as a wbole was 0.1 per cent, but this reflected a 0.3 per cent decline in office values, offset by 0.3 per cent growth in the retail sector. Office rental values declined for tha first time since January, falling by 0.1 per cent. Overall, rental values improved by 0.1 per cent. In the three months to

September, the total return on the monthly index was 2.1 per cent, unchanged on

The poor performance of the June quarter. Total nffice properties restricted return in the first nine months of 1996 was 6.1 per cent. This equates to a return of about 5.7 per cent ou IPD's annual index, which includes a lower weighting in retail property and poorer income returns than the monthly index.

At a sector level, retail

and industrial property showed a total return of 0.5 cent in September, In the 12 months to September, industrial property has delivered a total return of 7.7 per cent, compared with 7.2 per cent from retail property and 6.2 per cent

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STORY COLUMNS



Room with a views the Treasury building in Whitehall (left)

Specification: by Simon London Era of understatement

Space planning has encouraged developers to build wider

buildings

If the 1980s was a decade of statement buildings, the 1990s is an era of understatement. This is reflected in the outward appearance of new offices and their detailed specification.

Glamorous buildings -

famously dascribed by

Stuart Lipton, the developer, as offering "maximum marble, minimum value" - are certainly out of fashion with corporate occupiers. Today'e landmark offices tend to use steel, glass and stone rather than marble and polished granite. While many buildings still include an atrium, its principal func-

tion is now to bring daylight into the building rather than to accommodate hanging gardens and fountains. Beneath tha surfaca, subtle changes bave taken place in the way in which office buildings are constructed. The use of space planning has encouraged davelopers to build wider buildings, which in theory allow more

efficient use of internal Chris Stickland, development director at Greycoat, tha property company. believes that the optimum width for a modern office building is 18 metres.

This allows for a row of cellular offices down each side, two corridors and a central area which can be used for either open plan or additional cellular offices. Wider buildings demand

200

higher ceilings to avoid giv-ing a cramped impression to their occupants. Many new office developments offer a floor-to-ceiling haight of up to nine feet, perhape eix inches bigher than the industry standard of the lete

But, surprisingly, the over-all baight of new buildings is lower than older huildings with an equivalent number of floors.

Developers no longar incorporate very deep ceiling voids - to accommodate powerful air-conditioning as a matter of course. This is partly because tenants have rebelled against paying for air-conditioning aystame which are more elaborate

than they needed. A common complaint in the late 1980s was that the office buildings provided by developers were over-specified and therefore expensive.

For example, powerful "variable air volume" airconditioning was fitted in many speculative buildings, even although the system demands large ducts and deep ceiling voids to channel cool air around a building. Today, developars have drifted back towards coldwater systems that require

less space and are perfectly adequate for all but the most demanding occupiers. Mr Strickland believee that in the past too many buildings were deeigned according to received wisdom rather than according

to the needs of tenants. Speculative development certainly breeds an innate conservatism. Developers have to cater for the widest units. possible range of potential

They are also designing London & Manchester, the with one eye on the tastes of life insurance company - is investment institutions, often the providers of development finance.

The net result is that few speculative buildings break new ground in terms of design and specification. Market forcas damand a standard product that takes few risks and appeals to a wide audience. Thera is inevitably a

in speculativa development. We bave to cater for as many potential occupiers as possible," says Gerald Kaye, development director of Helical Bar, the property company. The British Council for Offices, wblcb brings

degree of over-specification

opers, in 1994 published a standard specification for The document aims to provide a benchmark for basic office design, avoiding overspecification in matters such as floor-loading (the amount of waight a floor can take) and air conditioning capac-

together tenants and devel-

The BCO guidelines have heen influential. Mr Kaye points out that floor loadings bave typically been reduced by half since the late 1980s. saving construction coste and, ultimately, rent. But caution and standardi-

sation have not squeezed out innovation altogether. Some developers are experimenting with new technology such as chillad ceilings. which are thought to ba more energy efficient than traditional air-conditioning

environment also fits neatly into the overall ethos of 1990s office development, using less expensive materials in a more efficient The Helicon development in the City of London - by



John Kay

Happy combination

If identified and used properly, core competencies can drive a uniquely successful strategy for a company

Core competencies is one of the most used and ahused phrases in husiness strategy. Nowadays it has simply hecome a pretentious phrase for activities things a business does do, or would like to do.

The disease has even struck my own company. Last week I picked up a sheet that proudly proclaimed that the competencies of London Economics Include economic knowledge, husiness experience, analytical skills, problemsolving, industry knowledge, innovation, project management and customer

That list is a terrible muddle. It conflates the organisation's resources - its economic knowledge and business experience, with things the organisation does problem-solving and project management, and with characteristics we need, but probably don't have innovation and customer

But it is not very different from the list generated by most companies. One business I know claimed to have no less than 43 core competencies.

The phrase "core competencies" seems to be due to a Harvard Business Review article by C.K. Prabalad and Gary Hamel It is a popularisation of what has become known over the past decade as the resource-based theory of strategy, "Resource-based theory", in turn, seems to originate in a 1984 article in the Strategic Management markets where its Journal by Bo Wernerfelt; and in turn the ideas it distinctive describes was first expounded 20 years earlier in a jewel of a volume. The Theory of the Growth of the

Firm, by Edith Penrose. partly to emphasise that the best ideas in management are rarely the newest and also to stress that what those markets really matters is not the words we use hut the thinking that lies hehind them.

whether something is or is not a core competence hut unless we know why the answer matters the debate is a waste of everyone's time. We need to start by distinguishing what the

husiness is - the resources it has such as economic knowledge and business experience - from the things it does - like problem solving and project management. The reason is that the

main strategic question for any husiness is how well what it is matches what it does, and if you muddle the two you can't even begin to answer that question effectively. The resource basedtheory of strategy emphasises that each company is characterised by its own collection of resources. But in looking at these resources, the vital step in understanding the nature of the business is to draw a line between those resources which are quite idiosyncratic to that business, and those which can be readily bought in the marketplace. The Coca-Cola brand is unique to the company, but fizzy drink technology is

available to anyone. I have called this the difference between distinctive capabilities and skills, but the terms are not important: what is important is the dif-

A company needs to identify the capability is relevant, and then I mention this history put together the skills to capture

The reason this dichotomy matters so much is that any but the most transitory of competitive advantages has to be based on distinctive capahilities.

A competitive advantage based only on skills - those resources of the business which others can go out and huy – will quickly be eliminated. If it yields profits. others will go out and huy the same resources. So Coca-Cola's competitive advantage is hased on its Coke hrand, not its technol-

You can huy the skills incorporated in Marks and Spencer (others bave, by poaching their employees). but you cannot attack the company's competitive advantage because you cannot buy its distinctive capabilities: its structure of relationships and its reputation with customers.

And correspondingly, when Marks and Spencer wants to apply a distinctive capability - its reputation with customers - in a new market, it can go out and buy the services skills it needs.

There is no sbortage of people who know how to design a personal equity plan or process a life insurance policy. So what is needed in defining a company's strategy is to identify the markets and activities in which Its distinctive capability is relevant, and then put together the skills needed to capture these markets and perform these activities.

No company will ever have 43 distinctive capabilities, It is rare for any company to have more than one or two. Sometimes it may have none at all. In that case, it is not going to have any competitive advantages and it will do well to make an average return on capital. That hard hut obvious truth is often difficult to

London Economics' dls-

We can dehate for ever ferent ideas they express. tinctive capability is its technical skills in economics, and an established position, especially in the recruitment market, which makes it quite difficult for others to replicate that stance. That means we should only try to sell work which could only be done hy someone with exceptional ahilities in econom-

> Other reasons offered for pursuing new lines of business - that market is growing, this market is very profitable, we could do it should all be rejected. Even if we could do these things if they don't match our distinctive capability we won't make money in them for long. And because it is hard to reproduce our distinctive capability. I don't mind tell ing readers of the Financial Times what it is.

> When Oxford establishes its husiness school, the distinctive capability it enjoys is the Oxford hrand, which immediately implies an intellectual, relatively academic, positioning; because that is what the brand conveys and that is the market in which it carries weight.

> The joh of its director is to put together the resources which complement the distinctive capability in achieving that market position.

For other husiness schools with different distinctive capabilities - or none - the strategy should be different. That is why there will never hy any successful generic strategies for companies. The real competencles of companies are their distinctive capabilities and these are few in number and Individual in nature. Any effective strategy is specific to the husiness that deploys it.

John Kay is chairman of London Economics and director of the School of Management Studies at Oxford University



An eye on value: Daimler-Benz chief Jürgen Schrempp addresses shareholders

Wolfgang Münchau on the dominance of shareholders

Workholders

with equal

n what extent should the interests of share-bolders take precedence over the interests of a company's workforce? Some companies in Germany are now beginning to doubt that a policy of maximising financial returns is reconcilable with consensus-hased industrial relations.

Vnikswagen, the carmaker, has emerged as one of the most outspoken sceptics of "sharebolder value". saying openly that "work-holder value" should carry equal weight

As part of an experiment consistent with this philosophy, employees are to receive part of their wages in "time" shares. These are not denominated in money. hat in working hours. The monetary equivalent of the time shares, plus interest, is to be reinvested in the company, so that employees

become quasi-sbarebolders. The scheme enables workers to save enough hours to finance early retirement. huy an extra holiday or even protect themselves against redundancy in middle age. Peter Hartz, VW's personnel director, says the scheme "combines the notion of workholder value and company value. There bas been a one-sided attention to shareholder value in the past. We want both."

weight high priority at VW. The company is one of the few companies in Germany ready in principle to guarantee jobs in exchange for greater flexibility on working hours. At the same time, the company is believed to man of the Social Demobe overstaffed to the time of cratic party, and a potential.

Klaus Liesen, chairman of W's supervisory hoard. defends the employee-friendly attitude of the company and defines shareholder value as meaning "long-term" value. This differs from the Anglo-Saxon notion of shareholder value, which does not take time into account. By implication, the German definition value but he is also keen to is geared not towards shareholders in general, but towards long-term shareholders. These include the banks and, through schemes such as VW's, the workers

some 30,000 workers.

themselves. Volkswagen is unlike many other companies because it has one dominant investor, the state of Lower

Saxony, which owns a de facto controlling stake of 20 per cent. Gerhard Schröder, prime minister of Lower Saxony and a member of VW's supervisory board, is also the economic spokes-

mut Kohl for chancellor atthe next general election. As one of Germany's most. political companies, Volkswagen may be an extreme. case of "shareholder-value. fatigue". But it is not alone. Jürgen Schrempp, chairman of Daimier-Benz, Germany's largest industrial group, may be an energetic advocate of shareholder

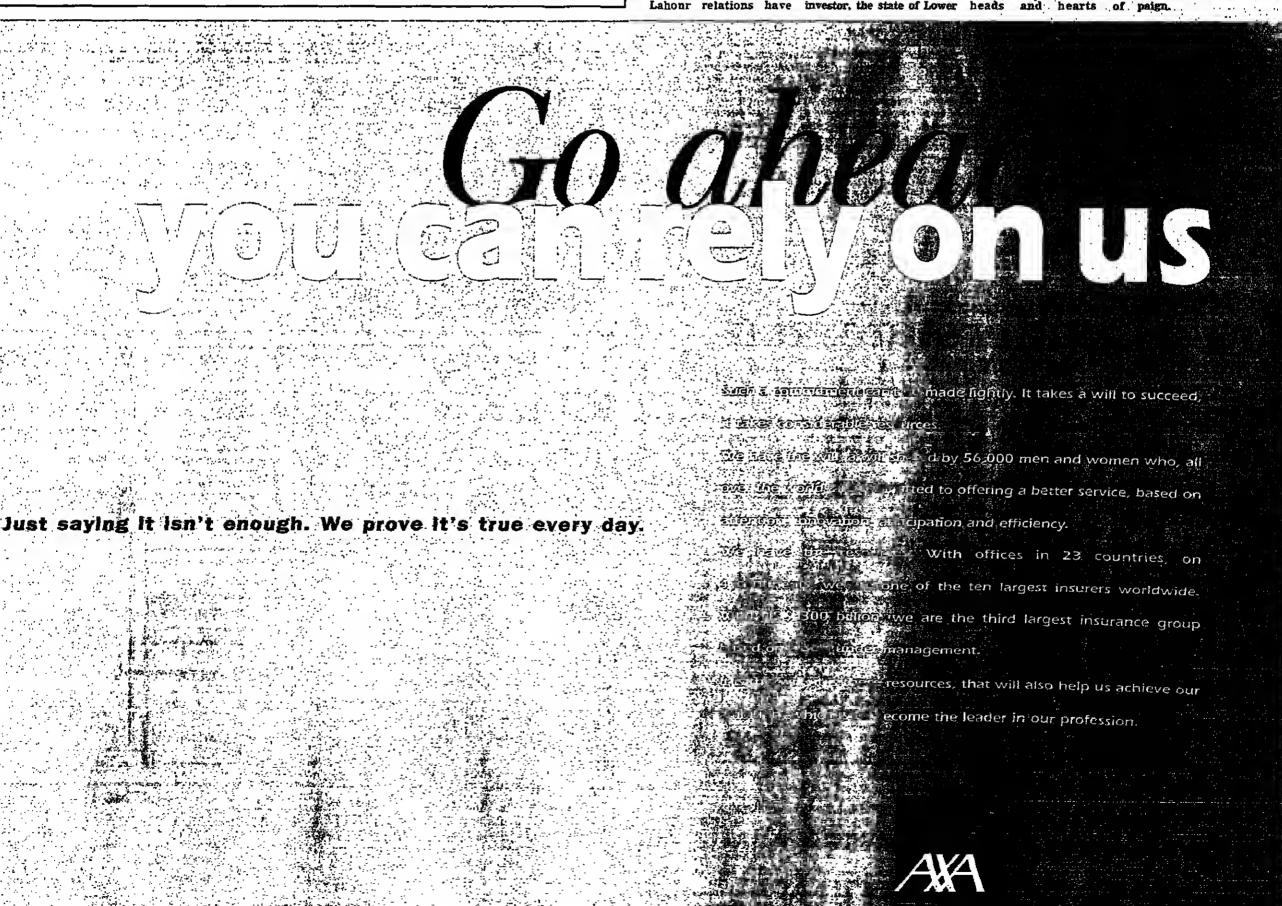
candidate to challenge Hel-

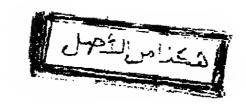
limit its scope. "Shareholder value must not be pushed for short-term success at the expense of future viability and future earnings potential. Our future lies not only in chips, machinery, buildings and our employers," he says, trilles could argue that the German redefinition of shareholder value might allow companies to hide unprofitable strategies under the clock of long.

Donbt about shareholder value is particularly evident when it comes to linking executive remuneration to shareholder returns. There is broad consensus that Ger-man society is not ready for the kind of multi-million D-Mark- salaries- that are common in, for example, the US. Executive share options are relatively modest. At Daimler-Benz one board memher calculated that options could earn him some DM60,000 (\$39,470) Der

annum "if I am lucky". The extent to which an executive is "pro-worker" or "pro-shareholder" in Germany is also largely determined by labour law, which sets out the relationship hetween companies and their workers in great regulatory detail.

Overall, there is a great deal of scepticism in German boardrooms about pureshareholder value. The chief executive of another large. industrial group in Germany said privately that he could not survive in his job if he pursued a releptless concepts but also in the shareholder-value cam-







E-RIDAY OCTOBERS

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A great artist at the peak of his powers: Irek Mukhamedov, with Miyako Yoshida

Ballet/Clement Crisp

Course to the course of the co Romeo speaks from the heart

Juliet to life on Wednesday night - Terraulter ge when MacMillan's staging 一 一 一 returned to the Opera 40062 House: Irek Mukhamedov as 1 1 1 1 1 1 Romeo and Viktor Fedotov as conductor. The rest of the Royal Raflet milled industriously round Mukhamedov. registering group emotion. The state of the s though certain performances had the · · · · · · · · dégagé air of being telephoned in from nearby call-boxes. Miyako Yoshida was Juliet, sweet, tender, sincere, too small-scale to 3673 make much impression beside the blaze of Mukhamedov's interpretation, and missing the fine fevers and tensions in Fedotov's view of the

wo Russian artists

brought Romeo and

score (aided by very responsive orchestral playing). Yet if the evening was off-balance, how grand the rewards from this Romeo and this conductor. Fedotov, whom we admire from his years with the Kirov Ballet, plunges to the Russian beart of Prokofiev's score. showing us its characteristic energy and sharp sonorities, driving its rhythms on a tight rein (the actinn quick-stepping but not hurried), refreshing its every bar for us. Not for years, perhaps not aince Yury Fayer led the first Bolshoi performance in 1956, have I heard the final scene sound so sonorously tragic, nor the orchestra's playing so admirably taut.

Fedotov's way is Mukhamedov's way. Here is a great artist at the peak of his interpretative powers. From his early moment on stage, kneeling at Rosaline's feet, arms ardently extended, we meet the passionate, beadstrong young man who will be swept np in Juliet's impetuons inve (which is MacMillan's theme). For Mukhamedov, every action is alive with feeling, and so it is for us. (How piercing the moment in the market-place when he has been blessed by the priest and prays - we know he prays - for this blessing on his own marriage).

reason, or emotional and physical logic. The character is whole, real, drawn in lines of vivid movement that speak from the heart to the heart. This is Mukhamedov's way with every role, be it his supreme Albrecht or his joyous. loving Colas, or even his Basilio in dear, foolish Don Quixote (albeit the Royal Ballet's disastrous production defeated him). He is the greatest dance-actor of pur time. unrivalled in the world in my experience. Looking leaner than heretofore, with a boyish ardour for Romeo . and a boyish haircut - he gave an unflawed account of the character. It is a privilege to see him dance.

othing is without

It was also a pleasure to see Justin Meissner leading the mandoline dance: bright, high-flying, and showing us a pirouette that went on and on and wonderfully on. But I wish I understood the two tots with torches and long frocks who lurk outside Palazzo Capulet by night: they should have been in bed hours before.

Encore for sopranos from Sofia

David Murray reviews rare operas by Meyerbeer and Donizetti at the Wexford festival

was worth reviving at Wexford, both for historical reasons - It is one of those once-famous, now utterly neglected operas hy a composer of some note - and because it offers a rich range of roles for showing off Wexford's latest singing discov-eries. The trouble is not so much that the "plot" is a load of old cohhlers, though tt is; rather, that Meyerbeer's score is irredeemably second-rate from start to finish, without one really imaginative number to enliven its interminable length.

There are tunes aplenty. most of which we seem tn have half-heard before and

the vocal writing is grateful. The orchestration is expert and varied - probably less insistently loud than Wladimir Jurowski made it sound from the pit (the band is just the ordinary early-19th-century size, plus trombones). though he gave it a welcome thrust. Not a vital spark in any of it: It is the kind of score that gives "professionalism" a bad name.

Meyerbeer patched it together from his earlier Ein Feldlager in Schlesien, a silly fiction about the flute-playing Frederick the Great, For L'Etoile be kept the flute but passed it a half-century back to Peter the Great, an unlikely flautist, and swapped Silesia for Finland. There Peter, disguised as a carpenter, meets Catherina.

a vivandière (what would 19th-century opera bave done without vivandières? and they fall in love,

After many arbitrary vicis-situdes and the statutory mad scene - it is a measure of Meyerheer's originality that he accompanies his soprano there not with a flute, but with two flutes: it sounds like his teacher Clementi on an off-day - they are reunited, and Peter makes her his Empress. Charming Elizabeth Futral sang ber brightly, with winning assurance and panache: Vladimir Ognev's Peter suggested a basso cantante on old records, with throltled intensity and a very fast

Obedient to the deserminedly lusty style of Denis sophistication in his musical

else mugged and pranced a lot. As Catherina's brother in the vocal lines, which George, Juan Diego Florez require principals with condisplayed a well-formed, elegant teuor, and his fiancée Darina Takova a warmly expansive soprano. Christopher Maltman's pop-eyed corporal Gritzenko and Aled

Hall's near-pantomime patis-

sier Danilowitz managed to

make their cultivated voices

(respectively a stirring bari-

tone and a secure high

tenor) tell through the

clowning. edy" Pnrisina (1833), after for Wexford. With it the andrina Pendatchanska composer took a new slep / sounded like a great artist in into exacerbated drama, the making an astounding without any great new

Krief's production, everyone construction or his harmonies; the expressive art lies siderable artistry and - ideally - just the right voices.

oberto Serville had

most of the weight. if not yet the black depth of tone, for Azzo, the brutal Duke of Ferrara, suspicious that his second wife Parisina loves another. As Ugo, that other, Amadeo Moretti was stylish and forceful (he proves to be Donizetti's "lyrical trag- the Duke's own aon, but Azzo murders him anyway). And as poor Parisina, Alexrange of vocal culnur hril-

nique and subtlety, dramatic powar beyond her frail pres-

ence.

Sterling support from Daniela Barcellona's rich, consoling soprano and Richard Robson's noble bass (he lent fine gravity to the High Priest in Sarka, too). Maurizio Benini was the knowledgeable, perceptive conductor: Stefano Vizioli's production in Ulderico Manani's stark designs, was a model of simple, nld-fasbioned tact. Incidentally, Pendatchanska. Takova end Vassileva (in Sarka) are all from Bulgaria: can Sofia be the new powerhouse for sopranos now?

Pnrisina in repertory at Wexford until November 1. L Etoile until the 2nd. liantly used, unerring tech-

Theatre/Alastair Macaulay

Honed 'Hamlet'

other things, a revenge tragedy; and Michael Maloney, London's latest Hamlet, is one of our theatre's natural revengers. He bas burning dark eyes of great intensity, and, whether he is still or restless, his whole nervous system is febrile. He seems, too, both noble and intellectual, his voice is handsome and aloquent, and he has considerable Shakespearian experience.

He has other accomplishments also - and this is, ironically, why his Hamlet disappoints, The accomplishments get in the way of the interpretation. They are especially apparent in vocal terms. Those people who say that modern actors do not know how to speak Shakespearian verse any more should be sent to hear Maloney. He delivers ooe entire soliloquy in an intimate mezza voce; elsewbere, he jumps from fortissimo to pianissimo and hack again; he strings together three sentences in a single breath; he employs both basso and tenor tones; he employs marvellous legato, sometimes turning it into true cantilena; and he is one of those rare actors whose diction is so heautiful that he seems to make the simplest vowels and syllables unique events. I notice, too, that his one technical flaw - shallow (and noisy) breathing - has been cured. If he was singing Werther I would cry "Bravo!" and "Not since

Alfredo Kraus" As with Kraus, everything Maloney does is expressive. His is not technique for technique's sake. I was never bored in watching or hearing him, and there were moments of great interest. In the last half of "To be or not to be", he

he South Bank is running

a considerable parade of

"American independents".

That opaque label is

meant for those American compos-

ers who have preferred not to pur-

aue the lines of European art-mu-

quite distinct: whether it he the

manners of American jazz and pop,

or of the Pacific borders (oriental

as well as occidental), or "systems"

music or minimalism, or radically

heady melange of those.

nmlet is, among so hangs his voice's softest tones in the air that I truly felt caught up into the inner workings of his mind, And the way he then, seeing Ophelia, murmurs "Nymph, in thy orisons Be all my sins remember'd" - like an inward prayer - is matchless. But everything is too honed. I felt as if I were seeing not Maloney's first Hamlet but his bundredth.

This is a modern-dress Hamlet. and it is admirable how Julian McGowan's costumes almost never draw attention to themselves. (The exceptions are the over-tattered sweater Hamlet wears when mad north-north west, a loud checked suit Gertrude wears on first appearance, and Ophelia's most Improbable colour-scheme during the play scene.) McGowan's set is even hetter, for without actual scene-changes it skilfully comprises a variety of different spaces - the ramparts, the court interior. the graveyard - each of which Chris Clay's lighting adeptly reveals.

The director is Philip Franks. He draws from his cast some nice minor insights on the one hand (notably from Gertrude, Polonius, Rosencrantz, and Gulldenstern and some over-demonstrative acting on the other (notably from Laertes, and - as usual - in Ophelia's mad scenes). The text is cut to play at three hours and ten minutes. The boring Claudius of George Irving simply will not do; but, in the light of recent disclo aures, it is incidentally amusing that he and Gertrude (Dinah Stahb) somewhat resemble Harold Pinter and Joan Bakewell.

At Greenwich Theatre to Novem-



Intense, expressive and eloquent: Michael Maloney in the title role

Alastair Mui

Americans call the tune

schools and groupings stem from those disparate originals.

Among the "post-minimalists". the nnn-purist descendants of sic, old or new, but somathing Reich & co., the most publicly successful of all is nowadays the eclectic John Adams (he of Nixon in Chinn). On Saturday, the London Sinfonietta had him as guest connon-systematic music like John ductor.

He proved to be a precise and Cage's, or - as often as not - some sympathetic conductor, not only of They are not independent of each his own music but of other people's. We heard the premiere of his Gnarly Buttons, a clarinet concerto other, not by a long way. Inspiralinn came variously from old Charles Ives, from Henry Cowell and Colin MacPhee, then from which exercised Michael Collins' powers in wild elaborations on a Cage and Steve Reich; many 19th-century hymn, a cheerful

"Hoedown (Mad Cow)" and a tender pop ballad. The workings-out came closer to pure minimalism than we have beard from him in some time: so too in Road Movies, a recent violin-and-piano duo which Clio Gould and John Constable dispatched in cool style.

therwise, Adams took the Sinfonietta brightly through Lou Harrison's Pacific pentatonic Concerto in Slendro ("slendro" being the Indonesian label for a five-note mode) and two funky Frank Zappa sketches, Also Michael Gordon's Yn Shnkespeare (cross-rhythms,

slightly anodyne), and Javier Alvarez's Quemnr las Noves which showed less definiteness-ofintention than one expects from Alvarez, though he conjured some lovely, aqueous sounds from odd instrumental combinations.

Finally we had an instrumental

suite from Adams' recent I was Looking at the Ceiling and Then I Saw the Sky, an L.A. "earthquake romance" for seven singing actors and a lusty little band - something like updated Bernstein, and sensa-

The Sinfonietta audience loved it, as did previous audiences in Ediphurgh and Helsinki: somebody

must stage the complete show in An "American independent" in

another sense is the opera-singer Kurt Streit, who gave his first solo recital here - Schubert, Brahms, Roussel and Vaughan Williams at the Wigmore on Friday, with Irwin Gage at the piann. With his tall, rangy frame, it seemed natural that he should confine his expressive histrionics, like Robert Mitchum, to just "pointing his suit". But it was astonishing - and a great pleasure - to hear the high elegant, cut-glass tenor amerging from that frame: pure European style, in excellent German and French, and quite un-American

English for VW's Songs of Travel.

D.M.

INTERNATIONAL

ANTWERP

CONCERT Koningin Elisabethzaal Tel: 32-3-2024578

 Czech State Philharmonic Orchestra of Brno: with conductor Leos Svarovsky and cellist Michael Kanka perform works by Vorisek and Dvořák; B.30pm; Oct

BERLIN

CONCERT Philharmonie & 49-30-2614383 Berliner Philharmonisches Orchester, with conductor Kurt Masur and planist Helen Huang perform works by Britten, Beethoven and Mendelssohn;

■ COLOGNE

8pm; Qct 27, 28, 29

CONCERT Kölner Philharmonie Tel: 49-221-2040820 Die Schöpfung: by Haydn. Performed by the Barockorchester des Kölner Bach Vereins and the Chor des Kälner Bach Vereins, conducted by Winfried Toll; 11am;

Opernhaus Tel: 49-221-2218240 Le Nozze di Figaro: by Mozart. Conducted by Alicja Mnunk. performed by the Oper Köln. Soloists include Joanna

Kozlowska, Iride Martinez and Andrzej Dohber, 4pm; Oct 27 ■ COPENHAGEN

DANCE Det Kongelige Teater Tel: 45-33 69 69 69

 Swan Lake: a chnreography by Peter Martins to music by Tchaikovaky, performed by the Danish Netional Ballet; 7.30pm;

DUSSELDORF EXHIBITION Kunstmuseum im Ehrenhof Tel:

49-211-8992460 Bertram Jesdinsky: exhibition featuring works by the painter, sculptor and film-maker, who died in 1992. The display includes large-scale paintings, sculptures, drawings, collages, installations, films and video works; to Oct 27

INDIANAPOLIS EXHIBITION

Indianapolis Museum of Art Tel: 1-317-923-1331 Claudia Matzko: conceptual artist Claudie Matzko creates an instaliation for the IMA. Through

the manipulation of her materials. Matzko reflects nn the way people communicate and perceive themselves in the world; from Oct 26 to Dec 22

LAUSANNE

DANCE Théâtre de Beaulieu Tel: 41-21-6432211

 Carmen: e choreography by Antonio Gades and Carlos Saura to music by Bizet, Penella and Lorca, performed by the Antonio Gades Company. Soloists include Stella Arauzo, Antonio Gades Candy Roman and Juan Alba; 8pm; Oct 26, 27 (6pm)

LONDON CONCERT

Barbican Hall Tel: 44-171-6384141 London Mozart Orchestra: with conductor ian Watson, soprano Eirian Davies, tenor Adrian Thompson and trumpeter Crispian Steele-Perkins perform Handel's The Arrival of the Quean of Sheha, The Water Music and Music for Royal Fireworks; 8pm; Oct 26 Royal Festival Hall Tei: 44-171-9604242

 Moses und Aron: by Schoenberg, Concert performance, conducted by Christoph von Dohnanyl end performed by the Philharmonia Orchestra and the London Voices. Soloists include Philip Langridge, Aage Haugland and Cecile Eloir, 7,30pm; Oct 27 Wigmore Hall Tel: 44-171-9352141

vinia-pleyer, double bass-playe and planist perform works by Bottesini, Beethoven and Hawkins; 7.30pm; Oct 28

Yuko Inque, Duncan McTier

and Kathron Sturrock: the

MADRID CONCERT Auditorio Nacional de Música Tel: 34-1-3370100

 London Symphony Orchestra: with conductor Riccardo Chailly and soloists Katarina Dalayman and Gudjon Oskarsson perform works by Schoenberg and Wagner; 10.30pm; Oct 26

NEW YORK CONCERT

Alice Tully Hall Tel: 1-212-875-5050 The Chamber Music Society of Lincoln Center: with artistic director David Shifrin and the Emerson String Quartet perform works by Haydn, Brahms and Edgar Meyer, 5pm; Oct 27, 29 (7.30pm) Carnegie Hall Tel:

1-212-247-7800 Orchestre Symphonique de Montreal: with conductor Charles Dutoit and cellist Han-Na Chang perform works by Dvořák, Haydn and Respighi; 2pm; Oct 27

Metropolitan Opera House Tel: 1-212-362-6000

 Rigoletto: by Verdi. Conducted by Carin Rizzi, performed by the Metropolitan Opera. Soloists include Swenson, Livengood, Lopardo and Pons; 8pm;

Oct 28 PARIS

EXHIBITION Centre Georges Pompidau Tel: 33-1-44 78 12 33

 Paul Fecchetti: exhibition devoted to the work of Paul Facchetti (b. 1912) who was active as a photographer in Paris in the 1940s and 1950s; to Jan 6

THEATRE Festival d'Automne Tel: 33-1 42 96 96 94

 La Maladie de la mort: by Marguerite Duras. Directed by Robert Wilson. The cast includes Lucinda Childs and Michel Piccoli. Performance at MC 93 Bobigny, as part of the Festival d'Automne; 8.30pm; Qct 25, 26, 27 (3.30pm)

SAN FRANCISCO CONCERT

Louise M. Davies Symphony Hall Tel: 1-415-864-6000 San Francisco Symphony: with conductor Michael Tilson Thomas perform excerpts from Prokofiev's Romeo and Juliet; 7pm; Oct 27

STRASBOURG EXHIBITION

Viusée des Beaux-Arts & Arts Decoratifs - Palais Rohan Tel: 33-88-52 50 00 De Giotto à Canaletto: exhibition of Italian paintings from the museum'e collection. Alongside these paintings, works are shown by French, Spanish,

German and Dutch artists who travelled or settled in Italy. Artists represented in the exhibition include Raphael, Veronese, Cima da Conegliano, Salvator Rosa Cenaletto, G. Domenico Tiepolo and Giotto; to Oct 27

SYDNEY **AUCTION**

Sotheby's Tel: 61-2-3323500

Fine Tribal Art and Aboriginal Bark Paintings: each year Sotheby's Australia holda one auction devoted to the sale of works of tribal art from the Pacific Rim, Africa, Melanesia and Australia. The cure of this year'a auction is the sale of selected works which have been consigned from the Glenbow Museum in Canada, and more than 600 oceanic works of art from the Chriatensen Fund which were acquired more than 30 years by the late Alan Christensen; 2pm; Oct 27, 28 (6pm)

■ WASHINGTON

CONCERT Concert Hall Tel: 1-202-467 4600 Wiener Symphoniker: with conductor Rafael Frühbeck de Burgos and pianist Rudolf Buchbinder perform works by Mozart and Beethoven; 8,30pm;

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Financial Times Business Tonight

financial markets

CNBC: 08.30

Squawk Box 10.00

European Money Wheel

Financial Times Business Tonigh!

Philip Stephens

A way with words

Redefining criteria for 'first wave' entrants to monetary union could buy Britain more time to make its decision

Timing is often everything in politics. But sometimes words count for more, ners are prepared to waive Clever language might yet that clause in the Maasoffer a partial escape route tricht treaty demanding a from Brilain's agonising proven track record in the choice over whether to exchange rate mechanism. participate in a single Euronean currency.

No one doubts that the decision will be one of momentous consequence. It will shape the economic future. It will also chart the nation's course in world affairs. Ultimately, politics will weigh more heavily than economics. For that reason, if economic and mnnetary union works. Britain's answer will be yes. Eventually.

This last caveat is important. A successful Emu would define the political core of Europe. Westminster's politicians would not be content to stand indefinitely on the periphery. Too many pretensions are at stake. How long otherwise would Britain retain a permanent seat on the United Nations Security Council, or its privileged place within the Group of Seven indus-

trial nations? But both the politics and the practicalities weigh against signing up for January I 1999. The political obstacles are well known. A re-elected Conservative government could not take such a decision witoout tearing itself asunder. If Tony Blair replaces John Major in 10 Downing Street, be will have other, more pressing. priorities. Labour's shadnw cahinet is divided. Mr Blair knows that rushing into a single currency would be a fright-

ening gamble. Then there are the practical obstacles. I wrote about these earlier in the summer. Since then, there has been mucb confusion and deliberate misinformation. So it is worth setting out in some detail the relevant legislative hurdles and the deadlines. All these assume, of course, that Britain meets

the economic convergence criteria and that its part-

Curiously, if the government did decide to scrap the Maastricht opt-out, there would be no requirement for a "bill to abolish sterling". Instead, European law, substituting the euro for national currencies. would have direct application in Britain. Parliament's debate on

the substance of the decision would flow from one of the provisions of the Maastricht Act. This requires a separate decision by parllament before the government notifies its intention to join a single currency. The expert view in Whitehall is that the legal provisions for a referendum would probably be tacked on to this legislation. Like Mr Major, Mr Blair is committed to a plebiscite unless Labour says at the general election it intends to join Emu.

Careful scrutiny of the treaty has persuaded the experts that, formally at least, the notification measure would have to receive parliamentary assent by January 1 1998. The protocol enshrining the British optout requires that it waive its exemption by that date if

government needs time to make a more considered choice . . . The right thing to do is to keep the options open

The next

bloc a year later.

The other main legislative requirement is the grant of independence to the Bank of transfer to the Bank's ownership of a substantial proportion of, if not all, foreign exchange reserves). A separate provision in the treaty prohibiting the monetary financing of government debt demands reform also of the legal framework governing the Bank's money market operations. The experts are agreed that the latest deadline for these two changes is July 1 1998, the

central bank. It is this timetable for legislation which would demand an almost instant decision from the winner of the general election which Mr Major intends to bold next spring. Of course, the dates are not set entirely in stone. If an incoming government showed itself in deadly earnest, its European partners might well grant it some leeway.

One could imagine, for

last possible date for estab-

lishment of the European

example, the notification deadline slipping from January to March 1998, the point at which Eti leaders will decide how many other cnuntries qualify. If the wbole project were delayed hy, say, six months, the British timetable could be similarly adjusted. And the Treasury is already drawing up plans to give the politi-cians as much time as possible. It is obvious, thrugh, that if Emu proceeds according to plan, the British government will have to make up its mind before the end of 1997 and, almost certainly, many months before,

It was this tight schedule that persuaded me that the two main parties could no longer pretend that the single currency was an issue for the dlm, distant future. By the time the election is

it wants to join the euro Major and Blair, if not a definitive answer, an honest

expression of intent. For the Tory Eurosceptics (and for some cabinet minis-England (including the ters who might have been expected to know better), there is an ohvious answer. Since there is no prospect of Mr Major deciding in favour next year, he should say now that a Conservative government would keep sterling at least through the lifetime of the next parliament. In practice, that would mean forever. As for the sceptics in Mr Blair's party, they would like him to say that Britain will not be in the first wave, even if it reserves its subsequent position.

> It is here we come to the capacity of language to redefine the options. Hitherto the "first wave" bas been taken to refer to those countries which lock their exchange rates from January 1999. For reasons un connected with Britain, that definition is already being shaded. Germany is alarmed at the resolve of Italy. Spain and Portugal to be in the vanguard. The political will in these "Club Med" countries is in inverse proportion to their potential to meet the economic conver-

> gence criteria. There is a way nut. The first wave might be redefined to include all those cnuntries which join Emu between 1999 and 2002. Only at that latter date, after all will euro notes and coins physically replace national currencies. The Club Med cnuntries would spend another year or twn adjust ing their economies in return for a guaranteed place before 2002.

Britain should back this strategy with every ounce of its remaining influence in Europe. The next government needs more time to make a more considered choice. To that extent, sympathise with the politifought, the voters will clans. The right thing to do rightly demand of Messrs is to keep the options open.

LETTERS TO THE EDITOR Number One Southwark Bridge, London SEI 9HL We are keen to encourage letters from readers around the world. Letters may be faxed in 42 171 573 1836 to fine?), e-mail letters editor@fi.com Published letters are also available on the PT web site. Industrial to fine?). Translation may be available for letters written in the main international languages.

Moves by Italy to meet Emu criteria no 'one-year wonder'

From Mr Paolo Galli. Sir, In its evenly balanced comments on Emu perspectives, your newspaper has recently focused on the obstacles that Italy - and other "Club Med" countries - face "in demonstrating that next year's budget cuts ... are more than one-year wonders" ("A deficit of credibility". October 21).

I readily acknowledge that what the Italian government is trying to do is difficult and will entail a considerable effort from the Italian economy. Let me mention, however, some elements which point to the fact that keeping in line after 1998 is not impossible.

The data referring to inflation (from 6 per cent in July 1995 we aim to reach about 3 per cent at the end of 1996), to government

Uncalled for

deficit (which should be about 3 per cent in 1997 and 2.9 per cent in 1998), show that the tendency towards meeting the Maastricht criteria is constant. Primary surplus (more than 4 per cent in 1996, and growing) shall guarantee that the deficit criterion is respected, as soon as interest rates are reduced. And. with monetary union, this

reduction is automatic. In 1997 we aim to quicken the pace of an ongoing process which will inevitably continue: we will try to obtain in the course of that year what originally we thought of doing in 1997-98 and fill the temporary gap in the deficit deriving from the delay of the year in aligning interest rates with Europe.

May I also point out that some other "non-Maastricht" parameters used in gauging a conntry's economic

performance are in the case of Italy significantly better than in many of our European partners. For example, it is often overlooked that the Italian overall debt, the importance of which I do not deny, is largely financed from internal resources, in a country which has the second-highest saving propensity among the G7 countries. Add to this the high level of the balance of payments and the recent

D-Mark exchange rate. In conclusion: the situation is no doubt difficult, and requires sacrifices, but is far from

Paolo Galli, ambassador. Italian embassy,

improvements in the Lira/

4 Grosvenor Square London W1H 9LA, UK

Sad end to Dole's career

From Mr Roger Dean. Sir, The savings offered by telecommunications companies on international phone calls through the callback services ("Call up for savings", October 22) are indeed considerable - but come at a hidden price. When I first started to use such a service, I was impressed by the quality and even more by the hills. Over deteriorated and repeated complaints failed to secure

an improvement. Even worse were the persistent "ghost" calls in the middle of the night. I changed to a new service and the first night I was woken yet again. Until this problem can be froned out, I shall continue to opt for dearer calls and quiet nights.

time, the quality

Roger Dean, 55 Hernalsteenstraat. 1970 Wezembeek-Oppem. From Mr Daniel Goncharoff. Sir, Michael Prowse attempts to make "The case for Dole" (October 21), citing both Dole's personal struggles and his political alents. Unfortunately

Prowse fails to see what the American people instinctively feel - that Dole is a conciliator, not a leader. While a master behind closed doors, he is unable, and perhaps too principled, to reduce the complicated issues that confront the nation into simpler concepts with a clear direction.

Dole revealed his

character during the fight over the "Contract with America", when he crushed the growing momentum of a more conservative Republican agenda with which he could not agree, rather than working to adopt some more palatable version he could call his own. His unwillinguess either to lead

by redirecting the agenda, or to ride the tide while waiting for chances to moderate the more extreme points on the agenda, was perceived as

negative and weak. Indeed, it handed to President Clinton the opportunity to step into a void and make his own those aspects of the agenda that were appealing to the: electorate, despite the antagonism of many elements within the Democratic party. Now Dole endorses many

policies he fought against in an attempt to turn voters' heads. A sad end to an otherwise illustrious career. If only Dole could now cede victory in exchange for his old job. That would be the best result for the country and for Dole

Daniel Goncharoff, Aystettstrasse 6. Frankfurt, Germany

WTO must face issue of labour standards

From Mr Neil Kearney. Sir, Alasdair Smith of the Sussex European Institute (Letters, October 23) does not seem to be following the debate on linking trade and labour standards through the World Trade Organisation. If he was, he would see that the main pressure for action is now coming from workers in developing countries, particularly children and young women who have been the biggest victims of the exploitation riding onthe back of unregulated globalisation. Governments around the world are notoriously .-

and maltrestment of these workers, especially in the garments and footwear sectors. Fortunately, consumers in the industrialised world are pushing the leading retail chains to clean up their act by outlawing rights abuses. including child labour, by their suppliers. But, securing respect for

unresponsive to the abuse

internationally agreed labour standards should surely not be entrusted to unilateral action by individual retailers over which the international community has no influence or control.

Responsible governments everywhere should now be demanding that the WTO faces this issue head on and establishes a working party charged with examining the relationship between trade and core labour standards and providing the WTO with a steer for the future.

Neil Kearney, general secretary, International Textile. Garment & Leather Workers' Federation, rue Joseph Stevens 8, B-1000 Brussels, Belgium

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Europa · Sergio Romano

Risky road to reform

D'Alema is gambling on a deal with his former enemy to change Italy's constitution



This is the latest Italian paradox. Two years ago, the ing and promising figure of Italian politics

was Silvio Berlusconi, a fiercely anticommunist media tycoon who created a new political party, Forza Italia, scored a remarkable success at the 1994 national elections and became prime minister.

Two years later, the most interesting and promising figure of Italian politics is Massimo D'Alema, leader of the PDS (the Democratic Party of the Left) which Berlusconi had snundly defeated. D'Alema is a former communist, known for his Stalinist youth and strictly orthodox party line. But he has become an imaginative and courageous reformer. This is not all. The enmity and rivalry between D'Alema and Berlusconi have been replaced by a con-stitutional pact for changing the Italian political system. This remarkable double somersault demands some expla-

D'Alema has won the elec-tions as the de facto leader of a centre-left coalition. Without the organisational and logistical sopport of the PDS, the so-called Olive Tree coalition could have never defeated the centre-right alliance between Berlusconi's Forza Italia and Glanfranco Fini's Alleanza Nazionale.

But the leader of the winning party could oot become the leader of the country because the members of the coalition had agreed before the elections that the prime minister, in the event of victory, would be a catholic economist, Romano Prodi, former president of Iri. the large industrial state holding. Since then, D'Alema has understandably heen working to make sure that this will not happen again. His main objective is the transformation of the PDS into a larger, more flexible social democratic political force.

British Labour party. The former Stalinist seems to have understood much better than some of his party's comrades that Italian society has undergone radical changes and that a "party of the working class" cannot attract the "bourgeois" votes needed to win the elections. This transformation of the former communist party the second since the fall of the Berlin wall - should take place at the party conference

right to govern. To achieve what may be called the "anglicisation" of Italian politics, the country probably needs a new electoral law more clearly based on the first-past-the-post principle, the direct election of the prime minister and a much stronger executive. D'Alema thinks this can be achieved by a parliamentary commission on the constitu-tion, formed by an equal-number of deputies and senators. The law establishing the commission will shortly

have its second reading. It is almost certain that the commission will be oper-

is Tony Blair, leader of the

next spring.
D'Alema's project, bowever, will only work within a new political system. To hecome the leader of the centre-left and prime minister, he needs a constitutional framework that concentrates votes in two political forces and gives the leader of the winning one the undisputed

> cal ambitions. Faced with many enemies, most of them in his own camp, D'Alema has turned to Berlusconi for an alliance. and has found an apparently sympathetic ear. The leader of Forza Italia has two good reasons to accept his enemy's offers. First, he is equally interested in reforming the political system and creating a bipolar democracy

D'Alema's new political

force, they would play the

role of Tony Benn and other

leftwingers in the British

Labour party.

The leaders of the Partito

Popolare (a rib from the left

side of Christian Democracy)

know that they would be

reduced to a role not unlike.

that of the leaders of the

peasants' parties in the pop-

ular fronts of satellite coun-

tries during the Soviet era. Romano Prodi himself has

no stake in D'Alema's project. If the leader of the PDS succeeds, Prodi will have to

abandon, sooner or later, the

job of prime minister and

probably renounce his politi-



Prominent figures: D'Alema (left) and Berluscont

His model, among others, ational hy the end of the in which he will presumably year. It is far from certain. however, that its passage tion. Second, he probably will be smooth and uneventhopes to negotiate a better ful. D'Alema's political prodeal for his television empire jects are strongly opposed by at a time when parliament most of the forces which will have to approve an antimake up the Olive Tree coalition. The leaders of the Rifondazione Comunista (a rih from the left side of the trust law on telecommunica tions. Without admitting the existence of a specific agreement, the leaders of the two old communist perty) know main political parties are giving each other friendlythat their movement would disappear and that, in

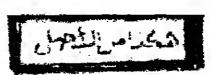
Another condition, however, is required. To reform the constitution with that help of Berlusconi, D'Alema must persuade his friends that the country can live with two distinct majorities - one for the daily require ments of the government, the other for constitutional reforms. In other words, the leaders of the Rifondazione Comunista and the Partito Popolare must accept the principle that D'Alema can be their friend in the government and their adversary in the constitutional commis-

Will they accept? The leaders of the Rifondazione Comunista have already inti mated that they will not, and that they may withdraw their support for the government. D'Alema seems to think that they will hesitate before causing the collapse of the first Italian govern ment since 1947 in which their former comrades from the communist party hold positions of power.

But his assumption may turn out to be wrong. No party likes to agree to a deal that will eventually prejudge its future. D'Alema conse quently may soon be faced with a choice of either accepting the fall of the Prodi government as the consequence of his cons tional deal with Berluscon or agreeing only the less important reforms to which the other parties of the Olive Tree are ready to subscribe.

One way or another, he will be at the crossroads of Italy's political future. He may emerge from the situa-tion as a national leader of lose his bet and join the catalogue of prominent peo-ple who tried and falled in Italy's enclass constitutional

The outhor is a historian and columnist for La Stampa, the



as sel shi

standards

Mission for miracle-workers

Robert Chote asks whether the Irish can maintain growth and keep the lid on inflation as they prepare to join the single currency

Ireland: can the magic last?

1980 81 82 83 84 85 86 87 88 89 90 81 82 93 94 95

. . but unemployment persists

Irish unemployment

rate (% of workforce)

rate (% of workforce

Rapid economic growth . . .

Inch annual increas

in real GNP (%)

EU annual inch

ublin is a city of cruel contrasts. The shops of Grafton and the trendy restaurants of Temple Bar overflow with people eojoytog the fruits of Ireland's economic miracle. But

in areas such as Darndale, to the north of the city, a drug culture thrives and many depend oo welfare payments and the black

This contrast between rich and poor has been brought into sharp focus by the economic renaissauce Ireland has enjoyed since the late 1980s. After failing for decades to narrow the income gap between itself and richer competitors, over the past three years Ireland has seen its economy grow three times as strongly as the rest of the industrialised world. The surge shows no sign of flaggiog: healthy consumer spending and strong investment have enabled the economy to grow at an average of 7.5 per cent in 1994 and 1995, but inflation is

running at less than 2 per cent. in an attempt to maintain this combination, the government and trade unions are discussing a new national pay agreement to replace the Programme for Competitiveness and Work, which expires this year. Most observers believe a deal delivering pay restraint is essential to keep growth on track, although some fear that renewing the incomes policy will make wages too rigid as Ireland prepares to join a sin-

1

hin, has his doubts.

ments we cannot honour."

"Public spending is not rising

The hudget deficit has

revenues have grown hy 4.5 per

cent a year and the cost of service

ing the government's debt has

fallen from 7.7 per cent of GDP to about 5 per cent. The Department

of Finance expects a deficit this

year of 2.3 per cent of GDP, below

whether rapid economic growth

can be maintained. One problem

is that Ireland's success means it

will get less money in coming

years from the European Union.

During the 1990s, the EU has con-

tributed more than 5 per cent a

At least there is no sign of the

upswing hitting the inflationary

huffers. Inflation averaged 2.5 per

cent in 1994 and 1995 and should

stay less than 2 per cent this

year. The central bank is nervous

ahout rising bouse prices and

mortgage credit, but this reflects

concern about the lending poli-

cies of banks and huilding societ-

ies rather than a fear that huoy-

ancy in housing will spill over

its budget forecast.

year to Ireland's GDP.

gle European currency. For most countries, high budget deficits are the biggest barrier to participation in a single currency. The Maastricht treaty specifies applicants should horrow no more than 3 per cent of gross domestic product in 1997. While many are struggling to achieve this, Ireland has man-

aged it for the past eight years.
"The scare Ireland got in the 1980s produced a cross-party consensus in favour of low government borrowing," says Mr Terry Baker of Dublin's Economic and Social Research Institute, recalling the slow growth and lax budgetary policies of the late 1970s that left the Irish government borrowing 20 per cent of GDP in 1981 and its deht topping 120 per

cent hy 1986. This proved a watershed. The governing coalition collapsed as Mr John Bruton of Fine Gael, finance minister at the time and now prime minister, proposed spending cuts that were unacceptable to his coalition partners. Fianna Fail, which formed a minority government after campaigning against the coalition's Thatcherite" policies, promptly introduced a budget even more draconian than Mr Bruton's.

This budget, helped by an amnesty on unpaid tax, which raised 17 times more revenue than the Department of Finance expected, cut government horrowing by two-thirds between 1987 and 1988. Economic activity and tax revenues benefited from an upsurge of consumer spending in the UK - Ireland's closest trading partner - as well as cuts in interest rates and improved competitiveness following a devalua-

tion of the Irish punt. Arguably, this laid the foundations of the present strong economic performance. Continued low deficits have cut the debt-to-GDP ratio to barely 80 per cent, reducing interest rates and boosting activity in a virtuous circle. into other prices. Ireland's econ-But can it last? Professor John omy is so open to foreign trade O'Hagan, of Trinity College, Dubthat its inflation rate is largely

and inflation overseas.

determined by the exchange rate

as a proportion of gross domestic Mr Mark Fitzgerald, managing director of estate agents Sherry Fitzgerald, calculates that house product but only because the economy is growing very strongly," he says. "What happrices in Dublin have risen by 15 pens when growth slows from its per cent this year and by rather current remarkable rates? I fear less elsewhere. He dismisses fears of a property market hubwe are making spending commitble, arguing that prices are A cabinet committee met vesmerely recovering from recent weakness and reflecting the terday to discuss spending, which some ministers describe as "canhealth of the economy: "You can see it walking down Grafton cer-like". Excluding capital projects and after inflation, govern-Street. Educated young people ment spending has risen by 4.75 are driving the economy and per cent a year during the 1990s. spending money.

he Organisation for Economic Co-operaremained low because real tax tion and Development has warned that inflamight be mounting. It believes Irish output is probably above the "potential" level consistent with stable inflation - the only The outlook for the public finances will depend in part on industrial country bar Norway in this position. But potential output is difficult to measure in Ireland because emigration and immigration help the labour force adjust to changing demand. And multinational companies locate there to exploit low corporation tax rates, rather than because Ireland is short of industrial capacity.

Ireland has long attracted foreign direct investment, notably in chemicals, pharmaceuticals, computer bardware and software. This has helped factory production to grow strongly over the past couple of years, while consumer spending has boosted the domestic service industries. international Business Machines,

the computer maker, already

support centre in Dublin, Oracle Corporation, Hewlett-Packard and Gateway 2000 bave all recently announced plans to set up or expand existing Irish operations. In 1994, overseas companies provided 44 per cent of Ireland's factory jobs. "The presence of so many mul-

... restrains government borrowing

Insh budget defici as % of GDP

☑ EU budget defici

... as profits flow abroad

GNP at constan

1985 prices (I£bn)

GDP at constant 1985 prices (I£br

Flow of profits and

tinational corporations creates enormous statistical problems, says Professor Antoin Murphy of Trinity College. Output and export earnings are both overstated because of "transfer pricing": multinationals charge artificially low prices for components bought from other branches of their companies, artificially boosting the recorded value of

their Irish output and profits. The presence of multinationals means GDP is also an inaccurate indicator of living standards, even though the EU uses it to assess Ireland's entitlement to financial heip. Of every ILS of output supposedly produced in the Irish economy, IL1 leaves the country in repatriated profits or interest payments to foreign holders of government debt.

Even if the multinational sector's output is overstated, its growth and productivity no doubt outshine indigenous industries such as steel, drink and tobacco. These are more reliant on domestic and UK markets, which suggests they may be vulnerable if Ireland signs up to a single currency and the UK does

The Economic and Social Research lostitute warned recently that these sectors would suffer hadly if starling fell sharply against the single currency, but added that the gain from lower interest rates would

employs 1,000 people in Ireland and plans to establish a customer O'Leary, chief economist at Davy Stockbrokers, believes that Ireland should not join a single currency without the UK, although he expects that it will. In that event, he argues that Ireland's corporatist wage-setting

more than compensate. Mr Jim

approach - in which the government in effect buys wage restraint with tax cuts - should be abandoned. The economy will then be better placed to adjust wages if the interest rates set by the European central bank make that necessary. Both supporters and opponents of the Programme for Competitiveness and Work agree that moderate and flexible wagesetting will be essential to protect Irish jobs and living stan-

dards, especially if the country the UK. Unemployment is well down from its near 16 per cent peak in 1992-93, but it remains stubbornly above the European average with long-term johlessness a particular problem. In a single currency, excessive wage increases are likely to increase unemployment rather than inflation, which would worsen the problem of urban poverty and thereby widen the social divide in the country's cities.

omy remains strong, demonstrating the rewards that an assault on government borrowing can deliver. But maintaining the miracie poses a number of challenges. It demands tougher control of government spending. continued moderation in wagesetting and greater efficiency in indigenous industries and ser-

Joining a single currency will

FINANCIAL TIMES

Number One Southwark Bridge, London SEI 9HL Tel: +44 171-873 3000 Telex: 922186 Fax: +44 171-407 5700 Friday October 25 1996

Bundesbank barks loudly

this Wednesday that interest rates were at a historic low and more was neither to be expected nor necessary" was not a aurprise. It was certainly less surprising than its opposite - a statement that monetary policy was too tight - would have been. The question is whether the Bundesbank's bite will match its disinflationary bark. The plausible answer is yes.

This is so even though Mr Issing loves such strong language. At the time of dollar weakness in early 1995, for example, he insisted that D-mark revaluation had brought only benefits, including falling inflation and protection against overheating.

Later, on June 27 1996, he argued that "monetary policy has done what it could do". On August 12 he declared that a cut in leading interest rates would not provide a solution to Germany's problems and added, sar-castically, that "if morale in Germany hinges on the Bundesbank cutting the repo rate by 10 or 20 basis points, things are pretty dire". Yet on August 28 the repurchase (or "repo") rate was

cut by 0.3 percentage points. Nevertheless, there are at least three good reasons for taking Mr Issing seriously.

The first is the clarity of his language and the support provided by Mr Johann Wilhelm Gaddum, the vice-president. The second is the historically low

The remark by Mr Otmar Issing level of interest rates. The discount rate of 2.5 per cent does allow some easing of the repo rate below its current 3 per cent. But any lowering of the discount rate itself, now at a record low, would be an admission of crisis.

> The third is the evidence of recovery: industrial output rose 6.4 per cent between its recent trough in February 1996 and August; and gross domestic product grew at an annualised rate of 2 per cent between the last quarter of 1995 and the second quarter of this year. Meanwhile, annualised monetary growth of 8.4 per cent between the last quarter of 1995 and September is above the target range; and the trade weighted nominal exchange rate bas depreciated more than 6 per cent from its March 1995 peak

If it were not for very low consumer price inflation, running at slightly below 11/2 per cent in the year to September the Bundesbank might even be thinking of tightening. Monetarist observers already argue that overly expansionary policy is sowing the seeds of a rise in inflation.

The conclusion is evident: it will take very bad news on the real economy, a collapse in monetary growth or far lower inflation to persuade the Bund esbank to ease monetary policy further. Mr Issing is not just barking. His teeth are sharp.

Brcko blues

Once again, Europeans and Americans are at odds over Bos- nearly foundered. They were nia - this time over the US saved only by referring to hind-"train and equip" programme for ling arbitration "the disputed the Moslem-Croat Bosnian army. The US insists this is essential to create a balance of power in the Balkans.

The British and French retort that balance should be achieved by levelling down, not up. The Moslem-Croat federation, they point out, remains a largely town of Brcko and the arbitramythical construct. Moslems and Croats could end up using the width of the corridor. The Mosweapons against each other.

Even if that does not happen, It is far from clear that the Moslems need weapons to deter a new attack on them by the Serbs, since the latter are by and large satisfied with the territorial provisions of the Dayton accord. By contrast the Moslems, if well armed, would have ahundant motive for going on the offensive against the Serbs. who (in defiance of the accord) are refusing to lst Moslems return to their former homes.

One likely place for such an offensive to start is Brcko, on the Sava river which forms Bosnia's northern frontier with Croatia. This town, one of the wealthiest in pre-war Bosnia, had a Moslem majority hut is now in Serb bands, and the Serbs consider it a vital part of the corridor connecting the lands they hold in northern Bosnia with those in the east and with Serbia proper. Brcko was the rock on which

the Dayton negotiations very portion of the inter-Entity Boundary Line in the Brcko area indicated on the map attached at the Appendix".

Unfortunately no map was included. This has enabled the Serbs to claim that the area in question does not include the tors should deal only with the ems assert the opposite, belie ing they have a right to their homes in the town and that a foothold on the Sava would give them access to "Europe".

Solomon himself could not arbitrate this dispute to the satisfaction of both parties by December 14, as the hapless Mr Roberts Owen, a US official, is supposed to do. The Serbs will not leave Brcko voluntarily, and the Moslems will try to fight their way into it if they

cannot go back peacefully. A possible temporary solution, suggested by the International Crisis Group last month, would he to place the town under international administration, with a mandate to ensure the peaceful return of displaced persons and free passage of all non-military goods both eastwest and north-south. At all events the powers which failed to resolve the issue at Dayton should now revisit it urgently.

Utility rules

Appetising sharsholders and fingerlicking bonuses for senior executives have not proved a healthy diet

for the UK's privatised utilities. After an early burst of profitability, particularly in gas, water and electricity, the press howled and the regulators blew their whistles. Price caps were tightened, anti-competitive practices were scrutinised and vigorous efforts were made to break up

unnecessary monopolies. Now, as shareholders enter a leaner period, there are mutterings in a different tone: "Are the regulators too powerful, too arbitrary, too secretive?" Such questions are being studied by many bodies, including the Hansard Society, the parliamentary trade and industry select committee

and the Labour party. The latest contribution to the debate, from the Confederation of British Industry, yesterday urged caution. This is surely right after a period of rapid evolution during which regulators have been correcting mistakes made at the time of privatisation

as well as refining their roles. One difficulty is that methods of controlling profits by capping prices can seem complex and inconsistent. The CBI is right to resist the idea of imposing consistency via a utilities commission. This extra layer of bureaucracy would cramp the enterprise of individual regulators (which has had largely good results so far) and make regulatory reviews more cumbersome.

However, regulators might usefully consolidate the meetings which already take place into an informal college of regulators. Snch a body could explain and justify the economic basis of regulation and promote a consistent approach to such vexed questions as the valuation of utilities' assets.

This might go aome way towards the CBI's demand for more openness. A formal system of consultation with advisory panels consisting of private and industrial customers would also help, as would more regular reviews by a parliamen

tary select committee. The most difficult questions, however, turn on the reform of UK competition policy and the relationship of regulatory hodies to the Monopolies and Mergers Commission. It is widely agreed that an MMC inquiry is too slow and expensive to be an appropriate way of settling all disputes in this sector. The CBI's idea of reforming the commission to allow it to act as a fast-track court of appeal is

worth more study.

If appeals became too easy, decisions by the MMC might simply replace those of the regulators. Despite this danger aome such checks will be needed as regulators acquire (as they should) increased powers to police competition rules. Competition, rather than complex pricing regimes, is far the best way to turn an obese cat into the consumer's friend.

first worked as a young advocate during the apartheid era. At that time, local laws barred Indians from remaining in the Free State after dark and the young lawyer was forced to commute daily

from the Transvaal. Quite aside from the private emotions, Mahomed is a very husy man already. But that is a tricky argument to put to a 78-year-old president whose working day begins at 5am.

Poles apart

be order.

An eye-catching, full-page .
colour advertisement on behalf of AEG appeared in the latest issue of Wprost, a Polish weekly. It depicts a vacuum cleaner in the Sahara desert. The accompanying text reads:"Not everyone is willing to take on some tasks. But orders are orders. AEG domestic appliances: German precision, German quality, German cleanliness, German reliability. Everyone who knows that quality flows from experience chooses AEG. AEG: There must

Any raised eyehrows would be entirely out of place. The ad was written by young Poles at US agency BBDO's local office in Warsaw, and is aimed at the young rich set, who, they say, have an entirely positive image

of Germany. Oh and by the way. AEG is

Happy birthdate ■ With John Major, the UK premier, teasing everyone on the choice of dates available for him

game is in full swing. If he does go for May 1, then It will be only the fourth general election this century beld in that month. Labour won at the very end of May 1929, the Tories were

The record shows that, in the 25 elections this century, most prime ministers have confronted

their fate in October. Since 1935, they've been required to take place on a Thursday. This time, Major has got until

May 22 if he feels the need to hang on to the very end. It might be worth remembering, though, that in 1992, he went on April 9 wife Norma's birthday. His own anniversary occurs on March 29.

■ André Malraux, the outspoken French politician, writer and adventurer, would not have been amused. He is to be interred in

place for Republican heroes, next month on the 20th anniversary

getting a celebratory stamp. Problem is, the 1935 photo being used for the portrait has been retouched - in these politically correct times - to remove the cigarette that had dangled from his lips. Judging from the new image. Malraux was well advised to keep puffing away on those Gitanes. He also looks distinctly

American voters may not be the most conscientious in the world, but US citizen John Blaha certainly wants to vote in the presidential election.

But he can't. He has a subsequent engagement, and will be on Mir, the Russian space tation. Blaha, who has been training in Russia, omitted to ask for an absentee ballot. While NASA has offered to relay Blaha's choices electronically to the county clerk's office. Texas state law is stuck in the pre-electronic era, and there are no provisions for such cases.

Texas and son of the former president, has been asked whether he will make an exception. He should - after all

For the present, Ireland's econ-

not make this easier - only more

BSERVE

Reluctant to judge

South Africa has just appointed its first black chief justice and Court of Appeal head hut only after a dramatic intervention by President Nelson Mandela himself. Judge Ismael Mahomed, 65, an

Indian, who is the country's first black senior counsel, had seemed as if he was a favourite for the slot anyway. So why did Mandela outrage other Supreme Court judges by specifically calling for him to get the job before the judicial services commission, which assesses the candidates and makes recommandations to the president, had approved his

application? The intervention of Mandela, himself a former lawyer, can hardly be put down to ignorance of legal protocol, after all. And in the unlikely event that he had failed to win the commission'a support, the final choice lies

with the president anyway.

Could it have been, then, that Mahomed was a shade reluctant to take up the post? After this week's swearing in ceremony, he did let slip that the posting would "revive fresh wounds and painful memories". Presumably this refers to the fact that he will have to return to the Free State town of Bloemfontein, where be

these days owned by Electroiux

to chance his arm with the electorate, the political guessing

victorious in May 1955 and Margaret Thatcher arrived in

May 1979.

Without fire

the Panthéon, the final resting

of his death. So far, so good. But he is also

chubbier and older than on the original photo.

In orbit

Now George Bush, governor of Blaha can boast a detached view

Ginancial Times

50 years ago Helping Hand For France

The recent serious advance in French price levels makes it clear that the country's economy is passing through a critlcal phase. It is encouraging that no time is being lost in implementing the general agreement for expanding Anglo-French trade, concluded a little over a month ago. France has to solve two main problems: the reorganisation of her public finances. to check the present wages-prices spiral, and the estab-lishment of equilibrium in overseas trade. It is to be hoped that, with the constitu-tional battle over, a strong French Government will immsdiately tackle the related questions of price control and the regulation of public expenditure

Czechs To Pay Compensation At a press conference yester-day the Czechoslovak Foreign Trade Minister, M. Ripka, stated for the first time the Czechoslovak point of view on liquidation compensation for foreign investments. "Ws feel," he said, obliged to pay all foreign investors in full, and a special committee will be formed to discuss details of the new Government's approved compensation scheme. My opinion is that the matter should be solved quickly,"



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FINANCIAL TIMES

Friday October 25 1996



Tokyo prepares to resume aid to China after 18-month break

By William Dawkins in Tokyo

The Japanese government may soon grant aid to China, after a break of nearly 18 months, in recognition of Beijing's decision to sign the United Nations' global ban on nuclear

An end to the block on aid imposed in May 1995 - would be seen in Beijing as a sign of when bilateral relations are

A foreign ministry proposal to resume aid, suspended as a protest against a Chinese nuclear test last year, is awaiting the approval of the incoming government. The leading political parties are still struggling to put together s new coalition after last Sunday's national election. Aid could be resumed before the end of that a message of goodwill to before last Sunday's election

the year, officials said. Beijing might be more than was nevertheless unable to Tokyo's feelings towards the Beijing government soured further when China carried out a second nuclear test last July. In the run-up to that explosion, Japan even considered extending the aid ban to include official soft loans, which make up the bulk of its

official funding for China. Beijing's relations with Tokyo came under additional strain in the following two months because of a dispute over a group of islands in the East China sea.

Japanese officials stressed yesterday that any decision to renew aid to China would simply be a consequence of the end of testing. It would not be an sttempt to calm the dispute over the islands.

They admitted, however,

usually helpful to Japan's reach a consensus. hopes of re-establishing relations with its second largest trade partner.

Japan disbursed Y7bn (\$64.8m) in grants to China tional and humanitarian needs in the year to March 1995. Subsidised credits, which Japan lends for infrastructure projects, reached Y140bn in the year to last March.

Japanese officials called on their government to consider lifting the ban soon after China announced a moratorium on nuclear testing following the explosion in July. The UN test ban treaty was signed no Jspanese political opposition to resuming aid, but the three-party coalition that ruled

A decision was delayed by the alection campaign, in which foreign policy concerns played almost no part.

The dominant Liberal Demomainly for medical, educa- cratic party fell slightly short of a majority and policy decisions have been put on hold

> LDP officials do not expect to convene parliament to select the next prime minister until November 7. The next cabinet would be formed shortly after that.

 Taiwan government offi-cials yesterday forbade activists from making a flight to the disputed East China Sea islands, which are also claimed by Taipei. The activists had boped to drop flags on tha des-

EU jobs market report blocked

European industry leaders are furious that release of a comprehensive report on EU competitiveoess is being blocked because of an ideological rift inside the European Commission over the need for greater labour market flexibility.

Unice, the European employers' organisation, believes pnblication of the report, which traces the link between high unemployment and labour market rigidities, is a central test of Brussels' willingness to endorse labour market flexibility and deregulation.

Officials from the Commiswant to exclude aspects of the report, ln particular two graphs that demonstrate the ments are carrying out politi-correlation between bigh cally sensitive restructur-

Industry leaders angered as Brussels rift causes hold-up

unemployment and high ings of their economies. redundancy costs and between high unemployment and complex labour market laws.

"Europe suffers from low rates of net job creation and low rates of employment," said Mr Francois Perigot, president of Unice. "It is high time to look more deeply into this pbenomenon and see to what extent the functioning of the labour market itself can be considered a major cause."

Mr Perigot's demand sion's social affairs directorate comes against a background of renewed tensions in countries where govern-

In Germany yesterday tens of thousands of workers staged a second day of nationwide protest against employers' demands that labour costs be reduced. Belgian unions have called a general strike for Monday in protest over government welfare reforms.

Industry's demands for greater job flexibility are being countered by the desires of trades unions, public sector enterprises and social policy officials to preserve the traditions of European welfarism.

The split is philosophical, said one Commission official. "DG5 [the social affairs direc-

prepared by the industry directorate and looks in detail at the performance of the European economy and European industry. But objections from DG5, as well as reservations from officials in the environment directorate, mean the Commission has only issued a "communication" relating to the report

Yesterday a senior industry figure said it was very important the Commission gave its support to fundamental changes. "This is very worrying for us because labour market rigidities and changes to the welfare system are the two most difficult reforms needed to boost employment in Europe," he said.

IMF set to halt Russian aid over tax and debt record

By John Thombill and Chrystia Freeland in Moscow

latest tranche of its \$10.20n loan to Russia because of the government's poor tax collection record and its reluctance to open up its debt market to foreign investors.

A mission of IMF experts. which monitors the Russian government's compliance with its loan agreement every month, left Moscow vesterday after failing to reach agreement with local officials.

"In the course of discussion of some elements of the economic programme the parties did not reach s consensus on a number of issues. This does not permit the mission to prepare a report at the moment."

said a statement from the Rus- granting foreigners greater sian central bank.

Foreign investors were debt market, where vields The International Monetary unsettled by the breakdown of remain above 50 per cent. Fund is likely to suspend the talks and Russian equity prices sud by more than 5 per cent. Government debt prices also fell sharply, complicating the central bank's plans to issue a benchmark eurobond next month.

The IMF has repeatedly criticised the Russian government's record of tax collection and delayed handing over July's \$340m tranche because of concerns about a widening bndget deficit. Payments were later resumed after the government lifted tax revenues the

following month. The IMF is believed to have objected to the government's failure to deliver on previous commitments and its delays in access to the local government

In recent weeks, the government has acknowledged the severity of its revenue shortfall and set up an extraordiworst corporate tax debtors. It has also threatened to put companies into bankruptcy

unless they pay up. Economists suggest the government's authority has been undermined by tax privileges granted to favoured companies before the presidential elec-tions and by political uncer-

Yeltsin's bealth. The loan, the second biggest the IMF has ever granted, was designed to support Russia's shift to a market economy.

Overhaul

set to be cut as part of a reorganisation initiated in July at its Sound & Vision unit, maker

taken to cover those job losses. Philips declined yesterday to specify where the axe would now fall, or how many more positions would go as a result. Dutch trade unions fear another 1,500-2,500 jobs would

Shares in the company weakened initially in Amster dam yesterday but closed Fl 1.70 higher at Fl 58.30 as investors took heart at Mr Boonstra'a pledge to unlock shareholder value.

at Philips

Continued from Page 1 jobs in the early 1990s, hnt began to rebuild in 1994. Nearly 6,000 jobs are already

equipment. The latest FI 1bn provision comes in addition to a Fi 800m first-half charge

be shed within the Netherlands alone.

FT WEATHER GUIDE

Mr Cor Boonstra, Philips' new FTSE Eurotrack 200: president, is out to make his mark. 1821.6 (-10,6) Three weeks into his tob, he has already issued a profits warning and a F11bn (\$578m) restructuring programme. But he has revealed plenty of need for change. At a time of dwindling profits, Philips increased staff numbers by 6,300 between January and September -more than the job cuts proposed in Mr Boonstra has set demanding targets. If he achieves double digit earnings growth and a 24 per cent return on net assets, Philips shares represent a bargain. Investors have been here before, with promises that loss-making divisions will be

revitalised or axed. However, as an

ontsider Mr Boonstra looks far

nore likely to deliver, and his mes

sage that Philips will do more with less is a welcome one. Besides,

given the shares' significant dis-count to break-up value, if he can-

not deliver value under the existing

structure, he will be under far more

Imperial Chemical Industries is

past the worst. Destocking is over,

volumes in mainland Europe are

rising for the first time in 18

months and steady economic growth will feed through into

demand. Moreover, the manage-

ment is busily cutting costs - £90m

of the £400m of savings promised by

end-1997 is already in the bag. Even

so, the group is not much of a

recovery stock. In several of its big-

gest businesses massive overcapa-

city will continue to depress' prices

Considering all that, the shares remain highly rated. Even though

its three big German rivals still

have the higher-quality earnings of

their drug divisions, all four compa-

nies are trading on around 13 times

next year's earnings. ICI's valuation

is supported by a 5 per cent yield. But rapid dividend growth and

share-buy backs appear incompati-

ble with its strategy of buying more

Investors in British Sky Broad-

casting have every reason to be

wary of News Corporation's com-

plex \$1bn debt issue. Attaching war-rants to some of News Corp's BSkyB stake amounts to a bet by

Mr Rupert Murdoch that BSkyB

stable downstream businesses.

and profits.

BSkyB

pressure to change it.

THE LEX COLUMN

Switching on Philips

over the next five years. For a stock that had risen 56 per cent this year alone, that is no vote of confidence. The debt issue looks like classic opportunism from Mr Murdoch. His money is tied up in News Corp, whose shares have not reflected BSkyB's boom because of concerns over its huge investment in global pay-TV. However, BSkyB has its own equivalent project, DF1 in Germany, and investors have ignored the significant short-term costs and risks of this. As debt repayment slows and UK taxation increases. BSkyB's earnings will start to look less dynamic, while the regulatory environment could deteriorate. News Corp shareholders should be grateful, but those of Granada may icel less so. Its 11 per cent stake in BSkyB has become a far less saleable commodity; and given the pitiful dividend income from a £1.2bn (\$1.9bn) investment, Granada does

Deutsche Bank

While Germany's Dax index has this year been marching to record highs, Deutsche Bank has been travelling resolutely in the other direction. Yesterday's results will have done little to arrest the trend. Once more, Deutsche has disappointed, with the 9 per cent increase in net income well below expectations. Admittedly, the results were dented by the unexpected cost of mopping up behind Mr Peter Young, the rogue trader in its Morgan Grenfell asset management arm. But this should not obscure the bank's deeper-seated

not look like a long-term investor.

The good news is the evidence shares will rise less than 20 per cent that the bank's huge spending on

Fee and commission income rose but most impressive was a 47 per cent jump in trading profits to DM2.1bn (\$1.4bn). These now consti tute two thirds of total income. But this is a double edged sword. Large ing big risks, which can backfire.
Moreover, they will fall when man the kets subside. and provisions, the core businesses, are performing hadly. This can be laid at the door of poor cost control The cost income ratio of 71 per cent is a long way from the "mid-sixties the bank is hoping for by the end of next year.

If Deutsche's strategy is not in

fall into serious disrepute, it will have to start beating expectations, not disappointing. Short term, the huge Deutsche Telekom placing should help. Further out, profits in its corporate business will need to

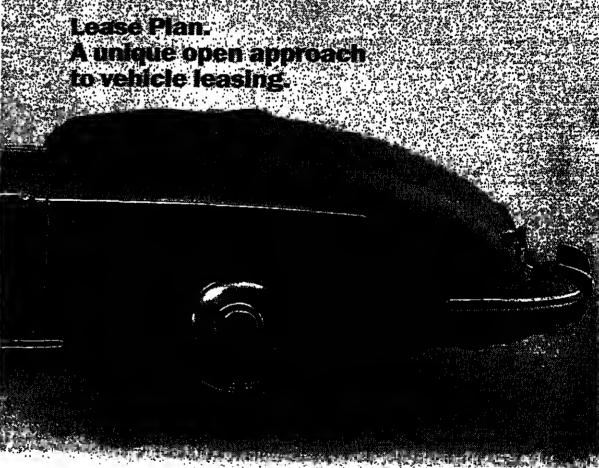
Standard Chartered

The City's ambiguous attitude to Standard Chartered is once again on display. At the mid-year, the share had outperformed the bank. ing sector by 20 per cent, but that premium has evaporated. To an extent this was predictable given the performance over the past two years. Bullish forecasts of 20 per cent operating profits growth a year for an extended period left the shares voluerable

However, there has been little cause for concern. The market has taken subdued foreign exchange profits and evidence of higher spending to secure growth as sufficient excuse to downgrada the shares. The foreign exchange problem of a one-off shift to lower margins is real enough. But currency and trading comprises little more than 10 per cent of the bank's revenues.

Insufficient weight is being given to Standard's status as a growth stock, two-thirds of whose profits come from Asia. There are some signs of an economic slowdown in a strong personal banking franchise with excellent growth prospects across south east Asia. The shares are trading on a prospective price/ earnings ratio of below 11 for 1996, By contrast, its Asian peers are on ratios of 15-19 times earnings. The current spell of weakness looks like a buying opportunity.

> Additional Lex comment on executive pay. Page 23



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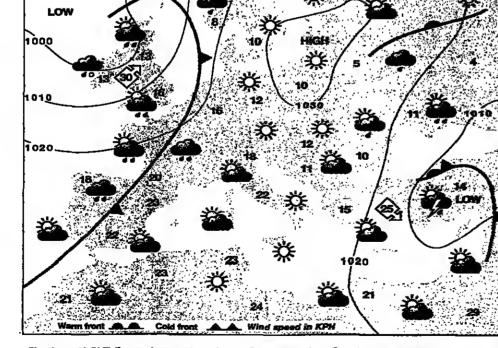
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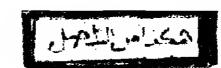
Europe today

unchanged. There will be patchy cloud as a front moves east from the UK. Behind the front, showers will develop, especially in coastal regions. Central areas will have morning fog and sunny spells later. The Ukraine will be cloudy. Most of the Mediterranean will be sunny. The Spanish and French coasts will have

Five-day forecast Most regions will have unsettled conditions as the remnants of hurricane Lili bring gusty winds and rain.



fair 33 cloudy 7 fair 29 sun 22 fair 18 sun 16 Caracas Cardiff Casables Chicago Cologne Delkar Delhi Dubal Dubal Dubal Rangooni Rangooni Roma S. Frisco Secul Singapore Stresbourg Sydney Tangier Tel Auto Toronto Vancouver Vancouver Vancouver Wassington Wellington Winnipeg fair 14 fair 15 fair 25 fair 35 shower 13 shower 13 shower 16 fair 28 fair 30 thund 13 shower 18 sun 34 windy 21 fair 26 cloudy 20 sun 22 shower 16 slower 20 sun 22 shower 16 stower 32 shower 32 sun 10 fair 15 sun 24 fair 24 thund 25 fair 27 sun 12 rain 9 fair 17 More and more experienced travellers make us their first choice. Lufthansa



RECRUITMENT

Richard Donkin on the analysis of overseas placements

Expatriate examination

hould companies be doing more to estimate the worth of their expatriate employees given the size of investment in foreign assign-

FRIDAY (K. Millia)

special value, as jesting Charles

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Ernst & Young, tha accountants, was arguing at its expatriate conference in Paris that companies ahould adopt some sort of financial analysis of expatriate place-

It said that it found a surprisingly casual attitude to the evaluation of expatriate assignments among some 100 international companies it surveyed in Europe and north America. Only a quar-ter of the companies said they prepared any formal business case for relocating an executive and less than half said they agreed a set of

documented objectives. Less than a fifth of the employers regularly checked on their expatriates to see how they were performing and only a third bothered country.

UK Ilving costs

Greater London 222,991 216,609 -28 Barningham 219,974 -13 Edinbutgh : £20.313 -11 218,150 -20 Manchester £18,365 --20 Nothingham \$17,712,123 Southampton £19,192 -17

formally to interview returning executives. More than a third of those surveyed did not feel their expatriate programmes had gone well. Cathy Turner, Ernst & Young's head of humao resources consulting, said: "These findings are eveo more surprising when it is borne in mind that sending executives abroad can typically cost anything from 3.5 to 7 times the cost of keeping

the executive in the home

"Relocating a manager and his family to, say, Japan for a three-year stint would cost at least £1.5m and probably more. In what other part of the husiness would this sort of expenditure not be analysed carefully?" So should companies be

doing more to evaluate expa-

triate costs and benefits? There seems to be a divergence here between the natural cautiousness of accountants and the instinctive feel of companies such as Shell International, one of the most experienced companies in expatriate employment. It does not plan to introduce such an analysis. Its expatriate assignments are necessary, it says, to transfer skills and technology and to gain international exposure for managers, Given the breadth of experience and development possible in such a posting it is questionable whether any satisfac-

tory measurement of benefit

could be applied.

costs, it is time to update the Cost of Living Index in the table (right) that lists a sample of cities drawn from PE-Ioteroational's Worldwide Living Costs survey which covers about 120 countries. The exchange rate is that on July 31. To update the index, divide the exchange rate by the oew rate and multiply the result by the table's index figure.

The index is drawn from six European cost of living indices and is based on the consumption oeeds of a married couple with two schoolchildren. It excludes house reots and tax levels. To help make calculations house which they own with cost adjustments for jobs from a UK regional base, the a mortgage. The third col-within the European Union.

Reward Group has supplied some differentials from its latest UK Regional Cost of Living Report. The figures in sterliog (showo in the smaller table) are the required incomes for a family of four living in a three-bedroomed semi-detached chiefs tiring of making living

International living costs index: selected cities

Country	CERY	cost	Line Line	tion	Country	Caty	COST	400	tion	,	,	cost	rate £1 =	Bor.
		index	21 ≈	%			indes.	21 ≈	%			Index		Ξ.
lational	Revidevik ·	163,65	103.764	2.4	Israel .	Tel Aviv	190.89				Olecano	, 86 ₋ 06.		
Japan	Tokyo	155.46	168.834	0.3	Chile	Santiago	100.79	632.536		Theiland	Bangkok	87.72	39.141	6.1
Norwey -	Osto "	132,17	10,072	0.9	UK '	London	100.00		22	Market Co.	Kunia Lorne		3.857	3.6
Swegarland	Geneva	126,62	1.943	0.7	Croatea	Zagreb	98.73	8.462		Noerla	Lagos	. 86.70	130.727	89.5 1.5
Gernery	Berin	128.41	2,358	· 1.7	Spain	Macdo	97.72	108.24		Capacia	Montreal	-185.62	279500	100
Hong Kong	Victoria	124.27	11.937	5.4	treland	Dublin	97.40	0.973		Ultraine	Kiev	85,50		82.9
Denmark ·	Copenhagen	123.52	a.085	1.9	Linearitourg	Luxembourg	97.38	48,500		Turkey	Articepts	P5.06		. 04.0
Germany	Hamburg	122.98	2,358	1.7	US	New York	96.30	1,542		Nicaragula	Managua	84.93	12.932	- 14 i 45
Germany	Bonn	12020	2,358	1.7	Tenzente .	Der es Satte		917.78	27.3	Ploorage	Sections.		4795,462	
Synus	Demagas	119.86	64.708	15.3	Natherlands	Amsterdam	95.80	. 86.418		Canoda	Toronto	84.04	2.098	1.5
Finland	Helpiriki .	119.21	, 7,153	0.6	Paru	Linua	96.70	3.78		US	Los Angele			
Swedien	Stockhokm	118.55	10.198	1.2	Jordan	Amman	95.05	1.098		India	New Delhi	83.78	53,833	8.8
Brtzs .	Smelle .	115.41.	1,549	17.3	Russia	Moscow	94.61	7980.55	SBA	Pinestacy	Kerechi		53,916	12.5
Germeny	Frankfurt	116.27	2.358	1.7	Morocco	Casabiancs	94.56	13.54		Keeya	Nairobi	81,20	88.348	2.8
France	Paris .	115.63	7.7877	2.4	Bangladesh.	Decca	94,40	63.93	80	Egypt **	Curry	81,01	5270	
Belgium	Brussels	111.68	48,508	1.2	Sri Lanka	Соютью	94,40	86.017	7 13.8	Paneme	Penama Cli		1.542	8.0
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Austria	Vienna	110.65	16.595	1.6	Greece	Athens	91.46	373.05		 Swazland 	Mbabane	79.86	6.687	10.8
China	Beijing .	110.24	12.834	8.9	Portugal	Lisbon	91.43.	242.24	3.5	Equador	COMPO TO Y	19.70	#25.853	
Singapore	Singepore	109.40	2177	1.2	LIAE	Abu Dhebi	90.80	5.00	5.9	Czech Rep	Prague	76.36	42.899	8.7
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Soud Arabia	Rivadh	104.85	5.785	4.7	Tunista	Tunis	88.84	1.51	3 6.8	South Africa			6.687	5.8
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umn shows how much less it costs to live in Greater Loo-

don in perceotage terms. Such calculations are stage of employee developbecoming academic in some businesses, at least for European locations, as there are

Some argue that since the foreign assignment is often regarded as an important ment, where there is little ohvious hardship it need not

be loaded with extra benefits and inducements. I have some sympathy

expatriata assignment has been something of a gravy train for too long. As the UK survey shows, local living costs within a country can vary widely.

Now that we have Channel tunnel is it really so different living in Brussels as opposed to Edinhurgh?

with these sentiments. The Worldwide Living Costs is published by P.E International, Park House, Wick Road, Egham, Surrey TW20 OHW. Tel 01784 434411.

The UK Regional Cost of Living Survey is £180 from Reward Croup, Reward House, Diamond Way, Stone Business Park, Staffordshire ST15 OSD.

Director of Operations

Retail Financial Services

Board level appointment with opportunity to drive quality delivery Six Figure Package

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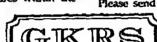
The company now wishes to appoint a new Director of Operations. This is a Board appointment reporting directly to the Chief Executive. The appointee will: manage a team in excess of 350, ensuring that staff deliver quality service in a consistent and

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Candidates will have extensive experience in financial services operations at senior level. Ideally, they will have managed

group and at regulatory level



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the processing operation of a major retail financial

services business, although a background in wholesale

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should be mature and resilient, with excellent

communication and people management skills. They

should combine a commitment to change management

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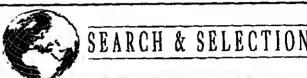
in a fast-moving environment. The salary and

benefits package will reflect the importance of this

to win credibility at all levels throughout the group.

SEARCH & SELECTION A GKR Group Company





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· A minimum of one year corporate finance experience and the willingness to assume increased responsibility for elem

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measured professional approach are recognised and rewarded.

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Devonshire executive

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The Requirements

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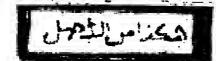
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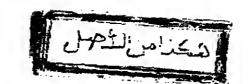
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CORPORATE FINANCE

ASSISTANT DIRECTOR - MANAGER - ASSISTANT MANAGER

Kleinwort Benson is one of the world's leading. fully integrated, investment banks and is recognised as a major force in international investment banking. In 1995, Kleinwort Benson became part of Dresdner Bank AG, one of Europe's leading financial services groups. The Corporate Finance division has a truly global franchise based upon a sector focused approach and a culture dedicated to sustaining long term client relationships. In 1995. Kleinwort Benson advised on M&A transactions valued at more

than £16 billion, and was ranked as No 1 investment bank by value for advising UK companies on overseas M&A and advised on 35 privatisations in 19 countries. 1996 continues to be an extremely active year.

Kleinwort Benson is currently looking to recruit a small number of high calibre personnel at Assistant Manager, Manager and Assistant Director levels. Candidates, whether generalists or industry sector specialists, will have the drive and ambition to thrive in a business-getting

environment and will be excited by the challenges that the opportunity to join Kleinwort Benson offers. All roles will require candidates with previous corporate finance experience in varying degrees, depending on the level of entry. Excellent academic qualifications, a high degree of numeracy and first class interpersonal skills are equally essential criteria. It would be an advantage for candidates to possess some degree of industry specialisation and/or fluency in one or more continental European language.

ALL POSITIONS OFFER A HIGHLY COMPETITIVE SALARY AND BONUS STRUCTURE

For further information please contact in strictest confidence our Managing Consultants David Goodrich and Julian Davey

Prime Executive

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the oil or gas industry. They may now either be in fund management, broking or be in the

oil or gas industry and considering a career move.

FLEMINGS

OIL & GAS FUND

MANAGER/ANALYST

Flemings is a leading private merchant bank with extensive domestic and international interests in fund management, investment

banking and securities broking.

We are seeking a fund manager/analyst to

assist our international fund management

business investing in the energy sector

worldwide. This is a senior and versatile

position providing the opportunity to be

involved in other market sectors.

The ideal person will have had experience in

In the first instance, please write with full CV and salary details to: George Brown, Personnel Director ROBERT FLEMING & CO LIMITED 25 Copthall Avenue, London EC2R 7DR

LEADING INTERNATIONAL BANK HEAD OF CREDIT RISK MANAGEMENT

The Requirements

A proven track record in successful man

management and the ability to interact comfortably with both colleagues and clients.

including exposure to complex derivative instruments.

Thorough knowledge of the traditional credit approval process and related legal requirements and the ability to simplify and modernise the

 Be commercially orientated in understanding the role credit has in the success of the business

Extensive experience in credit risk management

Six figure package

SOUTH AFRICA

A challenging, high-profile and strategic role offering a unique opportunity to join a dynamic team and head up the credit risk management function in the corporate/merchant banking division of a leading banking and financial services institution.

The division provides both corporate and institutional customers with extensive treasury, banking, commodity, structured finance, property, corporate finance, asset management, investment and international services. The group has total assets exceeding US\$25 billion and employs more than 30,000 people world-wide.

The Position

- Reports to the Chief Executive on credit risk issues, including the credit approval process and on-going measurement of credit exposure to counterparties.
- Managing credit risk team on exposure to counterparties across all instruments on a mark to market basis.
- Ensuring treasury credit risk team assess accurately counterparty exposure to both simple and complex derivative instruments and credit risks associated with any new product.

Please send your CV with current salary details to: Sara Kenderdine-Davies, KAF Selection, 252 Regent Street, London WIR 6HL, quoting ref: 90512/8.

Alternatively send by fax on 0171-312 0020 or e-mail to cv@kiselection.com Internet Home Page http://www.kiselection.com Closing date for applications is 8th November 19%.

K/F SELECTION

H&Q EQUITIES

Russian Equities Sales (Moscow, New York, Stockholm)

Position:

- Part of a highly motivated and progressive sales team on Russian equities, operating with the backup of a strong research department.
- Qualifications: Experience from the Russian and/or other emerging markets, or the ability to transfer excellent skills gained in developed markets to the Russian one.

Russian Equities Trading (Moscow)

- Trading and accumulating Russian securities within the
- PORTAL system.
- Experience of trading in the PORTAL system and/or ADRs in emerging market equities. Fluent in Russian.

Russian Equities Research (Moscow, Stockholm)

· Russian language skills a definite advantage.

- · Senior analysts in a high-calibre team carrying out high level research of the Russian equity market.
- Qualifications: Excellent graduate qualifications (preferably PhD or MBA 5 years experience in emerging market research.

Please send your CV in complete confidence to Hagströmer & Quiberg Fondkommission, Anders Jordanson, S-103 71 Stockholm, Sweden, Tel: +46-8-696 17 00. Fax: +46-8-696 17 08.

Scandinavian Equities Sales (New York, Stockholm)

Position:

Sales of Scandinavian equities to Swedish and American institutional investors. Qualifications:

Several years experience of sales to institutional investors.

Please send your CV in complete confidence to Hagströmer & Qviberg Fondkommission, Stefan Liljestern, S-103 71 Stockbolm, Sweden. Tel: +46-8-696 17 00. Fax: +46-8-696 17 08.

European Equitles Sales (Stockholm)

- · Sales of European equities to Swedish and American instinational investors Qualifications:
- Several years experience of sales towards institutional in-

Please send your CV in complete confidence to Hagströmer & Qviberg Fondkommission, Thomas Held, S-103 71 Stockholm, Sweden, Tel: +46-8-696 17 00. Fax: +46-8-696 17 08.

HAGSTRÖMER & QVIBERG

H&Q is active in the field of financial advisory services and securities transactions and is one of Sweden's leading brokerage firms not affiliated with a bank. Operations are concentrated on the Swedish financial market and compromise mainly trading in equity and equity de-rivatives, corporate finance services, and asset management. H&Q has a shareholder's equity of SEK 550 m and 165 employees. H&Q's shares are listed on the Stockholm Stock Exchange, and has approx. 6,000

RECRUITMENT CONSULTANTS GROUP 2 London Wall Buildings, London Wall, London EC2M SPP Tel: 0171-588 3588 or 0171-588 3576 Fax No. 0171-256 8501

Opportunity to establish the London treasury operation and to be a key member of a small branch.



TREASURY MANAGER

CITY OF LONDON

£28,000-£38,000

SUBSIDIARY OF LEADING EUROPEAN PROPERTY BANK

Our client is a long-established name in Germany with specialist property-related products. They own an information technology systems house servicing the housing association and similar markets. The Bank and the group of which it is part are active in the leading European markets and are in the process of developing their whole range of services throughout Europe. They seek a Treasury Manager to work as a member of a small team in the London branch. The successful applicant will be responsible for all aspects of money transfer and for close liaison with Head Office. We invite applications from candidates with at least 4-5 years' sterling treasury experience gained ideally in a cleaning bank, with good experience of the operation of BACS and/or sterling money markets transactions. Customer contact and presentations will require an enthusiastic and outgoing person with good interpersonal skills. There will be an initial training period in Germany of several months, depending on

experience and German language skills will be an advantage. Applications in strict confidence under reference TM5848/FT to the Managing Director, CJA.

DERIVATIVES MODELLER/ TRADER

London

An outstanding opportunity for an ambitious, numerate market professional with prior derivatives experience to join an expanding emerging markets group.

Our client, a global investment bank, is an established force in international developed financial markets. As part of their growth strategy they are expanding the already successful Emerging Markets Group into derivative

In anticipation of rapid growth, our client has created a role Fluency in English, Russian and preferably a working for an Eastern European specialist to work within the Emerging Markets Group. The position primarily involves the modelling of a broad range of emerging market related derivatives as well as trading Eastern European currency and money market products. The successful candidate will have at least two years

Eastern European currency

experience and an understanding of derivative products and their applications. A high level of numeracy is essential for this position, hence a degree and/ or post-graduate qualification from a recognised university in a mathematical or related discipline is a preregulaile.

knowledge of a further European language is essential. For a confidential discussion on this opportunity please contact Managiog Partner, Michael Brennan on

+44 171 242 9000/Fax +44 171 405 6434 or E-Mail alexmannptnrs@dial.plpex.com Alternatively you may write to him at Alexander House, 9-11 Fulwood Place, London, WCIV 6HG.

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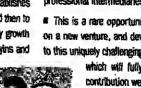
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IN A FERTILE BUSINESS REGION

= 3i is the UK's leading specialist provider of investment capital to = A native Mandarin speaker, you will have direct knowledge of the unquoted businesses - investing over £1.7 million every day either in the business infrastructure of the SE Asia region demonstrating an UK or in overseas ventures. As part of a strategy to develop our understanding of individual cultures, particularly with regard to investment activity in fertile business regions beyond our traditional small/medium sized enterprises. Your broad-based business experience western European markets, we are now opening an office in Singapore will also include time in London or another UK financial centre, perhaps which will become the focal point for our expansion into SE Asia.

economies of Singapore, Malaysia, Indonesia, Thailand and the Philippines. as is the ability to foster long-term relationships with customers. Your objective will be to implement a marketing strategy which establishes professional intermediaries and co-investors. generate a significant portfolio of unlisted investments - primarily growth on a new venture, and develop a rewarding long-term career. In addition capital, but also including pre-IPO deals, management buyouts/buyins and to this uniquely challenging role, you will receive a remuneration package possibly early stage deals.

As a key member of our initially small team in this ground-breaking venture, you will contribute to our wider business objectives and develop ideas which support our commitment to innovation.



- within a professional firm or financial institution. Reporting to the Local Director, you will concentrate initially on the Excellent project management and presentation skills are essential.
 - which will fully reflect your experience and the immediate contribution we will expect you to make.
 - Please write with full CV to Jan Morris, HR Department, 3i pic, 91 Waterloo Road, London SE1 8XP, United Kingdom. Alternatively, telephone +44 (0) 171 975 3416.

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CHIEF EXECUTIVE OFFICER QUOTED LEISURE PLC

Challenging opportunity for genuinely entrepreneurial individual to develop a fully quoted leisure company through acquisition and organic growth.

The successful candidate will have:

Energy and vision

Proven track record in formulating and achieving strategic objectives

Ability to recruit and develop team of operating executives

City experience and contacts.

The Board closely identifies successful performance with significant equity ownership, and encourages participation at entry and subsequently through profit related equity incentives.

Please forward full details to: LMI Associates Ltd., 6/7 St John's Lane, London EC1M 4BH

LMI ASSOCIATES LTD.

Consultants in Search and Selection

CREDIT OFFICER

CITY

RAPIDLY EXPANDING DERIVATIVES OPERATION

Salary £60K+

A London based derivatives arm of an international institution is seeking to recruit an experienced credit professional. This company enjoys an AA+ rating, and operates in the niche market of exotic derivatives and long dated interest rate and currency swaps, options and equity derivatives,

Reporting to the Managing Director in London and the Chief Credit Officer in the US you will have a defined responsibility for establishing the

Working alongside the trading and marketing groups, your

responsibilities will include the provision of in depth analysis of corporates, sovereigns and financial institutions, alongside the approval of deal authority with respect to rated counterparties.

This high profile role offers exceptional opportunities to make an immediate and recognisable contribution to the business. You should be a formally credit trained graduate banker with a further professional qualification (MBA or equivalent) with a minimum of five years in credit analysis, with a broad exposure to European counterparties.

In addition you will be familiar with the products traded and their documentation and having had exposure to structured finance transactions and Asian experience would be a plus.

Interested candidates should contact Gavin Honnet at Robert Walters Associates by sending a detailed CV, stating current remuneration, to 25 Bedford Street, London, WC2E 9HP, or faxing details for his attention on 0171 915 8714. E.mail:gavin.bonnet@robertwalters.com

ROBERT WALTERS ASSOCIATES



European Credit Manager Do you take a broad view?

Excellent Salary

Please unite, with

your CV and covering

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letter, to: Nicola

Robertson, Human

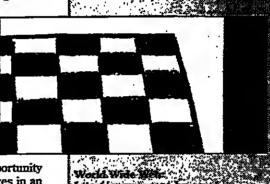
In the field of Computer Product Sales & Distribution (CPSD) Europe you will be responsible for all credit-related matters, lead the whole credit organisation in Europe and will help to formulate a adequate business policy for the future based on a jointly developed plan. You will develop European-wide credit strategies to support our growth targets, implement a balanced credit/risk management approach and ensure a smooth conversion of the CPSD credit policy. In addition you will manage the local credit and collection teams, steer the credit management plans and procedures of all European-wide resellers, as well as chairing our European CPSD Credit Council.

You will have successfully completed your MBA studies or be educated to a comparable level. Whichever, the important thing is that you already have more than 5 years' experience in a similar position, ideally in credit/risk management within an international distribution consumer business segment, and are accustomed to leading and motivating an international team of qualified staff. We expect from you ideas, clear plans, a methodical approach to your work, strongly developed analytical, conceptual and planning skills, together with enthusiasm in the active management

of day-to-day-business. You will also have particularly good presentation and negotitation skills at all levels, and you can show initiative and good social skills. We also require you to have a very good command of both written and spoken English, together with knowledge of one other main Euro-

71034 Böblingen/Germany.

The conditions of contract we offer are, of course, commensurate with your skills. We would welcome the opportunity to meet interested candidates of both sexes in an interview so that we can further discuss the benefits of working for HP. Are you interested? Then please apply to: Hewlett-Packard GmbH, personneldepartment, Martina Schmidt, Tel.: +49 7031/141978, Herrenberger Straße 130.



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FIRST CHOICE FOR THE COMMUNITY OF NORTH LONDON.

Non-Executive Director Haringey Healthcare NHS Trust provides community health services to 300,000 people in Haringey and Edmonton. The aim of the Trust is to become the first choice in community

healthcare for North London. We wish to appoint a Non-Executive Director to our Trust Board to share corporate responsibility for the management

We need an individual with the following attributes:

- A qualified accountant
- A keen interest in healthcare and commitment to the NHS
- Skill and experience of corporate finance and business
- Able to give a time commitment of at least two days.
- Ability to achieve objectives through teamwork
- Senior management experience preferably at Board level
- Able to think strategically and understand wider issues and implications
- Sound judgement and decisiveness
- Good interpersonal and communications skills
- High standards of probity and integrity

Experience in the selection, procurement, installation and management of information technology systems would be a distinct advantage, as is an understanding of local healthcare needs.

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Closing date for applications is 5.00pm on Friday, 8th Navember 1996. For an information pack, please telephone Amunda Berzins on 0181 442 6280 or 0181 442 6174 quoting reference number NEDI.

We particularly welcome applications from women and members of ethnic minority communities, Section 6 of the Sex Discrimination Act . and Section 4 of the Race Relations Act apply

We provide a smoke free work environment. Haringer Healthcare NHS Trust is working towards equal opportunities and welcomes applications from all sections of the community.

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NOMURA

Market Maker and Trader

South Asian Markets

Nomura International plc is the European arm of the Nomura Securities Co. Ltd., which operates through a network of 70 offices in 30 countries worldwide.

In line with an eminent reputation for growth and innovation. Nomura is firmly committed to long-term business development in the fast growing South Asian markets of the Indian sub-continent. Two key appointments in the equity and equity linked trading group will be pivotal to this

Working as part of an extremely successful trading group a dedicated and established Market Maker is required to provide prices and liquidity to internal sales teams as well as to professional investors. Comprehensive experience in relevant markets and a proven track record in a similar role will

Utilising 2 to 3 years' experience in relevant markets, the Trader will operate within the same group, focusing on proprietary positions and making full use of the substantial resources of the Nomura Group. Although not essential, language skills appropriate to the South Asian region would

Working within a first class framework, both positions provide outstanding opportunities for ambitious and motivated professionals to operate in a leading edge environment.

A South African qualified lawyer with one to two years experience is required to

work as part of a team of lawyers and paralegals responsible for documenting

The candidate will be expected to take primary responsibility for South African

institutions and must have experience in advising on company, corporate law and regulations in relation to financial dealings by South African financial

The candidate must have experience in the drafting, negotiation and execution

of derivative contracts, credit support documents and standard products and in

Proficiency in Word for Windows version 6 and related applications is essential.

The candidate should be aged between 25 and 28, have an upper second class

degree (or better) from a top South African university. Must be a team player.

have good commercial sense, communication skills and initiative and have a

Please reply to Box No. A5729 The Financial Times, 1 Southwark Bridge.

institutions, corporates, mutual funda and governmental institutions.

advising generally on contractual and other related legal matters.

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SOUTH AFRICAN LAWYER

positive personality.

and advising in respect of derivative contracts.

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billion in funds under management.

individual to Join our organisation as a trainee Fund Manager

Based in Edinburgh, we are Scotland's leading independent

investment management firm with 245 staff and around £12

FIXED INTEREST ANALYST

We are looking for a recent graduate with a good honours degree. A background in statistics, mathematics or economics would be an advantage although not essential. You will receive excellens internal training and will be expected to study for the Institute of Investment Management and Research

You will be expected to maintain detailed and up-to-date knowledge of relevant countries, markets and instruments and present the analysis and conclusions at departmental and other

If you feel you are a suitable candidate for this position, please write, including a full CV and indicating expected salary

Jane Duthie, Human Resources Manager, Baillie Gifford & Co., 1 Rutland Court, Edinburgh, EH3 8EY. Tel: 0131 222 4000 Fax: 0131 222 4489. The closing date for applications is Wednesday 30 October 1996.



BAILLIE **GIFFORD** &Co

Position Vacant: Managing Director Circa £24k

UK registered trading company require person with MBA and at least 4 years relevant managerial experience.

Fluency in Tigrigna and Amharic essential.

Tower Trading Co Ltd, 211 Clapham Road,

Swiss Corporation looking for

with experience in the automotive industry. or fax to ++41 52 208 7016

Please send c.v.'s to:

LAWYER

For details please refer to http://www.executives.ch attn: GPHR

Equities Research Sales Transport Sector

London

NatWest Markets is a leading global investment bank with significant operations worldwide. NatWest Securities, the equities arm of NatWest Markets, has the UK's number one Extel rated research product. Our profile in the market continues to increase our demand for demanding development to acclimatise you to products, which has created an exciting opportunity for a high calibre individual to join the successful Transport team.

We are seeking candidates with two or three years' sales and marketing experience, which should have been gained within a professional environment with high level client contact. We operate within a highly competitive, environment, where a high level of performance is expected.

The specialist sales role involves marketing the the institutional client base of NatWest as would European language skills.

anding role, you will require intensive and our business, familiarise you with our products and to understand our client base. You will be expected to perform alongside some of the top rated people in the business, who will expect to see a high level of dedication and commitment. Applicants should be of graduate calibre, astute

and commercially aware, with the ability to influence and negotiate in a complex and highly sophisticated and client orientated business intellectual market. Strong interpersonal, oral and written communication skills are essential, as is a strong interest in and understanding of the financial markets. Knowledge of the research on the European Transport sector to transport sector would be a distinct selvantage.

Securities. The ability to build strong

relationships is essential, as you will act as a link

between institutional clients and the

organisation. To make the transition into this

Please send a full CV with covering Jetter to: Alastair Lyon, Response Handling Service, Ref: 557, Associates in Advertising, 5 St John's Lane, London EC1 M 4BH.

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OPPORTUNITY FOR FORWARD LOOKING TRADING HOUSE tecking to develop a long-term foreign exchange trading model. the to 3rd July, now generating 90% plus as at 18th October 1996.

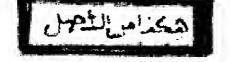
a Treasurer/Fund Manager can you afford not to look at it? Vrite to: Box A5730, Financial Times

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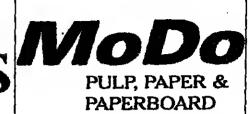
With broad experience of looking after Private Clients, to assist the Senior Partner with his expending Client List. Applicants must possess top quality references within the Profession The ideal applicant could be a successful Private Client Fund Manager who wishes to live in East Anglia aged over 45, Written applications only, in strictest confidence enclosing full CV to

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FINANCIAL TIMES COMPANIES & MARKETS WODE

Friday October 25 1996



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IN BRIEF

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القاران مراوية بدائم المرادمة المعاودة

Trading rise aids Deutsche Bank

Deutsche Bank reported a 25.8 per cent increase in operating profits to DM3.49br (\$2.35bn) for the first nine months of the year, lifted by strong rises in earnings from both in-house trading and brokerage. Page 19; Lex, Page 16

Chip weakness holds back Sharp Sharp, one of Japan's leading electronics groups, was held to a 3 per cent increase in first-half non-consolidated recurring profits to Y36.1bn (\$319.4m) by the drop in semiconductor prices over the past year. Page 22

Virgin Express in Sabena accord Virgin Express, the cut-price European airline, has reached outline agreement to take over lossmaking flights operated by Sabena, the Belgian airline, between Brussels and London, Page 23

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Primark buys UK group for \$105m

By John Gapper, Banking Editor

OTHE FINANCIAL TIMES LIMITED 1996

Primark, the US finencial information and technology company yesterday announced a \$105m takeover of ICV, the UK company supplying share price data, and a linked joint venture with Dow Jones, the US publisher of financial information.

real-time information about international equities through the screens on traders' desks, will challenge Reuters' dominance in a market estimated at \$200m in annual revenues.

The takeover by Primark, owners of the Datastream

base, is a further indication of the growth of financial information services, in which Reuters and Dow Jones face competition from the Bloomberg network

The joiot venture, which Involves merging the news arms of ICV and Dow Jones in London to provide increased coverage of equity markets The joint venture, providing and companies, will supply a mixture of historical and information both over dedicated terminals, and open deta

> ICV is a supplier of real-time equity information from the London Stock Exchange through Topic terminals, But It has not been able to compete effectively with Reuters in

financial information data- combining real-time financial information with news.

The venture, which will be called Primark/Dow Jones Equity Service, will compete with the Reuters News 2000 service. It will be aimed et City of London trading rooms, and at international equities dealers and portfolio maoagers

around the world. Mr Joseph Kasputys, chairman and chief executive of Primark, said it had been looking for a way to add real-time data to its range of historical financial information businesses, and ICV fitted very well with its strategic aims.

Dow Jones' Telerate finan-

dealers mainly in fixed income and foreign exchange markets. However, Dow Jones will provide real-time data from over 100 equities exchanges.

ICV employs about 20 jouroalists to provide news on Topic screens relating to the London equity market. These will be combined with about 70 journalists employed by Dow Jones, and further investments

The deal makes Mr Christopher Sharples, ICV's founder, an instant multi-millionaire, It gives cash and securities worth \$57m to the family trust of Mr Sbarples.

It is structured so that Mr cial information product has Sbarples will swap the 54 per been providing information to cent stake in ICV held by his

family trust into Primark shares. The total payment for ICV is 2.2m Primark shares, valued at \$61m yesterday, and \$44m in cash and notes.

The deal will give Mr David Taylor, ICV chief executive, a peyment of \$18m. Both Mr Sharples, a former chairman of the Securities and Futures Authority, the City regulator, and Mr Taylor, are to take management posts in Primark.

Mr Sharples is to be chairman of Datastream International, with Mr Taylor as chief executive. "We are entrepre-neurs by nature, and this deal does not change us. I'm not ready to wander off to a Carib-bean Island," Mr Sharples said. Background, Page 23

SKF falls 48% as demand slackens

By Hugh Carnegy In

Profits at SKF, the world's higgest supplier of roller bearings, were almost halved in the third quarter as prices fell and demand slackened in high-margin markets.

The Swedish group bell-wether of global industrial activity as its products are widely used in manufac-turing – said demand was pos-Itive in Asia and, to a lesser extent, in the US. It said a decline in western Rurone in the first half bad flattened out in the third quarter but "no general npturn is noticeable in western Europe". It added the hualness climate was expected to be "largely unchanged during the next few quarters".

Pre-tax profits al the Gothenhurg-based group fell from SKr720m (\$110m) in the third quarter last year to SKr374m on sales down from SKr8.7hm to SKr7.8hn.

In the first nine months, pre-tax earnings fall by a amaller margin - from SKr2.6bn to SKr1.8bn. Earnings per ahare were down from SKr14.70 to SKr16.46,

The result was slightly beneath market expectations and SKF's most traded B-share slipped SKr4.50 lo close at SKr154 in Stockholm. The 3 per cent fall was much steeper than an overall 0.18 per cent fall for the bourse's manufacturing index. Groop sales for the first nine months were down 10 per cent from SKr28.2bn to SKr25.4bn, Operating profils sild from

SKr3.1bn 10 SKr2.2bn. A significant factor was the edverse effect of a stronger Swedish krona compared with the same period last year. But SKF was bit by a trend of lower prices - caused by competitive pressures and weake demand - as well as by lower volumes in Europe, where margins are bigber than in

SKF said e pick-up in car sales in Europe in the third quarter had lifted sales bul sales to truck manufacturers had fallen below 1995 levels. It added that the pattern of activity in Europe varied from market to market. While Germany and other northern European markets were showing an improvement in demand, France and especially

Asia and the US.

Italy remained weak. Rising new car sales in the US belped keep sales to the carmakers there ahead of 1995 levels, but sales to the truck sector were algnificantly lower. The lower production rate in the truck sector was set to continue for the rest of the year, SKP said.

It added that demand was still weak for components from the textile industry.

BCH in \$200m Colombian expansion By David White Banco Central Hispann

vesterday announced plans to take a large stake in Banco de Colombia in a deal worth at least \$200m. It is the latest in a series of Spanish backing acquisitions in South Amer-

It said it had agreed in principle to buy 26-36 per cent of the bank, Colombia's secondlargest in terms of assets and profits, from the Gilinski group, which has wide-ranging financial and industrial interests in the country. The purchase could be

worth up to \$260m, depending on the size of BCH's participation, which still had to be decided, it said. The move by BCH reinforces

the important rolc Spanish banks are playing in the sector's development in Colombia. It follows the recen acquisition by Banco Bilbao Vizcaya of a 40 per cent stake in Banco Ganadero, the country's largest banking group. Banco de Colombia, privatised in 1994, bad assets of \$2.44bn at the end of last year

and operates a network of 269 branches, with 5,000 smploy-ees. BCH is to take its stake by subscribing to a capital increase next year. It said it would manage the bank jointly with the Galinksi group, in keeping with its pol-icy of hasing its foreign operations on alliances with local partners.

The deal marks a new phase of BCH's expansion in South America, where tt has focused on a partnership with the Luksic group of Chile.

Its Chilean joint venture recently merged Banco O'Higgins with Banco de Santiago to form the country's largest banking group. The unit also controle the Banco de Sur group in Peru, Banco Tornquist in Argentina, Banco de Aspnción in Paraguay and Central Hispano Banco in Uruguay. BCH said the deal with the Gilinski group would be the first step towards wider collaboration in the financial sector in the northern part of

Separately, Spain's Banco Santander yesterday concluded a deal to take control of Banco Mexicano, the fifth largest bank in Mexico in terms of assets.

Banco Santander sees the purchase as potentially the biggest of its sxtensivs operations in Latin America. The Spanish granp visws Banco Mexicano, with a retail banking network close in size to the 240 branches Santander has in Chile, as a platform for expansion in Mexico. Santander details, Page 20



Mike Blackburn, Halifax chief executive, is leading the building society towards flotation next June

UK society to give up bid cover

The Halifax, the UK building society, is to give up its right to five years of takeover protection after it floats on the stock market next June.

The decision, made for technical reasons to free up capital could lead to bid speculation following the flotation. However, the society, which will be one of the top 25 UK companies, believes its size will be a considerable deterrent to predators The socisty announced its

decisioo on takeovsr protection yesterday as it and the Wonlwich, another building society, provided further details of their share flotations next year. Hallfax said its 9m members would learn in January - when the group publishes its transfer document how many shares they would get from the cooversion and an indicative pricing range.

Woolwich said it exped ted to float in July, after pubits business to an existing subsidiary rather than setting up lishing its transfer document a special new company. This in January and seeking approval for its plans from Its means it no longer has to create a "priority liquidetion dis-tribution right" - a facility 4m members in February.

The Alliance & Lelcester, which plans to floet next spring, is expected to publish its document next week. It expects its 3.5m members to vote on its plans in December.

The Halifax flotation will be one of the largest single extensions of UK share ownership. Analysts expect the society to be valued at about £10bo (\$15.6bn), egainst e value of about £3hn for the Woolwich and £2.5bn for the Alliance & Leicester. Qualifying members, including oearly all savers and borrowers, will raceive free shares averaging up to £1,000 from each society. The Halifax, led by chief executive Mr Mike Blackburn, will lose its takeover protection because it has decided to change a technical

ally be run off. Mr Mike Ellis, Halifax'a maneging director of treasury and overseas operations, said: We are going to be one of the top 25 listed companies and we don't believe the takeover restriction is either oecessary or appropriate".

The Woolwich and the Alliance & Leicester plan to keep takeover protection for five years and are setting up companies which will include the

It is floating by transferring

Stewart, Woolwich chief executive, said: "Five years protection, whilst not vital, is neces wblist we become 5ary established as e PLC." The five-year rule bas which is relevent only if it proved controversial because

nbbeation for PLDR. Mr John

goes into liquidation. while it protects converting Bul by ebandoning PLDR it building societies, it does oothautomatically loses its right to ing to stop them making bostile bids for other companies.

Mr Rob Thomas, analyst at takeover protection. The PLDR would have tied

up several billion pounds of UBS, said: "The Halifax is the group's capital at the outgoing to have e lot more capiset, although It would gradutal than it needs and this could be used for quite a big acquisition." The Halifax insisted it had no specific acquisition tar-

get in mind.

The Halifax said that to qualify for shares, members needed to have at least £100 in their accounts on December 31 1996. Exact allocations will depend on the lower of balances held on the November 25 1994 and the date of a special members meeting in late Feb-

Airlines lift fares after jump in jet fuel prices still 45 per cent higher than in low-sulphur diesel fuel. Oil October last year. low-sulphur diesel fuel. Oil refineries can blend jet fuel By Deborah Hargreaves

in London

raise fares or, for the first time since the Gulf war, add fuel surcharges after a rise in jet fuel prices to a five-year high. KLM, the Dutch airline said this week it would levy fuel eurcharges of between Fl 9 and FI23 to all tickets bought in the Netherlands from November 1. The US's Northwest Airlines, which has an alliance with KLM, said it would put

tion elsewhere. Trans World Airlines, the US carrier, which yesterdey

routes and monitor the situa-

the third quarter, said its fuel hill had risen by \$40.3m over the same period last year. British Airweys last week

Airlines are being forced to raised fares 2.5 per ceot rise oo European routes because of higher fuel prices and said it would consider raising long-KLM said: "We've seen our

aspect of its conversion.

fuel costs rise by 40 per cent since last September and we haven't hed a fuel surcharge since the Gulf war." Jet fuel prices have surged the aurcharge on transatlantic

this year on the back of a stronger oil market and low stocks. Although the market has slipped slightly in recent days, prices of \$254 a tonne are

"This is a market that nor-

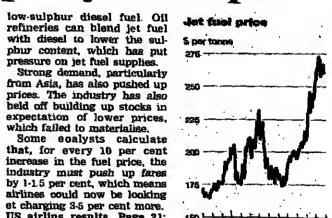
mally trades between \$165 to \$185 a tonne and reaches its peak in the winter, but the weather isn't even cold yet and prices are \$70 a tonne higher than usual," said Mr Lindsay Horn, executive director of energy derivatives et Lehman Bros in Loodon.

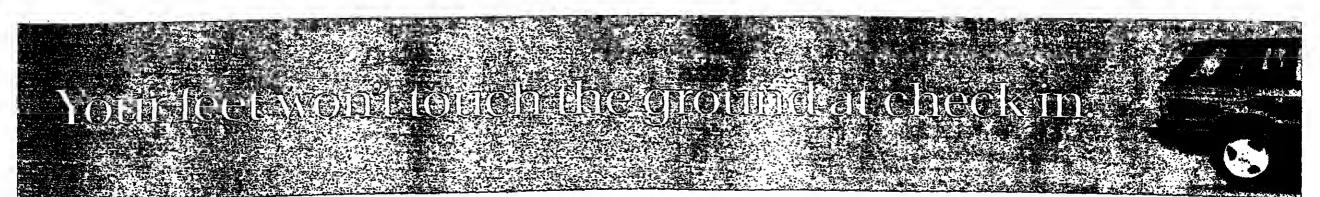
Analysts say the sustained rise took most airlines by surprise. The fuel bill usually accounted for 10-11 per cent of a carrier's costs. But many had failed to bedge against a rise. Prices have been pushed up

pertly by the European Union's move this month to

with diesel to lower the sulphur content, which has put pressure on jet fuel supplies. Strong demand, particularly from Asia, has also pushed up prices. The industry has also

Some eoalysts calculate that, for every 10 per cent increase in the fuel price, the industry must push up fares by 1-15 per cent, which means airlines could now be looking et charging 3-5 per cent more. US airlins results, Page 21; Boeing result, Page 20: Commodities, Page 26





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Chastened Philips searches for a clearer future

Improvements are promised at Dutch electronics group after collapse in third-quarter results

"The trouble with our times," wrote the French poet Paul Valery, 'is that the future is not what it used to be.' He could hove been talking about today. Once we seemed to be evolving gently towards the future. Now as the pace of change accelerates exponentially, the future seems to be racing towards us. Time itself is becoming compressed."

its products could play in global upliftment. It formed part of the first worldwide promotional drive by the Dutch electronics group, under the slogan "Let's

make things better". Philips was riding high. It had just produced a record

when net profits reached Mr Dudley Eustace, finance would be sold or closed. Fl 2.52bn (\$1.5bn) on sales of

Yesterday, however, it was a chastened company. And the booklet's pronouncement could equally have described its own changed corporate reality, as well as the difficulty Philips is having in establishing the strength of vision to see past it.

Price erosion across virtuo spoke Philips early ally all its divisions, from this year in "From semiconductors to television vision to reality," a sets; dull consumer markets brochure extolling the part in the US and western Europe: and a cash consuming expansion into new sectors such as mobile phones all had contributed to a collapse in third-quarter net earnings to just Fl 123m, half the level that the gloomiest analysts had forecast.

its Eindhoven headquarters

director, had just finished enumerating the problems when Mr Cor Boonstra, Philips president since the beginning of the month, dropped in unexpectedly to convey

his message in person.

He conceded he could not yet offer any grand new stra- ating income, and a 24 per tegic direction to the financial markets, which have gain seen in other leading Dutch stocks this year. "We need the budgetary procedures in place . . . before taking major corporate actions," Mr Boonstra said.

But, he added, "my job is to lead the management in unlocking the value of the company". This could involve the flotation of a

Mr Boonstra set tough targets to evaluate performance. Overall, these amounted to a requirement that the group produce a positive cash flow of Fl ibn or more a year, sustainable double-digit growth in oper-

cent return on net assets. "I don't like talking tough accorded Philips none of the but I do like clarity," he nearly 50 per cent average said. "What gets measured,

s far as management was concerned, "our Overall goal is to get more done with fewer people. We are talking about overheads. There is enough uncertainty on the shop floor". At the same time, the new chief earmarked the At a press conference at profitable business unit. Oth- lighting division, a tradi- a streamlining of Philips'

have happened last year except that, with strong outside the Netherlands are demand for its products, there was neither the time nor the capacity.

Even there. Philips has since suffered from price cutting by rivals which can operate from a lower cost base. Lighting sales in the first nine months of this year were up 2 per cent at F1 47.8bn, but divisional operating profits fell 45 per cent to Fl 1,52bn.

The FI 1bn charge includes a share of a \$90m provision which PolyGram, the music and film subsidiary, this week said it would make to cover reorganisation costs at its record labels.

Also taken into account is ers which did not perform tional cash generator, as ripe main corporate centre.

for a restructure. This would where more than 600 people work National head offices also expected to be overhauled.

At the same time, marketing will be strengthened to extend a Philips brand which Mr Boonstra depicted as "clearly under-utilised but having enormous value".

To this end, one new job has been created in Eindhoven this month: that of senior marketing director. It went to Mr Gérard Dufour, the French advertising agency executive who coined "Let's make things better". As tha services of the poet Valéry have not been available for 50 years, he will report directly to the president with the task of marketing muse.

Gordon Cramb

over 'miracle margarine'

By Hugh Carnegy in Stockholm

Shares in Raisio see-sawed yesterday as investors difgroup's plans to exploit its "miracle" margarine Benecol, which cuts cholesterol

Raisio, whose shares have rocketed since it revealed its invention late last year, announced significant progress towards solving a shortage of raw material that has so far held back output of a product that could become a worldwide health fad. It said it would begin exporting Benecol to neighbouring Sweden in the first half of next year

Benecol bears, who query forecasts of rapid international success for the margarine, were unimpressed. In initial trading, they drove down Raisio shares sharply. At one stage, the shares had

dropped FM13.40 to FM289. But Benecol bulls, who sell via co-operation agreefuelled an explosion in Raisio shares from FM62 at the turn of the year to a high to FM339.90 in September, emerged from simultaneous briefings in Helsinki and London convinced their opti-

Within hours, the shares were sharply up again to reach FM308. However, a more cautious note set in towards the end of trading and Raislo shares ended the day at a more cautious

FM306.50 - up a net FM4.10. The main factor restraining the development of Benecol has been a short- plant sterols, which inhibit cholesterol absorption. Raisio has patented a process which converts sterols to tasteless stanol esters. These are soluble in fatty foods.

Although plant sterols are readily produced in mass vegetable processing such as making wood pulp, few manufacturers collect them.

Raisio said yesterday it was negotiating with UPM-Kymmene, Europe's biggest pulp and paper company, to increase supply. It was also gaining access to sterols from vegetable oil processors, and said it would build a second plant to bring total stanol ester capacity up to 2.000 tonnes a year by January 1998,

Mr Karl Jokinen, chief executive of Raisio's margarine division, said that corresponded to anticipated demand for a total market of 60m people.

The first exports of Benecol would be to Sweden, starting next year, In other markets, Raisio intended to ments - and was likely to vary which product stanol esters were introduced into in different markets accord-

Mr Michael Finney, anacol bull, said Raisio's plans justified earlier predictions. He has been among those forecasting profits of more than FM1bn by 2000.

But Mr Ben Warn, analyst at Enskilda Securities and a long-time Benecol bear, said Raisio had given little new information, "There is no denying it is a good product, but estimating the value of what they can do in this decade is very blurred."

Market divided |Stora tumbles 69% at nine months

Stora, the Swedish paper and packaging group, yesterday posted profits after financial items down 69 per cent from SKr6.2bn to SKr1.9bn (\$288m) for the first nine months, reports AFX News from Stockholm.

Operating profits fell from SKr6.9bn to SKr2.3bn on sales down from SKr43.2bn fell, from SKr4.1bn to SKr1.26bn, and earnings per share dropped from SKr12.80 to SKr3.95. The results were in line with expectations and the shares closed up SKr0.50 at SKr86.

> Stora said nine-month volumes of paper, pulp and board were down 8 per cent from the prior year. The fall in sales was due to a downturn in delivery volumes and lower prices of almost all products. Stora said. The stronger krona affected sales negatively by SKr2.5bn, and the disposal of Stora Building products and Newton Falls had a negative effect of

was hit by lower prices and deliveries by SKr3.3bn, while the stronger krona's negative effect was SKr625m. it said. Weak economic development in Europe has had a negative impact on paper and board markets, Stora said. It said customer destocking and cost savings measures during the first to SKr34.2bn. Net profits also half also weakened overall performance.

Demand in the US has been somewhat better due to the stronger economic situation, although deliveries there were also lower than in the same period in 1995. In the third quarter, the

pulp market was calm. Stora said, partly because of searesult of lower shipments to south-east Asia following the high levels recorded during tha early summer. Demand for fine paper remained The order situation has

improved in the board and packaging area, particularly for liner and fluting. Order



coated magazine paper strengthened, it said. Translated into Swedish kronor, in the nina months com-Stora's operating profit bookings for uncoated and average prices for Stora's pared to the prior year,

pulp, paper and board prod-

Creditanstalt bid conditions revised

By William Hall

The Austrian government has dropped its condition that bidders for its controllyst at Kleinwort Benson in ling stake in Creditanstalt. bank, must agree to buy all 19.9m shares, currently worth around Sch14bn

(\$1.3bn). It has indicated that while it would prefer to sell its entire stake in one opera-

tion, it will consider bids for only part. The government's willingness to adopt a more flexible attitude towards bids for its 70 per cent effective voting

stake in Creditanstalt is stake.

intended to end more than five years of uncertainty over the ownership of stake. However, if that was Austria's most famous bank. not possible he would con-

Mr Viktor Klima, finance minister, is committed to solving the problem before the end of the year. He has told the Financial Times he intends to be "more flexible"

than previously in interpret-

ing the question of Austria's national interest. Under the previous sales procedure, he was committed to considering only bids for the government's entire

his intention to sell its entire ested parties to submit bids also indicated he would be for its shares before Novem- more flexible in interpreting cent had to be kept by Aus-

trian shareholders. He said he would assess any bids for the government stake against three objectives. He wants to use the sale to add to an improvement in Austria's banking structure, as well as "keeping an eye on the national interest". He also wants to raise as much cash as possible for the budget.

Mr Klima expected to take mance by the parent bank.

Mr Klima said it remained a decision on the ownership before the end of the year. After that, he would turn his attention to plans to sell the This week, it invited inter-sider other alternatives. He government's remaining 17 per cent in Bank Austria, the country's biggest bank. reported a 10 per cent rise in the group's nine-month operating earnings to Sch4.6bn. It said it expected its full year net profits to rise by about one-fifth and its return

on equity to top 10 per cent. However, analysts believe the improvement in earnings is being driven by the group's non-banking businesses, which are cushioning a continuing weak perfor-

EUROPEAN NEWS DIGEST

MAN trucks unit warns of decline

MAN Nutziahrzeuge, the German commercial vehicle maker, lifted net earnings 7 per cent from DM157m to DM168m (\$110m) in the year to end-June, but yesterday warned it expected a sharp decline in profits for the current year. The company, a subsidiary of MAN, the German engineering group, said falling demand for trucks in west Europe, high wage increases and the strong mark would take their toll on earnings. "We expect a satisfactory result but it will be considerably lower than last year," said Mr Rudolf Rupprecht, chairman. MAN shares dropped 4 per cent to DM384.40.

"MAN Nutzfahrzeuge is the corner stone of MAN so it is had news for the group as a whole," said Mr Michael Hagmann, analyst at UBS in London. "I had expected them [MAN Nutzfahrzeuge] to start feeling the impact of the recession in the west European truck market, but I thought they would make a more moderate warning for the current year." MAN Nutzfahrzeuge accounts for about 40 per cent of MAN revenues.

The truck maker, the second largest in Germany after Mercedes-Benz, suffered a decline in profitability in the early 1990s. However, it appeared to be on the road to recovery over the past two years, returning to the black in 1994-95 from a pre-tax loss of DM30m in 1993-94. Mr Rupprecht said the group had reduced capacity towards the end of the last financial year and was continuing with cost-cutting measures. However, he added that while demand was expected to pick up in Germany in the next few months, orders were declining

in the group's other core west European markets. Last year, group production rose 13.6 per cent to 43,263 units and turnover climbed 10.3 per cent to a record DM7.98bn. However, weak domestic demand for trucks led to a fall in new orders from DM7.73hn to DM7.54hn. New registrations of trucks above six tonnes, the group's speciality, rose from 30,800 to 33,600 in west

Europe. Market share in Germany dropped from 25.8 per Sarah Althaus, Munich

Club Med plans re-launch

Club Méditerranée, the French-based leisure group whose shares dropped sharply after a profits warning on ... Tuesday, said yesterday it planned to launch a new commercial policy designed to win back sales. It promised a "more targeted" strategy with greater variety in pricing structures for different types of clients, and renewed efforts to increase sales through reducing balk buying of

The details cama after the group said its second half operating results for 1995-96 would be at the same levels as the same time last year, or lower than analysis had ... expected. It stressed that the comments made by Mr Serge Trigano, chairman, several weeks ago were correct, and that it had experienced an increase of 5-6 per cent in the number of holiday packages sold this summer. However, it added that sales were concentrated in its lower cost packages, which generated lower profits.

Esselte up despite sales fall

Esselfe, the Swedish office equipment, posted nine-month pre-tax profits up 14.6 per cent from SKr376m to SKr431m (\$65.52m) on sales down from SKr9.08bn to SKr8.45bn. Net profits were SKr272m against SKr229m, and earnings per share increased from SKr6.70 to SKr7.90. The company confirmed its earlier forecast that its pre-tax profit in 1996 would be higher than last year, although the rate of growth will not be as high as. The sbares closed up \$Kr2;

Esselte said an 8 per cent strengthening in the krona in the first nine months, reduced sales by around SKr775m. Calculated in exchange rates prevailing last autumn. - : '

Esselte's pre-tax profit would have been SKx35m higher. Mr Bo Lundquist, chief executive, said positive effects on profits from its recent acquisitions were expected to... To paid develop well in North America and southern Europe, as well as in the UK and the Nordic region, excluding: ... Sweden, while the Asia-Pacific division is still building up its operations and had a negative effect on profifs. " AFX News, Stockholm

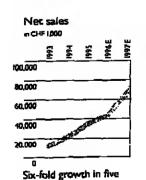
Statoil slips 13%...

Statoil, the Norwegian oil group, posted nine-month net profits down 13 per cent from NKr4.5bn to NKr3.9bn, it expected low oil stocks, good demand and high oil prices in the fourth quarter maintaining operating profit levels for the rest of the year. AFX News, Oslo

In mid-November the registered shares of SEZ Holding AG, Zurich, will be floated under the lead of Bank J. Vontobel & Co AG and listed on the Swiss Exchange.

A leader in the semiconductor industry

SEZ develops, produces, distributes and services process equipment for the international semiconductor industry. Its Spin Etch Technology, a completely innovative rotary wet etching process, boosts productivity and helps semiconductor manufacturers to cut their costs. SFZ's client base already includes six of the world's top ten and all of Europe's leading microchip producers.



1986: founded by Egon Putzi and Franz Sumnitsch, the current CEOs, to develop an innovative wet etching process for the semi-

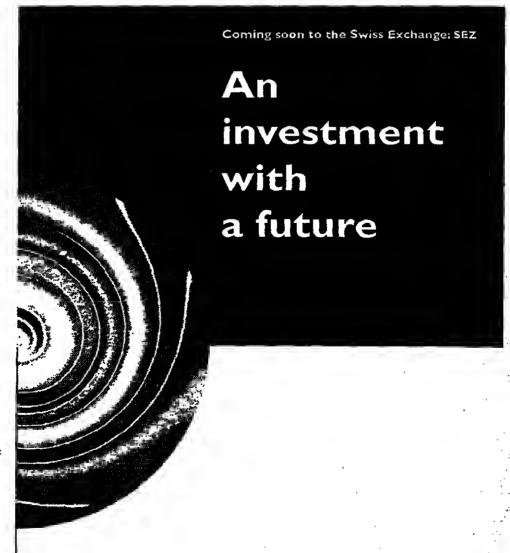
1996: Operational headquarters in Villach (Austria), with subsidiaries in the UK and USA, a joint venture in Japan and strategic alliances in Taiwan, Korea and Singapore Sales: CHF 43.1 million: net income: CHF 6.8 million: equity ratio after IPO: over 80%.

1997: Quantum leap in growth; sales up 60%, net income up 95%.

To obtain full information, order the SEZ company portrait from: SEZ AG, Monika Kraker. Draubodenweg 29, 9500 Villach. Austria Phone +43 4242 204.or Bank J. Vontobel & Co AG, Karin Otti, Bahnhofstrasse 3.

8022 Zurich, Switzerland

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By: The Chase Manhattan Bank London, Agent Bank October 25, 1996

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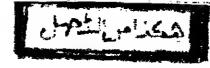
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FRIENS OCTOBERS

FINANCIAL TIMES FRIDAY OCTOBER 25 1996

COMPANIES AND FINANCE: EUROPE

Deutsche Bank ahead on back of strong markets

By Wolfgang Münchau In Frankfurt

Deutsche Bank reported a 25.8 per cent increase in operating profits to DMS 49bn (\$2.27bn) for the first nine months of the year, against DM2.78bn in the year-ago period, a result that reflects the buoyancy of the markets this year.

The figures were in line with expectations, and the shares closed down 12 pfennigs at DM71.45.

Germany's largest hank benefitad atrongly from increases in earnings both from in-house trading and brokerage income. Commission surplus went

up 25.9 per cent, or DMIbn. to DM4.92bn, while trading profits increased 46.6 per cent to DM2.05bn.

Mr Hilmar Kopper, chairman, said: "We expect this positive results trend to continue in the last quarter this year". He also undsrlined the

need for continued change at the bank because of intensifying international competi-

per cent to DM10.9bn, more than analysts had predicted. The unexpectedly strong rise came in part from the weakening of the D-Mark relative to last year.

Stripping out the effect of first-time consolidations and changes in the exchange rate, the rise in costs was 4.7 per ceot, more in line with expectations.
Deutsche Bank is also

likely to have made provisions for some of the £180m (\$281m) with which it bailed out several investment funds at Morgan Grenfell Asset Management, its troubled UK fund management arm.

The item "other expenditures" in the nine-months earnings report showed a 37 per cent increase to DM1.07bn. As a result of higher costs

and higher taxes, net profits increased at a slower rate than operating profits. These rose only 9.1 per cent from DM1.4bn to DM1.53bo. Pretax profits were up 27.1 per cent at DM3.05bn.

Mr Stephen Lewis, banking analyst at UBS, said:

Overall costs weot up 9.9 "Wa are oot expecting fundamental changes ahead. But after [Deutsche] completes the investment drive at Morgan Grenfell and the coosolidation of the domestic hranch network, we may see

> in time, I would give them the benefit of the doubt." The bank's mainstream credit busicess eoded the period in line with targeta. Interest margios remained oear the low levels of the first balf of the

better cost performance and

higher profits. At this point

Interest income before risk provisions rose slightly, but was down by 0.9 per ceot after risk provisions.

The bank's braoch net-work cootinued to decline in size. At the end of September, the bank operated 60 fewer branches than a year earlier, Most of the reductions were in Germany.

There was a small reductioo in the bank's Germanbased staff, but this was more than offset by an increase in staff employed abroad.



Hilmar Kopper: underlined the need for continued change at the bank to meet competition

Cut in loan provisions buoys **Banco Central Hispano**

By David White in Madrid

Banco Cantral Hispano, lately the least profitable of Spain's big banks, yesterday reported a 20.1 per cent improvement in attributable group net earnings for the first nine months of the year, to Pta27.31bn (\$212.7m). However, the results were boosted by a big reduction in loan provisions. The shares rose Pta35 to close at

BCH said the result, which compared with a 13.3 per cent rise for the first half, confirmed expectations of a tripling in attributable profit for the whole year. This follows complstion of a financial restructuring which left 1995 consolidated earnings 62 per cent down oo the previous year, at Pta12.47bn

Mr Emilio Novela, a gen-eral manager, said the bank lifted its market share with a 12.8 per cent increase in cus-

the same stage last year, and 18 per cent growth in lending - reflecting, in particular, improved mortgage business. Total assets were up 14.4 per cent at Pta11,472bn.

Before tax and minorities. group earnings for the nine months climbed 43.4 per cent to Pta40.66bn. Exceptional losses of Pta3.26bn. compared with exceptional gains of Pta20.90hn in the same 1995 period, were offset by a 42.4 per cent reduction in net loan provisions, from Pta55.26bn to

Pta31.85hn. The ratio of oooperforming loans fell about ooe-third to 4.1 per cent, and Mr Novela said the figure would be at 4 per cent or below at the end of the year, and between 3.7 and 3.8 per cent for the parent bank. Fee income, especially from investment fund and pension plan business, rose 17.5 per cent to Pta73.8bn.

An increase of 8.9 per cent in the group's personnel and general costs was attributed wholly to the axpansion of Latin American operations, compounded by exchange rate fluctuations. At the Spanish bank, costs were reduced by 10 per cent. while personnel expenses

held level.

Mr Novela confirmed that BCH's planned to raise its stake in the power sector by buying a further 2.5 per cent in the electrical utility Union Fenosa, increasing its holding to 10 per cent. The additional shares are part of 7.5 per cent bolding in Union Fenosa which the state-controlled Endesa group plans to sell as part of a reorganisation in the

industry. To back up a wide-ranging industrial co-operation agreement, BCH is also building up its stake in Eodesa, from 2.1 per ceot oow to 3 per cent by year**EUROPEAN NEWS DIGEST**

Arthuis calls for CIC confidentiality

Mr Jean Arthula, the French economics and finance minister, said yesterday be had held a meeting with the top executives involved in the partial privatisation of the CIC banking group to "remind" them of the need for confidentiality and ethical behaviour during the sell-off process. His comments were addressed to Mr Jean-Jacques Bonnaud, the head of the state-owned GAN insurance group, and the senior executives of CIC, the bank which it cootrols, including Mr Bernard Yoncourt, its chairman, who last week expressed concern about the future survival of the bank under either of its potential

Mr Yoncourt earned the reproach of Mr Arthuis for expressing coocern about what the plans of the two candidates, Société Géoérale and Banque Nationale de Paris, for ClC. Both bave offered about FFr6bo (\$1.16bn) for a two-thirds stake in the bank. Mr Arthuis stressed that the government would demand that any purchaser to respect commitments, including the need to respect the local character and regional identity of the 11 banks in

the CIC group. However, there are growing questions about whether the privatisation will continue, given growing political opposition, the small number of candidates who have bid and the size of their offers, which would force GAN to

record a substantial capital loss in its books. Andrew Jack, Paris

Endesa advances 11%

Endesa, the dominant Spanish electricity generator which is slated for further privatisation, reported an 11.8 per cent increase in net profits for the first nine months to Pta120.86bn (\$941.5m), although sales stagnated at Pta650.92bn. The shares closed up Pta10 at Pta8.060.

The company, currently two-thirds state owned, said results were helped by the sharply higher availability of cheap hydro-electric power, reduced deht and lower interest rates. Operating costs were 4 per cent lower than in the same period last year. Interest bearing debt on September 30 was down from Pta626bo to Pta634bo.

Endesa said operating revenues were affected by a 5.6 fall in prices to final customers, resulting from a change in the system of levies for subsidising Spanish coalmines. The Madrid government receotly authorised the company to increase its holdings in two regional utilities, Sevillana and Fecsa, to 75 per cent in a Pta200bo investment. Endesa is at the same time set to shed its 7.5 per cent in Unión Penosa, but has baulked at government suggestions it should sell its cootrolling stakes in two

oorthern companies, Electra de Viesgo and Saltos del Nansa. Privatisation of Endesa is planned in stages over the next three years. 'Excellent' year at Munich Re

Munich Re, the German reinsurance company, yesterday said earnings per share in the year to June totalled DM140, more than double those of a year earlier. In a statement released after a supervisory board meeting. Munich Re said it achieved "excellent" earnings in the year to June, driven by an improvement in its underwriting business. The shares closed up DM30 at

In the year to June 1995, net profit was DM325m (\$213.3m), while the underwriting profit was DM18m. It said fluctuating claims reserves stood at DM952m compared with DM788m a year earlier, while reserves for pending insurance claims totalled DM500m, up from DM250m. The company would allocate DM100m to normal rves, up from DM60m a year earlier

Munich Re said it would propose a DM16 dividend for the year to June, up from DM13.50, out of a net distributable profit of DM132.5m, up from DM102.4m a year earlier. It would ask shareholders to approve a 10-for-1 share split for both its bearer and registered AFX News, Munich

Amper climbs 48%

Amper, the Spanish electronics group, said group net profit climbed 48 per cent from Pta2.03bn to Pta3.04bn (\$23.6m) in the nine months to September 30. Group sales rose 11.4 per cent from Pta26.46bo to Pta29.45bn. Amper said its technical services activity continued to expand. with sales climbing 104.3 per ceot to Pta7.97bn. The group's shares closed unchanged at Pta1,940.

Amper said its efforts to internationalise its activities had lifted earnings in the nine months, with exports rising 46 per ceot to Pta9.56bo. It said foreign sales represented 32.4 per ceot of the group's total sales at Sept 30, compared with 24.8 per cent a year earlier. Amper said its cash flow rose 17.8 per cent in the nine months to AFX News, Madrid

Paris listing for Guyanor

French Guiana, the French department sandwiched between Brazil and Surinam in South America and notorious for its appalling history as a penal colony, oow seems likely to emulate another former penal colooy – Australia - and become a substantial producer of mineral wealth. That is the message being taken to European investors this week by Guyanor Ressources, an exploration company which later this month will become the first Freoch Guianese company to be quoted in Paris when it joins the nouveau morché.

Mr David Fennel, president, said yesterday: "We believe that by having Guyanor Ressources seen as a French company trading in France we will attract a healthy premium for our shares." Mr Charles Kernot, analyst at Paribas Capital Markets, agrees. "The French location of its properties should make it doubly attractive to European funds that want to increase their gold exposure," be suggested.

At present Guyanor is valued on the Torooto exchange at about C\$525m (U\$\$390m). It will issue between 1m and 1.5m new shares in Paris to raise C\$14m to C\$21m for further exploration. This will reduce the holding of its parent, Golden Star Resources, from 70.7 to 67.9 per ceot.

Guyanor has a diamond and four gold projects in French Guiana and already has some substantial partners that are providing nearly all the cash for development. Asarco and Cambior are involved in the gold projects and Broken Hill Proprietary is financing the diamond Kenneth Gooding, Mining Correspondent

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September 1996

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Agent Generale Bank

Deutsche Morgan Grenfell



IOHNNIES INDUSTRIAL CORPORATION LIMITED

(Incorporated in the Republic of South Africa) Reg. No. 01/00429/06 ("Johnnic" or "the Company")

RESULTS OF THE CAPITALISATION SHARE AWARD AND RIGHT OF ELECTION TO RECEIVE INSTEAD A FINAL CASH DIVIDEND OF 72 CENTS PER SHARE AND RIGHT OF ELECTION TO SUBSCRIBE FOR NEW SHARES

The right of election to receive a final cash dividend of 72 coots per share instead of the award of capitalisation shares ("the capitalisation award") and the right of election by those shareholders electing the cash dividend to apply the divideod in subscribing for new Johnnic shares ("the subscription") made to ordinary shareholders registered at the close of husiness on Friday, 13 September 1996 ("the record date"), closed at 14:00 on Friday, 18 October 1996. The weighted average traded price of Johnnic shares on the Johannesburg Stock Exchange ("the JSE") for the three day period eoded 17 October 1996 was R53-56. Accordingly, the award of capitalisation shares and the subscription for new shares was determined as a ratio of 1.418969 new shares for each 100 shares held on the record date.

Elections to receive a final cash dividend were made in respect of 85 237 008 shares. Accordingly, final cash dividend No. 141 of 72 cents per share in respect of the year ended 30 June 1996 has been declared on those shares, amounting in total to R61 370 645 76. Elections to apply this dividend in subscribing for new shares in Johnnic were made in respect of 60 904 041 of these shares. An amount of R43 778 909-52 was therefore applied in terms of the subscription. Accordingly, 1 808 792 oew fully paid Johnnic ordinary shares of 10 cents each have been alloted in terms of the capitalisation award and the subscription. Following the issue of the subscription and capitalisation shares the issued share capital of Johnnic will consist of 153 764 806 ordinary shares of 10 cents each. Shareholders holding 83-92 per cent of the share capital have been alloted new shares in terms of the subscription and the capitalisation award and shareholders holding 16-08 per cent have elected to receive the final cash dividend.

The listing of the 1 808 792 new ordinary shares in Johnnic will commeoce on the JSE from the start of business on Friday, 25 October 1996.

Posting of share certificates and dividend/fractional entitlement cheques Share certificates in respect of capitalisation and subscription shares and dividend/fractional contilement cheques will be posted to shareholders on or about Friday, 25 October 1996.

lohannesburg 25 October 1996

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FINANCIAL AND ECONOMIC SERVICES S.A. (formerly GREEK EXPORTS S.A.)

ANNOUNCEMENT OF A FIRST REPEAT PUBLIC AUCTION FOR THE HIGHEST BIDDER FOR THE SALE OF THE ASSETS OF THE "COMMERCIAL AND INDUSTRIAL PLASTIC PRODUCTS S.A." with the trade name of "ASPA PLAST HELLAS" PRESENTLY UNDER SPECIAL LIQUIDATION

ETBA FINANCE Financial & Economic Services S.A., established in Athens at 1 Econosthenous & Vas. Constantinou Streets. in in especial as special liquidator of the above company, which is presently under special liquidation as per article 462 of Law 1892/1990, and in accordance with Decision No 450/1996 of the Piracts Court of Appeal and following instructions dated 15/10/96 from ETBA, the creditor as per park.] or urticle 46s of Law 1892/1990

a fligg repeat international public anction for the highest bidder with scaled, binding offers for the sale of the total assets of the "COMMERCIAL AND INDUSTRIAL PLASTIC PRODUCTS S.A." with the trade name of "ASPA PLAST HELLAS"

ACTIVITY AND SUMMARY DESCRIPTION OF THE COMPANY

The company under special liquidation has a factory which produces PVC profites and plastic frames. It is situation in the Lumia industrial zone on a plot 34,000 m2 in area. The factory building occupies a surface area of 7.784 m2 while the offices extend over 1,338 m2. The building housing the factory and offices has been built with prefabricated sections of reinforced concrete and has been filled with plastic frames and an industrial floor in the factory, while the office floors are of matthe or covered by filled carpets. The area surrounding the briking is landscaped, with driveways, and is waited around. There is also a water-bank. A detailed description of the foregoing and the mechanical and other equipment is contained in the Officing Memorandum in which you are referred.

TERMS OF THE ANNOUNCEMENT

The present Auction shall be carried out in accordance with the provisions of article 461 of Law 1892/1990 as complex by article 14 of Law 2000/1991 as in force today, the terms contained in the present Amounteement and the terms contain the relative Offering Memorandum regardless of whether or not they are repeated to the present Amounteement submission of a binding offer implies acceptance of these terms.

Each interested party is invited to receive from the Liquidator the demiled Offering Memorandum and ask for any other information concerning the company under liquidation following a written promise of confidentiality.

Interested parties are invited to submit a scaled, written and binding offer to the Arbent contaminary.

Interested parties are invited to submit a scaled, written and binding offer to the Arbent contaminary public assigned to the auction, Mrs. Alexandra Mergianou-Nicolaidi at 69 Panepistimiou Street. 7th Floor, tel. (3011 322,2090 up to 12:00 moon on Thursday, 14 November 1996. Offers must be submitted in person or by a legally authorised representative. Offers automitted beyond the specified that limit will not be accepted or considered. Offers must not contain terms upon which their bindingness may depend or which may be vague with respect in the amount and manner of payment of the offered price or to any other exacutal matter concerning the sale.

On penalty of invalidity, offers must be accompanied by a letter of guarantee from a first class bank legally operation. Crosse, valid until adjudication for low bidders and up to the signature of the sale contract for the highest bidder, in the ar Greece, valid until adjudication for low bidders of one hundred million (190,800,500) dracks

of one hundred million (190,000,000) drackmas.

The offers will be unscaled by the above mentioned notary in her office at 14:00 hours on Thursday, 14 Noves all persons having submitted offers within the specified time limit are entitled in attend.

Offices must clearly specify the officred amount and manner and time of payment (cash or on credit, interest in be charged or not, the interest rate, the number of instalments and when they fall due etc. If mention is not under a) of the mainter of payment of the cash portion, b) whether interest will be paid on the balance on credit, c) the interest rate, then it will be assumed that:

a) the price will be paid in cash, b) interest will be charged on the balance on credit, c) the interest rate will be that which is in force at the time the offer is submitted for Greek State boods of one year's duration.

The submission of an offer of participation in the Auction binds the bayers in the commitment of keeping installations of the company in liquidation in operation for at least five (5) years.

On all the points committed in the offers and on any other terms that may be agreed upon (job positions, amount of investment length of time of operation, etc.) the buyer must accept clauses and other security, additionally covered by real collateral.

ace with his commi ential guidelines for the evaluation of the offers are

a) the size of the amount offered

the number of job positions created

the sociality provided for the settlement of any balance of the offered price on credit and for the execution of an remaining terms under commitment

orthiness and business reputation of the interested parti the business plan and in particular the size of future investr

10. In the event that payment is to be on credit, the current value will be taken into account and will be calculated at a fixed rate of interest for all offers, this being the rate in force at the time of submission of the offer, for interest-bearing Greek State bonds of

11. The highest bidder is the one whose offer has been judged by the creditor, the HELLENIC INDUSTRIAL ORVELOPMENT BANK (ETBA) S.A., following the proposal of the liquidator, as being in the best interest of the creditors of the company

The elements that constitute the company's Assets shall be transferred "as is and where is" and, more specifically, in their actual and legal condition and wherever they are on the date of signature of the sale contract. The liquidator, the company under liquidation and the creditor are not liable for any legal or actual faults, lack of any qualities or any incomplete or maccurate description of the asset for sale in the Offering Memorandum, furtered parties must, on their own responsibility and due care, and by their own means and at their own expense, inspect and form their own opinion of the objects for sale. The submission of an offer implies that interested parties are fully aware of the actual and legal condition of the objects for sale.

13. In the event that the party in whom the asset for sale have been adjudicated fails in his obligation in appear and sign the relative contract at the time and place indicated in the relative invitation of the liquidator, in accordance with the terms arising from the present Amountcement and from his offer, then the amount of the guarantee stated above is furfeited to the Liquidator to cover expenses of all kinds, time spent and any real or paper loss suffered by himself and by the creditor, with no obligation on their part to provide evidence of such loss or consider that the amount has been forfeited as a penalty clause, and collect it from the

evaluation report on the bids or in the highdator's proposal regarding the highest bidder. Also he is not responsible and nor is the under any obligation to participants in the auction to the event of a cancellation or invalidation of the auction if its result is decined maintisfactory.

15. Those participating in the auction and who have submitted offers do not acquire any entitlement, claim or demand, on the strength of the present amounteement or their participation in the auction, against the fiquidator or the creditors for any cause or

In accordance with para, 13 of article 46a of Law 1892/1990 the sale contract, the transcriptions and any other action involved in its execution, are exempted from State or third party taxes, dues or stamp daty while the rights and fees of notaries, lawyers, supervisors and registrars of mortgages are limited to 30% of the figure in question. Transfer expenses of the assets for sale (VAT, fees, rights and other expenses) shall be home by the buyers.

The present asmouncement has been drafted in Greek and in English in translation. In any event, however, the Greek text will

For any further information and for the Confidential Offering Memorandum, interested parties may apply to the offices of the fiquidating company:

ETBA FINANCE Financial and Economic Services S.A., 1 Eratosthenous Street, 4th Floor, Athens, Greece, Tel. (301) 726.0218, 726.0278 and 726.0506. Fax: (301) 726.0364.

PACIFIC DUNLOP LIMITED ACN 004 085 330

NOTICE TO CREDITORS Creditors of Pacific Dunlop Limited and its Subsidiaries including holders of:

 6,75% subordinated convertible bands due in 1997. Euro Medium Term Notes issued by Pacific Dunlop Limited.

Debt securities including notes and bonds issued by each of Pacific Dunlop Limited and Pacific Dunlop USA Inc.

Commercial paper or promissory notes issued by each of Pacific Dunlop Limited, Pacific Dunlop USA Inc. Pacific Dunlop (Aria) Pty Ltd. Pacific Dunlop Finance (Asst.) Pty Ltd and Pacific Dunlop Holdings Inc.

TAKE NOTICE THAT:

(1) at the Annual General Meeting of Pacific Dunlop Limited to be held in the John Barnam Theatre at the World Congress Centre, Car Flinders and Spencer Streets. Melbourne on 15 November 1996 at 2.15 pm, it is proposed to consider and if thought fit, pass the following special resolution in relation to Pacific Danlop Limited share premium account:

"That with effect on and from the date of the passing of this resolution. \$340,208,000 be transferred from the Company's share premium account in its remined profits account."

(2) Under the Corporations Law the proposed transfer must be confirmation for Victoria.

(3) The proposed dates for the application to the Supreme Court of Victoria are 19 November 1996 and 22 Novamber 1996. Creditors may object to the

EXPLANATORY STATEMENT

The Pacific Dunlop Limited group's results for the year to 30 lune 1996 were affected by losses and provisioning in the medical products subsidiaries.

These losses and provisions led to a decrease in the value of Pacific Dunlop Limited's investment is, and losses so, several autholitarios. The amount of the decrease was \$340,208,000.

ount has been charged in Pacific Dunlop Limited's profit and loss acc an abnormal item. At 30 June 1996 and before accounting for the decreaseiffe Dunlop Limited's retained profits stood at \$310,105,000. After accounting that decrease the balance of Pacific Dunlop Limited's retained profits at the stood at \$169,897,000.

he should state the state president account an amount equal to the amount of the decrease, \$340,208,000. After the transfer the share premium account an amount equal to the amount of the decrease, \$340,208,000. After the transfer the share premium account

Credinors should note that the proposal transfer does not involve a distribution to shareholders. The effect of the transfer will be that the retained profits are replenished so that the decrease in the value of Pacific Dunlop Limited's investment in, and ions to, certain subsidiaries does not diminish the Board's ability to declare future dividends.

ability to declare runne travelens. The Beard considers that the implementation of the proposal will have on adverse impact on the credition of Pacific Dunlop Limited or any subsidiary. However, a holder of 6.75% convertible bonds issued on 3 July 1987 who converts those bonds as the convention price of \$4.76 per ordinary share may be easitied, if a dividend has been paid prior to convertion from the amount transferred, to the payment the holder would have received had the bonds been convented prior to the date of the dividend. From that issue, bonds to the value of USS72,233,000 remained in be converted as at 30 June 1996. The last date for conversion is 10 June 1997.

To assist shareholders and creditors to understand the accounting and other lapplications of the transfer, the Board has commissioned RPMG to prepare a report on these matters. A copy of the report is available from the Secretary. Pacific Dustop Limited, Level 41, 101 Collins Street, Melbourne, Vic., 3000.

In the absence of any further developments since the announcements

published in the press on 4 October 1996 by this company and Elandsrand Gold Mining Company Limited, caution should continue to be exercised when dealing in shares of the company.

Johannesburg

CONTAINEDS CHANGE

25 October 1996

COMPANIES AND FINANCE: THE AMERICAS

Regulatory uncertainty threatens Baby Bell rally

By Richard Waters

After the beating they have taken on the stock market since the beginning of this year, the recent bounce in the share prices of the US regional telephone companies will have come as some thing of a relief.

But the likelihood of prolonged regulatory uncertainty as the US moves to open up its local telephone markets to competition is likely to put a lid on further gains in the short term, US telecoms analysts say.

In the meantime, as recent third-quarter results suggest. the Bells seem set to record continued moderate growth in their core local telephone services ahead of deregulation, with the strongest growth in areas such as the south-east and tha west.

This month's rebound in Baby Bell stocks owes much to the decision by a federal appeals court in Kansas to put a temporary stay on the process of deregulation set in train by the Federal Communications Commission in August. The ruling potentially protects the core cash flow of the Baby Bells for longer hy slowing the onset of competition in local telephone markets.

By leaving more power with the states to lay down tha terms on which competition takes place, rather than Federal regulators, the stay may also tilt the new competitive playing field more in the Bells' favour.

The Kansas ruling, says Ms Stephanie Comfort, telecoms analyst at Morgan Stanley, represents "a small victory" for the Baby Bells but it does not change the fact that long-distance carriers and cable TV companies

By Daniel Dombey

third quarter of 1995.

same period last year.

The Olympic Games helped

sion sales at Grupo Televisa,

Total sales for the quarter

were 2.7bn pesos, up 10 per

cent in real terms from the

"Television sales were pos-

expected. But Mexico's con-

sustain third-quarter televi- in Mexico City.

the Mexican media group of Televiss's total sales,

itive and performed much as fall in sales to 466m pesos,

Baby Bells - third quarter

	Res	Vetrues	Line		Eps ·
e · ·	\$bn	growth	growth	* \$	growth
t		(%)	(%)		(%)
S BellSouth	4.8	9.0	49	0.63	12.5
Ameritech	3.7	10.1	3.7	0.94	2.2
- SIGL COMMES.	3.6	9.4	52	G97-	
Bell Atlantic	3.3	5.2	3.7	1.10	(20.3)
Nymex	3.4	5.3	174 1 9 P	0.90	72.5
US West	2.5	5.3	5.1	0.50	(1.6)
Pacific Telesis	24	53	3 7 A	0.67	e de
* Marth Cart and		•			

will shortly be able to attack local areas. These fees. their local monopolies. Cur- which typically account for rent stock market valuations "are still based on growth that isn't possible in a com- cally over time. patitive environment". Ms

Comfort adds. Uncertainty over two reguis likely to hang over the Bells, extending the caution Wall Street has felt about their shares since the landmark Telecommunications Act was passed in February.

One concerns the pace and the terms of deregulation. With the FCC's rules on bold, some states - for instance. Texas - have leaned towards rules which tend to play more into the hands of the local telephone companies. Others, though, may have produced regula-tions which favour long-distance companies

even more than the FCC. Also, some Bells are likely to face competition earlier tban others, Ameritech, based in Chicago, finds itself in the middle of the most competitive local market in the US, with a number of carriers having already laid their own networks.

The other main regulatory uncertainty concerns the reform of access charges the fees that long-distance to complete calls in their cent drop at Bell Atlantic.

High costs push Televisa

tion made the other divi-

at Deutsche Morgan Grenfell

but high fixed costs pushed represent almost two-thirds However, the company has

into a net loss of 43.7m pesos jumped 20 per cent to force represents about 50 per

(\$5.6m), compared with a 1.66bn pesos. helped by cent of total costs - and in

profit of 831m pesos for the export sales, revenues from the past its operating margin

the border with the US, and

additional advertising dur-

division suffered a 5 per cent

while its cabla service,

However, the publishing

ing the Olympic Games,

tinuing sluggisb consump- which is waiting regulatory Mr McGuire said.

Television sales, which

sions do worse," said Mr fonos de México, saw Shayna McGuire, an analyst sales fall by a third to

newly acquired stations on has been closer to 25 per

91m pesos.

into red in third quarter

20-25 per cent of a Bell's revenues, will be reduced drasti-

The question, though, is how far and how fast they will come down. The FCC is latory actions in particular due shortly to lay out its proposals in this area, and to give some indication of the scale of the so-called Universal Access charges Which will be levied to snbsidise residential service in unprof-

itable parts of the country. Meanwhile, the latest quarterly figures reflect mixed success among the Bells in increasing their number of access lines, on which their local service depends. At Ameritech and SBC Communications, for instance, the growth in new access lines slowed during the quarter, prompting some on Wall Street to caution that selling second lines to residential customers - one of the engines of growth until now - is becoming

more difficult. BellSouth, hased in Atlanta, remains many analysts' pick as having the best growth prospects. At \$39% yesterday morning, its shares are down 13 per cent from their high early in the year - against a 26 per cent companies pay to Baby Bells fall at Nynex and a 20 per

approval to be sold to Tele-

Operating profits rose by

131 per cent to 272m pesos.

large fixed costs - its labour

cent than the last quarter's

results were positive overall, Televisa has to do much bet-

ter in future to cover its

high fixed cost structure,"

"Even though these

level of 10 per cent.

AMERICAS NEWS DIGEST

Boeing ahead 13% in third quarter

Strong demand for new aircraft from a healthy airline industry propelled after-tax earnings at Boeing, the US aircraft maker, ahead by 18 per cent to \$254m during the third quarter of the year. Sales rose 28 per cent to \$5.6bn. The Seattle-based company attributed the lower profit margin during the quarter to a higher tax rate and higher research and development spending. For the first nine months of the year as a whole, the effective income tax rate rose to 18 per cent, from 8.4 per cent a year before, it-

During the first nine months, Boeing reported its operating profit margin had slipped from 11.7 per cent to 10.6 per cent, as sales of commercial aircraft increased by 11 per cent to \$12bn. The decline was due to a growth in sales of the new 777, and reflects the normal lower profit

margins seen on new models, the company said. Mr Philip Condit, chief executive, called the pace of orders for new aircraft "encouraging", thanks to the growth in traffic and profitability in the airline industry. Boeing's earnings per share during the third quarter rose to 74 cents, from 66 cents a year before, in line with Richard Waters, New York market expectations.

Arco and Itochu in coal deal

Atlantic Richfield of the US and Itochu of Japan signed a purchase and sale agreement to acquire Coastal Corp's western US coal operations, which are hald by Coastal States Energy Co, for \$615m. The operations, composed primarily of three underground coal mines in central Utah, will be held in a limited liability company owned by subsidiaries of Arco, holding a 65 per cent interest, and Itochu, holding 35 per cent AFX News, Denver

Quaker Oats balked by Snapple

Despite an expensive marketing campaign, declining sales of its Snapple drink continued to drag down Quaker Oats' performance in the third quarter. Excluding the gain on the sale of its frozen foods businesses and a restructuring charge, earnings per share rose to 53 cents, up from 45 cents for the comparable period last year, helped by lower interest charges and foreign tax benefits.

But third quarter sales of \$1.44bn were 8 per cent below last year's \$1.55bn, which included \$72m in sales from divested businesses. The shares slid 4 per cent, even ... though earnings exceeded analysts' estimates.

Strong operating income in US and Canadian foods was offset by higher spending on a sampling drive, as the company struggled to reverse the decline of Snapple. which it bought for \$1.7hn in 1994. Despite this, the operating loss on Snapple widened, as sales fell 9 per cent

US and Canadian food sales were up 2 per cent on last year despite a 15 per cent decline in ready-to-eat cereal prices, but overall, foods operating income of \$89m was slightly down on last year. Tracy Corrigan, New York

Falling prices hit Dow Chemical

Falling chemical prices pulled Dow Chemical's third. quarter earnings per share down 11 per cent on the previous year, despite higher sales volume. Sales of \$50n. were up 2 per cent, reflecting a 9 per cent decline in prices and an 11 per cent increase in volume, compared with the third quarter of 1995. Earnings per share of \$1.92 were slightly higher than analysts estimates, which averaged. \$1.89. Dow's shares rose \$% to \$78%.

Despite a \$433m erosion in prices and a \$100m increase.

in energy and feedstock costs, operating income fell-only :: \$200m, the company noted. Operating income in chemicals and metals fell from \$324m to \$203m, which the company blamed on higher energy costs and lower prices for caustic soda and vinyl chloride monomer. Speciality chemicals posted another good quarter, the company said. Tracy Corrigan

CORRECTION

Air Touch Communications

AirTouch Communications: third-quarter net profits were mis-stated in a headline in yesterday's edition. They were

Santander buy steps up Latin expansion

and Leslie Crawford in

When Banco Santander takes a 75 per cent stake in Grupo Financiero Inverméxico. Mexico's fourth-largest financial group, it will give foreigners control of more than 15 per cent of Mexico's analysts. Yet only four years ago, foreigners were barred from taking part in the privatisation of the Mexican banking system.

The \$378m deal will see current sbareholders inject \$47m of fresh capital into Inverméxico, which includes Banco Mexicano, a small bank with a large number of

brokerage house.

Yst Santander will inherit a healthy Mexican bank: as the condition of the purchase, it demanded that Banco Mexicano be purged of its portfolio of bad loans.

Mr Eduardo Fernández, Mexico's chief bank supervisor, said the government had agreed to absorb \$2.37bn of Mexicano's bad loans, the biggest government bail-out of Mexico's banking crisis to date. The government will also take over about \$330m of Banco Mexicano's current capital to provision against the bad loans it is absorbing effectively wiping out the capital of Banco Mexicano's

present shareholders. San-

poor corporate loans, and a tander will inject \$166m of fresh capital into Banco Mexicano and issue \$212m of convertible debt to huild up tha capital base of Banco Mexicano from scratch.

Ms Ana Patricia Botin of

Santander Investments said the acquisition was part of Santander's expansion strategy in Latin America, where it has invested \$1.9bn to date. In terms of initial investment, however, Santander will be putting substantially less into the Mexican group than the \$495m it spent earlier this year on gaining control of Chile's Banco Osomo and merging it with its existing activities to form Banco Santander Chile - its biggest initiative

> A Bank Australia and New Zealand Banking Group Limited

U.S. \$300,000,000

Floating Rate Notes due 1996

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interest Person 240 Cerober, 1996 in 24th January, 1997, the Notes will carry a Ratz of Interest of 5.53125 per ceru, cer augum. The Amount of Interest er U.S. \$10,000 Note will be U.S. \$141.35 and per U.S. \$100,000 Note will be U.S. \$1,413.54, payable on 24th January, 1997.

in the region to date. "Our board has authorised Santander to invest up to 20 per cent of Santander's own resources in Latin America,"

said Ms Botin, adding that

Santander had not yet

looking for additional opportunities in the region. Banco Santander has also bought bank networks in Peru - where it acquired Banco Intarandino and Banco Mercantil last year and Puerto Rico. Excluding the Mexican acquisition, its. activities in Latin America and the Caribbean employ more than 12,000 and involve investments with a hook

value of some \$1.56bn. Ms Botin said Santander nacional.

would redirect Banco Mexicano's focus to retail banking and the financing of small and medium-sized businesses - a much neglected group in Mexico.

Banco Santander is the reached that figure and was third Spanish bank to establish a foothold in Mexico. Banco Bilbao Vizcaya, after building up a minority holding in the troubled Mexican Probursa group, reached agreement last year on a plan to take majority control through a \$350m investment. Banco Central Hispano and its Portuguesa associate Banco Comercial Portugues share a 20 per cent staka in Grupo Bital, which controls the 700-branch Banco Inter-

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Floating Rate Notes due 1997 Natice is hereby given that the Rate of Interest for the Interest Period October 25, 1996 to April 25, 1997 has been fixed at 9.690625% and that the interest payable on the relevant Interest Payment Date April 25, 1997, against Caupon No. 5 will be U.S.\$489.91 in respect of U.S.\$10,000 nominal of the Notes.

U.S.\$30,000,000

October 25, 1996, London By: Cribrank, N.A. (Corporate Agency & Trust) Agent Bank CITIBANC

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Leami Internations Investments NV US \$100,000,000 Guara Floating Rate Notes 1998 le at the holders option to 2001

The interest rate applicable in the above Notes to respect of the interest period commencing 25th October 1996 has been fixed at 5.93% [24] amount. The interest amounting to USS149.90 per USS3,000 principal amount of the beautiful amount of rescipal amount of the Notes and to US\$299.79 per U\$\$10,000 pm amount of the Notes will be paid on 25th April 1997 against presentation of Coupon Number 11. Bank Lenmi (UK) Pic Principal Paying Agent

NOTICE OF EARLY REDEMPTION European Bank for Reconstruction and Development

ITL 150,000,000,000 10.60 per cent. Notes due 28 November 1997 (the "Notes") (ISIN Code XS 0061675434)

(the "laster")

issued pursuant to a Euro Medium Term Note Programme Notice is hereby given that all of the outstanding Notes will be redeemed by the Issuer on 28 November 1996, persuant to Condition 5(b) and Paragraph 26(a) of the Pricing Supplement to the Notes. The Notes will be redeemed at their principal amount together with accrued interest in (but excluding) 28 November 1996. Interest shall cease to accrue from 28 November 1996.

Payment of principal and interest will be made against presentation, and surrender of, respectively, the Notes and interest coupons appertaining to the Notes at the specified office of Morgan Cuaranty. Trust Company of New York, London Office, or Morgan Cuaranty Trust Company of New York, Brussels Office.



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COMPANIES AND FINANCE: THE AMERICAS

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US airlines fall short of expectations | Shares

By Richard Tomkins

FREDAY OCTOBERS

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ERICAS

EWS DIGEST

Strong growth in passenger numbers and rapidly rising fares should have given US airlines another record quarter in the period to September: but as the last of the big carrier's results came in yesterday, the message was dis-appointingly mixed.

While many of the carriers managed to increase profits. the growth was not as big as had once been expected: and Continental Airlines, Trans World Airlines and Southwest Airlines saw their profits tumble.

The positive factors in the third quarter were similar to those in other recent quarters. US economic growth bas prodoced rising demand for transport, enabling airlines to fill more seats and charge higher fares.

In addition, a 10 per cent federal excise tax on airline tickets expired on January 1 after the White House and Congress failed to agree a budget, enabling airlines to maintain the same fares and enjoy a windfall by pocket-

However, a series of nega-

tive factors has recently set in. In the middle of the third quarter, the ticket tax was reinstated, so airlines had less of a bonanza than had once seemed possible. And six of the biggest airlines agreed to pay a total of \$87m to US travel agents to settle an antitrust suit brought over the airlines' imposition of caps on commissions ear-

Meanwhila, the biggest negative of all came from soaring fuel prices. UAL, the parent company of United Airlines, sald the average price of a gallon of fuel was 24 per cent higher in the latest quarter than a year earlier, driving its fuel bill up by \$103m to \$538m; and other airlines saw increases of a similar order.

In spite of these extra costs, UAL managed to register a big increase in profits. Nat income surged 40 per cent to a record \$340m on the back of higher ticket prices and strong traffic, and plan to spend \$386m on refurbishing the interiors of its aircraft in the hope of

US airlines: third-quarter results

Airune	\$5n 1996	change on 1995	Net profit \$m 1996	% change on 1995
DA	4.5	+9	340	+40
AMR	4.2	+2	282	+23
Delta	34	- 48	236	+32
Northwest Air	. 2.4	+8	248	+15
USAIT	2.1	+12	45	+110
Continental	1.7	+10	18	-84
JWA	0.1	+5	(14)	n/a
Southwest Air	0.9	+17	61	-10
Note: Profits are net of	preferred stock dist	decets	Source: co	Version annuals

by announcing that it was net profits by 23 per cent to going to tie its executives' compensation to on-time performance instead of its share

rice. US carrier, which benefited The company said the from traffic generated by the move was intended to improve customer service. but cynics said managers could make money simply by padding extra time into the flight schedules.

AMR, parent of American Airlines, warned last month it was faciog higher costs because of fuel price the company announced a increases and protracted pay negotiations with its pilots' union.

However, its figures did attracting more customers. not disappoint: higher ticket UAL also raised eyebrows prices belped it to increase

plan that backfired when the company found itself with insufficient aircraft to fulfil the published schedule.
Southwest Airlines, argu-

ably the most successful airline in the US, disappointed investors by reporting a 10 per ceot fall in net profits to \$61m. Part of the reason was a \$25-a-ticket fare sale in July that jammed the company's switchboards and prevented higher-paying customers from getting Another winner was Delta through.

The effects of that fare sale spread beyond Southwest itself: they reached Consummer Olympics in its tinental Airlines, which saw home town of Atlanta and net profits tumble from the temporary grounding of \$111m to \$18m after a \$77m ValuJet Airlines, a low-cost carrier that made big after tax charge for new aircraft.

inroads into Delta's terri-But USAir, Continental's tory. Net profits rose 32 per biggest rival oo the east coast, increased net profits Among the losers, Trans by 110 per cent to \$45m even World Airlines suffered a after a \$41.1m pre-tax charge for a profit-sharing plan. fall in operating profits from \$46m to \$26m and net losses Strong traffic, particularly on international routes, of \$14m, partly because of a fall-off in bookings after the helped. still-unexplained crash of

Jet fuel soars to bighest Flight 800 off Long Island oo in five years, Page 31

in P&G slide 4% as July 17. But a higger factor probably an over-ambitious expansion sales slip

By Richard Tomkins

Sbares in Procter & Gamble, the US consumer products group, tumbled \$3%, or 4 per cent, in early trading yesterday after the company reported that world-wide sales growth had gone into reverse in the fiscal first quarter to September.

The company had warned that the quarter would be a weak one, hnt investors were apparently unprepared for the I per cent fall in sales from \$9.03bn to \$8.9bn, caused partly by sbifts in exchange rates.

Net profits rose 9 per cent to \$979m, as did earnings per share, which climbed to \$1.39, slightly above analysts's forecasts. On a fully-dilnted basis, earnings per shara were 10 per cent ahead at \$1.30.

Procter & Gamble said world-wide volumes were np I per cent, and sales would bave risen at about the same pace were it not for the weakness of other currencies against the dollar - particularly the German mark and the Japanese yen.

"Although this progress is below recent levels, the company looks to acbieve an improved rate of volume and sales growth over the balance of the fiscal year," Procter & Gamble said.

The company suffered tough competition in Japan and difficult economic conditions in Latin America, while in Europe and Asia, it felt the effects of its decision to cnt promotional spending in favour of everyday low

Mr Gordon Pepper, chair-man and chief executive, said the expansion of the company's efficient consumer response programma and its key element, value pricing, had created "some sbort-term bustness impacts."

Volumes rose 3 per cent in North America and 5 per cent in Europe, Middle East and Africa, but fell 9 per

AMERICAS NEWS DIGEST

Tandem ahead of forecasts in term

Tandem Computers, the US manufacturer of fault-tolerant computers, announced higher than expected fourth-quarter earnings, with income from continuing operations at \$40m, or 34 cents a share, compared with \$23m. or 20 cents, in the sama period last year. Revenues from continuing operations were \$543m, compared with

Excluded were results for UB Networks, a Tandem

subsidiary, which the company previously announced it planned to divest. Over the past year the company has restructured its operations into business units and set a new product strategy that involves moving its proprietary software to the Microsoft Windows NT operating system. Annual revenues from continuing operations were \$1.90bn for fiscal 1996, against \$1.92bn in 1995. The company reported a loss for the year on continuing operations of \$5m, or 4 cents a share, including a second quarter pre-tax restructuring charge of \$52m. This

compares with fiscal 1995 income of \$96m, or 82 cents a

Fourth-quarter sales were strong, particularly in Europe. This is in contrast with the results of many US computer companies that have reported weaker sales in Europe over the same period. Louise Kehoe, San Francisco

Goldman Sachs in \$60m buy

Goldman Sachs is paying about \$60m to acquire Liberty Investment Management, a Florida based company with \$5.4bn in assets under management. The US investment bank's latest move to expand its fund management business follows the purchase of CIN Management in the UK in August.

After the Liberty transaction is completed, Goldman Sachs Asset Management will manage funds totalling about \$92bn globally. Liberty will initially keep its name, but its products will eventually be sold under the Goldman Sachs name, according to sources close to the Tracy Corrigon, New York

Imasco turns in 8% rise

Imasco, the financial services, tobacco and retailing group 42 per cent beld by BAT Industries, of the UK, posted an 8 per cent gain in third-quarter profit to C\$166m (US\$124m), or 71 cents a share, from C\$154m, or 65 cents, a year earlier, on revenues of C\$2.4bn, against C\$2.2bn, Financial services gained 34 per cent at the operating level, retailing 31 per cent, and tobacco 8 per cent, while the US fast food unit broke even. Nine months overall earnings were up 10 per cent to C\$437m on revenues of C\$6,9hn, up 6 per cent. Robert Gibbens, Montreal

Falling copper price hits Asarco

Asarco, the US mining group, saw third-quarter earnings drop to \$6m, from \$58.3m a year earlier. It said the decline in the copper price over the past year is estimated to bave reduced the company's net earnings by about \$67m in the quarter. Improvements in operations and price increases of other metals Asarco produces offset a portion of this

However, Mr Richard de J. Osborne, chairman, said: The fundamentals of the copper market are good and getting better. Production from new mines is being absorbed by rising consumption and inventories in commodity exchange warehouses are declining rapidly." Reuter, New York

Placer Dome shows 33% decline in third quarter

Placer Dome, the Vancouverbased mining group, posted a 33 per cent drop in thirdquarter earnings, although the latest period marked a significant improvement from earlier this year. "We had a terrible first

half, but we've turned the corner," the company said yesterday. Net earnings fell to

US\$16m. or 7 cents a share. in the three months to Sept 30, from \$24m, or 10 cents, a year earlier. Sales rose from \$264m to \$283m.

in early trading yesterday.

Earnings from gold operations, reflecting stronfrom \$77m to \$74m. But they were a marked improvement on the \$41m and \$47m in the first and second quarters, respectively.

Placer's share of gold output from mines in North and South America, Australia and Papua New Guinea fell from 535,000 ounces to 503,000 ounces.

Cash production costs averaged \$210 an ounce, up from \$201 a year earlier but below the \$246 in the first half of 1996. Placer estimates gold out-

put for 1996 at 1.95m ounces, Placer shares slipped 15 with average production cents to C\$3.15 in Toronto costs of \$235, or about a quarter higher than 1995.

operations dipped slightly ger local currencies against the US dollar, higher spending on repairs and maintenance, and consumable inventory costs.

Costs at the Granny Smith mine in Australia will be hit by mining a higher-cost orebody. The new 50 per cent-owned

Zaldivar copper mine in Chile is due to reach full production of 125,000 tonnes in 1997. Placer's share of output in the first nine months of this year was 27,500 tonnes, or about 14 per cent below budget, because of various production problems.

Placer said it expected to complete feasibility studies at the Mulatos property in The earnings decline was The disappointing cost Mexico and the 53 per cent-partly due to lower molybde performance is centred on owned Mt Rawdon deposit in num prices. Investment Placer's Australian and Australia by the end of the about 20 per cent of Sou- hundred US papers, includ- cent in Asia and 6 per cent

How to play Russian roulette

Hollinger plans to lift Southam stake

By Bernard Simon

cent to \$236m.

Hollinger international, the publishing group cootrolled by Mr Conrad Black, plans to gain outright control of Southam, Canada's biggest newspaper chain, by raising its stake from 41 per cent to at least 50.1 per cent.

Air Lines, the third-biggest

Hollinger yesterday outlined an offer to buy 7m Southam shares at C\$18.75 each. It will reserve the right to take up more shares if they are tendered. The offer is expected to be mailed on October 4.

The offer price is the same, adjusted for financing costs, as Hollinger pald earlier this year for the 21 per cent stake in Southam held by Power Corporation. Hollinger previously owned

trading at C\$18.50 in Toronto prior to yesterday's announcement. Southam publishes 20 dai-

lies, including the flagship papers in Calgary, Vancouver, Ottawa and the Montreal Gazette. Montreal's only Eoglish-language daily. Mr Black's steadily rising

stake has generated considerable controversy in some quarters, as it has coincided with Hollinger's acquisition of several dozen papers from other proprietors. Hollinger International, based in Chicago, is 57.5 per

cent owned by Hollinger Inc. Mr Black's main holding company, Hollinger also owns the UK Telegraph group, which has a 24 per cent stake in Australia's John Fairfax, and several

This announcement appears as a matter of record only.



Nederlandse Waterschapsbank N.V.

AAA/Aaa rating

NLG 5,000,000,000 Multicurrency Debt Issuance Programme

Standard & Poor's

Long Term debt rating AAA

Moody's

Aaa

ABN AMRO Hoare Govett has acted as rating advisor to Nederlandse Waterschapsbank N.V.

October, 1996

ABN-AMRO HOARE GOVETT

Robert Corzine and Jane Martinson on oil and gas investment

E lepbants and min-nows seem to be the choice for investors who want to take part in any revival of Russia's energy

At the top end of the size spectrum is Gazprom, Russia's largest company and the world's biggest natural gas producer; at the other end there is no shortage of smaller western oil companies which concentrate on the Russian energy sector.

While their size varies widely, recent political events have underlined the attendant risks to all such investments.

So, bow do investors interested in the sector decide on the relative merits of tha companies involved?

Analysts point to several advantages in investing directly in the international offerings of Russian oil and gas companies. Gazprom'a share offer of about 1 per cent to foreign investors was oversubscribed and valued the group at about \$37bn

Thay predict that Gaz-prom's international offering should trade easily over the countar and point to the rigid registration procedures to stop lower-priced domestic shares seeping into the higher-priced international

However, political volatility is not the only potential drawback to direct investments. Foreign investors, unable to build large stakes. will have little influence on Russian management.

And, although financial information standards in the top tier of Russian energy companies have improved markedly, analysts say there are still "huge information holes" that are unlikely to be filled for years.

This information gap provides western-based and listed companies with one of their main selling points.

Mr Tom Cross, chief executive of Dana Petroleum, the London-listed independent which has co-operative deals with Lukoil and with Yukos, another large Russian oil company, said: "You get the same exposure to the npside and you know what is going

Even so, investing in small described as a cross between the lottery and gold digging. for the western companies.



A cross between the lottery and digging gold: investing in Russia is not without risk

having used his own money to invest in JKX, the independent with operations in Ukraine, because ba "liked

Sucb investments were essentially a bit of a punt based on get rich quick ideas," he said.

"Yon bave a one-in-five chance of making a lot of manager at Thornton investmoney and a four-in-five chance of making nothing at all. It's no more acientific than that. "At the end of the day

institutions, a collection of individuals, like to dabhla a little bit." The nucertainty is increased by the difficulty of

using normal valuation mea-Most analysts use deeply discounted cash flow models to arrive at an approximate value. These take the value of potential oil revenues at

soma future data as a starting point. But then they employ widely varying discount fac-tors to account for the commercial, legal and political risks to arrive at a "true"

Mr Stephen O'Sullivan, an associate director at MC Securities, the investment banking boutique, says these "incredibly high risk rates" western oil companies can make the companies involved in Russia has been look cheap per barrel of oil. It can also be frustrating

One analyst confessed to Dana, for example, says it makes \$3 a barrel on its Russian production after operating costs. But its share price reflects a profit of only \$1 a barrel.

Most analysts and investors stress the importance of management when it comes to choosing an investment. Ms Caroline Watson, fund

ment Management, which has a 4 per cent stake in Dana, says faith is essential in a sector which is "difficult to value". r O'Sullivan says:

"There are two ways to do it.
There are the intangible factors that you have to feel comfortable with at the same time as looking at barrels of oil in the ground and cash flows.

faith, these intangibles include oil reserve estimates and the integrity of the Russian partner. Estimates are fundamental

to confidence. Investors feel uneasy when a management is felt to be "over-egging what they have", according to Mr O'Sullivan. The quality of the local

partner in Russia is also important. It can determine the strength of a western company's position as well as its access to infrastructure and potential markets. Stories abound of the vast

lated by top managers of Russian oil giants. But western executives who deal with Russian companies contend ment took place whan the Russian companies were established.

Many Russian executives are now more concerned with building international businesses on the western model, they say.

Dublin-hased Resources found itself in litigation this year with its former Russian partner. The dispute concerned the right of the Russian Transcontinental Financial-Industrial Corporation, the partner, to a 51 per cent staka in Aki-Otyr, a joint stock company with a licence to produce oil in Siberia.

In June, Bula agreed to pay the Russian Corporation \$2.1m for its disputed share of Aki-Otyr. in return, the Russian Corporation agreed to sell its Bula shareholding, the proceeds of which will go to the company.

With the inherent riskiness of such oil investments, recent political traumas simply form part of the equa-

Mr Douglas Helser, analyst at Foreign and Colonial. says: "Everyone accepts Russia is a very risky market. If they are in it, it's because they think the potential returns justify the risks."

COMPANIES AND FINANCE: ASIA-PACIFIC

Sharp held back by semiconductor weakness

By Michiyo Nakamoto in Tokyo

Sharp, one of Japan's leading electronics makers, reported a modest increase in profits in the first half amid a mixed trading environment for its main products.

The company's results were hit by the marked drop in semiconductor prices over the past year or so. On the other hand, Sharp

enjoyed buoyant demand for new electronic products, such as digital video cameras and personal handyphones, in its home market.

Non-consolidated recurring prof-(\$319.4m), in line with expectations, on sales 5 per cent up at Y667.5bn. Net profits increased 6 per ceot to

The higgest setback in Sharp's first-half performance was the plunge in semiconductor prices, which has forced the company to revise its profits forecast for the full year. Sharp said semiconductor sales in the full year would he Y260hn rather than the initially forecast Y283bn.

profits in the year to March of eras. Y74bn rather than Y77bn as previforecast for sales in the full year is unchanged at Y1,360hn.

which Sharp has been an industry leader, also suffered from a decline in prices.

Liquid crystal display panels, for

its rose 3 per cent to Y36.1hn ductor prices to fall a further 10 handyphones - a lighter, cheaper pany's ViewCam sales, eclipsing (8319.4m), in line with expectations, per cent in the second half. As a and lower-capacity mobile phone - sales of analog versions. Firm result, it expects overall recurring MiniDiscs and digital video cam-

> While personal bandyphones had ously forecast. Net profits will be heen extremely popular, particu-Y41bn rather than Y42.5bn. The larly among young Japanese women, MiniDiscs had started to find wider appeal among a young audience on the strength of lower prices and a greater availability ve of MD software, Sharp said.

Meanwhile, sales of digital View-Sharp reported firm demand for Cam video cameras have expanded

The company expects semicon- new products, such as its personal to make up 80 per cent of the comdemand for these products lifted sales in the audio and communications equipment division by 20 per

> Elsewhere, the popularity of Sharp's notebook parsonal computers, launched just under a year ago, and its new personal digital assistant, the Zaurus, supported an 18 per cent increase in sales in its information equip

ASIA-PACIFIC NEWS DIGEST

Solid profits rise at Hitachi Maxell

Hitachi Maxell, the world's leading producer of audio tapes, yesterday reported a sharp increase in interim profits and unveiled plans to triple battery production

Unconsolidated recurring profit - before tax and recurring items - rose 59.6 per cent to Y3.3hn (\$29.2m), on sales up 14.4 per cent to Y57.4bn. Sales of floppy disks rose 23 per cent, in line with world growth in sales of personal computers. Sales of audio equipment and video tapes rose 9 per cent while net profits climbed 23.7 per cent to Y2.4bn

The group defied the recent trend among Japanese manufacturers towards increasing overseas production. by announcing that it would invest Yl.5bn by next March in a new plant in Ibaragi, central Japan, to increase production of rechargeable batteries from 1.5m to 4.5m units a month. Most of that production will go to Europe and south-east Asia, where demand for cheap batteries is increasing, said Maxell. Its decision illustrates how the decline in the yen's value over the past 15 months has restored many exporters' profitability.

William Dankins, Tolayo

Retirement costs hit Pioneer

Pioneer Electronic vesterday announced an estimated extraordinary first-half loss of Y10bn (\$88.5m), on larger-than-expected payouts under a new early retirement scheme. It said the loss would have only a limited impact on its after-tax balance estimate.

In May, Pioneer forecast a six-month recurring loss of Y11.7bm, up from Y7.3bm a year earlier. It now expects to show a recurring loss of Y1bn-Y2bn more than originally

The loss is because of the unexpected number of employees who applied for early retirement under an incentive-based scheme, implemented as part of the company's restructuring. The company targeted 650 employees for early retirement hut about 1,000 applied: Gwen Robinson, Tokyo

Bank Negara shares priced

Shares in Bank Negara Indonesia, the Indonesian state-owned bank due to be listed on the stock market on November 29, have been priced at Rp850 each, putting the bank on a price/earnings ratio of about 8.7 for this year. The share price values BNI at Rp3,689bn (\$1.6bn). The foreign tranche of the shares was reported to be 10 times oversubscribed, BNI plans to float 25 per cent of its enlarged share capital, or 1.085bn shares.

Manuela Saragosa, Jakarta

Tyndall Australia expands Tyndall Australia, the financial services husiness controlled by Sir Ron Brierley's Guinness Peat group. yesterday announced it was buying Oceanic Capital, another Australasian life insurance and fund management group, for A\$40m (US\$31.8m). Consideration: will be a mixture of cash and medium-term convertible

Earlier this year, the listed Australian group indicated... it would look at further acquisitions after completing arights issue. Tyndall said that Oceanic operated in similar market sectors to itself - notably risk insurance - and ... that the deal would lift funds under management to Nikki Tait, Sydney around A\$8.3bn.

gain lifts Newcrest to A\$154m

By Nikki Tait in Sydney

A A\$225.6m (US\$179.3m) ahnormal gain on the liquidation of gold-hedging postions helped Newcrest Mining, the Australian gold mining group, to a firstquarter profit of A\$154m, against AS6.1m last year.

Profits before tax and A\$11.1m to A\$13.3m. Revenues were A\$89.8m, against A\$89.1m, with equity gold production standing at 134,238 ounces, slightly down on last time's 151,094 oz.

The abnormal Item included a A\$270m profit on closing most of its goldhedging positions. Newcrest announced the liquidation of contracts covering about 2m oz of gold io August. This profit was then offset, by A\$47.6m, with "balance sheet adjustments", and angmented by a A\$3,2m profit on the sale of a mine. The gold-hedging liquida-

tion was seen largely as a response to Newcrest's ill-fated foray into the merger plans of Normandy Mining, the Australian gold mining group. Newcrest bought stakes in Normandy and one of the related merger companies for AS450m, However, its efforts to join the merger were rebuffed, and its Normandy shares were left showing a

Gold hedge Petronas takes in global panorama

Malaysian oil group is pushing further afield

hen the senior according to Mr Hassan executives of Petronas move into the top storeys of the world's tallest office blocks some time next year, they will inhabit a symbol of the company's ambition. The 88-storey Petronas twin towers, due for completion in a few months, will be a fitting home for a company with expanding horizons.

Petronas is Malaysia's corporate flagship, the country's higgest taxpayer, and one of its most profitable companies. It is also quickly lifting its profile overseas: the Petronas name is now emblazoned on the cars of a Formula One racing team after a deal earlier this year. This mooth the company successfully launched a US\$1.9bn bond issue in Europe - the second-largest

corporate issue of its type. Such moves are related to the company's overriding concern: expansion into global markets. Mr Hassan Marican, Petronas president and chief executive officer. has said the company aims to derive about 30 per cent of its income from overseas operations by 2005. Analysts suggest less than 5 per cent of group revenues of M\$22.25hn (US\$8.9hn) in the year to March 31 came from foreign operations.

The reason for its concerted push ahroad is simple: Malaysia's recoverable reserves of crude oil will last only 18 years at the

The company has tended to target regions where the government has good - or at least neutral - relations with Malaysia and where competition from the hig groups is not too fierce.

The clearest example of this strategy is in Indochina, focus of the company's most comprehensive overseas investment. When Vietnam opened its economy to foreign investment. Malaysia quickly reinforced political and commercial ties. It became involved in the coordination of master plans for the country's petrochemical and gas industries.

The company owns and operates two offshore exploration blocks near Vung Tau, southern Vietnam, and has recently made considerable commercial discoveries in them. It began oil production from another field. Dai Hung, in which it has a 20 per cent stake, in October 1994. In March this year, it signed to take a 30 per cent stake in an oil refinery in Dung Quat, central Vietnam, which is expected to have a capacity of 130,000 barrels a day. It also has a 49 per cent stake in a liquefied petroleum gas terminal and bottling plant with capacity of 20,000 tonnes a year.

industry sources say that on September 17. Petronas signed a letter of intent to take a 40 per cent stake in a Vung Tau. The stake, expeccurrent production level of ted to he finalised soon, will 630,000 harrels a day, add a key downstream link

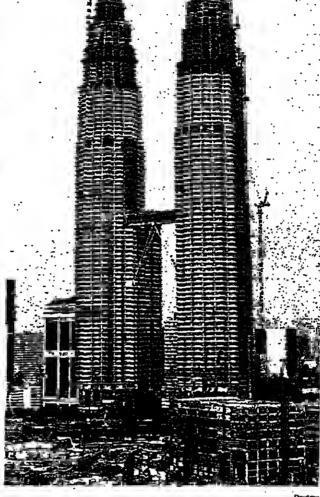
in the company's Vietnam operations.

Petronas is pursuing opportunities in other parts of Indochina, where the trade and investment climate should become easier once Cambodia and Laos join the Association of South East Asian Nations (Asean) next year, and Burma joins some time before 2000. For the moment, though, it is confined to building on a small chain of petrol stations in Cambodia.

In South Africa, as in Vietnam, the company's investments were fostered by warm political ties. Earlier this year it acquired a 30 per cent interest in Engen, South Africa's biggest oil retailer, for about US\$436m. Other international

operations do not so far adhere to the pattern of "specific geographies". The exploration subsidiary, Petronas Carigali, signed the first production-sharing contract between Turkmenistan and a foreign oil company in July this year. The deal is expected to yield its first output in about two years.

Another controversial project is Petronas' 30 per cent stake in two oilfields in Iran, taken in spite of the threat of US sanctions. Its involvement in Iran makes commercial sense on at least one level: its new refining facilities in South Africa are sultable for Iranian but not polyvinyl chloride venture in Malaysian crude, analysts



James Kynge View of the world: the Petronas towers in Ruala Lumpar

Sharpen

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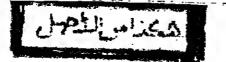
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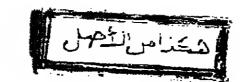
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FRITTAN OCTOBER 2518

calls for EGM on directors

Christopher Price

Emap

Emap, the media and exhibitions group yesterday called an extraordinary meeting to seek to oust two of its non-executive directors who had earlier called for Sir Juhn Hoskyns, chairman, to resign.

The meeting is likely to be at the beginning of December, and is likely to be preceded by rival campaigns for shareholder support.

The annuncement last night followed a two-day meeting of all 13 directors at Melton Mowbray, Leicestershire, at which Professor Ken Simmonds and Mr Joe Cooke, the two non-executive directors, called nn Sir John to resign and alleged be had misled shareholders and directors over new roles for removing directors.

Over two days of tense negotiations Mr David Arculus, group managing director, moved between the two camps of directors, based in different rooms, attempting to act as a peacemaker.

However several proposals were rejected by both sides. Sir John's side dismissed a proposal that be, Mr Robin Miller, chief executive, and the two dissident non-executives resign simultaneously. Mr Richard Winfrey, deputy chairman, would bave taken over as chairman. Another snggestion was that the two rebels resign at next year's annual meeting, but they

Professor Simmonds said he had suggested that both he and Sir John step down. hnt this was thrown ont by the board.

At the company's annual meeting in July shareholders approved a change to Eman's articles of association which enabled directors to be onsted with the approval of 75 per cent nf

The company alan scrapped the rule that it had to have at least five non-executive directors.

COMPANIES AND FINANCE: UK

Virgin Express in accord for Sabena flights

By Ross Tieman in London and David Owen in Paris

Virgin Express, Mr Richard Branson's cut-price European airline, has reached an ontline agreement to take over lossmaking flights operated by Sabena, the Belgian airline, between Brussels

Under the accord, Virgin is expected lo resarve some seats for Sabena passengers

and sell the rest through a Nice, Barcelona and Madrid to begin nine daily services sortium bid for Air Liberté, telephone booking system - served by Virgin Express. each way on the Sabena the troubled French carrier telephone booking system for as little as £50 (\$76)

The deal will give Virgin Express access to scarce take-off and landing slots at Heathrow Airport, the busiest in Europe. It will also enable it to offer connections via Brussels between London and seven continental European cities - Copenhagen, Vienna, Rome, Milan,

to pose no threat to the arrangement whereby Virgin

Atlantic, the inter-continental airline, uses British Mid-land for feeder services to its long-haul flights. But it will help Sabena make cost savings demanded by Swissair, which has a 49 per cent stake

Virgin Express is expected

his career with the Czarni-

In 1972 he co-founded

InterCommodities, a special-

ist darivatives trader now

called GNI and owned by

Mr Sharples hired Mr Tay-

lor in 1980 as his marketing

manager, when the then 23-

year-old 1BM graduate

trainee tried to sell him an

expensive typewriter.
ICV was born out of Inter-

Commodities in 1961 and

soon became the first com-

pany to put commodity

prices on screen. In the early

1980s it became a bible to UK

potato farmers through the

potato futures prices it pub-

lished through Prestel CitiS-

ervice, the television-based

information system.

Gerrard & National.

kow sugar broking house.

routes using its own Boeing 737-400 aircraft before the

end of November. The deal makes it more likely that Virgin Express will concentrate on developing aervicas into France from Brussels, rathar than acquire a French airline. It is understood that Vir-

the troubled French carrier subject to a joint takeover offer by British Airways and Groupe Rivaud, the French bank. Adding Air Liberté to TAT, its existing French airline, would give BA about 20 per cent of the French

domestic market. Administrators to Air Liberté are expected to meet glu Express has been today to consider the approached to make a con- FFr630m (\$118.6m) BA/Ri-

tives appear to believe BA is offering a very full price for a carrier suffering heavy losses.

Separately, Nouvelles Frontières the travel group which this week withdrew from bidding for Air Liberté, confirmed it was interested in AOM, another French domestic airline owned by Crédit Lyonnais, the troubled state-owned bank.

develops bonus scheme

By Daniel Bögler

Hays

Have the IIK husiness services group, is launching an innovative long-term bonus scheme that mimics the bigh risks and lavish rewards of a management huv-out.

.Under the scheme, top managers could turn a £20,000 stake into £480,000 or lose their entire investment. depending on the group's performance.

It is the idea of Mr Ronnie Frost, chairman, who started out as a chicken trader and now owns Havs shares worth more than £100m after leading its 1987 MBO and 1989 flotation.

Mr Frost said; "I want to pass on the culture of our original buy-out to the next generation. I want to motivate my key executives and lock them in al the same at Datastream, Primark's time.

The plan will not be open to executives who participated in the buy-out, but will include Mr John Napier, group managing director, and Mr David Tibble, finance director.

About 30 Hays executives will be invited to pay into a trust fund up to 20 per cent of their basic salary in any year. After five years, the fund will grant them Hays shares, awarded according to earnings growth over the

As its benchmark, the scheme takes the average annual growth in earnings per share of the median FTSE 100 company - foreeast by City analysts to be

5-8 per cent. If Hays' earnings growth matches that figure, the par-ticipants lose their stake. If it beats it by 2 per cent, they are granted enough shares to get their money back, but without interest. Thereafter, the gearing of the plan increases rapidly.

Over the past five years, only seven FTSE 100 companies have outperformed the median by 10 per cent or

The principle of very large rewards for exceptional performance and penalties Earnings per share (pence) for poor performance is absolutely correct. For that reason alone. Hays new long-term bonus plan looks like a good idea. If all goes swimmingly, the group's managers can multiply their money by a factor of 24 over five years. But they also risk losing

1991 92 93 94 95 96

LEX COMMENT

Executive pay

they will be rewarded with Hays shares. In many long-term incentive plans participants contribute part of a pre-tax bonus not yet received - which is much less painful. In the quest to align the interests of management and shareholders this scheme goes further than most.

There are, however, two niggles. First, the new bonus plan does not replace other parts of the executives' remu-neration package, it is merely another layer of the cake Participants will continue to draw the same salaries and be eligible for annual cash bonuses as well as the group's two share option schemes. A cut in basic salary in return for being granted such a highly geared incentive plan would seem fairer.

Second, while the scheme's performance hurdles are demanding, it is questionable whether growth in earnings per share is the right measure, since it is relatively easy to manipulate. Basing the performance targets on a blend of earnings growth and total return to ahareholders might be a better solution.

NEWS DIGEST

their entire initial outlay. And while they must put

cash from their own taxed

income into the scheme.

Premier buys stake in Pakistani field

Premier Oil, the UK-based independent oil and gas company, has paid \$33m for a 15.79 per cent stake in a gas field in Pakistan as it announced a meeting with Discovery Petroleum, its bid target in Australia.

Mr Charles Jamieson, chief executive, said the group had "plenty of capacity" for both deals. The Pakistan venture and the proposed A\$91.2m (\$71.8m) price for Discovery would push gearing to about 60 per cent. Mr Steve Lowden, general manager of Premier's international operations, will meet Discovery directors in Australia today to discuss the latter's rejection of Premier's 70 cents share offer earlier this week.

Discovery's directors rejected the offer as too low after Oil Search, another Australian oil independent, bought a 10.1 per cent stake in Discovery for 75 cents a share. The company's rejection also coincided with a report by

accountants Grant Samuel which valued the shares at between 77 and 95 cents. The Pakistani deal adds about 2,000 barrels a day to

Premier's production. It bought the stake from Idemitsu of Japan. Pakistan's Oil and Gas Development Corporation owns 50 per cent of the site while Lasmo, the UK's second largest independent oil explorer, is the site's operating company with an 18 per cent stake.

Smiths makes US purchase

Smiths Industries, the aerospace, medical and industrial equipment group, has expanded its presence in the North American aerospace market with the \$30m ocquisition of Leland Electronics. Smiths intends to pay \$13.5m cash to Leland's private owners and assume \$16.5m of debt, with the final price depending on valuation of net assets. Leland, which manufactures electrical power

generators, made operating profits of \$4.7m on sales of \$36.5m in the year to the end of June. More than 12,000 aircraft are fitted with its products, primarily in the US. Justin Marnez

Twosome's share of success

George Graham profiles ICV's chairman and chief executive

esterday's £65m (\$101m) sale of ICV to the US database group Primark leaves the twosome which has turned the company into the leading supplier of share prices and news in the UK with a

sizeable profit. ICV's principal shareholder is a trust for the bene-fit of Mr Christopher Sharples, its chairman, and his family. That 54 per cent stake is now worth £35m.

The 17 per cent stake held by Mr David Taylor, chief executive, will fetch £11m, and other senior managers will between them own shares worth £7m. lt is Mr Sharples who, as

chairman first of the Associ-

ation of Futures Brokers and Dealers and then of the Securities and Futures Authority, bas bad the higher profile, The son of two Conservative politicians - his father, Sir Richard Sharples, was

assassinated in 1973 while

serving as governor of Ber-

muda, and his mother, Bar-

oness Sharples, sits in the

House of Lords - be started

Imperial Chemical Industries yesterday

down 47 per cent to £131m (\$204m) -

and claimed to detect the first signs of

Mr Alan Spall, finance director, said

the company had experienced volums gains in all its businesses during the

latest quarter, although prices remain

an unturn in the chemicals cycle.

By Ross Tieman

British Telecom in 1990, and JCV took a step forward in 1993 when the London Stock Exchanga outsourced its Topic share information service to ICV and Telekurs of Telekurs last year. The competition with Reuters.

Switzerland, ICV bought out the new link with Dow Topic contract put ICV into the news service market. A new contract with the remains the main share- business.

weak. In the industrial chemicals divi-

downswing - "We have had volume

first time in six quarters," he said.

year. Despite £90m of savings from a

as chairman and chief executive respectively of ICV, and will take on the same roles

Although Mr Sharples UK-based securities data



Staying: Christopher Sharples (left), and David Taylor

provide software supporting ally given credit as the drivthe exchange's new electronic trading system has pushed ICV further into confrontation with Reuters that day's deal they will remain can only be accentuated by Jones, Reuters' arch rival in

ICI sees upturn in chemicals

ing force behind ICV's devel-

Under the terms of yester-

was struck after exceptional charges of sion - chief victim of the cyclical £113m for restructuring. In the latest quarter industrial chemshowed third quarter pre-tax profits increases in mainland Europe for the icals managed only to break even on sales of £954m. During the same The glimmer of recovery comes after months of 1995, they made trading profa bruising first nine months of the its of £124m from turnover of £1bn.

Shares in ICI rose 17p to 7921/2p. Mr cost cutting programme, involving the David Ingles, of HSBC James Capel, loss of 2,500 johs, group pre-tax profits said "they were pretty poor numbers, fell 48.6 per cent to £385m. The figure but there were no nasty surprises."

RESULTS 2.28L (0.165L) 0.046L (0.037L) 385 (749) 0.033L (0.276L) . 3 miths to June 30 6 miths to June 30 9.09 30 Abtrust New Thai ___ 6 miths to Aug 31 188.11 (191.64) Brit & American __ 25 who to June 30* 114 (92] Grestian House ___ 6 miths to June 30 17.4 (37.4L) Schroders Vent Int __ 49 wks to May 23 193.6 (1) Scuttish Mortgage . 6 miths to Sept 30* 322.9 (309.84) 0.472 (0.35) 0.583 (0.689) 0.091 (1.11♥) 0.008 (-) 14.7 (12.3) 2.9† 2.33 2.1 Earnings shown basic. Dividends shown net. Figures in brackets are for corresponding period. After exceptional charge. \$\psi\text{After}\$ stock. \$\psi\text{SUSM}\$ stock. \$\psi\text{SUSM}\$ currency. \$\pm\text{first}\$ currency. \$\pm\text{Comparatives}\$ restated. \$\pm\text{Aincluded}\$ 0.55p special. \$\pm\text{Ai March 31}\$.

Pressing the case for cider

lcopops are for the John Rudgard, chief executive of HP Bulmer, whereas the cider consumer is becoming older and more upmarket.

"Alcopops are fashion driven, so peopls will tire of them," argues the head of the UK's leading cider maker, pointing out that sales of alcoholic lemonades and aimilar drinks have started to decline in Australia, where they were pio-

His argument directly contradicts Matthew Clark, Bulmer's main cider rival, which last month issued a profits warning and laid the hlame fair and square on the incursions of alcopops into its premium cider mar-

Independent research carried out for Bulmer shows that 60 per cent of alcopops drinkers have switched from drinking lager - either canned, bottled or draught. Only 15 per cent have turned to alcopops from

Mr Rudgard also argues that while alcopops have proved a roaring success, the size of the market should be kept in perspective. Total UK alcopop salea are estimated at about 614,000 hectolitres a year, compared with lm hectolitres of Strongbow, Bulmer's leading branded

He is almost messianic in his belief in the future of cider, and is not afraid to stick his neck out. In 1988 be doubled the advertising budget at Bulmer when cider volumes in the UK were fall-

and 10 out of 10 for courage,"

Marie Carlos Car

Bulmer's chief executive tells David Blackwell why he's not worried about alcopops



Not a fashion victim: John Rudgard argues that alcopops are a fad the young will soon tire of

he chuckles. However, the strategy raversed the decline in cider's fortunes in the UK drinks market, and earnings

soon recovered. Sales have spread further across the UK from the Hereford and west country base and the group nnw sells more cider north than south of a line from the Wirral to the Wash.

Bulmer has not turned its hack entirely on alcopops. Earnings immediately bottling Bass's Hook at its Belgian plant tumbled. "I got nought out tumbled. "I got nought out and distributing Two Dogs bottling Bass's Hooper's

But these are opportunist operations - the group has diaposed of all peripheral businesses such as pectin and fruit juice over the past few years in order to focus

firmly on cider. Group research ahows that cider drinking is steadily increasing in popularity. In 1992 only 16.2 per cent of adults said that they drank cider occasionally, but a similar survey this year shows the figure had risen to 22.5

per cent. It estimates the UK market will show underlying is equal to about 6 per growth of 5 per cent this cent of the UK beer market.

year to just over 5.23m bec-If this rate of growth con-

6.82m hectolitres by the end Bulmer has steadily increased its share of the UK market to just over half, and is now looking overseas for further growth. It has started to experiment with Strongbow draught at 150 hars in Belgium, a further 150 in Italy and 200 in the

tinues, the market will touch

Early results are encouraging, according to Mr Rud-gard, who, in spite of his convictions about cider's growth prospects, is making haste slowly. "We do not want cider to he fashlon driven internationally," he argues. "We have a 25-year

perspective."

His ambition is to capture 0.5 per cent of the developed world's beer market.
"In the developed world youngsters are doing the

same things on Friday and Saturday nights," he says. "If we can get cider accepted in venue bars the only queations are how many venue bars are there around the world and how

do you get there?" While he denies attempting tn do for cider what Guinness did for stout, he does argua that Strongbow "has all the characteristics of an international brand" and that he has a strong home market base on which to build.

And 0.5 per cent of the beer markel does not look too ambitious, he maintains, when UK cider consumption

Nasdag listing for Eidos

Eidos, the computer games software group, yesterday announced plans for a public offering of np to 7m shares on Nasdaq to raise np to \$70m.

unchanged at 792½p. The mave's final details have yet to be finalised. "Wa still need to go on a road-show for the US institutions and their interest will to some extent determine the pricing," said Mr Charles Cornwall, chief executive.

The sharas closed

A Nasdaq listing would allow the group access to the market un a "more favourable atatus" and attract new US investors. "We're one of the few

quoted developer-publishers on the main market in the UK and it is very difficult for investors to look at comparables." Eidos will usa the proceeds to invest in new prod-

ncts and "development com-

panies with proven track records". The group also announced a 25 per cent acquisition of funerloop Technologies, the Norwegian computer games

developer, for \$875,000. Mr Cornwall said that in the past the industry had made the "great mistake" of huying developer houses and then seeing key people leave. Acquiring partlal stakes would help create "a relationship with long-term benefits to both publisher and developer".

The offering of shares in the form of ADSs - represented by ADRs to US and UK investors - will improve

This announcement appears as a matter of record only

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LONDON PARIS MILAN NEW YORK HONG KONG

Gilts trading hectic amid talk of squeeze

GOVERNMENT BONDS

By Samer Iskandar and Richard Adams in London and Lisa Bransten in New York

Traders in UK gilts had a hectic session yesterday, as they had to juggle with rumours of a market squeeze as well as the potential effects of a ruling by the European Court of Justice against the government on the issue of VAT claims. The market was also under pressure from sterling's weakness against the D-Mark.

Liffe's December long gilt future settled at 1095, down %, before reaching a low of 109% in after-hours trading. The Bank of England auctioned £1.5bn of 8 per cent stock due 2015. Bids covered 2.66 times the amount on offer and the auction left no tail - the highest accepted bid matched the average bid at a yield of 7.86 per cent.

London dealing rooms that Goldman Sachs, the US investment bank, bad cornered the market by buying between two-thirds and the whole amount offered were dismissed by traders as unrealistic. Goldman Sachs said it never comments on its market dealings.

Mr Andrew Roberts, a gilt analyst at UBS, said "simple arithmetic shows that it is impossible for one institution to end up owning anything near the total amount".

The regulatory framework also went some way to dispel the rumour. The Bank of England's operational notice (June 1996) states that although "the Bank will allot stock to individual bidders at its absolute discretion ... hidders should not expect to acquire at the auction for their own account more than 25 per cent of the

Rumours circulated in This, however, does not prevent market-makers from bidding on behalf of clients, with no ceiling.

One senior analyst in London said: "It does not matter whether someone cornered the market. This will soon be forgotten, because if their aim was to gain by driving prices up, it was obviously defeated."

The 8 per cent gilt due 2015 was trading at 1001 late in the afternoon, down from 101%, the price at which it was allotted at the auction a loss of approximately £8m on the total of £1.5bn that bad been issued.

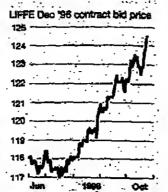
Analysts warned that the

market could remain edgy in the near term, but several agreed the long-term outlook was bullish. "The funding environment is favourable, with monthly supply of around £1bn in the

next three to six months",

said Mr Simon Briscoe, chief

UK economist at Nikko.



Other European markets were down, in line with bunds and US Treasuries. Traders said that in the absence of further economic news, Wednesday's bearisb comments by Bundesbank officials continued to be the market's main source of inspiration, Liffe's December bund future closed at 99.27, down 0.20.

New international bond issues

BTPs and Spanish bonos outperformed, their 10-year yield spreads over bunds narrowing by 4 basis points to 224 and 178 points respectively.

■ Liffe's December JGB future yesterday reached another record high, rising 0.52 to 124.56. It also traded above its Tokyo settlement price of 124.42.

Dealers in Tokyo said the rise was due to news that the Finance Ministry's trust fund bureau will maintain its current portfolio strategy. which attributes a heavy weighting to holdings of JGBs.

In the cash market, the benchmark bond number 182 rose 0.40 to 102.64, its yield dropping to 2.63, from 2.69.

A drop in the number of people filing for unemploy-ment benefits last week caused US Treasury bonds to

In the cash market, Italian give up the gains made late on Wednesday. Near midday, the hench-

mark 30-year Treasury was 1/2 lower at 983, to yield 6.865 per cent, while the two-year note had fallen i to 99程, yielding 5.942 per cent. The December 30-year bond future lost & to 110%.

Bond prices were flat in morning trading, and fell after the Labor Department said that the number of people filing first-time claims for unemployment henefits fell by 22,000 last week.

Economists from Donaldson, Luikin & Jenrette said the data "point to further strength in the labour market, regardless of the temporary effects of the auto work-

ers' strike". They added, however, that there seemed little correlation between often volatile weekly data and monthly figures on job growth. Octoher employment figures are dne a week from today.

CAPITAL MARKETS NEWS DIGEST

Lebanese hotel group plans listing

Two of Lebanon's most famous landmarks took another step out of the ashes of war-damaged Beirut yesterday when Société des Grands Hotels du Liban approved a significant capital increase via a debt and equity package. SGHL is undertaking the restoration of the once luxurious 572-room Phoenicia Intercontinental Hotel. which was gutted during the civil war, and the company's subsequent listing on the Beirut Stock Exchange should boost trading on the near dormant bourse.

Mr Omar Jaroudi, director of Lebanon Invest Finance, said "the restoration package comprises a capital increase from LE528m to L£160bn (\$108m) and loans totalling \$55m", adding that "under the asset revaluation. shareholders receive 197 shares for each old one and those contributing fully to the capital increase 105 shares for

The Benut exchange, which has been lacklustre since it reopened in January after a 13-year closure, is at the heart of plans by Mr Rafik al-Hariri's, the Lebanese prime minister, to revive Lebanon's capital markets. It is a vital future conduit for funds to flow into the country for national reconstruction. Lebanon's biggest company, Solidere, moved its shares this month from the privately operated Beirut Secondary Market to the official BSR. This added \$2bn to the market capitalisation of the bourse, which was less than \$400m. Mr Jaroudi said "the demand for stock on the Beirut market will increase with the listing of SGHL because it will introduce full transparency and disclosure, which is presently lacking, but vital to get the market going. Sean Evers, Cairo

Banco di Napoli clears hurdle

The last important hurdle in the path of privatising the alling Banco di Napoli, the most important financial institution in southern Italy, was cleared yesterday when the chamber of deputies endorsed a L2,000bn capital injection from the treasury. The centre-left government of Mr Romano Prodi imposed a vote of confidence to prevent the bank's rescue operation being slowed by more than 1,000 amendments tabled by the populist Northern League. The legislation now goes to the senate but the government has a clear majority there. Apart from the capital increase, the operation involves hiving off some L10,000bn in bad loans to Reviban, a shell company owned by Banco di Napoli. Robert Graham, Rome

Indices for Lithuanian SE

The National Stock Exchange of Lithuania, based in Vilnius, announced its first official stock market indices yesterday. The Litin-A index includes 23 listed equities of companies comprising 32 per cent of total market capitalisation on the Lithuania exchange. The Litin G index includes all recently quoted listed shares. The index base is 1,000 at January I 1996. So far this year the Litin-A index has risen by nearly 72 per cent and the Litin-G by Richard Adam:

Oct 24 Oct 23 Yr. 800 Oct 24 Oct 23 Yr. 800 Oct 24 Oct 23 Yr. 800

7.10 7.02 7.55 7.14 7.08 7.55 7.21 7.14 7.65 7.87 7.82 8.16 7.84 7.79 8.20 7.89 7.83 8.30 7.98 7.83 8.21 7.83 7.88 8.25 7.96 7.92 8.33 8.03 7.97 8.35

Oct 24 Oct 23 Yr. ago Oct 24 Oct 23 Yr. ago

UK Indices

Double-A rated issuers offer five-year deals

amount on offer."

INTERNATIONAL BONDS

By Conner Middelmann

More US dollar-denominated five-year eurobonds surfaced yesterday. However, unlike a recent slew of triple-A rated issnes - five-year bonds priced at spreads in the low teens over Treasuries - yesterday's issues came from double-A rated borrowers

offering juicier vields. Associates Corp of North America, the diversified US consumer and commercial finance company 80 per cent owned by Ford, issued \$600m of five-year bonds yielding 40 hasis points over Treasuries

market - was well received, because of its generous pric-

According to an official at Lehman Brothers, joint book-runner with Goldman Sachs, the deal was more than twice subscribed, and tightened to 39 basis points on the bid side after the bonds were freed to trade.

A \$300m transaction for Japan's Kyusho Electric Power, although more tightly priced at a spread of 22 basis points, also benefited from demand for higher yield. According to lead manager Merrill Lynch, some 20 per cent of the issue went to Asian Investors.

March 2005: the unusual

cent coupon. The transaction was targeted almost entirely at Jap-

"The Japanese bond market keeps hitting all-time

Argentina was another borrower to gain from investors' bunt for yield, with its Y50bn offering of bonds due maturity made it possible for the bonds to bear a 6 per

anese investors.

highs - 10-year JGBs now yield 2.75 per cent and short-term rates are around 0.4 per cent - so investors are bunting for anything that offers higher returns," said a syndicate manager at book-runner Nikko Europe. mostly to local institutions

II US DOLLARS Assocs Corp of Nth America Kyushu Beotric Power YEN .. Republic of Amentinalshi 99,00R Mar 2005 1,00R I ITALIAN LIRE Crédit Local de France(e) # PESETAS 101.826 Nov 2001 2.00 100.475 Nov 2011 1,625 II AUSTRALIAN DOLLARS Ford Credit Australia 101,893 Dec 2001 2.00

Pinal terms, non-catable unless stated. Yield spread (over relevant government bond) at launch supplied by lead manager. #Unitisted. R: foxed re-offer price; fees shown at re-offer level. a) L200bn launched Wednesday was increased to L300bn, b) Pta15bn launched on Tuesday was increased to Pta22bn. Redemption price: 171.171%. Callable on 25/11/01 at 113.992% and on 25/11/03 at 122.251%, a) Short 1st edupon.

An official at Credito Ital-

such as regional banks and co-operatives, he said. Crédit Local de France capitalised on bullish sentiment in the Italian bond market after Wednesday's central bank rate cuts, increasing a L200bn 10-year The bonds were sold bond issue launched on Wednesday by L100bn.

iano, joint lead with Monte dei Paschi di Siena, said the bonds saw strong demand from Italian and international investors. Elsewhere, the Korean Development appointed J.P. Morgan and

ager its fifth global bond. dne to be launched in coming weeks. It will be the first sovereign benchmark bond from

Korea since the country was invited to join the OECD. Bank The offering will be worth \$500m and have an interme-Merrill Lypch to lead-man- diate maturity.

2.50 3.22 3.55 4.39

8.04 5 yrs 8.49 15 yrs 8.83 20 yrs

54% 107% 103% 103% 103% 105% 105% 105% 105%

BENC	HMARI	K GOV		MENT E				
		Coupan	Red Date	Price	Change	Yield	Week ago	Man
Australia		6,750	11/06		+0,740	7.42	7.65	202
Auguna		5,875	07/06	98,3400	-0.130	6.10	5,98	6.15
Belgium		7.GOQ	05/06		-0.120	6.12	6.12	8.40
Canada '		7.000	12/06		-0.230	6.50	6.59	7,30
Denmark		6.000	03/06	107,5400	-0,220	6.88	6,91	7.13
France	BTAN	5,500	10/01	102,3372	Dec.o -	4.97	5.02	5.32
	OAT		_10/06		-0.210	6.00	6.00	6.17
Germany (Sund	6.250	04/06		-0.250	6.05	6.04	6.17
ireland		8.000	08/06	107,3800	-0.240	6.94	6.98	7.26
italy		9,500	Q2/Q6	108,8200	-0.200	8,13	6.28	6.98
Јарап	No 140	6.600	Q6/01	122,3048	+0,410	1.52	1.69	1.82
	No 182	3.000	09/05	102.6435	+0.410	2.64	2.83	2.90
Netherland	13	8,500	06/06	116,1100	-0.320	5.97	5.95	6.09
Portugal		9.500	05/06	112,4000	-0.020	7.59	7.74	8,28
Spari		8.800	04/06	106,3200	+0.130	7.61	7.89	6.42
Sweden		6.000	02/05	92.6222	+0.170	7.20	7.33	7.80
UK Gitts		6.000	12/00	103-19	-8/32	6.97	6.87	6.93
		7.500	12/06	99-05	-14/32	7.62	7.54	7,72
		9.000	10/08	109-27	-13/32	7.73	7.67	7,85
US Treesu	ry -	6.500	10/06	99-13	+1/32	6,58	6.52	6.71
		6.750	08/26	98-16	-2/32	6.87	6.82	8.95
ECU (Frenct		7.000	04/06	104.3300	-0.160	6.37	6.36	6.64
	ducting with	holding text	at 125 p	er cent paya	ble by non		1	
Proces US, i	UK an Sands	athers at a	locmal			Source	MR45 Into	manica.
us In	TERES	T RAT	ES					
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Fed.funds			month _		5.33 10	Acres		- 6.
	ingervention		year		5.55 30-			B.
Fed_bunds at								
Fed.Junds at								

	Open	Sett price	Change	High	Low	Est. vol.	Open int
Dec	126,38	126.22	-0.16	126.44	126.20	113,785	190,965
Mar	125,34	126.22	-0.16	126.40	126.24	3,796	38,069
Jun	125.96	124.98	-0.14	125.14	124,96	1,003	5,741
LONG	TERM PR	ENCH BOY	ID OPTIO	NS (MAT	(F) (Oct 23)	
Strike		CAL	LS —			PUTS -	
Price	No	/ De		Aar	Nov	Dec	Mea
123	3,36	3 ~	3	.75	-	-	0.43
124	-	2.4	7		0.01	0.10	0.64
125	1.37	7 1.8	2 2	.25	0.02	0.28	0.90
126	0.53	0.9	3	-	0.16	0.58	-
127	0.07	0.4	6	-	0.70	1.06	-
Est. vol. not	el, Cath 22.44	2 Puls 22.43	5. Previous	day's open	int., Calls 200	1,206 Puts 2	02,061.
Germ	anv						
	WAL GERT	MAN BUND	FUTURE	S (LIFFE	T DM250,0	00 100ths	ol 100%
	Open	Sett price	Change	High	Law	Est vol	Open int

	Open	Sett price	_	High	Low	5xt vol 179094	Open Int. 255628
Dec Mar	99.56 98.40	99.27 98.25	-0.20 -0.18	99.50 96,45	99.16 98.17	3376	14112

Char		OPILONE	(UFFE) D	M250,000	points of	00%		F	TSE Actua	ries G	ovt S	ecurit	es ·
Strikes		CA	ц\$			PUTS -		Pri	ce Indices	Thu	Day's	Wed	Accuse
Price	Nov	Dec	Jan N	Apr No	v Dec	Jan	Mac	UK	Gitte	Oct 24	change %	Oct 23	interes
9900	0.27			77 0	-	1,20	1.52	7	Up to 5 years (22)	121.66	-0.04	121.71	2.50
9950	o		1.30 0.			1.58	1.84		5-15 years (19)	149.98	-0.35	150.52	3.22
10000	0).19 Q.			1.94	2.19		Over 15 years (B)	185.73	-0.42	156.43	3.55
Italy	itzi, Galle 16	5877 Puls 12	448, Premo	na quay'a ob	on Int., Coli	550788 b	us 241949	4	All stocks (55)	790.42	-0.71 -0.26	191.77	4,39 3.05
■ NOTIC		JAN GOV		STP) FUT	URES			Ind	lex-Enked				•
(LIFFE	Open	Sett price		High	Low	Est. voi	Open Int.		Up to 5 years (2)	202.88	-0.02 -0.17	202.93 194.91	0.38
			-	•					Over 5 years (10) All stocks (12)	194.41	-0.17	194.70	1,21
Dec	123.75 123.00	123.51	+0.03	123,90 123,00	123.20 122.67	44410 941	82147 2890						•
		ND (BTP) FL						~~	rage gross redemption	Amor me a	DOWN MICHAEL	Coupan Ben	MC LOW! L
Strike	-	CA	LS -			PUTS -		F	Fixed Interes	t Indice	25		
Price		Dec	Mar		Dec		Mar		Oct	24 Oct 23	Oct 22 Oc	21 Oct 1	8 Yr ago
12350	1	1.15	1.79		1.14		2.55	-	vt. Secs. (UlG 93.	83 94.12	94,30 83	90 94.00	83.35
		1.89	1.58		1.38		2.84			40 115.58		45 115.40	
12400													
12400 12450		0.69	1,37		1.68		3.13						
12400 12450				day's oper				01	TSE Interrutional Ltd 1 I Sense Completions 133	996. All not	te merved.	for 1986. G	NACT LINE
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12400 12450 Est vol to Spain	usi, Calle 54	0.69	15. Previous					01	TSE Interrutional Ltd 1	996. All not	te merved.	for 1986. G	NACT LINE
12400 12450 Est. vot. to Spain ■ NC110	OHAL SPA	0.69 25 Puls 116 NISH BONI Sett price	FUTURE Change	S (MEFF) High	Low	191929 Pu	Open int.	01	TSE Interrutional Ltd 1	996. All not	te merved.	for 1986. G	NACT LINE
12400 12450 Est vol to Spain	on, Calls 54 OHAL SPA	0.69 25 Puls 116 NISH BON	6. Previous	S (MEFF)	int. Come	191929 Pu	ts 169632	o F	TSE Interrutional Ltd 1	1996, All right 187 (21/01/94	50, 10m 50.59 (t	for 1986. (9. 13/01/75), Ba	popularies de la companya de la comp

Dec	109-25	109-10	-0-15	110-11	109-04	123528	156642
Mer LONG	GET FUT	108-14 URES OP1	-0-15 TIONS (LIF	TE) 050.00	00 64ths o	100%	2328
Strike		CA	us			PUTS -	
Price	Nov	Dec	Jeen I	viar No	v Dec	Jan	Mar
109	0-52	1-08)-62° 1·	-34 0	0-50	1-34	2-08
110	0	0-39 (J-38 1·	-07 Q -1	2 1-19	2-10	2-43
111	0	0-16	J-21 O	-50 1-1	2 1-62	2-57	3-22
Est. vol. t	otal, Cato 61	76 Puts 195	d. Previous	qual, a obsu	ira., Calls	9458 Puts	36418
Ecu							
	BOND FUT	URES (MA	TIFT ECU1	900,000			
	Open	Sett price	Change	High	Low	Est vol	Open int.
Dec	94.06	93.94	-0.14	94.10	93.96	995	7.148
Mer	_	93.44	-	-	-	-	-
US							
E UST	REASURY 1	SONO FUT	URES (CE	ST) \$100,00	00 32nds e	1 100%	
	Open	Latest	Change	High	Low	Est vol	Open int.
Dec	110-28	110-25	-0-02	110-31	110-15	234,827	368.829
Mer	110-14	110-10	-0-02	110-15	110-02	720	25,615
Jun	-	109-17	_	-	_	212	5,381

	FI KONAL LONK E) Y100m 10			GOVT. 1	BOND PU	TURES	
	Ореп	Close	Change	High	Low	Est. voi	Open int.
Dec	124.34			124.56	124.34	4017	ns
Mar	123,39			123.57	123.38	1287	na .
· LIFFE N	rtures elec trac	PA no bet	r. All Open i	ntarast Bija	. ere for pr	evious day.	

Notes	int	Ylats Red	Price £	+ or –		Low	Notes	int '	Field	Price £	+ or -		modk _	Holes	(ii)	(2) Price E	+0-		LUTEY
Shorts" (Lines up to Five 1	and .						Tree 8 /200 200011	8.02	7.56	106	→ 2	10681	1013	Index-Linked (6)					
Conversion 10nc 1996	9.98	6.26	100%		10353	100%		7.58	7.63	99.3	-15	1013	941	45gpc 98# (135.6)	0.37	2221142		1143	1116
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Trees Cay 7pt: 1997##	6.95	6.03		-3		100%	Trace Spc 2002-8##	7,88	7.49	1013	74		974	4 50 04# (135.8)	293	3.32 1183		11843	1123
Treas 8 4:pc 1997##	8.56	6.06		-	407723	1022	Trees 115-pc 2003-7	1.65	7.41	12155	76	125,	11833	2pc '0569.5)	3,10	3.40 19043	-Z	1914	179起
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ress 15 ¹ 200 '9811	13.35	6.59	116	-74		176	Totals & 1/4pc 2010##	7.24	7.87	10014	-13			5170c 50	3.48	3.87 1484	-#	149	
zeh 12nc 1998	10.88	8.83	7104	- 1		110.3	Conv Spc Ln 2011 ##	6.19	7.86	109%	-1	112社	1045	21206 2444	147	1.52 1234		12413	
(reas 91 ₂ pc 1995‡‡	8.98	6.64	10512	_ã		106								47sbc 30##(135.1)	3,48	3.62 1215	-4	12233	11333
1783 Pag Rate 1999			9973		18612	937								Prospective real redem	etien r	ate on prole	ctect on	Cetion	et (1)
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ness 60c 1999 #	6.10	667	98.1	-3		95%								reflect rebesing of RPI	to 100	of Fabruar	1987.	Conv	nesis 1
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2007 Spc 2000‡‡	8.47	6.86	106,2	-7		1011	Trans 9pc 2012##	8.19	7.29	1097				1996: 153.8.					-111
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ress 140c 1995-1	12.50	6.48	1111	-7		110%	Trees 8pc 2013\$\$	7.94	7.92	100%	76	103	9/6						
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ness, 11 lanc 2001-4	9.91	7.1B	116.3	-3	121.7	114.2	War Lose 3 Spett	7.98	-	4311	-2.	45%	413	LCC Dog 20 Ah.	8.82	-	34
undiag 3 ¹ 25= 1998-4	4.22	6.34	8213	-11	8431	78	O- Share IS 10	E 79	_	CIVIS.	-2	871.	503	MATERIAL (1-212 (20)	9.31	6.27	23년和
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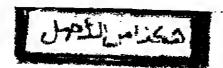
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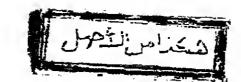
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CURRENCIES AND MONEY

D-Mark advances on European crosses

MARKETS REPORT

By Simon Kuper

The D-Mark enjoyed its second day of gains yester-day, advancing most strongly against sterling. It benefited from Italian and Swedish interest rate cuts, and from Bundesbank comments on Wednesday that Germany would not reduce rates.

a pfennig to close in London at DM2.423. The last two days' trading have erased most of the pound's gains of last week.

Bnt the D-Mark firmed only a fifth of a pfennig against the dollar and slipped marginally against the yen as the major currencies were stuck in narrow

ranges. The dollar closed Y0.2 softer in London at Y112.8 after facing technical resistance at Y113. Many in the markets believe that Washington wants the dollar to

Oct 24

POUND SPOT FORWARD AGAINST THE

stop rising against the yen.

■ Italy's rate cut of 75 basis points on Wednesday sent the lira falling below L1,007 to the D-Mark in early trading. By the London close the currency had recovered to L1,004, L2 down on the day.

The lira is now thought to

be near the level at which Italy wants to join the European exchange rate mechanism. "Italian policy makers Sterling lost nine tenths of and industry are likely to be well pleased with the lira's weakening." said Mr Klaus Baader, economist at Deut-sche Morgan Grenfell in Lon-

> Italy hopes to join the ERM at a weak rate below L1,000 to the D-Mark. However, France would prefer its neighbour to join at a stronger rate, to stop Italian

Pom	ed in Nove	York
Oct 24	Latest	··· Prev. close ···
£ spot	1.5920	1.5050
1 mth	1.5913	1.5973
3 mth	1.5901	1,5982
1 yr	1.5834	1.5897

2.0190

5.2230 5.1940

2.0015 -0,0013 006 - 025 2.0037 1.9965

1.5911 -0.0051 907 - 915 1.6927 -0.006 320 - 334 2.1414 -0.0024 406 - 423 12.4438 -0.0902 368 - 503 1.5914 -0.005 610 - 917

12.3046 -0.039 015 - 077 56.6601 -0.1716 680 - 521 5.2129 +0.0142 065 - 193

East/Africa (AS) 2.0082 (HiG) 12.3046 (Fb) 56.6601 (Shi) 5.2129 (Y) 179.624 (MS) 3.9844 (NZS) 2.2716

exports from gaining a com-petitive advantage.

Currency strategists said vesterday that the lira which was forced out of the ERM with sterling in September 1992, could re-enter the mechanism by late November or mid December. Previously strategists had expected a re-entry after the New Year.

It is generally assumed that a currency must beloog to the ERM for two years before it can join the single European currency. Mr Filippo Cavazzuti, Italian treasury under secretary.

said he hoped that a further

interest rate cut would fol-

low if parliament passed the 1997 Budget. The vote on the package is likely to take E Sterling's bad day had litplace in mid November. Mr John Wareham, executive director of global foreign exchange at Merrill Lynch in London, said the Italian currency could fall further soon. With the end of

49.5757 2.8 45.5557 2.7 8.2386 2.1 8.1003 2.0

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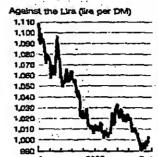
2.0122 -0.9 2.0191 -0.5

85.7

110.9

A JAPANESE YEN FUTURES (IMM) Yan 12.5 per Yen 100

D-Mark



ing the lira on coovergence trades might sell "to lock in a good year", he said.

tle to do with hard economic news, "It's largely profit taking," said Mr Chris Turner, currency analyst at BZW in London. Sterling's trade of a cent against the dollar to \$1.592.

Mr Paul Meggyesi, senior currency economist at Deut-sche Morgan Grenfell in London, said the government's European Court defeat over VAT payments had helped depress the pound. Traders believe the judgement could increase the PSBR.

■ The currency markets had expected yesterday's Swed-ish rate cut. But they were surprised that the Rikshank, the central hank, also

changed its repo rate policy. rate by 25 basis points to 4.60 per cent from next week, and said it would stop adjusting the repo rate every other Tuesday. Instead, the

for the next three operations. Mr Meggyesi said this seemed to mean that the end of the rate cycle had moved closer. For that reason, he said, yesterday's cut

sent the crown only slightly

lower to 4.325 to the D-Mark

rate would stay unchanged

WORLD INTEREST RATES

3233245544 BSSS 1154 BSS 1155 BSS 1155

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week ago

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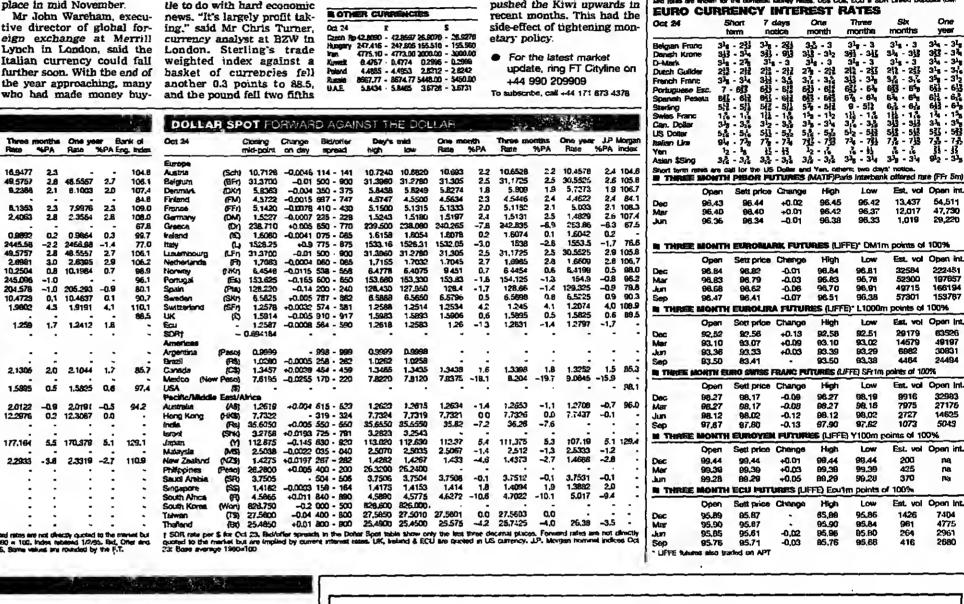
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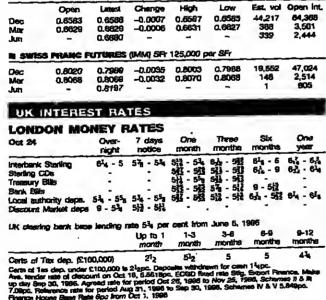
in London trading. The Riksbank cut deposit and lending rates by 50 basis points to 4.25 per cent and 5.75 per cent respectively.

The New Zealand dollar lost nine tenths of a cent against the US dollar to close at \$0.7006 in Asia yesterday, after the Reserve Bank said monetary condi-

tions were too tight. Foreign huying, particularly from Japan, had pushed the Kiwi upwards in



CROSS RATES AND DERIVATIVES BPY DKY FFY Oct 24 5.445 20.57 11.06 3.322 12.55 1.122 4.239 2.748 10.38 0.112 0.422 1 3.779 2.547 10 1.112 4.202 1.332 5.034 2.594 9.800 1.358 5.130 2.719 10.27 1.270 4.797 1.707 6.451 1.513 5.716 6.125 1.50 6.125 1.50 6.125 4.289 3.189 2.305 1.714 2.616 1.945 0.884 0.557 2.165 0.065 0.788 0.586 0.085 0.586 0.087 0.586 0.087 0.586 1.060 0.780 2.043 1.518 1.060 0.785 2.141 1.592 1 0.744 1 1.592 18.39 4.854 9.811 2.609 10 2.961 3.377 1 8.274 2.450 0.336 0.100 3.071 0.891 7.968 2.358 3.348 0.997 4.011 1.188 7.808 2.312 4.087 2.210 6.163 2.423 3.822 1.132 4.556 1.549 5.474 1.917 2.003 1.077 1.222 0.413 1.011 0.041 0.368 0.874 408,7 219,7 249,3 94,19 206,3 8,388 75,06 196,6 83,47 100, 194,7 101,9 95,28 128,1 113,1 167,4 20.99 11.28 12.91 4.325 10.80 0.431 3.856 10.20 4.288 5.137 10 5.235 10.48 4.865 6.583 5.535 8.259 4,010 2,156 2,447 0,825 2,024 0,082 0,737 1,949 0,961 1,910 1 2,002 0,935 1,256 1,158 359.8 183.4 219.5 74.12 181.6 7.385 68.08 174.9 73.49 73.49 171.4 89.71 179.5 (BIFr) 100 (DKr) 53.75 1,981 1,065 1,209 0,406 1 0,041 0,364 0,465 0,465 0,445 0,465 0,462 0,621 0,621 0,762 4872 2619 2972 1004 2459 100. 894.9 2368 895.1 1192 2321 1215 2432 1136 1528 1354 486,6 263,2 296,7 100,9 247,1 10,05 89,92 238,0 100, 119,9 233,2 122,1 244,4 114,2 153,5 136,1 193,4 German Ireland Italy Nethark Nerway Portugai Spala Sweden Switzed UK Canada US Japan EGU (E) 20.43 (E) 20.43 (Pb) 24.47 (SK) 47.63 (SF) 24.94 (C) 49.92 (C) 23.32 0.409 0.490 0.954 0.500 1 0.467 83.89 112.6 100. 142.1 0.528 0.557 0.791



Latest Change High 0.6588 -0.0007 0.6587

D-MARK FUTURES (IMM) DM 125,000 per DM

98,94 98,75	Sett price 93,91 93,73	-0.02 -0.02	93.94	93.90	8609	95208
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	93.41	-0.03	93.47	93,38	20617	90077
93.44				93,10	11977	53428
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92.97	82.91					
			- 100	Dec	Mar	Jun
Dec						0.49
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0.04	. 0.0					0.88
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	Dec 0.20 0.04	92.97 \$2.91 In APT. AP Open Interest STERLING OPTIO CAL Dec Mis 0.20 0.11 0.04 0.07	92.97 92.91 -0.05 IN APT. AP Open Interest figs. are STERLING OPTIONS (LIFFE) Clear Mer J 0.20 0.18 0. 0.04 0.07 0.	92.97 92.91 -0.05 92.98 IN APT. AP Open Interest figs. are for previous STEERLING OPTIONS (LFFE) 2500.00 CALLS Dec Mer Jun 0.20 0.18 0.15 0.04 0.07 0.06	92.97 92.91 -0.05 92.98 92.88 92.87 NAPT. AP Open Interest figs. are for previous day. STERRIBE OPTIONS (LIFFE) 2500,000 points of CALLS Dec Mer Jun Dec 0.20 0.18 0.15 0.04 0.07 0.09 0.19 0.04 0.35	93.19 93.13 0.05 92.98 92.88 8922 92.97 92.97 92.91 -0.05 92.98 92.88 8922 93.97 92.97 92.91 1.007 92.91 92.97 92.91 92.97 92.91 92.97 92.

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Bank of Cypnus Bank of Ireland	5.75 5.75	eQuinness Mahon 5.75 TSB Hebib Bank AG Zunch 5.75 United Benk of Kuwait.	5.75 5.75 5.75
Bank of India Bank of Scotland	5.75 6.75	Heriable & Gen Inv Bit.5.75 Western Trust	5.75 5.75
Barckeys Bank Brit Bk of Wild East	5.75 5.75	C. Home & Co 5.75 Yorkshire Bank	5.79
es roum Shipley & Co Ltd Chibanik NA Clydesdale Bank	5.75 5.75 5.75	Hongkong & Shanghali 5.75 Julian Hodge Bank 5.75 Menopold Joseph & Sons 5.75 Havdis Bank 5.75 Levels Bank 5.75 Association	l

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Oct 24	Ecu cen.	Rate	Change	% +/- tros	11 % spri	
	rates	against Ecu	on day	cen. rate	v week	ast ind.
Portugui	195.792	193.959	-0.173	-0.94	2.2	
retand	0.792214	0.785082	+0.002551	-0.90 -0.62	2.23 1.93	
Finlend Spein	5.80851 182,483	5,77067 181,950	+0.0003	-0.33	1.6	
spam Balgium	39.3960	39,3960	-0.2093	0.00	1,30	-0
Bermany	1.91007	1.8 1007	-0.01242	0.00	1.30	
Denmerk	7.28580	7.28580 2.15843	-0.00049	0.00	1.30 1.10	
Netherland Austria	2.15214 13.4383	13,5255	-0.0004	0.65	0.6	
France	6.40908	9.48948	-0.01379	1.30	0.00	-11
NON ERM Greece	MEM9ERS 292.867	301.433	+0.259	2.92	-1.50	в –
taly	2108.15	1932.33	+2.05	-8.25	10.4	1 -
nc	0.788652	0.793223	+0.002812	0.84	0.4	
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17/9/92) Start	ing and Raisen Lin SELPHIA SE		m EHAK, AZJUSTI 1882, 5731, 2501 /	DALIE DAL D	त्यात्। व्यापति	Cam I I Hama,
	## 7EA GE				PUTS	
Strike Price	Nov	Dec Dec	Jan	Nov	Dec	Jan
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1.580						
,,,,,,,,	2.01	2.34	2.57	0.22	0.59	0,92
.500	1.30	1.70	2.02	0.55	1.01	1,31
1,590 1,600	1.30 0.74 0.37	1.70 1.17	2.02 1.50 1.09	0.55 0.96 1.58	1.01 1.53 2.02	1,31 1,80 2,38
1,590 1,600	1.30 0.74 0.37	1.70 1.17	2.02 1.50 1.09	0.55 0.96 1.58	1.01 1.53 2.02	1,31 1,80 2,38
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1,590 1,600 1,610 Provious do/	1.30 0.74 0.37 's vol., Cab 13,	1.70 1.17 0.77 164 Puto 5,128	2.02 1.50 1.09 . Prov. de/s (0.55 0.96 1.58 open st., California of 10 Low	1.01 1.53 2.02 5 149,549 F	1,31 1,90 2,38 Va 186,730 Open Int.
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1.500 1.500 1.510 Provious day In THRESE Dec	1.30 0.74 0.37 's wal, Calls 13, MONTH BUR Open L 94.38 9 94.30 9	1.70 1.17 0.77 164 Pum 6,128 RODOLLAR 4.38 – 4.29 –	2.02 1.50 1.09 1. Prev. dey's o (IMM) \$1 m p 109 High 94.39 94.31	0.55 0.96 1.58 open srt., Cab colres of 10 Low 94.37 94.28	1.01 1.53 2.02 5 145,549 F 0% Est. vol 39,064 48,943	1,31 1,80 2,38 Vs 188,730 Open Int. 461,375 374,492
,590 1,600 1,510 Provious dey THERESE OBC Was	1.30 0.74 0.37 *s vol., Calls 13, MONTH EUR Open L 94.38 9 94.30 9 94.15 9	1.70 1.17 0.77 164 Pum 5,128 RODOLLAR 4.38 — 4.29 — 4.13 —0.0	2.02 1.50 1.09 Prov. dey's o (IMM) \$1 m p 94.39 94.31 01 94.18	0.55 0.96 1.58 open st_ Cal colnts of 10 Low 94.37 94.28 94.13	1.01 1.53 2.02 5 147,548 F 0% Est. vol 39,064	1,31 1,80 2,38 Vb 188,730 Open Int. 461,375
,590 ,500 ,510 Provious dey TTRESS	1.30 0.74 0.37 's wal, Calls 13, MONTH BUR Open L 94.38 9 94.30 9	1.70 1.17 0.77 164 Pum 5,128 RODOLLAR 4.38 — 4.29 — 4.13 —0.0	2.02 1.50 1.09 Prov. dey's o (IMM) \$1 m p 94.39 94.31 01 94.18	0.55 0.96 1.58 open st_ Cal colnts of 10 Low 94.37 94.28 94.13	1.01 1.53 2.02 5 145,549 F 0% Est. vol 39,064 48,943	1,31 1,80 2,38 Vs 188,730 Open Int. 461,375 374,492
1,590 1,600 1,600 Trevious de/ THRESS Cec War Kur	1.30 0.74 0.37 5 vol., Cats 13, WONTH EUR Open L 94.38 8 94.39 9 94.15 9	1.70 1.17 0.77 164 Pum 6,128 RODOLLAR 4.38 - 4.29 - 4.13 -0.0	2.02 1.50 1.09 Prov. dey's o (IMM) \$1 m p 94.39 94.31 01 94.18	0.55 0.96 1.58 open st. Cal colnes of 10 Low 94.37 94.28 94.13 er 100%	1.01 1.53 2.02 6 147,549 F 0% Est. vol 39,064 48,943 31,464	1,31 1,80 2,38 Vs 188,730 Open Int. 451,375 374,492 274,087
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.590 .500 .500 Previous dey 	1.30 0.74 0.37 * vol., Calb 13. MCNTH EUR Open L 94.38 9 94.15 9 94.15 9 94.91 9 94.91 9 94.91 9	1.70 1.17 0.77 164 Pum 5,129 4.09 - 4.13 -0.0 .FUTURES 4.84 - 4.81 +0.0 4.84 - 4.81 +0.0	2.02 1.50 1.09 1.09 Prev. dey's 0 (MAN) \$1m p 94.39 94.31 01 94.18 (MM) \$1m p 94.95	0.55 0.96 1.58 open st. Cal coletas of 10 Low 94.37 94.28 94.13 ser 100% 94.94 94.91 94.64	1.01 1.53 2.02 5 145,948 F 0% Est. vol 39,064 48,943 31,464	1,31 1,80 2,38 Ws 188,730 Open htt. 461,375 374,492 274,087
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1.590 1.000	1.30 0.74 0.37 1 vol. Cats 13. MICONTH ENG Open U 94.30 3 94.30 3 94.30 3 94.11 9 94.91 9 94.91 9 94.91 9 94.91 9 94.91 9	1.70 1.17 0.77 0.77 164 Puro 5,128 2000 LLAR 4.38 4.29 4.13 -0.0 4.13 -0.0 4.14 -0.0 4.81 -0.0 4.81 -0.0 4.81 -0.0 4.81 -0.0 4.81 -0.0 4.81 -0.0 4.81 -0.0 4.81 -0.0 4.81 -0.0 4.81 -0.0 4.81 -0.0 4.81	2.02 1.50 1.09 1.09 1.09 1.09 1.00 1.00 1.00 1.0	0.55 0.96 1.58 open int. Cal coleras of 10 Low 94.37 94.28 94.13 ser 100% 94.94 94.94 94.64	1.01 1.53 2.02 8 143,949 P 0% Est. vol 39,064 48,943 31,464 106 104 47	1,31 1,80 2,38 As 155,730 Open Int. 461,375 374,492 274,087 1,884 1,341 May
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1.590 1.600	1.30 0.74 0.37 5 vol. Cats 13. BEONTH ENG Open Open 94.30 94.30 94.30 94.30 94.51 94.95 94.91 94.91 90.91 Nov Cee 2.09 0.10 0 0 0	1.70 1.17 0.77 0.77 164 Pum 5,128 RODOLLAR 4.39 4.29 4.13 -0.6 FUTURES 4.81 4.81 4.81 -0.6 4.81 -0.6 4.81 -0.6 4.81 -0.6 4.81 -0.6 4.81 -0.6 4.81 -0.6 4.81 -0.6 4.81 -0.6 4.81 -0.6 4.81 -0.6 4.81 -0.6 4.81 -0.6 4.81 -0.6	2.02 1.50 1.09 1.09 Prev. dey's (1.09 Prev. dey's	0.55 0.96 1.58 0.98 of 10 Low 94.37 94.28 94.13 94.91 94.91 94.94 94.91 94.64	1.01 1.53 2.02 8 149,949 P 039,064 48,943 31,464 106 104 47 PUTS — Jan 7,24 0.05 7,24 0.47	1,31 1,80 2,38 As 158,730 Open Int. 461,375 374,492 274,067 1,884 1,341 May 0,11 0,26
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1.500 1.500 1.500 Previous de/	1.30 0.74 0.37 8 vol., Cats 13, MICONTH EUR 94.38 9 94.30 9 94.30 9 94.15 9 94.91 9 94	1.70 1.17 0.77 0.77 164 Pure 5,126 4.38 4.39 4.29 4.29 4.13 4.29 4.13 4.13 4.10 4.13 4.10 4.10 4.10 4.10 4.10 4.10 4.10 4.10	2.02 1.50 1.09 1.09 Prov. dey's 0 (MMA) \$1m p 94.39 94.31 94.95 11 94.81 Mim points Mim points Mim points 0.05 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	0.55 0.96 1.58 0.96 1.58 0.96 0.17 0.18 0.18 0.19 0.19 0.19 0.19 0.19 0.19 0.19 0.19	1.01 1.53 2.02 5 193,549 P 2.03 5 193,549 P 48,543 31,464 105 104 47 105 104 0.47 33239 Pus 4 100% PUTS — Mar 0.28	1,31 1,80 2,38 As 158,730 Open Int. 461,375 374,492 274,087 3,974 1,884 1,341 0,26 0,47 1,308670
1.500 1.500 1.500 1.500 Previous de/ In Thress Lur	1.30 0.74 0.37 5 vol., Calis 13, MICHYH EUS 0.94,38 9 94,30 9 94,30 9 94,31 9 94,31 9 94,95 9 94,91 9 2.08 0.11 0 0.01 0 0.01 0 0.01 0 0.01 0 0.02 0 0.03 0 0.03 0 0.03 0 0.03	1.70 1.17 0.77 0.77 164 Puro 5,128 165 Puro 6,128 1	2.02 1.50 1.09 1.09 1.09 Prov. dey's ((MM) \$1m p 94.39 94.31 94.95 11 94.81 Mirm points Mar N 0.15 0. 0.05 0. 0.01 0. 0.05 day's open (LIFFE) \$Fr Jun 0.23 0.12 0/5 open int	0.55 0.96 1.58 0.96 1.58 0.96 0.17 0.28 0.18 0.19 0.19 0.19 0.19 0.17 0.38 0.18 0.17 0.38 0.17	1.01 1.53 2.02 5 193,549 P 2.03 5 193,549 P 48,543 31,464 105 104 47 105 104 0.47 33239 Pus 4 100% PUTS — Mar 0.28	1,31 1,80 2,38 As 188,73 Open Int. 461,375 374,492 274,087 3,974 1,884 1,341 0,11 0,26 0,47 1,38870
1.500 1.500 1.500 1.500 Previous de/ In Thress Lur	1.30 0.74 0.37 8 vol., Cats 13, MICONTH EUR 94.38 9 94.30 9 94.30 9 94.15 9 94.91 9 94	1.70 1.17 0.77 0.77 164 Puro 5,128 165 Puro 6,128 1	2.02 1.50 1.09 1.09 Prov. dey's ((MM) \$1m p 94.39 94.31 94.95 11 94.81 Mirm points Mar N 0.15 0. 0.05 0. 0.01 0. 0.05 day's open (LIFFE) \$Fr Jun 0.12 0/12 0/12 open int	0.55 0.96 1.58 0.96 1.58 0.96 0.17 0.28 0.18 0.19 0.19 0.19 0.19 0.17 0.38 0.18 0.17 0.38 0.17	1.01 1.53 2.02 5 193,949 P 076 Est. vol 39,054 48,943 31,454 105 104 47 7.24 47 7.24 41 100% FUTS — Mar 0.28 61 100%	1,31 1,80 2,38 As 188,73 Open Int. 461,375 374,492 274,087 3,974 1,884 1,341 0,11 0,26 0,47 1,38870
1,500 1,510	1.30 0.74 0.37 5 vol., Calis 13, MICHYH EUS 0.94,38 9 94,30 9 94,30 9 94,31 9 94,31 9 94,95 9 94,91 9 2.08 0.11 0 0.01 0 0.01 0 0.01 0 0.01 0 0.02 0 0.03 0 0.03 0 0.03 0 0.03	1.70 1.17 0.77 0.77 164 Puro 5,128 165 Puro 6,128 1	2.02 1.50 1.09 1.09 Prov. dey's 0 1.01 94.39 94.31 94.95 11 94	0.55 0.96 1.58 0.96 1.58 0.96 0.97 94.28 94.37 94.28 94.13 er 100% 94.91 94.64 ef 100% 18 0.19 43 0.43 er 100% 18 0.19	1.01 1.53 2.02 5.193,949 P 076 Est. vol 39,054 48,943 31,464 106 104 47 PUTS	1,31 1,80 2,38 As 158,730 Open Int. 461,375 374,492 274,087 3,974 1,884 1,341 0,26 0,47 0,47 0,48 0,48 0,60
1.500 1.500 1.500 1.500 Previous de/ In Thress Lur	1.30 0.74 0.37 5 vol., Calis 13, MICHYH EUS 0.94,38 9 94,30 9 94,30 9 94,31 9 94,31 9 94,95 9 94,91 9 2.08 0.11 0 0.01 0 0.01 0 0.01 0 0.01 0 0.02 0 0.03 0 0.03 0 0.03 0 0.03	1.70 1.17 0.77 0.77 164 Pum 5,128 Pum 5,128 Pum 5,128 Pum 6,128 Pum 6,128 4.38 4.29 4.13 -0.6 4.29 -4.13 -0.6 4.81 -0.6 6 4.81 -0.6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	2.02 1.50 1.09 1.09 Prov. dey's ((MM) \$1m p 94.39 94.31 94.95 11 94.81 Mirm points Mar N 0.15 0. 0.05 0. 0.01 0. 0.05 day's open (LIFFE) \$Fr Jun 0.12 0/12 0/12 open int	0.55 0.96 1.58 0.96 1.58 0.96 0.158 0.168 0.17 0.37 0.39 0.17 0.39 0.39 0.39 0.39 0.39 0.39 0.39 0.39	1.01 1.53 2.02 5.193,949 P 076 Est. vol 39,064 48,943 31,464 106 104 47 PUTS 135234 Pass 41,100% PUTS 0.24 0.45 100% PUTS 0.28 0.43 100% PUTS Mar	1,31 1,80 2,38 As 158,730 Open Int. 461,375 374,492 274,067 3,974 1,884 1,341 1,341 1,245 0,47 1,36870 1,46 0,47
1.500 1.500 1.500 1.500 Previous de/ THREE LUT	1.30 0.74 0.37 5 vol., Calis 13, MICHTH ENG Open 94.38 94.30 94.30 94.30 94.31 94.30 94.15 94.95 94.91 94.96 90 0.00 0.00 0.00 0.00 0.00 0.00 0.0	1.70 1.17 0.77 0.77 0.77 164 Puro 5,126 2654 2654 27 2654 27 2654 27 27 27 27 27 27 27 27 27 27 27 27 27	2.02 1.50 1.09 1.09 Prov. dey's 0 1.01 94.31 01 94.95 01 94.81 0.15 0.05 0.00 0.05 0.00 0.05 0.00 0.05 0.00 0.01 0.05 0.00 0.05 0.00 0.01 0.05 0.00 0.00 0.	0.55 0.96 1.58 0.96 1.58 0.96 0.97 0.94 94.37 94.28 94.13 0.19 94.94 94.94 94.94 94.64 07 0.00 18 0.19 0.17 0.38 Calc. 4178 if of 100% Dec 0.17	1.01 1.53 2.02 5.143,949 P 036 Est. vol 39,064 48,943 31,464 106 104 47 PUTS 38238 Pus 4100% PUTS Mar 0.28 0.43 Auts 2060 PUTS Mar 0.29 PUTS PUTS 0.29 0.43	1,31 1,80 2,38 As 188,730 Open Int. 481,375 374,482 274,087 1,884 1,341 1,441
1.500 1.500 1.500 1.500 Previous de/ In THREE LES OPE MARY MARY MARY MARY MARY MARY MARY MARY	1.30 0.74 0.37 5 vol., Calls 13, MICONTH ETIS Open L 94.38 9 94.30 9 94.15 9 94.30 9 94.15 9 94.91 9 94.91 9 94.91 9 0.01 0 0.01 0 0.01 0 0.01 0 0.03 1, Calls 50 Puts Dec 0.06 0.03 1, Calls 50 Puts TRA OPTIONS	1.70 1.17 0.77 0.77 164 Puro 5,126 265 Character Char 4.29 -	2.02 1.50 1.09 1.09 Prov. dey's 0 1.01 94.39 94.31 94.95 11 94.81 Mar N 0.15 0.05 0.00 0.05 0.00 0.05 0.01 0.01	0.55 0.96 1.58 0.96 1.58 0.96 0.158 0.168 0.17 0.37 0.39 0.17 0.39 0.39 0.39 0.39 0.39 0.39 0.39 0.39	1.01 1.53 2.02 5.193,949 P 076 Est. vol 39,064 48,943 31,464 106 104 47 PUTS 135234 Pass 41,100% PUTS 0.24 0.45 100% PUTS 0.28 0.43 100% PUTS Mar	1,31 1,80 2,38 As 158,730 Open Int. 461,375 374,492 274,067 3,974 1,884 1,341 1,341 1,245 0,47 1,36870 1,46 0,47

N.V./S.A. L.R.M.

(Limburgse Reconversiemaatschappij)

a 100% subsidiary of the Flemish Region

Invitation to Tender for a Significant Shareholding in

N.V./S.A. L.P.M.

(Limburgse Participatie Maatschappij)

a 100% subsidiary of L.R.M.

L.R.M. has decided to sell a substantial shareholding in L.P.M.

Pursuant thereto, L.R.M. has mandated Generale Bank to assist in this sale.

In accordance with article 3, 1" of the Royal Decree of January 9, 1991 concerning the public nature of operations to collect savings, this invitation will not be a public operation.

L.P.M. is currently the regional investment company for the province of Limburg. It has a diversified portfolio of shareholdings in companies operating in various sectors such as construction, food, transport, printing, furnishing, recycling and services.

Procedure and timetable

First stage

This first stage aims to salect a limited number of candidates, this selection will be based on the expressions of interest received by Generale Bank at the latest by December 9, 1996, such interest being based on the sale memorandum that will be sent to them on first request and after they have signed a confidentiality undertaking and paid BEF 500,000 (to the account nº 210-0650025-80).

These letters of interest should contain, as a minimum, the following items: a detailed description of the identity of the candidate (a.o. registered office) shareholdership, etc) and of any parties with whom it is acting jointly, with s detailed description of the main lines of their cooperation agreement; supporting documents to the effect that the candidate and any parties with

whom it is acting jointly meet the selection criteria, as indicated below: their assessment of the value of L.P.M. and/or the criteria and method(e) that will be applied to assess and determine the price; the extent of the shareholding in L.P.M. tendered for by the candidate or those parties with whom it is acting jointly (mimority or majority stake,

100% acquisition) whereby the minimum shareholding tendered for will amount to at least BEF 500,000,000; the manner in which the candidate will finance the cash payment of the price for the shareholding tendered for:

the proposed timing for the closing of the operation: eny other conditions of the tender (e.g. sudit, due diligence, warranties,

These expressions of interest from the candidates must be sent by registered mail or against receipt (with date and time of delivery) to: Generale Bank Corporate & Investment Banking

> Montagne du Parc. 3 Attention of Mr F. Vanderhoydonck, Director. Tel: 322.565.36.57 Fax: 322 565 42 R4

They must be delivered to Generale Bank at the latest by December 9. 1996 before 5.00 p.m.

Selection criteria for admission to the second stage

Selection for the second stage, provided that there will be one, will be based on the following criteria:

- the assessment of L.P.M. as indicated in the aloresald expression of interest, together with an indication of the assessment methods and of any other items that are deemed to be of importance for this ment and that will be used by the candidate and those parties with whom it is acting jointly to determine the final price, whereby those

candidates using a method or methods and items that will result in a

transparent assessment and determination of the price, will prevail; the extend of the shareholding tendered for whereby the candid acting alone or jointly with other parties requiring a majority stake, will

being a financial investor capable of further developping L.P.M. as a going concern;

an indication of the way the cash of L.P.M. will be assessed, with an

indication of its possible use; the investor's long-term strategy to suport L.P.M.'s various participations with a view to future growth; the interest shown by the candidate to safeguard the regional

investment focus of LP.M., a.o. whan expanding the activities. The candidates will have to prove that they have sufficient financial

resources in order to ensure cash payment of the acquisition price. Intermediaries, trustees and individuals are excluded, except when they act jointly with a financial investor.

Generale Bank will inform the candidates of the results of the first stage of this selection and hence of their admission to the second stage, if this

second stage takes place, at the latest by December 12,1996.

During the second stage, if it is decided to proceed with a second stage, the candidates that were selected after the first stage will be invited to submit 9 final and binding offer to acquire the shares.

The selected candidates will have access to a data room in which the relevant documents for this transaction will be available to them.

More details about this procedure will be made available to the selected candidates in due course; however, candidates should note that the second stage may start immediately. Candidates should make the necessary arrangements to implement all the practical measures entailed by the second stage.

The seller reserves the right to stop this procedure or to modify the conditions thereof at any time and without further justification.

COMMODITIES AND AGRICULTURE

China seeks to quell fears on grain needs

By Sophie Roell in Beijing

China yesterday said it could maintain basic self-sufficiency in grain, dismissing to keep pace with falling international fears that the world markets, Renter country will be beavily reports from Paris. dependent on imports next century to feed its growing EU had awarded wheat population.

A policy paper sought to contradict warnings raised about China's grain needs most notably by Mr Lester Brown, of the Worldwatch market competition another environmental research group. It said there was "no basis to the international clamour about a 'China threat' in food supply".

China's statistical bureau this week issued the most optimistic forecast yet for the 1996 grain barvest. It predicted "record" output of 480m tonnes - up 15m culture should be expanded, tonnes from 1995.

Estimating China's grain needs for the next century. the paper said demand would rise to 550m tonnes by 2010, and 640m tonnes by 2030. It said imports would be required to cover less than 5 per cent of the increased demand.

The paper cited a number of reasons wby domestic output could be raised further including low yields per bectare of arable land, and unnecessary losses before crops reached end-users.

In Beijing, diplomats were cautious about China's prospects of meeting its goal of self-sufficiency. But one observer said be was "encouraged" by the attention the government was now devoting to develop-

ment of agriculture. He said there had been a shift in resources to the agricultural sector and the policy paper says investment in agriculture will be stepped up further.

The European Union yesterday nearly doubled subsidies for wheat exports.

Grain exporters said the export subsidies of up to Ecul3 a tonne for 290,000 tonnes of wheat, reaching double figures for the first time this season and raising notch. The subsidy is higher than the Ecu12 a tonne of aid the EU offered for Africa's poorest states just a week ago.

China is also trying to channel more foreign funds into the sector. "The scale of foreign investment for agriand preferential treatment provided for such investment, especially in grain production," the paper said.

This year the government also raised the official procurement price for grains by 20 per cent. Although this now affects only about 10 per cent of

farmers' output, it was an important signal of the government's intention to boost incentives for farmers. One analyst said the biggest contribution China could make to the world

grain market was greater openness about its grain balance. He said he was disap pointed that after being able to export 8m tonnes of corn in 1994, it had to import 5m tonnes in 1995.

China had been unwilling to give any indication of its 1996 needs to other producing countries. Western trade officials were told by Chinese authorities that the forecast demand for 1996 was a state secret.

Vietnam increases rice export quota

By Jeremy Grant in Ho Chi Minh City

Vietnam's trade ministry has raised this year's rice export quota from 2.5m tonnes to 3m tonnes, in an apparent attempt to increase revenues from agricultural exports and stem a ballooning trade deficit.

Traders said that the move was likely to depress already low Vietnamese rice prices.

"it's not a very buoyant market," said one foreign commodities analyst based in Ho Chi Minh City. "By telling everyone they've got more rice out there, they're just going to push the price down."

However, recent severe flooding in the Mekong delta, Vietnam's main producing area, was causing delivery delays and patchy price rises locally, traders said.

Five per cent broken rice was quoted at between \$275 and \$280 a tonne free on board at Saigon port, with 10 per cent grade around \$10 a tonne lower. A week ago, 5 per cent broken was trading at about \$270 a tonne.

Vietnam last year sold about 2m tonnes of rice abroad, making it the fourthlargest exporter in the world, after the US, India and Thailand.

Hanoi's move came as a Washington-based thinktank said the communist- and quota policy is really state-owned companies have

MARKETS REPORT

By Deborah Hargreaves

North Saa oil prices lost

20 cents yesterday, continu-ing their recent slide, but

analysts are divided about

wbether the market has

Brent crude for December

delivery slipped to \$23.85 a

barrel, with December

futures on West Texas Inter-

mediate down 36 cents in

midsession to \$24.50 a barrel

launched into a downtrend.

and Kenneth Gooding

Production boost: promotog eres helds were told yesterday, Susanne Voyle in SUPERING THE PARTY OF THE PARTY India's rice production may rise by 21 per. nese's Appruiture (direct) his public be able to maintain a cent in five to seven years, from the current slowly to 21.01m tonnes in 2001, against Sciency in not, in spite of part of the case a rice imports for 20:43m formes in 1997, two exp 87m tonnes, according to a report from ITC's International business division. Bangkok's Agriculture Department said. 2000 Distance were hold that scoredules progress and efficient terring many sessions should help Jakarta steve of imports. The Hectarage planted to rice will drop to 9.26m "Scope exists for increasing India rice production to about 96m tormes," it said. hecteres in 2001, compared with 9.33m hecteres in 1997. But yield per hectere Output could be raised by maximising use of technology to enable tempers tra hectares of acidic lend in contrib should rise to 2.27 tonnes from 2.19 tonnes yields through better hybrid seeds or more Intensive irrigation, It added. Ris Kelimenter, and declining constitution by: population and income levels will boost That farmers are in need of new rice verteties with multiple resistance, combine with high grain quality," the experts said in their report. They added that disease and increasingly prosperous indone help." Efforts to optimise use of domestic demand by 3 per cent ennually, and doe consumption in India may rise to between 90m and 95m tonnes in five to recorress and advanced technologies is keep indomesis self-sufficient in fice, is ministry official seld. ineects were the main barriers to higher yields. seven years and to 110m tonnes in 10 to

ruled country could double preventing them from doing access. Private trading is exports if it liberalised its quota policy, which it said was strangling production and creating disincentives

for farmers.

Brent has now lost more

than \$1 a barrel since the

beginning of the week. Mr

Geoff Pyne of UBS in Lon-

don believes traders are

using the stronger stock fig-

ures for beating oil released

this week in the US as a

chance to take profits in oils.

changed in this market:

there is still a desperate

sbortage of heating oll

believes prices will waver at

"Nothing fundamental has

Exchange.

so," sald Mr Francesco Goletti, research fellow at the International Food Pollcy Research Institute.

Vietnam restricts access to "They could export much exports through a licensing more, but the current export system to which about 15

on the New York Mercantile current levels or drift down a tonne level in late trading

On the other hand, Mr

unless there is a cold snap.

Lindsay Horn of Lehman

Brothers believes oil has bro-

ken out of the uptrend it has

been in since the beginning

of August. "It does look as if

it's breaking down a bit, but

I don't see a complete price

Exchange, copper and alu-

minium prices continued to

climb. Copper for three

through the important \$2,000

On the London Metal

collapse coming," he said.

North Sea oil continues recent slide

therefore restricted.

The domestic price is lower than the international, a differential which state companies exploit, in effect imposing a tax on the indus-

for the first time in seven

weeks. Three-month alumin-

ium brushed aside technical

resistance at \$1,420 to reach

The Anthony Bird Associ-

ates consultancy said alu-

acted to the industry's short

term over-supply and this

would make worse medium

and longer-term supply

shortages that would threaten before long.

lems will force themselves

These medium-term prob-

minium prices had over-re-

\$1,424, up \$19 a tonne.

nine months of tha year.

icy strikes at the heart of Vietnam's growth prospects, as agriculture is the backbone of its economy. It offers one of the best prospects for export growth, needed to plug a trade deficit that ached \$3.25bn in the first

on the market's attention by

the end of 1997," Bird sug-

gests in its latest Aluminium

Analysis. "Accordingly, we

see a rise in metal prices to about \$2,351 in 1998, followed

by a peak at \$2.828 by 1999."

Liffe coffee futures prices

slipped back following a

wave of selling by hedge

funds on the New York mar-

ket. The market lost \$39 a

Liffa March-Cocoa futures

broke out of their recent

range to end on a seven-

month low of £972 a tonne.

tonne to \$1,385 a tonne.

JOTTER PAD

erty Committee, also told the Reuter news agency that Teck had paid \$7.5m damages and collateral of \$5m. He said the estimated cost of developing Vasilkovskoye, which has reserves of 6.5m troy ounces, had risen from \$85m to \$92.5m. However, in Vancouver,

Mr John Taylor, Teck's chief financial officer, said that while his company had been negotiating for a second attempt at a Vasilkovskoye deal, it not yet heard from the government and was trying to obtain confirmation of the Reuter report. Ha insisted Teck had paid no additional money.

More red

faces over

Kazakh

By Kenneth Gooding,

Mining Correspondent

The Kazakhstan govern-

ment's embarrassment

about Vasilkovskoye, one of

tha world's biggest gold

deposits, deepened yester-

claimed that Teck Corpora-

tion and another Canadian

company, First Dynasty, had

for the second time been

given the right to develop

the project and had signed a

preliminary agreement.
Mr Sarybai Kalmurzayev,

chairman of the State Prop-

day after a senior official

gold deal

A consortium lead by Teck previously won a tender to develop Vasilkovskoya in June, but withdrew in August whan the govarnment could not provide guarantees on power costs. The Vasilkovskoye ore is difficult to process and milling it will require a great deal of power.

Vasilkovskoye has been degged by controversy. The government upset the EBRD by cancelling a tender the bank was organising last year and handed the project to Placer Dome, another Canadian group. Placer Dome withdrew but is still waiting for the return of its \$35m deposit.

> FOUNDATION Library was

90 - 94---التراثة فطيفتون

COMMODITIES PRICES

BASE METALS LONDON METAL EXCHANGE Prices from Amalgamated Metal Trading) M ALUMINIUM, 99.7 PURITY (5 per tonne

	Cash	3 mins
Close	1391-92	1422-23
Provious	1371.5-72.5	1404-05
High/low	1381.5	1429/1401
AM Official	1381-81.5	1412-12.5
Kerb close		1422-23
Open Int.	220,025	
Total daily turnover	76,952	
ALUMINIUM AL	LOY & per to	nne)
Close	1257-62	1280-81
Previous	1243-48	1265-70
High/law		1280/1270
AM Official	1250-55	1272-73
Kerb close		1280-85
Open int.	5,773	
Total daily turnover	1,535	
LEAD (\$ per ton	nei	
Close	730-31	737,5-38.0
Previous	728-9	737-8
High/low		742/733
AM Official	726-27	732-33
Karb clase		736-37
Open int.	40,891	
Total daily turnover	11,254	
MICKEL (5 per t	(onne)	
Close	7110-20	7220-30
Previous	7070-80	7180-90
High/law	7080/7075	7240/7190
AM Official	7075-80	7180-85
Kerb close		7220-25
Open Int.	43,890	
Total daily turnover	7.936	
TIN (\$ per tonne	•	
Close	5850-60	6005-10
Previous	5945-50	6000-05
High/low	5830/5925	6010/5980
AM Official	5920-25	5980-85
Kerb close		5990-85
Open int.	15,933	
Total daily turnover	2,572	
a ZINC, special h	igh grade (S p	er tonne)
Close	1001.5-02.5	1027-28
Previous	1000-01	1026-27
High/low	988.5	1032/1023
AM Official	996.5-99.0	1023.5-24.5
Kerb close	69.884	1027-28
Omen let	194 2944	

COPPER, gra 896-2000 1998/1997 Kerb close 197,712 IN LIME AM Official E/S rate: 1.5890 LME Closing E/S rate: 1.5910 Spot: 1,5922 3 matris: 1,5904 6 matrix: 1,5888 9 matrix: 1,5906

96.50 93.70 +1.95 95,55 94.95 +2.00 95.00 92.50 93.65 +1.50 93.00 93.00 8,064 22,334 30 1,422 22 965 PRECIOUS METALS LONDON BULLION MARKET

Gold(Troy oz) \$ price 383,70 240,427 481.316 383.80-384.30 Printous close ling Rates (Vs USS) Loco Lon Mean Gold Le 2 manuna ..3.57

Silver Fix Spot 3 months 6 months 498.40 504.75 321.50 511.00 523.90 **Gold Coins** 388.10-390.55

Precious Metals continued

					Arroy o	_
	Satt	Day's	Histor	luw	Val	Open
ct	383.1	-1.0	383.5	383.6	11	11
OC	384.9	-1.0	385.9	384.5	10.935	88,592
etr	387.1	-1.0	368.1	386.8	257	17,030
pr	389.3	-1.0	389.7	388.7	76	10,593
M	391.7	-1.0	392.6	391.4	11	11,014
og .	394.2	-1.0	-	-	10	4,349
1 m					11,463	185,210
PL	HUNITA	NYME	X (50°	Troy o	.; 5/tro	y OZ.)
*	388.1	-21			3	14
Ю	389.6	-21	393.5	389.2	1,753	19,387
pr'	392.4	-21	394.5	392.5	32	7,728
d	395.4	-21	-	394.0	33	915
*	398.9	-Z.1	-	_	_	27
rial					1,785	27,261
PA	LLADIU	M NYM	EX (100	Troy o	12; \$/m	oy oz.)
ec .	119.00	-1.00	120.00	118.00	339	7,596
27	120.10	-0.90	120.00	120.00	20	210
	121.15	-0.90	_	_	_	115
ria:					340	7,923
SIL	VER CO	MEX (5,	DOD Troy	OZ: C	Supply part	(42)
4	489.3	-6.7	491,0	489.0	13	1
SG	491.5	-7.0	50Q.Q	489.0		63,138
	493.5	-7.0	-	498.G	5	26
*	498.6	-7.O	505.5	496.5		12,983
ay .	503.4	-7.0	509.0	502.0	39	9,568
d .	508.0	-7.0	508.0	507.0	43	5,031
					d'aca	
TENA					€ 2ra	• •••
	ERGY	,			€ 3ra	.,
	ERGY		0,r) X3	00 bar		
NE	UDE Of	L NYMI	<u>=×</u> (η.ο	00 bar		berrei) Open
NE	UDE Of	L NYM	EX (1.0	00 bar		barrel)
NE	UDE Of	L NYMI		Low	rets. \$/	berrei) Open

23.83 -0.09 23.92 23.54 6,243 36,929 23.37 -0.02 23.40 23.06 2,412 30,546 22.80 -0.09 22.88 22.80 14.416 14.416 \$5,740 394,82 E CRUCE OF IPE (\$/barre 23.65 18.467 74,379 23.11 8,311 37,571 -0.04 22.80 22.55 3.180 22.892 36,160 180,755 III. HEATING OIL NYMEX (42,000 US gails.; c/US gaile. 70.95 -0.31 71.40 88.90 20.742 28.377 70.50 -0.38 71.35 89.05 20.277 35,726 70.56 +0.07 70.80 68.80 11,541 28,870 69.10 -0.98 89.50 67.50 5.116 14,068 66.75 +0.42 86.75 64.80 619 6,120 62.80 +0.22 62.60 61.95 305 50.40

M GAS OIL PE (S/lonne) 224.25 -1.50 224.50 219.50 14.281 27.540 224.55 -1.50 224.50 214.50 14.251 27.540 219.50 -1.75 219.50 215.00 7.288 23.562 215.00 -1.50 215.00 211.00 2,777 18.578 209.25 -0.75 209.25 204.00 1,586 6,501 202.75 +0.50 202.75 186.25 2,650 5,232 194.00 -0.25 184.00 188.50 1,743 4,261 4,261 2.485 -0.090 2.570 2.480 32,200 22,826 2.615 -0.061 2.685 2.585 10,886 34,538 2.620 -0.070 2.685 2.600 4.054 21,666

2.485 -0.068 2.553 2.475 1,549 12.184 2.330 -0.100 2.390 2.320 821 9,004 2135 -0.075 2.190 2.130 397 5.142 +0.68 69.60 +0.02 67.50 67.45 10,226 19,825 66.75 +40.02 67.50 65.70 65.60 -0.02 65.50 64.75 65.05 - 65.30 64.40 65.30 +40.05 65.50 64.80 67.80 - 67.75 -7,299 2,582 829 251 494 4,045 2,166 2,440 GRAINS AND OIL SEEDS

	W W	HEAT LI	FFE (E	per to	(ett		
		Sett	Day's		- 2		Open
		price				Vol	Int 538
	Nov	98.35	+0.75	98.60	88 85	118	2,307
		101.20	+0.60	101,80	100.85 102.50	174	1,817
	May	102.70	+0 60	103.25	102.50	68	1,394
	.101	104.00	+0.50		0	3	168
	Nov Total	97 25	_	97.00	97.00	452	8,354
		EAT CE	ST (5.00	Obu m	in: cens	√60ta t	
	Dec	384.00			382.00	8,303	
	Har	380.00	-11	391.00	379.00	2,682	15,747
	May	365.25	-7.75	373.00	365,00	269	1,948
	Jul Sep	353.25 356.50	-4.75	358.50	353.00 359.00	797 53	9,999
	Dec	364,50	-1.5	366.00	386.00	10	155
	Total					17,053	63,511
	· W	VZE CB	(5.000	bu mi	nt cents	758b b	ushel)
	Dec	278,00	-4.75	283.00	277.75		
	No.	282,25	-6	288.50	282.00 267.00	9,100	83,926
	May	287.50 289.00	G	295 75	267.00 285.75		39,216 30,621
	Sep	281,25			280.50	156	3,288
	Dec	278.75	-3.75	282.00	278.50		23,844
	Total					57,363	325,578
		RLEY U	_				
	Nov	83.75	+0.25	94,00	94,00	48	549
	Jan Mar	95.50 97.00	+0.25	97.50	95.75	10 17	806 198
	Mary	98.50	+0.25	98.50		10	100
	Sep	83.00	~	-	-	-	1
	Total	,		~ ~~~		73	1,579
		YABEAN					
	Hav Jan	696,50 696,75	9.75	707.00	695.00 696.00	36,034	61,776 49,389
	Mar	700.50	-5	711.00	69 3.50	8,774	29,612
	May	701.50	-6	712.00	700.00	1,711	15,792
	Jed Aug	702.25 700.00	-7	713.50 710.50	701.00	2,805	14,447
	Total	700.00	_	710.30	490.00		100.001
		YABEAN	OIL (COT (6	0,00075		
	Oct	22.75	-0.16	23.00	72.72	683	113
	Dec	23.25	-0.27	23.69			49,103
	ian Har	23.53	-0.26 -0.27	23.93 24.30	23.50		17,021 17,201
	May	23,95 24,11	-0.27	24.50	23.83 24.10	363	8,433
	-44	24.35	-0.3	24,75	24.30	395	4,044
	Total					18,249	
		YABEAN					
	Get	231.0	+1.3	235.5	228.5	585	
	Dec Jam	227.2 223.4	-1 -1.2	230.7 226.6	227.0 223.2	2,900	9.132
	Mar	219.9	-1.7	223.5	219.7	3,073	17,252
	May	217.9	-1.3	221.5	217.7	1,048	
	Jed Total	218.1	-1.1	221.0	218.0	964 19,751	5,138 87,488
		TATOES	UFFE	(C/tor		-4101	÷1 (100)
	Mare	32.5					-
Э	Mar	69.0	+1.3	Ξ	_	_	-
	Acres .	71.0	+2.0	71.0	70.0	80	1.361
	Mary	90.0	+2.0	-	-	_	17
	Total	90.0	TEU		_	80	1,280
	■ FRE	SCHT (E	HFFEX	UFFE	\$10/	ndex p	
	Oct	1270	-1	1300	1284	32	729

FUTURES DATA

-5 -7 -10 -10

1125

Close 1238

1360 1345 1350

1325

1308 1315

70 315

101 30 5

with merinos a little dearer, crossbreds only steady, and no clear signs yet of a positive upward trend. The decline early k often follows signs of firmness in the woo market. The main market indicator man aged a gain of only 2% by sarly this week. Further increases applied, but again nothing dramatic. The Easten market indicator anded the setting week at 575 cents a kg., 11 cents more than last week's closing 554 cents. The Western market indicator reached 535 cents, compared with 525 a week before. New Zealand merine wool sold at firmer prices this week, but cross-breds there talled to register an increase.

stocks," said Mr Pyne. He months delivery broke

-	CO	COA LIF		onne)				
		Sett					Obtes	
	_		change	-	1,000		int	
	Dec	943 972	-16 -17	958 985		1,220	28,347 41,799	
,	May	987	-15	998	987	1178	17,540	
	34	1001	-15	1011	1001	227	11,772	
3	\$mp	1015	-16	1029	1018		4,477	
5	Dec	1026	-16	1035	1033			
ı	Total						132,041	
	■ COX	COA CS	CE (10	tonna	s; \$/1cm	nnes)		
1	Dec	1362	-21	1378			28,741	
	pear	1390	-18	1404	1389	1,368	23,430	
3	May	1405	-16	1418			9,108	
1	Jul Sepi	1420	-20 -19	1433	1420		5,790	
	Dec	1454	-16	1465			797	
	Total						81,294	
	■ CO(COA (IC	00) (SI	R's/to	HING)			
•	0ct 23	_			tes		ev. day	
	Daily			. 1035			034.99	
					•			
	E COF	HEE UP	FE SA	Ours)				
	Nov	1510	-29		1505	835	7.532	
	Jan	1384	40	1416		1,702		
•	Mar	1338	-48	1359	1320	581	7,572	
-	May	1306	-48	1338	1300	214	2,989	
	141	1308	-47	1335	1310	25	392	
	Sep	1305	-47	1335	1310	17 3.481	95 34,468	
	Total		~~~	A- F0				
		FEE 'C'					_	
1	Dec	117.45			116.75			
	Mar	703.85 102.10		103.75	103.25	851	9,189	
	Jul	102.05		103.50		147	927	
	Sep	102.00		103.25		101	587	
	Oec	101.25	-2.90	101.25		15	328	
	Total					15,178	27,300	
	E COF	THE (IC)	O) (US	Cents/	pound)			
	Oct 23					Pr	tr. day	
	Comp. de			101.			100.21	
•	15 day a	verage		38.	.73		98.31	
			407 115	-				
	WHI		_	_				
	Dec	315.7	+0.5	318.5	311.2	193	8,125	
	Dec Mar	315.7 313.8	+0.5	318.5 315.0	318.2 313.5	72	11,792	
	Dec Mar May	315.7	+0.5	318.5	311.2		11,792 4,367	
	Dec Mar	315.7 313.8 313.9 316.0 309.5	+0.5 +0.3 +0.3 +0.1 +0.2	318.5 315.0 314.6	318.2 313.5 313.5	72 65	11,792 4,367 1,758 1,000	
	Dec Mar Hay Ang Out Dec	315.7 313.8 313.9 316.0	+0.5 +0.3 +0.3 +0.1	318.5 315.0 314.6 317.0	318.2 313.5 313.5 318.0	72 65 55 40	11,792 4,367 1,758 1,000 284	
	Dec Mer Mary Aug Out Dec Total	315.7 313.8 313.9 316.0 309.5 312.3	+0.5 +0.3 +0.3 +0.1 +0.2 -0.1	318.5 315.0 314.6 317.0 311.3 314.0	318.2 313.5 313.5 318.0 308.9 314.0	72 65 55 40	11,792 4,367 1,758 1,000 284 27,536	
	Dec Mar Hay Ang Out Dec	315.7 313.8 313.9 316.0 309.5 312.3	+0.5 +0.3 +0.3 +0.1 +0.2 -0.1	318.5 315.0 314.6 317.0 311.3 314.0	318.2 313.5 313.5 318.0 308.9 314.0	72 65 55 40	11,792 4,367 1,758 1,000 284 27,536	
	Dec Mar Hary Ang Oct Dec Total III SUG Mar	315.7 313.8 313.9 316.0 309.5 312.3 AR 411	+0.5 +0.3 +0.3 +0.1 +0.2 -0.1	318.5 315.0 314.6 317.9 311.3 314.0 (112.0	318.2 313.5 313.5 318.0 309.9 314.0	72 65 55 40 425 cents/	11,792 4,367 1,758 1,000 284 27,536 (bs)	
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Open Interest and Volume data shown for contracts traded on COMEX, NYMEX, CST, NYCE, CME, CSCE and IPE Crude Of are one day in erreers. Volume & Open interest totals are for all traded months.

INDICES

Fleuters (Base: 18/9/31 = 100) Oct 24 Oct 23 month ago 1584.5 1874.5 1889.7 CRS Futures (Base: 1967 = 100) Oct 23 Oct 22 244.96 244.96 GSCI Spot (Base: 1970 = 100) Oct 23 Oct 22 month ago year ago 210.70 213.23 200.02 180.65 MEAT AND LIVESTOCK

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6	63.075	-0.05	63,300	63,000	2,770	18,175
•	64,925	-0.15	85.175	84.875	905	11,788
9				52,900		5,221
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ы				1	3,541	
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,				66.850	1,600	4,999
			68.600		216	508
7	59.400	+0.375	70,200	68.350	62	356
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LONDON SPOT MARKETS

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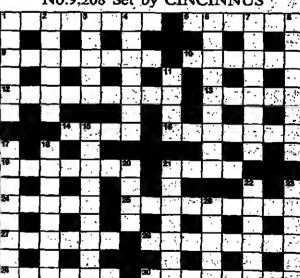
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Gold (per troy oz) \$
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dered one mile ahead (8) 10 Risk duke's rage (6) 12 Everlasting variety for Peter and Paul (9) 13 City in Florida found thanks to new map (5) Witnesses going back and forth (4)

16 The tipple of Appalachian tipplers? (7)
19 Six points held by a doctor or counsellor (7) 21 Unconstrained, about with iron constraint

24 First three leaving London airport for a fling (5) 25 A top Zola novel about right for Gilbertian duke dom (5-4) 27 God transported in a bus

28 Maiden confined by had sort of youth? (8)
29 More benevolent German children (6) 30 In action some died (8)

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cious in any case (9)
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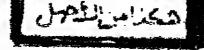
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port (8) Upset open vessel (8) 20 Rents for reprobates (4) 21 Father's nimble and delicate (7)

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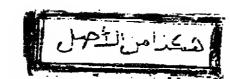
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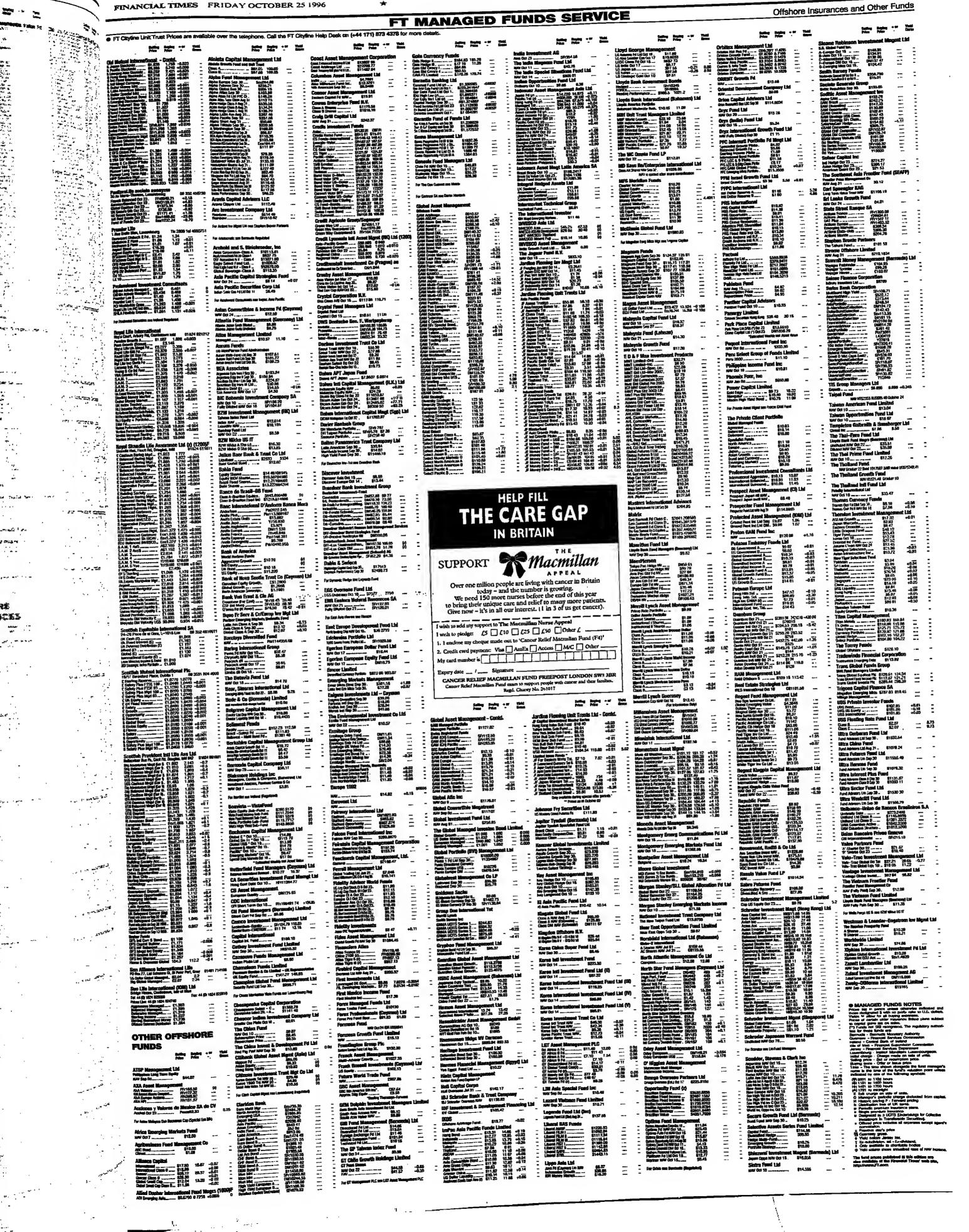
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LONDON STOCK EXCHANGE

Footsie slips below 4,000 on gilts weakness

MARKET REPORT

By Steve Thompson. UK Stock Market Editor

UK stocks fell sharply for the third successive session yestersliding below 4,000. London was hit by a sharp reversal in gilts and by the continuing weakness on Wall Street.

Gilts came off on widespread profit-taking and also in the wake of a ruling in the European Court against the UK government regarding the refunding of excess value added tax on distiated story that Goldman Sachs,

the US investment bank, had decline over the past three days blown for the moment. Just as as the regulator of its business. stock was also circulating in the never as weak as the leaders, the market and was said to have second-line issues also gave caused widespread unease.

Earlier, the gilts market had risen strongly in the wake of a day, with the FTSE 100 index successful outcome to the latest auction of £1.5bn-worth of 8 per cent stock dated 2015. The auction, the second this week, was covered 2.66 times.

Tuesday's gilts sale, £2bnworth of 7 per cent stock, dated 2001, was covered an even more impressive 3.57 times.

The FTSE 100 index fell a further 29.0 to 3,999.4, the first time counted goods. An unsubstan- it has dropped below 4,000 since October 10 and extending its

ground, with the FTSE 250 slipping 6.6 to 4.424.5 and the Small-Cap 2.4 to 2.181.6.

Dealers were again unnerved recent sessions. by Wall Street's erratic behaviour, which saw the Dow Jones masked plenty of individual Industrial Average drop almost 70 points on Wednesday evening, before rallying to close only 25 points off. Shortly after the start of trading yesterday, the Dow was almost 40 points lower. despite higher than expected weekly jobless claims.

One senior marketmaker said sentiment in London "has been

taken the whole of the auctioned to 73.7 or 1.8 per cent. Although any setback during the recent the Civil Aviation Anthority. upsurge was shrugged aside, now it seems any rallies are quickly being drowned". He also pointed to the modest but persistent selling of US Treasury bonds during

> However, Footsie's weakness winners.

the FTSE 100 index, with the market showing its relief that the company's third-quarter numbers were no worse than expected and previous few weeks. were in fact accompanied by a relatively optimistic statement.

There was similar relief for BAA, another big outperformer,

brokers reducing full-year

which reduced its estimate

by £20m to £650m. Mr Jer-

said: "These are disappoint-

ing figures, but there is an

element of relief they were

Bass fell 11% to 768p on

Guinness, which fell 10

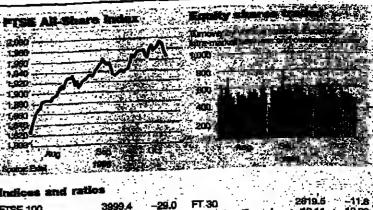
My Kinda Town rose 16 to

not worse.

detailed its final proposals on charges for the next five years at Heathrow, Gatwick and Stansted airports.

On the downside, BSkyB took another hammering. The shares followed Wednesday's 5 per cent slide with a similar retreat, after News Corp confirmed proposals ICI was the best performer in to issue convertible preference shares against its holding in the UK satellite group, whose stock had been hitting records in the

> BSkyB's dismal performance was almost matched by Pearson, where the recent bld speculation continued to ware



Hous and rations 100 (E 250 (E 250 (E 350 (E 350 (E All-Share yield	3999.4 4424.5 1990.9 1965.25	-29.0 -6.6 -11.9 -11.09 3.76	FT.30 2819.5 -11.8 FTSE Non-Fins p/e 18.11 18.22 FTSE 100 Fut Dec 4025.0 -21.0 10 yr Gilt yield 7.61 7.55 Long git/equity yid ratio 2.11 2.11
st performing as Distribution	sectors	+1.5 0.6	Worst performing sectors 1 Oil: Integrated 2.0 2 Media

Sainsbury on the war path

By Lisa Wood, Steve Thompson and Joel Kibazo

J Sainsbury hardened to 350p and a number of its competitors weakened on strong rumours that the retailer was about to launch a new price campaign.

Analysts said the retailer was going to offer more points on its Reward card for selected lines. At present, customers get one point for every pound spent after a minimum expenditure of £5. On reaching 250 points, a customer either gets a £2.50 voucher or a range of other

offers. Analysts said if Sainsbury had offered the extra points on all its lines, the competitive threat to other retailers would have been significant. They added that the campaign would provoke a "tremor" among food retailers rather than an earthquake, but they praised Sainsbury, which has been hit by a number of downgrades, for fighting back.

Tesco, which launched a price initiative recently, taking market share from Sainsbury, fell 7 to 3211/ap, Safeway gave up 6 to 3621/2p on hefty turnover of 7.5m shares, and Asda softened to 115 4p. Turnover in Asda reached 13m shares.

UK airports group BAA soared as the market appre-

the pricing regime for the group over the next five

The news that the pricing formula is to be inflation less 3 per cent sent dealers scrambling for stock and by the close of the session the shares showed a gain of 141/2 to 519%p having traded a hefty 7.8m.

One trader said: "It is pure relief, we can now get on with the business of assess ing things properly."

Brokers moved to reiterate their positive stance on the shares. The list included UBS which rates the stock a "buy". In a note to clients. the broker said: "This agreement on the regulation for the next five years effectively lifts the regulatory clouds from our forecasts."

Oil shares were among the worst performers in the FTSE 100, hit primarily by a shift of stance by SBC Warburg, one of the leading UK brokers, but also by a retreat in crude oil prices. Oil sector analysts at the broker moved from "neutral" to "underweight" in the integrated stocks and from "overweight" to "underweight" in the exploration and production issues.

BP bore the brunt of the selling pressure in the majors, the shares dropping 18. or almost 3 per cent, to 670p after heavy volume of 10m.

Shell Transport, meanwhile, beld up well during the morning, but finally succumbed to the US pressure late in the day, closing 16 off at 1041p. Turnover in Shell ciated confirmation from the was a good 4.4m sbares. In

Civil Aviation Authority of the E & P's, Enterprise Oil gave up 11 to 558%p and Lasmo 5 to 214p.

The takeover buzz in the regional electricity stocks refused to die down and was put forward as the reason behind the latest upsurge in East Midlands Electricity which shot up a further 19 to 518p. The shares have risen 34, or 7 per cent, in less than a week, amid hints that a predator could be circling the company.

International chemicals group ICI recorded one of its best days in recent sessions on relief in the market that the group's third-quarter figures had not been worse.

The company reported profits of £131m, at the bottom end of the market's forecasts, but ahead of the most pessimistic forecasts. The market also responded to an encouraging statement along with the numbers.

	Oct 24	Oct 23	Oct 22	Oct 21	Oct 19	Yr ago	High	"LOW
FT 30	2819.5	2831.3	2856.8	2870.1	2865.2	2571.3	2885.2	2668.8
Ord, div, yield	4.03	4.01	3.97	3.96	3.98	4,13	4.22	3.76
P/E ratio net	17.13	17.19	17.37	17,46	17,41	15.57	17.48	15.80
P/E ratio nil	16.97	17.03	17.21	17,30	17.24	15.38	17.30	15.71
FT 30 since compl								

Open 8.00 10.00 11.00 12.00 13.00 14.00 18.00 16.00 High Low 2831.8 2835.5 2833.A 2842.3 2835.8 2830.3 2826.7 2828.0 2822.2 2842.8 2818.3 Oct 24 Oct 23 Oct 22 Oct 21 Oct 18 Yr ago

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52 Week highs and lows LEFFE Equity options Total contracts
Calls
Puts 524 Total Hights 619 Total Lows . Oct 24 "Data based on Equity shares listed on the London She

163½p. Analysts said there The shares jumped 17 to had been rumours of it sign-792%p, in spite of several ing some development deals. profit expectations. The list Analysts were largely unmoved by the news of the of brokers downgrading includes Kleinwort Benson ruling by the European Court of Justice concerning VAT on discount promoemy Chantry at the broker tions. One of the cases had been brought by Argos, which initially went up on reports that it had won its case but fell 5 to 782%p. The effect of the issue on the profits of Unilever, which

continuing worries over its proposed acquisition of also won its case, was seen as negligible. the shares fell Carlaberg-Tetley being referred to the Monopolies 121/2 to 1312p, on fading and Mergers Commission, hopes over reorganisation. Support services group Rentokil Initial came under although Allied Domecq. which is selling the majority pressure after NatWest Secuof its stake in Carlsberg-Tetley to Bass, strengthened rities downgraded its recom-2% to 461%p. One analyst mendation on the stock. suggested that there might The shares fell 12 to 421p. be some switching from

after trade of 5.8m. The securities house moved its recommendation from "hold" to "reduce" believing the shares to now be "overvalued".

BSkyB was again the biggest casualty in the FTSE 100, falling 39% to 596%p on trading of 14m and the equivalent of 2.9m shares in the options market after News Corp, which owns 40 per cent of BSkyB, confirmed it is to raise at least \$1bn through an issue of preference shares.

One analyst said that the market was worried if Mr Rupert Murdoch felt the shares were fairly valued. By effectively mortgaging some of his stake in BSkyB, Mr Murdoch was suggesting he could get a better return elsewhere.

Emap fell 32 to 712%p after reports of conflicts over corporate governance and allegations of tensions between Mr Robin Miller, the comp ny's chief executive and David Arculus, the grou managing director. Reuters softened 5%

772%p ahead of its thin

FTSE Actuaries Si

quarter figures while Pearson fell 19 to 711%p as specu lation about a possible bid der evaporated.

EMI Group fell 29 t 12271/p as analysts contin ped to evaluate the potentia implications of PolyGram its Dutch competitor, warr ing of flat profits this year. Shares in Fieldens, th

AIM-quoted farm tyre an wheel supplier, fell 5 to 72% after the company spoke of "difficult trading conditions at its annual general mee ing and said that margin were under great pressure. The announcement of

mid-week National Lotter draw worked its wa through the market. Rank with substantial bingo inter-

FUTURES AND OPTIONS

	Open	Sett price	Change		Low		Open
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ben.		4054.0	-21.0				. 32
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TRADING VOLUME

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	F.P.		245	148	Boc Petal		1742		-	-	-	-
6	F.P.	11.B	316	, S10	Eurasia Mi	ning .	31212 .			_	-	- Z
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						:	~.	, j.	1	
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Gold Mice as Region			1930.45	+0,8	1915-26	1788.00		•		73 1722.50

pa- Mr oup to rd-	Aktica Acuta North Copp men	e (13) classe (5) Assence plant, F	(12) TSE Inter	2502.20	Johnd 19 Dollars, E	470.51 24 213.53 21 719.36 15	65.51 92.46 36.25	3.16 2.52 0.74 0.31/12	25.58 21.56 64.83 Pagures	3563.8 2927.3 2186.3 In brack	6 2272 4 2005 9 1488
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vitto t	He F	abulty	and m	STATE	or Acr	OUTING.	_	_	_		_
Oc		Day's tuge%	Oct 23	Oct 22	Oct 21	Aee.	Div. yield%		P/E		
	99,4	-0.7		4057.2				2.04		152.31	
	24.5	-0.1	4431,1	4452.7				1.50		157.40	
	61.3	-0.1		4488.4						165.66	
	90.9			2016.2					16.87		
	84.5			1901.1					13.32		
24	71 2		2121 1	21384	24484	1750 0	265	2 12	22.00	50 AD	1471

FTSE SmallCap ex IT FTSE A5-Share	2180.96 1965.25	-0.1 218 -0.5 197						1.85			1825.88 1696.06
FTSE Actuaries Ind	ustry S	ectors							1.1		
		Day's hge% Oc	t 23 Oc	# 22 ·	Oct 21	- Year	Div. yield%	Net		Xd adi	Return
10 MINERAL EXTRACTION(24)	3911.24	-1,7 397	9.74 397	4,39 3	985.34	2864.02	3.56	1.63	21.51	128.05	1707.58
12 Extractive Industries(6)	4175.73	+0.1 417					3.89	2.66	12.09	162.00	1244.57
15 Oil, integrated(3)	4053.23	-2.0 413					3.69				1816.41
18 Oil Exploration & Prod(15)	2900.23	-1.5 294	3.51 296	5.44 2	990.64	1878.56	1.83	1.71	40.04	52.D4	1757,36
20 GEN INDUSTRIALS(276)	2062.22	-0.1 206	4.05 207	8.71 2	087.71	1935.58	.4.15	1.78	17.44	73.85	1147.39
21 Building & Construction(34)	1211.49	-0.1, 121	2.74 121	4.38 1	215.58	900.70	3.46	1.48			1091.82
22 Building Matte & Marchs(29)	1953.41	-0.6 196	5.13 198	57.62 2	005.80	1660.49	8.95	1.53	20.71	62.80	1001.70
23 Chemicals(25)	2438.51	+0.6 242					4.18	1.45	20.74	86.14	1175.46
24 Diversified Industrials(19)	1470.38	-0.5 147						1.62	11.18	89.36	847.69
25 Electronic & Elect Equip(37)	2323.54	+0.2 231									1225,28
26 Engineering(71)	2660.91					2138.94					1636.19
27 Engineering, Vehicles(14)	3259.18	+0.1 325									17:18.08
26 Paper, Pokg & Printing(28)	2600.60 1183.53	-0.1 260									.1103.43
29 Textiles & Apperei(19)		-0.2 118			_		8.03				735,49
30 CONSUMER GOODS(82)	3753.05	-0.8 378									1412.35
32 Alcoholic Beverages(8)	2756.42	-1,0279									1016.03
33 Food Producers(25)	2578.44	-0.6 259									1182.80
34 Household Goods(15)	2768.27	+0.1 276									1077,69
38 Health Care(15)	2012.70 5865.96	-0.4 202						1.95			1241.11.
37 Pharmaceuticals(14)		-0.8 591									2023.64
38 Tobacco(2)	3606.22	<u>-0.8 353</u>						2.11	8.25	202.07	928.56
40 SERVICES(254)	2609,61	-0.8 263						1.97	22.34	79.18	1377.50
41 Distributors(30)	2878,41	-0.1 288					2.96	2.02			1077.63
42 Laigure & Hotels(25)	3194.38	-1.0 322									1737.15
43 Media(45)	4402.85	-1.9 448									1611.45
44 Retellers, Food(15)	1987.54	-0.9 200						2.36			1285.24
45 Retaliers, General(45)	2174.44	-0.2 217					2,96				1263.58
47 Breweries, Pubs & Rest.[21)	3100.35 2608.02	-0.9 312									1509.37
45 Support Services(50)	2563.53	+0.3 257					1.88		29.46	47.97	1675,48
49 Transport(23)							_				1097.57
60 UTILITIES(33)	2255.03					2489.19		1.76			1006.12
52 Sectricity(12)	2313.89	+0.2 230						2.22			1252.96
64 Ges Distribution(2) 65 Telecommunications(8)	1285.59 1942.98	+1.5 126									703.44
68 Water(11)	2094.58	-0.2 194									902.48
		- <u>0.5 210</u>			_	_	6.57				1184.82
69 NON-FINANCIALS(869)	2057.50	-0.7 <u>207</u>	<u>1-35 208</u>	5. <u>24 2</u>	088.71	1697.62	- 3.70	1.82	18.11	76.90	1595,99
70 FINANCIALS(103)	3298.18	-0.2 330	3.57 332	0.653	338.87	2707.08	4.03	2.56	13.17	123.91	1452.30
71 Benks, Retall(8)	4752.40 .	-0.1 475					3.82	271	12.05	175 00	1588.74
72 Banks, Merchant(6)	3709.63	-0.4 872						2.82			1192.89
73 Insurance(21)	1544.11	+0.1 154							10.11	70 70	1195.52
74 Life Assurance(7)	3823.72	-0.8 395					4.07	3.78	17.29	151.01	.1825.71
77 Other Financisi(20)	2876.61	-0.1 268									1552.23
79 Property(41)	1580.99	-0.3 166						1.26	25.60	47.5R	1038.05
80 INVESTMENT TRUSTS(127)	3177.53		_		-						1120.72
89 FTSE All-Share(899)	1965.25	-0.6 197						1.91			1896.08
TSE Fledgling	1235.46	123	5.31 129	7.92 1	299.90	1078.56	2.84	0.66			1908.16
TSE Fledging ex IT	1247.47							0.58	71.90	49,600 70,600	1322,67
The American Co.	,,,								1100	42.07	1322.67
E Hourly movements				:				·· .			
Open 9.00	10.00	11.03	12.00	12	.00	14.00	15.00	16,1	O Hig	h/day i	Low/day
TSE 100 4027.3 4082	2 4023.8	4034.0	4025.0	401	7.7 4	013.4	4016.5				3999.4
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E79F 250 4/		082.2 402						4016.5		4035.7	3999
F100 000 -	30.5 4	430.4 443	0.7 443	3.8 44	31.4 4	430.6 4	430.2	4430.9	4426.1	4433.9	4424
FTSE 350 21	002.4 20	004,3 200	1.0 200	5.3 20	01.6 1	298.6	296.9	1996.2	1992.5	2005.9	1890
Time of FTSE 100 Day's	Nigh: 10:55	AM Day's k	w: 4:90 P	M. FISE 1	1998	feb: 407	L1 (21/10	96) Law;	3632.3 (16	/17/00)	* ± *
■ FTSE 350 h	ndusti	y bask	ets .					· · ·			: '.
Оре		10.00		12.00	13.00	14.00	16.00	16.10	Cioso	Previous	Che
Sldg & Costron 118	2.3 1189	8 1189.9	1189.9	1189,9	1189.9	1188.6	1188.1	1186.6	11886	- 1100 7	
Pharmaceuticis 584	4.I 584U	5525.6	2844.0	5687.1	5825.6	5815.7	5824.4	5797 A	67054	. E040 a	
Water 208	8.4 2089	9 2090.8	2383.6	2086.0	2081.8	2079.5	· 2078.5	2078.4	2078.5	20000	
	2 8 4940	0 49412	ARAR 1	4837.1	4R34 7	. ARRS 1	4833 8	4917 2	.49124	4817.0	·

Interim Report

Nine months ended September 30, 1996

- Earnings after net financial items and minority shares were SEK 947 M (783).
- Earnings for the full year are expected to total at least SEK 1.1 billion (955 M).
- Profit per share, after full tax, was SEK 14.50 (12.50). Profit per share for the full year is expected to be slightly more than SEK 17.00 (16.05).
- Cash flow amounted to SEK 1,574M (776). Cash flow for the full vear is expected to exceed SEK 1.8 billion (1,336 M).

Scancem Group

9 mos. 1996	9 mos. 1995	Past 12 mos.	12 mos. 1995	
10,875	10,529	14,263	13,917	
2,090	1,657	2,505	2,072	
885_	-588	-1,070	-773	
1,205	1,069	1,435	1,299	
-2	4	18	24	
-216	-145	-234	163	
987	928	1,219	1,160	
40	-145	-100	-205	
947	783	1,119	955	
771	592	940	761	
	1996 10,875 2,090 -885 1,205 -2 -216 987 -40	1996 1995 10,875 10,529 2,090 1,657 -885 -588 1,205 1,069 -2 4 -216 -145 987 928 -40 -145	1996 1995 12 mos. 10,875 10,529 14,263 2,090 1,657 2,505 -885 -588 -1,070 1,205 1,069 1,435 -2 4 18 -216 -145 -234 987 928 1,219 -40 -145 -100	

Aker Sement og Byggevarer has been consolidated as of January 1, 1996.

Scancem is one of Europe's major manufacturers of mineral-based building materials. The company's main markets are in the North Sea and Baltic Sea Regions. Scancem also conducts substantial cement operations in areas of the United States, Africa and Asia. Group sales amount to approximately SEK 14 billion annually and the number of employees totals 10,300.

> Scancem AB, PO Box 60066, S-216 10 Malmö, Sweden Tel: +46 16 50 00 Fax: +46 40 15 91 80 Website: http://www.sacancem.com E-mail: Info@hq.scancem.com

FRIDAY OCTOR FINANCIAL TIMES STOCK MARKETS & Lows shown on a 52 week basis WORLD Brischan
Bri Cambia Company 224 :: 1 13 : I AGA A AGA Alear A Astern 9 Astern 10 Allette Andrews Andrew AND OPTIONS 1,575 4.6 1,575 4.6 1,575 4.6 1,575 4.6 1,575 4.6 1,575 4.6 1,575 4.6 275
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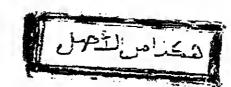
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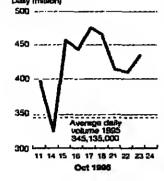
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Dow slides in spite of solid results

US shares were mixed at the end of the morning session. Blue chips gave ground, but technology shares rode higher on the back of good gains by a oumber of sector leaders, writes Lisa Bransten in New York,

At 1 pm, the Dow Jones Industrial Index was off 33.17 at 6,003.29, the Standard & Poor's 500 fell 2.53 at 704.74 and the American

NYSE volume



Stock Exchange composite was 1.46 weaker at 569.27. NYSE volume was 229m

Technology stocks were mixed, but the largest companies in the sector belped the Nasdaq composite advance 4.00 at 1,231.88. Microsoft and Intel, the two largest companies on the Nasdaq, rose \$2% to \$136% and \$1% to \$110% respectively, while Cisco Systems, the third largest company in the index, lost \$1% at \$61%.

In a pattern that has prevailed in many recent sessions, shares in companies fell even after they reported earnings that were better than analysts' expectations. Ms Abby Cohen, co-chair of the investment policy committee at Goldman Sachs, sald: "This should not be very surprising, given the significant price gains experienced prior to the actual

Yesterday's examples of this pattern came from Proc-

which both fell in spite of earnings which were stronger than analysts' expectations. Boeing shed \$1% 8t \$95% and Procter & Gamble lost \$3% at \$92%. A 1 per cent decline in quarterly sales may also have contributed to the weakness in

Procter & Gamble'e shares.

Worries about fourth-quarter earnings also weighed on the market. AMP lost \$4%, or 11 per cent, at \$34 after the company reported thirdquarter earnings modestly below forecasts and warned that it expected profits in the fourth quarter to be simllar to those of the third.

Quaker Oats slipped \$1%. or 5 per cent, at \$84% although the cereal and drinks maker reported operating earnings ahead of forecasts. The company reported decline in sales of Snapple. the soft drink company it acquired for \$1.7bn in 1994.

A few companies managed to rise after reporting strong results. Lucent Technologies dded \$1%, or 4 per cent, at \$50% after reporting fourthquarter earnings of 40 cents a sbare, 3 cents ahead of estimates. Dow Chemical climbed \$1 at \$79 after it reported third-quarter profits of \$1.92 per share compared with a median esti-

mate of \$1.89. TORONTO finally caught Wall Street's sniffles during a dull morning session. After four straight days of steady advance, in marked

contrast to the trend in the US, the Canadian market lost ground, dipping 7.15 to 5,569.03 in terms of the 300 composite index at noon. Conglomerates continued

to lead the winners with a gain of 1.3 per cent, but the trend among the sub-sectors was visibly mixed. Gold shares were the worst performer, slipping by a percentage point.

Among the blue chips, Alcan was a bright spot, rising 80 cents to C\$44.70, but the broad trend was downwards. Seagram lost 15 cents to C\$49.85 and Northern ter & Gambie and Boeing, Telecom 5 cents to C\$87.15.

Mexico stays upside

MEXICO CITY managed to cling to the upside through - the morning session, underpinned by investor hopes for 12,30 pesos at mid-session. The IPC index gained 1.37 to

South Africa turns down

FT/S&P ACTUARIES WORLD INDICES

.184.29

200.57 .181.04

140.97

261.98

.338.64

Weak currency and bullion markets ended a three-day run on the upside in Johanneshurg, where the overall index finished an active session with a decline of 20.0 at

Dealers eaid a softening rand and bullion price had eliced throngh sentiment and sparked "fairly aggressive" selling. There was a Loraine modest rally towards the R14.80.

NATIONAL AND

Austria (24) ... Belgium (27) ... Brazzi (28) Cenada (116) ... Denmark (30) ...

Hong Kong (59)

reland (16).

Japan (480).

Mendico (27). New Zeeland (19)....

Singapore (43) ... South Africa (44).

Spain (97) .

Theiland (45)...

USA (623) ..

Americas (794)

close of the session, but the industrial index ended down

1.713.7. The bullion price moved back down through \$383 during Johannesburg trading bours, and a number of gold etocks came off steeply,

198.40 152.62 169.20 178.74 168.76 129.82 143.92 143.81 205.07 157.75 174.88 170.88 171.15 131.65 145.96 348.22 168.09 129.26 149.29 175.94 309.18 237.83 263.66 264.43 202.84 156.12 173.07 209.76 186.27 149.29 158.85 162.02 168.13 129.34 143.38 143.38

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Philips shares fluctuate in record volume

Shares in AMSTERDAM ended ahead after e day of sharp swings et Philips, which fell steeply at the outset, recovered leter in the session and, in the process, set a record for a single day'e trading volume.

Third-quarter results from the electronics giant fell a long way short of analysts' expectations and the shares fell to a session low of FI 53 early in the morning. After the analysts' meet-

ing, however, there was aggressive buying of the stock which racked up a best-ever valume of 9.1m shares. Philips ended Fl 1.70 higher at Fl 58.30.

Dealers said that the additional restructuring planned by the company had heightened hopes for an eventual profits turnround. They said that the shares, which had come down from F167 this month, were keenly sought.

PolyGram, Philips's 75 per

cent owned music offshoot, recovered strongly, climbing F12 to F181.50 after steep falls on Wednesday following a profits warning. Océvan der Grinten, the copier group, gained Fl 4.60 to Fl 184.60 and the brewer Heineken put on F14.60 to

Share price & index (rebased) German retes from the

MADRID actually reached an all-time closing high, if only just, with the general index 1.66 higher at 383.41.

Turnover rose ehove Telefônica Pta40bn. accounted for a quarter of that, rising Pta85, or 1.4 per cent, to Pta2,590 in 4.57m Banks also eaw strong

buying interest with BCH, which was to produce a 20 per cent gain in nine-month profits after hours, closing Pta60 or 2 per cent higher at PARIS chares reversed

early losses to edge into positive territory hy the close. Turnover wae FI 316.5. At close, the AEX described by brokers as mod- son group takeover, gained

ended 2.76 higher at 2,151.62. Sentiment was firm, buoyed partly by renewed talk of independent ection on interest rates by the Bank of France in spite of Wednesday's apparent veto on a further reduction for

Second-line stocks supplied most of the day's ection. Dassault Systemes rose FFr6.80 to FFr216.50 after reporting strong ninemonth profits. Galeries Lafayette shed

FFr35 to FFr1.829 following press reports that the retail group's plans to cut costs and jobs had run into problems in the French courts. The steel group, Usinor, came off 80 centimes to FFT77 after a leading broker of the day, its registered downgraded its stance. shares climbing DM204, or

Pathe retreated FFrs.05 to FFr39.10 in sympathy with the UK media group BSkvB. in which it has a 17 per cent stake. Club Med continued to slide after Wednesday's profits warning. The shares lost FFr2.10 to FFr326.9.

Among leaders, Rhône Poulenc hardened FFrL20 to FFr142.5 ahead of today's third-quarter results. Lagardère, a dramatically activa share since last week'e announcement of the Thom-

FTSE Actuaries Share Indices THE EUROPEAN SERIES Open 10.30 11.00 12.00 13.00 14.00 15.00 Close House changes FISE Busines/200 1772.65 1773.49 1774.57 1773.86 1773.96 1772.51 1772.65 1772.46 FISE Busines/200 1824.13 1825.18 1825.80 1822.81 1822.11 1821.18 1822.24 1826.24

Oct 22

90); Happing: 100 - 1774.50; 206 - 1004.81 1866: 1866: 18 10050 ROSSER

Oct 25

FRANKFURT's financials were mixed, but its two big insurers rescued the Dax index from another decline. Dresdner and Deutsche Bank contributed to the early equilibrium. In the end, it was Munich Re and Allianz that mattered as the Dax closed 3.05 higher at an Ibisindicated 2,681.94.

5.9 per cent, to DM8,660 after the hig reinsurance group said that earnings per share had more than doubled, and bumped its dividend up from DM13.50 to DM16 a share.

Munich Re was the stock

Allianz rose DM26.90 to DM2. Deutsche came back to close 14 pfg lower at DM71.10 on a 9 per cent increase in nine-month profits, and Dresdner put on 24 pfg at DM41.15 following the Goldman Sachs upgrade earlier in the week.

The hig news in cyclicals

dations and on consideration as e good alternative to Roche, Cibs and Sandos. On the downside, Swisself extended its recent losses Oct 18 . Oct 17

profit warning from the

lower at DM386, and con-firmed the bearish sentiment

which had depressed the

DM66.20 loss, closing at

cent, to SFr1,341 while Clar-

iant had a similar gain, clos-

ing SFr6 higher at SFr447

after recent buy recommen-

with a fall of SFr86 to SFr963, this time following a slight decrease in the airline's September load factor, The watchmaker Tax Hever fell another SFr5.50 to metie: 100 - 1771 42 300 - 7890.3C y Parist

trucks. Following Volvo's fifth since its immediate

post-flotation peak of SFr252 depressing news from that just over three weeks ago. sector nn Wednesday, a STOCKHOLM SAW SKF. the bearings manufacturer. trucks division of MAN left come in with nine-month the engineering group. profits slightly below expec-DM14.80, nr 3.7 per cent, tations and fall SKr4.50 to SKr154. The Affaravariden General index eased 3.6 to

SF1203.50, down nearly a

shares through most of this HELSINKI, where the Hex index rose 15.51 to 2,247.80, Turnnyer fell from DM12.1bn to DM9bn. SAP heard Raisio brief investors contributed DML9hn of that, about the international launch of its Benecol cholesagainst DM3.4bn on Wednes day as the software company'a preferred recovered DM2.30 of Wednesday's

terol-reducing margarine.

After an initial fall to FM289, the high-flying shares closed FM4.10 better

ZURICH complained of WARSAW fell for the seventh consecutive session. mess as the SMI index rose 10.7 to 8,753.6. However, The Wig index closed 377.8, Swiss Re took e leaf out of or 2.7 per cent, lower at its Munich competitor's 13,745.6 after a 1996 rise of 80 per cent in dollar terms to the end of last week. book, rising SFr19, or 1.4 per.

Written and edited by Weller Gochrane and Jeffrey Brown

Field day for Sydney after wage growth data

Shares in SYDNEY closed sharply higher, after lower than expected wage growth figures were seen to signal a cut in interest rates.

Bond yields dipped to their lowest level for 31 months, and equities bad a field day. The All Ordinaries Index closed up 30.9 at 2,377.6.

Rate-sensitive stocks shot ahead, while plans for a \$1.5bn share financing by News Corp helped underpin the upturn. News Corp, a dull market lately following a broker stance downgrade, jumped 24 cents to A\$7.28. Rate cut bopes provoked a

storming performance among the banks, with National Australia Bank up 29 cents tn \$A13.76 and Commonwealth Bank 44 cents better at A\$11.94. ANZ gained 17 cents to A\$7.37. WELLINGTON rose

sbarply after hopes for e cut in interest rates were lifted by central bank comments. The NZSE-40 capital index what dealers deecribed as good two-way volume.

central bank The suggested that New Zealand's monetary conditions were tighter than were needed". After this, NZ Telecom, the market leader, gained 7 cents to NZ\$7.39. Air New Zealand B shares rose 14 cents to NZ\$3.49.

TOKYO drifted lower, as investors continued to shift funds to the booming bond market and volume dwindled on the fourth day of a post-election losing streak.

moving between 20,855.56

214.38 198.96 162.98 171.08 181.99 188.62 129.65 144.99 220.41 204.68 157.28 175.89 185.59 172.25 132.44 148.11 179.67 166.01 127.64 142.75 335.14 311.04 239.15 267.45 221.93 206.97 158.37 177.11 201.44 168.95 143.74 189.75

93.09 86.40 68.43 74.26 262.65 243.76 187.42 298.80 194.68 180.69 138.89 155.36

188.63 175.07 134.61 150.53 398.92 370.23 284.68 318.34

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263.00 244.09 187.68 209.88 221.05 264.65 215.17 218.47

218.69 202.94 156.03 174.50 189.11 220.11 188.87 193.22

50 index rose 1.59 to 1,426.61. Small-lot selling in early trading dragged the 225 index down to its day'e low by mid-morning. But, as in the preceding session, selective bargain hunting and arbitrage-linked buying on a pick-up in index futures brought the market back up near the previous day's clos-

In the continuing political limbo since last Sunday's general election, analysts said the market was likely to stay directionless until after November 7, the expected date for a special parliamentary session to confirm the new prime minister. Concerns that the conser-

ing levels.

vative LDP, which will lead the new coalition government, will back away from earlier promises of economic stimulus measures hit real estate-related stocks particularly hard at a time of falling land prices. Mitsui Fudosan shid Y30 to Y1,420.

However, carmakers were of the dollar against the yer and encouraging reports that vehicle production in the first half of 1996 rose for the first time in six years.

Traders noted that foreign investors, who have stayed net sellers in recent weeks, enapped np car issues. Honde Motor edded Y30 to Y2,700 and Nissan Motor Y9 to Y872

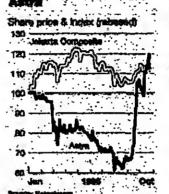
Favourable exchange rates failed to boost semiconductor-related issues, Hitachi fell Y10 to Y1,020 and Matsushita Electric Industrial Y20 to Y1,840.

The most closely watched stock was the timber dealer, Nichiel, which gained Y7 to Y317 on the market's heavieet volume after suffering the maximum daily permissible drop the previous day. This followed reports that Its non-bank subsidiary, Nichiei Finance, had filed for Japan's largest corporate hankruptcy.
In Osaka, the OSE average

Currency 52 week 52 week Index High Low (

178.14 215.24 179.77 180.77 144.87 185.04 188.36 169.52 171.87 221.99 163.45 185.19 350.84 189.70 123.97 149.00 174.26 180.93 134.14 134.14 267.86 338.30 272.88 284.32 214.17 222.84 171.73 225.67 163.82 201.77 187.70 157.76 143.71 181.04 155.68 159.28

195.14 224.79 191.44 192.75 292.47 339.22 261.13 283.60 113.70 177.01 148.96 157.13



added 2.95 to 21,501.50 in volume of 17.14m shares. JAKARTA featured a 5.9 per cent drop in Astra International, Rp250 lower et in the cars-to-plantations conglomerate would take

place at a premium. There had been hopes that groups linked to the Indonesian presidential family might be interested in using Astra's car assembly and distribution facilities for a "national" car project. The JKSE composite index

closed 0.03 higher at 575.89. SEOUL was uninspired by news that the central bank would cut South Korea'e reserve requirement and the composite index, weakened additionally by a deteriorating supply and demand situation and a debt payment default at Samick Musical,

fell 7.54 to 804.44. SHENZHEN reported insti-

Rp4,000, after speculation tutional demand for stocks subsided that stake-building with a promising earnings outlook and the B share index firmed 0.67 to 89.51, turnover rising from HK\$18.70m to HK\$29.62m.

BOMBAY took profits and the BSE index fell 2.75 per cent. Up more than 6 per cent in two straight sessions following central bank dealer, moves to loosen credit controls, the index tumbled 91,75 to 3,250,11.

Among leading stocks, SBI shed Rs14.20 to Rs225.75 and TISCO Rs6.75 to Rs186, Boebringer Mannhein fell more than 13 per cent after a local plant was shut by the Maharastra FDA. The shares ended off Re7.75 at Rs78.75.

KARACHI took a breather after two days of strong gains. The 100 index, up

Tuesday's devaluation of the rupes, closed 2.93 better at

Trading was described as confused. "The short covering sparked by the currency move has been mostly com-pleted. Investors are in a wait-and-see mood, said one

BANGKOK returned to profit taking from the Chulalengkorn holiday and the SET index fell 13.54 to 944.51. Finance shares led the way down, as disappoint. ment over recent results added to the selling pres-

Finance One fell Bt3.50 to Bt68.50 and Phatra Thanakit, which turned in third-quarter earnings down 43 per cent, came of Bt4.50 to Bt89.

a solid set of results from market heavyweight Telmex.

The telecoms glant, which was due to produce a results statement later in the day, was four centavos higher at CARACAS staved firm

the Merval index up 0.37 at

7.0 at 8,274.4. Golds, a strong market lately, closed off 14.1 at

Loraine retreated R1 to

ment had been kept buoyant by speculation about the flotation of CANTV, the state telecoms group. A local financial daily reported that the global offer would begin **BUENOS AIRES** was little changed at mid-session with

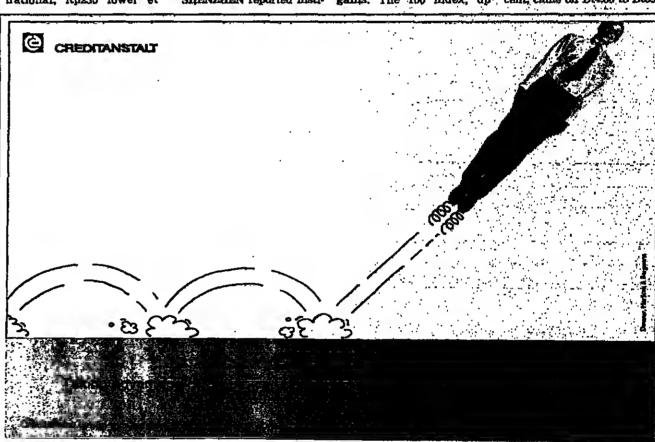
with the IBC index adding

79.08 to 6,040.67 at mid-ses-

sion. Dealers said that senti-

writes Gwen Robinson. The Nikkel 325 average

lost 78.66 tn 21,003.49, after and 21.114.69. Volume fell from 287m shares to an estimated 238m. The Topix index of all first-section stocks drapped 5.64 to 1,571.09 and the capitalweighted Nikkei 300 by 0.92 to 294.56. Declines led advances 689 to 317 with 210



[5] SAEHAN MERCHANT BANKING CRPORATION US\$100,000,000 Floating rate notes 2000

Notice is hereby given that for the interest period 25 October 1996 to 27 January 1997 the notes will carry an interest rate of 5.94688% per annum Interest payable on 27 January 1997 will amount to US\$776.40 per US\$50,000 Agent: Morgan Guaranty Trust Company

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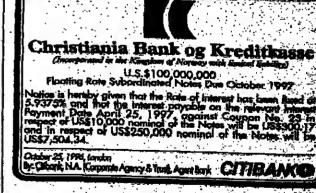
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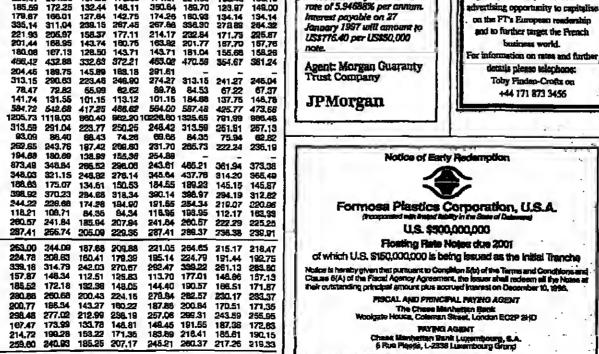
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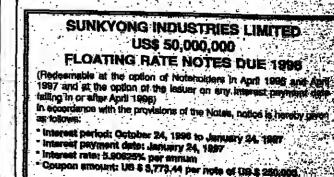
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Deadline for submission of applications is November 8, 1996

Institutional Fixed Income Sales

Fixed Income relative value sales desk seeks qualified individuals to join sales effort focusing on global sovereign debt & spread products such as emerging markets, structured products, etc. This group is part of a major international bank with AA credit. All of Europe, Middle and Far East open for coverage.

> Please fax your resume to Dublin office (353) 1 605-0480 Attention: European Sales

rowth data

ACCOUNTANCY APPOINTMENTS

EUROPEAN CONTROLLER

BENELUX

Our client is a blue chip US multinational with operations worldwide. The company generates an annual revenue of approximately \$70 billion and employs more than 200,000 people.

One of the numerous business activities includes the Modular Space Business Group which is in the process of setting up a European Head Office for their rapidly growing Pan European operation. This business group rents, leases and finances customised mobile and modular building solutions for commercial applications. Currently they have operations in four countries and they are strongly expanding their European operations due to business growth and

In order to strengthen their finance team they are looking for a high calibre monean Controller. We would like to hear from business prientated finance professionals who are challenged by this new position in an entrepreneurial environment. Reporting directly to the Chief Financial Officer, the European

Controller's position offers a high degree of responsibility and exposure to executive management.

The main responsibilities will be:

- to have sound financial control on business activities according to group guidelines
- · maintaining good relationships with country controllers and management
- setting up the financial objectives for the operating units
- Implementing policies and procedures reviewing forecasts and reporting
- business performance analyses and recommendations
- · involvement in the implementation of Oracle Financials strategic business projects.

ROBERT WALTERS ASSOCIATES

The successful candidate will be aged mid-thirties and be a qualified

EXCELLENT PACKAGE

Accountant (CPA/ACA/RA) with at least eight to 10 years experience gained by working in a similar financial position for international businesses. You should also be able to demonstrate excellent career progression within a complex and continuously changing environment. For this high profile role strong analytical and communication skills are essential together with leadership and entrepreneurial qualities. You will have a drive for results, be process driven and flexible, have a business approach with a self-starter attitude. The business language is English but a second European language would be desirable. There will be up to 20 percent International travel. Career development opportunities are excellent.

If you are interested in this opportunity, please contact Rhisabeth MM Huigen on Tel: 00-31-20-6444 655 or send your curriculum vitae tn Robert Walters Associates, 'Rivierstacte', Amsteldijk 166, 1079 LH Amsterdam, The Netherlands, E-mail: elisabeth.huigen@robertwalters.com or fax: 00-31-20-6429 005.



Chief Financial Officer - Germany

World Leading Software Products and Services

Package to c. DM200,000

Our client is one of the leading software companies in the world, providing top quality products and services for each of its major markets, which include electronic commerce, applications management and systems management. Last year the organisation recorded revenue of \$588 million and is enjoying a period of significant profitability. Its International division now requires a Chief Financial Officer for its German operation. Reporting to the President-Germany and VP Finance International, your responsibilities will include:

- Overseeing accounting, financial controls and systems throughout the Company.
 Preparing budgets with emphasis on balance sheets and cash flow forecasting. Involvement in the planning and implementation of all
- aspects of Business Development and Sales and Provide a strategic approach to management and financial information identifying key areas of focus.

 De trout amental is all contract in putations.

Dusseldorf

Candidates will be graduate calibre accountants with at least 7-10 years' PQE gained with a US subsidiary or European multinational. Candidates will display considerable business acumen and entrepreneurship and be able to operate in a highly decentralised, profit driven and incentivised environment. They will display a handson management style as well as a strategic approach to performance, profitability and future direction of the company. Fluent English and German is essential. negotiable and will reflect the seniority of the

position. Assistance with relocation will also be available If you believe you have the necessary attributes and dynamism for this unique role then please send an up-to-date CV, along with your current salary details, to the advising consultants at Harvey Nash Plc, 13 Bruton Street, London WIX 7AH. (Tel: 0171 333

0033, Fax: 0171 333 0032.) Please quote reference number HNF160FT. You may also apply http://taps.com/Harvey_Nash

HARVEY NASH PLC



Controller Belgium

cBF2,500,000 + Bonus + Benefits

Our client, with worldwide revenue in excess of \$3 billion, is recognised as being the market leader in the transportation service

This US based multinational corporation is currently seeking a Controller for its Belgium and Luxembourg business unit. Reporting to the General Manager - Belux and functionally to the Controller of European Operations, responsibilities will include:

- Directing the financial and accounting functions of a 530 usiness unit in accordance with US GAAP standards and local statutory requirements.
- Preparing, analysing and interpret financial matters fo utilisation by management in the decision making process and evaluating the data with reference to company and unit
- Establishing and maintaining an integrated financial plan consistent with the company's goals and objectives, both short and long term, analysed and revised as required and communicated mail levels of management.
- Developing and revising internal control standards to provide guidance and assistance to other members of management in ensuring conformance with company standards.

Overseeing assigned tax, treasury, purchasing and MIS functions, maintaining appropriate relationships with internal and external auditors and developing and maintaining systems and procedures in accordance with company standa

The ideal candidate will be a qualified accountant (MBA Finance a The near candidate will be a qualified accountant (MSA Finance a PLUS) with at least 6 years' experience with US multi-national organisations and possess prior senior finance management experience. Given the highly commercial focus of this position, the individual will display both strong technical skills and considerable business acumen and be able to operate in an environment that is transitioning to a centralised shared service structure.

This is a challenging and demanding mle which will require a pro-active individual with superior communication skills, a grasp of day-to-day management as well as the ability to make a significant contribution, at a strategic level, to the performance and profitability of the company. Fluent English, French and Dutch are

essential.

Suitable candidates should forward their details to the advising consultant, at Harvey Nash Pic, 13 Bruton Street, London W1X 7AH. (7el: D17) 333 0033, Fax. D17) 333 0032.) Please quote reference number HNF159FT. You may also apply via

HARVEY NASH PLC



AN INTERNATIONAL MANUFACTURING COMPANY RECRUITS FOR FINANCIAL POSITIONS

Based: NORTH AMERICA With \$ 5 billion in Sales, this manufacturing company ranks amongst the world's ten leading suppliers in its sector. With a strategy focusing the 30 000 employees around the world on Total Customer's Sanisfaction and high profitability target's the Group has reached self-financed development.

Division Account Director (ref. MF01FT)

In charge of the Accounts of the different Industrial sites and Commercial entiries in North America, you report to the CFO. This position requires CPA and a five year experience in the Accounts Department of an Industrial Group.

Manager Treasory (sel. TAADIFT)

Reporting to the CFO, you will manage the daily disposition of cash balances and devise a strategy for long and short term funding.

Customer Project Controller (ref. MIF02FT)

You have to manage the new projects from the very beginning of the process to the end, according to budgets, margins, costs... You act as and adviser to the different people from the Finance and Administration side including MIS.

Plant Controller (ref. TAA02FT)

You are the main correspondent of the Division Financial Controller. You manage a team and you are in charge of the barmonisation of group procedures, the

THE PROFILES: • Age: 30 to 40 • Certified Public Accountant or Business School Degree • Preferably a first experience in Audit followed by an experience IND PROFILES: " rige: 50 to 10 - Cartained a month of a taste for challenges is required as well as a good maturity and a real sense of analysis in a Maguiacturing environment. A strong personnality and a taste for challenges is required as well as a good maturity and a real sense of analysis

Interested candidates apply in writing to Thomas ANGLES D'AURIAC or Marie FRAIOLI, clearly stating your current salary and the reference of the advert NICHOLSON INTERNATIONAL FRANCE 14 rue Pergolèse - 75116 PARIS (France) - Tél. (00-35) 01 44 17 81 81 - Fax (00.33) 01 45 00 03 20



London, W1 Headquarters

c£33k salary + car, bonus & benefits

Small team; Big ambitions; Unique opportunity; Right time

Our clients, a fully listed plc, are at an early stage of building a portfolio of quality manufacturing and distribution businesses focused on growth sectors of their market. Having just completed their second acquisition in the past 9 months, they need a young, probably late 20s, qualified accountant to join their small team in the role of Mergers and Acquisitions Accountant.

You'll be working with main board directors on potential acqusitions and development opportunities, analysing their performance and liaising with reporting accountants. The job demands a range of skills from financial modelling to forecasting, preparing briefs for external analysts and producing business reviews and long form reports. It will involve you in some UK travel and you must anticipate a number of protracted stays away from London in the course of the

You need to be a Chartered Accountant who trained with one of the largest U.K. practices. A strong background in corporate finance is essential. Beyond that we'd wish to be persuaded that you're likely to share our clients' absolute commitment to growth - and therefore to change.

CVs please and a letter underlining your match with our clients' needs to: John McManus, C&M Search & Selection, 72/75 Marylebone High Street, London WIN 3AR. Ref AM/FT

Courtis

FINANCE DIRECTOR

Telecoms Manufacturing

Our client is a rapidly expanding, autonomous, \$160 million turnover subsidiary of an international corporation engaged in the design, manufacture and marketing of mobile phones and other telecommunications products. They seek to appoint a highly commercial finance professional to the Board who will play an important role in shaping the future of the business. Prime responsibility will be to manage the Finance Group in the provision of financial expertise and business support, and in particular to:

Denmark

- Maintaio strict working capital control and drive systems development
- Drive business planning and evolve organisational strategies to meet corporate goals
- Assess the viability of new initiatives and play a leading role in contract negotiations · Make ongoing commercial and strategic contributions to the long term, profitable growth of
- the business

Six figure salary package Candidates will be qualified accountants or business graduates with at least 10 years' senior financial management expertise gained in a fast moving, international, manufacturing environment. Strong personal presence, outstanding communication skills and incisive leadership ability are prerequisites. Fluency in Danish and English is essential.

Interested candidates should write with full CV, quoting current rewards package to Mark Hurley, Hoggett Bowers, 7-9 Bream's Buildings, Chancery Lane, London EC4A 1DY Tel: 0171 430 9000. Fax: 0171 405 5995 quoting ref: HMH/6654/FT.



Hoggett Bowers EXECUTIVE SEARCH & SELECTION

DIVISIONAL FINANCIAL DIRECTOR

World Class Manufacturing Business

Germany



to DM210,000 Package + Car

Sunrise Medical, an NYSE-listed company, is the leading manufacturer of high-value rehabilitation and recovery products for the disabled. Established in California in 1983, the company has a reputation for excellence in manufacturing and a firm commitment to customer service, underpinned by a progressive and forward-thinking style of management. The result has been an impressive and consistent record of growth and profitability, with operations throughout the USA. Canada and Europe.

THE POSITION

- Reporting to the Chief Executive of the company's DM100m German operation, with a dotted-line to the European Vice-President, Finance. Full functional responsibility for all financial matters,
- including reporting requirements for the US parent, divisional management accounting, budgets, forecasts and systems development. .
- Significant strategic exposure, playing a pivotal role in the management of a complex, highly cost and margin-sensitive business, at a time of considerable change. A highly influential and prominent role in a young,
- exciting and rapidly expanding business.

QUALIFICATIONS

- Qualified Accountant, preferably Chartered, aged at least 30 and already operating in a senior line manager
- Fluency in both English and German is vital. Experience in a quality-driven 'discrete' manufacturity environment, preferably with international operations
- Broad-based line management experience, with specific expertise in the areas of cost control and profitimprovement. Proscrive, able to demonstrate bottom-line
- Strong interpersonal skills, with the intellect to contribute to the strategic development of the business.

Interested candidates should write, enclosing full career and salary details in the advising consultant, William Greenwell at Questor International Limited, 3 Burlington Gardens, London WIX 1LE. Please quote reference 1412.



QUESTOR INTERNATIONAL

Director of Audit

£80,000 Package + Car & Benefits

London

Seasoned professional required to lead internal audit function in the London Transport Group.

THE COMPANY

- ◆ Annual turnover in excess of £1 billion, Capital
- expenditure to top £1 billioo in current year, · Group activities include London Underground,
- LT Buses and LT Property. Major projects under way, iocluding the Jubilee Line Extension
- THE POSITION
- Responsible for wide-ranging audit programme across full spectrum of LT activities, Responsible to Board Member for Finance with regular reports 10 LT Audit Committee and Board.
- Evaluate adequacy of systems and controls throughout Group, ensure compliance. Support senior management in effective discharge of corporate governance and recommend improvements.

Please send full cv, stating salary, ref LG610A1, to NBS, 54 Jermyn Street, London SWIY 6LX





Tel C171 493 6392 - Fax 5171 409 1786 Aberdeen . Birmingham . Bristol . City Edinburgh • Glasgow • Leeds • London Manchester . Slough . Madrid . Paris

◆ Lead audit team of 50 professionals, covering

Annual budget of £3 million.

techniques; committed to best practice.

of high-profile public sector organisation.

extensive board-level exposure.

QUALIFICATIONS

financial, operational, IT and Security and fraud.

Chartered Accountant with excellent degree. Ideally

Big Six background with demonstrable record of

success. Thorough understanding of current audit

Broad experience in commercial environment with

Excellent communication and leadership skills.

Robust professional style, able to meet demands



In Europe, the company (with a USD 2,000 million turnover and 8,000 staff), is part of an international group employing 35,000 people, a world leader in the domain of coatings, glass for buildings and automotive, fibre glass and chemical processing, is looking for its coatings and resins

Your working language will be English,

two other European languages would be advantageous and you should have a minimum

of seven years experience with a US company

Financial Analysis Manager

Europe

Paris La Défense/France

Working closely with the European Controller, you will be responsible in Europe for:

- Consolidating monthly, quarterly and annual Systems Business Unit sales and earnings forecasts.
- Providing financial analysis and support to the business unit managers.
- Supplying monthly analysis of the financial results. Providing necessary guidance to ensure
- completion of the profit plan.
- Cootrolling the European "micro control" database-

regional headquarters preferably in a consolidation/reporting function. You will be able to communicate at all levels and demonstrate good organisation skills. You will be MIS and PC literate.

Please send your CV, photograph, telephone number, present salary to Nicolas Becho at

Michael Page International, 3 boulevard Bineau, 92594 Levallois Perret, France quoting ref NBE14904. RIV-W

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Michael Page International

Executive Resourcing

Financial Director

NORTHANTS

TO \$50,000 # SUBSTANTIAL BENEFITS & OPTIONS

This is an exceptional opportunity for a commercial and ambitious finance professional to play a key role in the further development and expansion at a £25 million tumover consumer durables manufacturing company, which is an autonomous subsidiary at a quated group. Following a programme of major organisational and aperational Initiatives, the company is now in a strong position to mave forward and explait and reinforce the strength at its

With full accountability for optimising the financial management and finance functions across a range of diverse aperations, you will as Financial Director also be expected to make a significant contribution in driving forward business performance and managing the planning process. Initial abjectives will include the advancement of accounting and information systems necessary to secure the Information to control and plan the

Applicants must be result and profit orientated individuals with well developed commercial and business ocumen in addition to sound professional and technical skills. You are likely to be a graduate qualified accountant with a sound knowledge at modern integrated management information systems. A track record of achievement within a substantial, commercially strong, market led manufacturing arganisation is essential, as are the interpersonal skills and ability to positively influence management colleagues. You must be equally capable of functioning at board level in supporting and Identifying major change and in the detail necessary to drive and challenge operational issues and control associated costs.

Please send full personal and coreer details, including current remuneration level and daytime telephone number, in confidence to Adrian Edgell, Coopers & Lybrand Executive Resourcing Limited, 9 Greytrians Road, Reading RG1 1JG quating reference AE932 on both envelope and letter.

FINANCE DIRECTOR c £50,000 + SHARE OPTIONS + BENEFITS

Based at Surrey Research Park and with offices in Germany and Japan, our dient is a young entrepreneurial and ombitious company with a very bright future. Developed through a management buy-out from a major multinational electronics group in 1994, it specialises in leading edge communication and control network design solutions for the automotive and information equipment industries worldwide. Currently enjoying outstanding growth, its ultimate business goal is to achieve a stock market listing within 5 years.

To play a key role in this process, the company is seeking a high calibre Finance Director to jain its small management team, Reporting to the MD you will have full responsibility for developing and managing the company's finance, information and administration

Most importantly, you will be expected to contribute. significantly to the business management of the company at a strategic as well as an operational level, and within on environment of very rapid glabal change.

You should be a qualified accountant (preferably chartered), of graduate calibre and with a broad range of solid finance/occounting and business management experience at a senior level within the high tech industry. ideally with an international dimension. Excellent communication and people management skills are... essential, as is a high degree of computer literacy.

Above all you should be seeking an exciting and challenging opportunity, - a situation in which success and rewards will be achieved in direct relationship to your own effort and contribution.

To apply, please send a full CV with details of your current compagner on conseign incoming inference, Will 52 -MJ Associates, 51 Church Rood, Richmond, Surrey TW10 6LX. Fax: 0181 940 7141.



Cox Insurance Holdings PLC

Cox Insurance Holdings is a fully listed plc, providing insurance coverage through seveo Lloyds syndicates to shipping, aviation, nuclear, and non marine industries, together with personal lines business with a total underwriting capacity of £470 millioo. Due to our rapidly expanding business activities an opportunity has arisen within our London Head Office.

GROUP ACCOUNTANT, INSURANCE Salary £35,000-£40,000 plus benefits

Reporting to the Group Financial Controller, your role will include:

- Management and statutory reporting
- Corporate taxation
- Corporate and overall expense budgeting, forecasting and monitoring
- Supervision of three staff within the finance group

We require a qualified accountant, with at least 2 years post qualification experience, insurance expertise (preferably gained in industry) and strong computer skills. The successful candidate will also possess excellent interpersonal and communication skills both written and oral. The ability to work under pressure, adhering to deadlines and use of own initiative is essential.

In return, the Company offers a very competitive package of benefits including noo contributory pension scheme. private medical cover and discretionary bonus award.

Please apply in writing eoclosing your current CV staring your current salary to:

John Mitchinson Head of Human Resources 34 Leadenhall Street, London EC3A 1AT Reference: JFM/MS/FTGA Closing date: 8th November 1996 No agencies please.

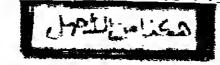
Coopers | Executive | Resourcing

Our client is one at the world's largest integrated oil and petro-chemical companies. Significant organisational changes are now planned following the decision to restructure and establish centralised shared services. As a consequence on outstanding individual is required to lead the European financial operations in bringing about substantial process and organisational changes whilst uniting the best practices of quality management to their accounting, systems and reporting functions.

As a key member of the management feam, you will play a lead role in setting up and implementing, directing and managing a mojor element of the shared services function to support the Group's European operations. You will be expected to defiver high value and cost effective support and advice necessary and oppropriate for the operations and business groups to achieve world class competitive standards.

To succeed you will need to be o pro-active and robust individual with exceptional communication and interpersonal stalls, identity a qualified accountant or an MBA, you must be able to demanstrate o track record of increasing responsibility and meaningful contribution to business performance. You must also be able to evidence the successful management of large teams, the ability to build key relationships and influence decision makers across the European operations of o blue-chip multi-national. The role also demands an ability in at least one continental language in oddition to ituency in English. The successful condicate should not word to firmit their future cureer to this role.

Please send full personal and career details, including current remuneration level and daytime telephone number, in confidence to Adrian Edgell, Coopers & Lybrand Executive Resourcing Ltd, 1 Embantanent Place, London WCZN GNN quoting reference AE931 on both envelope and letter



Senior Internal Auditor

The Ministry of Defence of Oman has a vacancy for a Senior Computer Auditor to complement its professionally staffed Internal Audit Directorare. The post is offered on accompanied contract for an initial period of 2 years, renewable annually thereafter by mutual agreement

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DIRECTOR

to DM210,000

Package + Car

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The MOD currently uses a diverse range of systems, applications and platforms but is undergoing a considerable redevelopment strategy. The candidate should therefore be technically competent on a wide range of established and emerging technologies. Your role will encompass a wide range of duties including the control and integrity issues relating to proposed and existing systems, together with the training of Omani Auditors.

You will have gained excensive experience (at least 7 years) in systems based audit in a diversified organisation at a senior level and be educated to ar

Our client is a key operating

marketplace where group

motor exceeds \$110 million They have successfully completed

dictrion within a Smulti-billion

a management buyout in recent

years and in offering a quality service driven culture and

by adopting a dynamic

pproach to new market and

business opportunities they

the next financial year and a

possible flotation after this.

Committed to the principle of

constant improvement for

er and company alike they

seek to recruit a high flying

oidual robo will work closely

with the Divisional Managing

Director and contribute also at

Group Board level:

are gaining market share. Their short term business plans include

a profit level which will double in

least Degree level in computing. Preference will be given to those who possess for are working towards! QICA/CISA qualification

Terms of service include annual Pay in Omani Rials equivalent to Pounds Sterling £23,917. There is an end of contract gratuity of 20% of the rotal pay received. Both pay and gratuity are TAX-FREE

In addition, an attractive benefits package includes 60 days annual leave with 2 return flights home for self and eligible family. Iree furnished accommodation, first class recreational facilities and monthly allowance for domestic staff and transport

Suitably qualified applicants, up to the age of 50 years, should write with full CV to-The Recruiting Officer (L). Military Attachés Office. Embassy of the Snitanate of Oman. 64 Ennismore Gardens.

and providing both Financial and Commercial support within a

There are a number of attractive features that combine to make this

an exciting opportunity for an experienced, ambitious and successful

will have enabled you to develop the range of skills and depth of

experience required for this highly visible role. Personal attributes

will include excellent interpersonal skills, a high energy level and

a clearly focused pragmatic approach to business.

senior manager. Probably in your 30's and an FCA your career to date

The package will include a negotiable basic salary, choice of executive

company car and comprehensive benefits package. However, we feel

the deciding factor in your application will be the opportunity to join

a fast growing organisation and make a significant personal contribution

Interested candidates should apply in writing enclosing a comprehensive

CV to John Harridge or call for a confidential discussion on 01483 898989

HALLANS COURT BLACKHEATH GUILDFORD BURREY GU4 SQZ

technically advanced environment.

to its success.

London SW7 1NH.





Knightstone is a leading and progressive housing associated the South West providing housing for people in need. It has more than 9,000 homes in management and a busy developmen

We are now looking to recruit to the newly established post of

HEAD OF INTERNAL AUDIT (Ref: HIAI) Salary Range: £32,800-£35,875
Plus Car & Attractive Benefits Package

Gased at the Group's central office in Weston-super-Mare you will manage the provision of an internal audit service to the Association and its connected

- Specific responsibilities will include: Resk assessment and implementation of an effective audit programme
- Project management of internal and external audit resources.
- Servering the Audit Committee Providing internal salvice and training to staff on audit and internal control
- You will hold a professional accounting or auditing qualification with a minimum of 5 years' audit management experience. Specific industry experience in housing associations, property development or construction would be an advantage. Essential personal qualities include well-developed oral and written communication skills, confidence and credibility in working with sentior executives and Board members and a property the former transfer of the business constrol in a rankilly chamerine.

For an application form and job description, please telephone: 01934 522436 IAnswerphone/Questing System), quoting the job reference.

Closing date for completed applicate Friday 8 November 1996

Knightstone Housing Association is working towards oming an Equal Opportunities Employer and encourages applications from all sections of the community

RUSSIAN SPEAKING **ACCOUNTANT**

experience in the FSU. available for short or long term

Financial Controller, Kuwait

Our client is a well established professionally managed financial services campany involved in the investment, treasury, real estate and client fund management activities. They are looking to recruit an experienced professional for overseeing, running and directing the financial accounting department.

Key responsibilities will include:

Establishing an effective management decision support system.
 Strengthening of risk and financial control systems.

Providing the necessary financial analysis and projections to develop Assisting management in performance analysis and monitoring of investments,

identifying revenue enhancement and cost reduction opportunities and providing effective, relevant and timely advice an a full range of business issues. The ideal candidate will be a Chartered Accountant or Certified Public Accountant with at least 5 years experience in a similar capacity in a financial institution with

a successful career record in all the above areas. The incumbent should have systems orientation and must possess good communication and inter personal skills, strong leadership and administrative capabilities and outstanding analytical and conceptual

The remuneration package for this senior management position will be commensurate with qualification and experience and will not be less than US\$ 100,000 (tax free).

Interested applicants should write within two weeks of this advertisement to Manoj Kabra, Fax (965) 2400120, enclosing full career and remuneration details quoting reference CID/10/96.



Manager

Finance Director Phone: 0131 440 0089 Based: Midlands Accounting Salary: c£50,000 Package + Choice of Car The role will focus on maximising profit generation, enhancing the efficiency of the business through strengthening financial disciplines

Guildford based

A world leader in Cellular systems, with 41% of the cellular global market and 85,000 employees world-wide, Ericsson designs, menufactures and supplies advanced digital end analogue systems to the most demanding international standards.

With an ever expanding and more demanding customer base, our commitment to optimising product reliability, innovation and excellent customer service is second to none.

An exciting opportunity has arisen for an Accounting Manager to work within the central Finance department at Ericsson's Guildlord office which has experienced unprecedented growth in sales and order bookings.

As Accounting Manager you will work closely with key divisional finance menagement teams to produce periodic finencial reports for the Division, Company and Group end will also have the following key responsibilities:-

Preparation of penodic budgets and forecasts.

information systems.

PSD

- Lead the Continuous development of all management
- Organize, motivate and develop a team of finance staff.

Competitive salary package

We seek a fully qualified accountant with sound eccounting and reporting experience gained in e commercial environment (minimum 3 years). You must also be comfortable working under pressure end to strict deadlines. Excellent communication and interpersonal skills will be as important as dedication, initiative and the ability to implement change.

In addition to an attrective remuneration package including relocation where appropriate, you will earn career development opportunities as a high achiever

To apply, please send your Curriculum Vitae together with selery expectations to:- irls Freeman, Ericsson Ltd., Midleton Gate, Guildford Business Park, Guildford, Surrey GU2 5SG. Tel: 01483 305494. Fax: 01483 305090.





FINANCE MANAGER

NEW OPPORTUNITY TO MAKE YOUR NAME WITH A MAJOR OIL & GAS COMPANY

CENTRAL LONDON Package up to £38,000 plus car and benefits

Mobil Corporation is one of the world's largest energy companies. Its subsidiary, Mobil Sales and Supply (MS&S), is responsible for worldwide crude oil and refined products supply balancing, through the daily trading of millions of barrels of petroleum products, and regulated and unregulated paper.

Responsibility for business and statutory reporting for MS&S Europe has transferred from the US to London, resulting in the need for a finance professional ro establish and maintain challenging standards for a young finance organisation. Your team will comprise accountants and transaction serrlement analysis, responsible for contract verification, cargo support, and settlements. With a new system recently installed, the key to your success will be improving service while reducing costs.

ideally qualified to ACA/CIMA level, with a minimum second class honours degree, you will have three to five years' blue-chip experience in varied accounting procedures, audit and regulations.

Computer literate, you will have proven leadership skills in an environment of continuous improvement.

This is an ideal chance for a hands-on professional to make a major contribution ro one of the world's leading oil and gas companies. In return, we offer a competitive salary and benefits package, including a car, private health scheme, pension and a share savings scheme, rogether with excellent career development opportunities. If you are interested in this challenging role, please submit your CV, including salary details, quoting reference MD5104, to Jerry Goldsmith, Macmillan Davies, Salisbury House, Bluecoats, Herrford SG14 1PU. Tel: 01992 552552. Fax: 01992 505301.

Mobil The energy to make a difference.

Corporate Finance city Based SExcellent

Our client is e leading international investment bank, with offices in all major world financial centres. Through its global network, it provides a comprehensive range of financial services and has e growing international client portfolio. Due to this growth, an opportunity has arisen in the corporate finance department in M&A and Corporate Advisory. This role covers both the marketing and execution of transactions for high profile M&A work in the city. Candidates must be of the highest calibre and possess:

ACA or MBA qualification combined with an outstanding academic record
 2-3 years experience in MSA or Corporate Advisory in an international

Fax 0171 430 1140

 Fluency in French and/or German, would be advantageous
 First class communication skills coupled with a confident personality and the ability to work to tight deadlines The organisation offers exceptional opportunities for career advancement in e

prestigious financial institution, whilst encouraging a team orientated work ethic, individuals are rewarded for creativity and originality. To discuss this opportunity in total confidence, please contact Richard Anson on 0171 405 4161. Alternatively, send your CV to him at the address below.

5 Bream's Buildings Chancery Lane London EC4A 1DY



Recently Qualified Accountant - Investment Bank £35 - 40,000 + BANKING BENEFITS TREASURY ANALYST

ur client is one of the largest banks in Europe and one of the top 20 banks world-wide. It has an enviable reputation and a commanding international presence.

The recent expansion of treasury trading activity has created the role of Treasury Analysi within operational financial management.

The role requires the monitoring of trading exposure, the analysis of results oo a product by product basis and the ongoing provision of ad hoc management information. You will also be required to review the existing systems that support the treasury activities and help advance any changes.

The requirement is for a recently qualified accountant who has gained some exposure to treasury products and ideally understands balance sheet management.

You may currently be with a large accountancy firm or a leading financial services company. As the role will involve extensive laison with different

departments and exposure to senior line management you will need to demonstrate the confidence and ability to communicate at

The bank has a strong emphasis on training and development and offers ample opportunity for career advancement.

To apply please send a full CV with a covering letter detailing current salary to: Andrew Fisher, Parkwell Management Consultants Ltd., 8 Wilfred Street, London SW1E 6PL Telephone: 0171 630 8000; Facsimile; 0171 233 5205

TAKE AN ACTIVE PART IN OUR EUROPEAN GROWTH

Business analyst

One of the world's largest medical technology com*pani*ea with around 3800 employees we seek a Rusiness Analyst

Reporting to the European Division Controller, you will be responsible for glving comprehensive financial support to this

Your contribution will essentially be in the following 2 areas:
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i.T. systems to support the organization.
pro-active business and financial aupport.

for our European Microbiology

You will also be in charge of :
the preparation of all financial statements and reporting to both European and Corporate management.
the performance of financial analyses.

the elaboration of Divisional Foracaets/Budgets the elaboration of Divisional Foracaets/budgets and Long Range Plana, You hold an undergraduate degree in accounting, economica or

business, with a sound knowledge of accountancy (US GAAP).
A profesional Accountency degree/MBA will be valued. A minimum of 3 to 5 years expenence within the finencial department of a multinational company complamented with excellent knowledge of PC and mainframe systems is required. Fluency in English end another mejor European language la essential to be successful in this position based at our Europeen Headquarters in France - Grenoble area.

BECTON DICKINSON

Please send your resume + handwriten letter under reference 415 to **BECTON DICKINSON** - 5 Chamin des Sources BP 37 38241 MEYLAN cedex FRANCE.

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BUSINESS MANAGER

opportunity for further growth.

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Our client is a progressive and rapidly growing company whose core business is the provision

of sophisticated domiciliary care. They also have a considerable reputation for their national consulting practice and their unstinting commitment to the quality of service sets them apart. Theirs is a dynamic environment where teamwork and innovative solutions have created the

In this newly created position you will make a vital contribution to future expansion plans. In

Lead oew business development activity, including tenders and the negotiation of contracts

Promote and manage the development of key accounts and represent the company on

As a qualified accountant, ideally with a service industry background, you will thrive on the

challenge of joining a company as it embarks on a period of substantial expansion. Showing

excellent interpersonal and negotiation skills you will demonstrate a flair for commercial

activities. You will be innovative in your approach to problem solving and be comfortable with

the requirement to be involved at all levels of the business and be capable of dealing with a

Interested candidates should write with full CV, quoting current rewards package to

Simon Stephenson, Hoggen Bowers, 7-9 Bream's Buildings, Chancery Lane,

London EC4A 1DY, Tel: 0171 430 9000, Fax: 0171 405 5995 quoting

Hoggett Bowers

EXECUTIVE SEARCH & SELECTION

Manage all commercial aspects of the company including their information systems

Develop and coasolidate commercial and financial systems and procedures

III ERNST & YOUNG

Manager - Management Accountant

Central London

As one of the world's leading providers of business services, Ernst & Young are committed to delivering outstanding value to their internal and external customers. Current turnover for the UK operation is over £400 million with an aggressive growth forecast for the future.

The firm's continued success in the competitive global market relies upon innovation, proactive change and strong strategic focus. This key appointment within the finance team will add depth to the reporting and analysis process for 40 cost centres across the UK business. Supervising a high calibre team of six staff, the role will take responsibility for monthly reporting. forecasting, budgeting and business planning.

Further challenge within the role will be provided by the requirement to re-enginee £35,000 + Car + Benefits

the department and the on-going development of strong relationships with the departmental heads to promote greater understanding of the commercial drivers in their business and therefore add value to the

The successful candidate will be a qualified accountant with strong staff management skills. a commercial focus and previous experience of reporting at a senior level. The key personal attributes will be energy, enthusiasm and excellent communication skills. In return, you can expect rapid progression and a challenging career in this exciting global business.

Applicants wishing to apply should forward a comprehensive CV, quoting reference 314420 to Guy Stacey at Michael Page Finance, Page House 39-41 Parker Street, London WC2B 5LH.

Michael Page Finance

GROUP CHIEF ACCOUNTANT

£50,000 package - Hampshire

Roxspur plc is a specialist engineering group engaged in two priocipal activities: the manufacture and distribution of Measurement and Control equipment worldwide; and the distribution of Technical Products for specialist engineering applications into Europe's major industrial markets. The Group has subsidiaries across Europe and factories based in the South of England and Yorkshire.

An experienced Chartered Accountant is required to join the small head office team of this growing PLC as No.2 to the Group FD. Candidates should be graduates, qualified with a "Big six" firm and have at least three years post qualification experience ideally in manufacturing industry, Preference will be given to those currently employed in a PLC environment who also demonstrate a strong drive and commitment for personal professional fulfilment.

Responsible for consolidated accounts, PLC reporting including full SSAP, FRS, Cadbury and Greenbury compliance. Participate in the evolution of the group tax strategy, including the acceptance of tax computations for all companies. Manage the organisation of the central accounts staff and their workloads. Achieve agreed objectives to set priorities. Identify areas capable of improvement and delivering the results. The successful candidate will also be required to support the Board in the Group's M&A and operational activities.

An attractive puckage of salary, pension and private health is provided. Performance bonus and share options will also apply to the appointment. The company is eliminating perk cars, however, a personal car allowance is paid.

Please send C.V. 10: P W Freeman, Finance Director, Roxspur pfc, Jays Close, Viables, Basingstoke RG22 4BS

ROXSPUR PLC

Health Care

South West

To £37,000

London

Executives

Key Role in Assessing the Regulation of Investment Business by the Professions

The Securities and Investments Board (SIB) is the central body empowered by the Financial Services Act (FSA) to oversee the UK system of investor protection. As a result of internal restructuring and promotions, the department responsible for assessing the adequacy of the FSA regulatory arrangements and operational procedures of each of the Recognised Professional Bodies (RPBs) is looking for two new executives. Successful candidates will acquire a good knowledge of each RPB's structure and approach to regulation and will carry out on site reviews to test and evaluate systems, procedures and controls. Having formed a judgement with regard to the adequacy of these controls, they will draft reports, including recommendations for improvements and assist in negotiating with the Bodies as to how and when the improvements will be implemented

They will then assist in monitoring the implementation of the recommended changes.

The ideal candidates will have experience of auditing or operational reviews and knowledge of packaged and other retail investment products. Good standards of report writing and effective interpersonal skills are essential. Experience of the structure of the legal and accountancy professions and the operations of professional firms would be useful as would experience of. the FSA regulatory system. Some UK travel will

Interested applicants should initially contact Sue Lintern at Michael Page City, Page House, 39-41 Parker Street, London WC2B 5LH for an information pack quoting ref 315871 or telephone 0171 269 2308. Closing date

Thursday 7th November 1996. Michael Page City

Outstanding Young Financial Controller £30,000 - £50,000 plus benefits

About you:

- · Highest levels of drive and enthusiasm
- · Consistent record of achievement
- · First class, hands-oo technical skills
- Outstanding sharp analytical mind
- Rigorous attention to detail
- · Frustrated at your current level of progress
- Graduate chartered accountant 1-3 years post-qualification experieoce

About this role:

- · Full responsibility for every aspect of our financial affairs · Develop, implement and run the systems to support our growth
- Consolidate our worldwide accounts
- · Hands-on: from expense reports to strategic advice

About Hagen & Co:

- · Providing a unique technical problem-solving service to the
- world's leading companies
- · Growing rapidly io the UK and worldwide Offices in the UK, USA and Australia

If you are interested, please send a detailed CV to Isobel Beevor, Personnel Manager, Hagen & Co. 5 Harewood Yard, Harewood, Leeds LS17 9LF to arrive no later than 14 November 1996.

Hagen & Co - Making Things Work



The Horserace Totalisator Board (popularly known as 'The Tote') is a statutory body, based in South-West London, which holds an exclusive licence to run pool betting on horseracing in the UK. The Tote is now seeking to make two important financial appointments.

Head of Internal Audit

£40,000 + CAR

The new Head of Internal Audit must ensure that the Tote meets its obligations under statute and in respect of corporate governance. The responsibilities of the job include improving operational efficiency and effectiveness, testing new computerised systems, ensuring adherence to the Board's policies and liaising with the external auditors.

The Head of Internal Audit will report on a daily basis to the Finance Director but will also be responsible to the Audit Committee

Candidates will be Chartered Accountants with three to five years' post qualification experience. Practical experience of large scale computer systems, probably in an audit role, is an important prerequisite for the post. The ideal candidate will, in addition, have good communications skills and an appreciation of the industry in which the Tote operates.

A salary of £40,000 will be offered for this post together with a benefits package which will include a car.

Financial Accountant

c £30.000

Following an Internal promotion, the Tote is seeking to appoint a Financial Accountant.

The responsibilities of the Financial Accountant include preparation of four-weekly management accounts, dally treasury forecasts and assisting in the supervision of the Finance Department. The Financial Accountant will report to the Group

Candidates will be recently qualified accountants, preferably with experience of working in a large organisation. First-rate spreadsheet skills are a prerequisite for this post. Candidates will also need to demonstrate the ability to work as part of a team.

A salery of circa £30,000 plus benefits will be offered for this post.



BDO Stoy Hayward Management Consultants

Applicants for either post should write, enclosing a full CV, to Mark Green, BDO Stoy Hayward Management Consultants, 8 Baker Street, London WIM IDA, or by fax to 0171-487-3686, quoting reference 54/IH/150 | Head of Internal Audit) or reference 54/IH/151 (Financial Accountant).

Financial Controller - France For US Multinational European hdgtrs. \$320 Million in sales. 3 to 50 years exp. in US Milg industry. \$60 better not US are personal to the sales. years exp. in US Milg industry. Stot to \$100,000 US per year. Excellent benefits, plus car. French/English. C.V. and salary to Recruiter 15545 Ventura. Blvd. #165 Sherman Oaks. CA 91403 or Fax: 818-981-6505

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Accounting Manager

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With an ever expanding and more demanding customer base, our commitment to optimising product reliability, innovation and excellent customer service is second to none.

An exciting opportunity has arisen for an Accounting Manager to work within the central Finance department at Ericsson's Guildford office which has experienced unprecedented growth

in sales and order bookings, As Accounting Manager you will work closely with key divisional financa management taams to produce periodic financial

reports for the Division, Company and Group and will also have the following key responsibilities:-

- Preparation of periodic budgets and forecasts.
- Organize, motivate and develop a team of finance staff.
- · Lead tha continuous development of all menegement

end reporting experiance gained in a commercial anvironment (minimum 3 years). You must elso be comfortable working under pressure and to strict deedlines. Excellent communication and Interpersonal skills will be as. importent es dadication, initietive end the ability lo implement change. · ·

Wa seek a fully qualified eccountant with sound eccounting

Competitive salary package

In eddition to an attractive remuneration peckage including relocation where appropriate, you will earn career development opportunities as e high achiever.

To apply, please send your Curriculum Vitae together with salary expectations to:- Iris Freeman, Ericsson Ltd., Midleton Gate, Guildford Business Park, Guildford, Surrey GU2 5SG. Tel: 01483 305494, Fax: 01483 305090.

ERICSSON 5



Finance Director Multi-Site FMCG Manufacturing

Yorkshire

This £20m subsidiary of an international plc produces consumer products for a number of distinct customer sectors. The environment is characterised by high levels of flexibility and customer service, short lead times and innovative product development. The company's activities are central to the Group's strategy and acquisitions are expected to contribute to substantial growth.

Reporting to the Managing Director, the Finance Director will focus on:

- enhancing and developing systems to measure costs, highlight performance issues and add value to commercial decision-making:
- managing local developments and implementing Group policy on IT and MIS initiatives and ensuring compliance with Group reporting requirements and standards;

 contributing fully to the strategic and operational management of a dynamic and profitable business.

GKRS

ability to develop and motivate a team will be vital Prospects for personal and career development are excellent, and the neward package includes a car and an attractive range of other benefits.

Please send a full CV in confidence to GKRS at the address below, quoting reference number 96632N on both letter and

c. £45,000 + Bonus + Benefits

Candidates are likely to be graduates and must be

qualified accountants (probably ACMA). A sound grasp of product costing gained within a fast paced customer focused manufacturing environment is

essential, and should be coupled with proven success

in using financial management and IT skills to

Previous experience of multi-site operating

environments and exposure to Group reporting requirements would be beneficial. Well developed

interpersonal and communication skills, and the

enhance business performance.

envelope, and including details of current remuneration.

SEARCH & SELECTION PARK HOUSE, 6 KILLINGBECK DRIVE, LEEDS LS14 6UE TEL: 0113 248-4848 A GKR Group Company

